



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S  
**SINHGAD INSTITUTE OF MANAGEMENT®**

(Affiliated to Savitribai Phule Pune University & Approved by AICTE)

Accredited by NAAC with B++ Grade

**Prof. M. N. Navale**  
M.E.(ELECT.), MIE, MBA  
FOUNDER PRESIDENT

**Dr. (Mrs.) Sunanda M. Navale**  
B.A. MPM, Ph.D  
FOUNDER SECRETARY

**Dr. Daniel J. Penkar**  
M.Com., MA (Eco.), MMS, Ph.D  
DIRECTOR

**1.4.2** How the feedback obtained is being analyzed and utilized for overall development of the institution (Because of Covid-19, all feedback has been obtained digitally)

### Feedback obtained through online mode

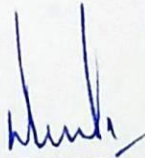
#### Feedback from Student

1. 92 percent of the students believe aims and objectives of the syllabi are well defined.
2. 90 percent Students are satisfied with Course/syllabus of the subject, which helped them in increasing their knowledge and perspective.
3. 88 percent of students are happy with competencies expected out of the course are essential for their career enrichment
4. 27 percent of student suggested taking a revision between theory and application in entire course/syllabus.

#### Action Taken

1. On student suggestion on theory and application papers, institute changed some of the elective subjects which gave additional inputs in the specialization.



  
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Sinhgad Institute of Management  
C. No. 44/1, Vadgaon (Ek.), Pune-411 041



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### Feedback from Faculty

1. 92 percent faculty strongly feels that the syllabus is suitable to the course.
2. 95 percent of the faculty believes that the Course/syllabus has sufficient number of Generic Elective Courses & Subject (Specialization) Elective Courses.
3. 70 percent Faculty feels that they get enough time for research activities.
4. Out of the surveyed, 35 percent Faculty recommends more books and journals as reference material.

### Action Taken

1. On faculty recommendation library department purchased various reference books with different titles in the academic year.



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### Feedback from the Alumni

1. 90 percent Alumni were happy with all the facilitation/ learning provided by SIOM team.
2. Out of the surveyed alumni, 85 percent are satisfied with the process of placement Cell and opportunities provided by the Placement Cell.
3. 40 percent of alumni suggested specialization wise industry expert training sessions to reduce the industry academic gap.
4. Alumni suggested up gradation in Computer Laboratory facilities.

### Action Taken

1. As per the suggestion given by alumni, SIOM conducted specialization wise various industry expert training sessions to decrease the industry academic gap.
2. Taking into consideration the feedback, about Computer Laboratory facilities, institute decided to upgrade the computer labs.



  
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### Feedback from Employer

1. 75 percent of employers strongly agree that SIOM alumni are having good ability to contribute to the goal of the organization.
2. 70 percent of the employers are satisfying with the leadership, team spirit & initiative of SIOM alumni.
3. 90 percent of employers, recruiting students since last five years, are very much satisfied with SIOM students.
4. It was suggested by 20 percent of employers to improve the communication skills and soft skills of students ready for placements.

### Action Taken

1. About communication skills and soft skills, SIOM included an elective subject to improve their communication and soft skills.
2. SIOM also included various certification programs to increases our student's employability.



  
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