

### 5.1.3 Capability Enhancement Schemes

#### 1. Guidance for competitive exam:

Sinhgad Institute of Management offers multiple capability enhancements which cover all the given categories of schemes. Guidance for competitive exams is given through our “**Student Training Programme**” which is followed religiously across all divisions as a part of regular time table. It is a regular program which trains students in analytical, reasoning and communication skills to enhance their performance in competitive exams and employability and prepares students along with communication skills for enabling them go get selected in competitive GD/PI etc at various stages in their career.



#### 2. Career Counseling

SIOM also offers **Career Counseling** to their student which is done in multiple ways, the most prominent one being through industry experts. Industry Professionals are invited for **Campus to Corporate Activities** conducted every week in the institute. The main motive is to help students understand the requirements of the industry and identify career opportunities.



### 3. Soft Skills

The institute also provides soft skills training to all the students by means of case study sessions, mock personal interviews and **Alumni mentorship**. We invite eminent SIOM Alumni's to guide the students regarding soft skills which are necessary and important for a good corporate career.



### 4. Remedial Coaching

**Remedial Coaching** is also provided to students for finance and research subjects where students mostly face difficulties in understanding.



## 5. Language Lab

**SIOM Language Lab** allows students to utilize the facility and equipments present to enhance their language skills and communication skills. Graphology sessions are also conducted for the same.



## 6. Bridge Courses

Our 3 Day **MBA Induction Program** serves as Bridge course to fill the gap between the students graduate and post-graduate career. We invite eminent speakers to guide the students, boost their morale and motivate them towards achieving their goals. The main motive is to create an atmosphere favorable for learning and one which inspires our students to work hard and with dedication.



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## 7. Yoga and Meditation

SIOM also conducts timely **Yoga sessions** wherein persons experienced in the field are called to guide our students and teachers. Everyone takes active participation in the activity.



## 8. Personal Counseling

**Personal Counseling sessions** are undertaken by means of Grievance Redressal Committee and Faculty mentoring wherein an open door policy is kept so that the students can communicate the issues they are facing to the faculties without hesitation and they can receive proper guidance and counseling to resolve the problems and come out positively from the situation.



The one common notion of all these different schemes is to enhance the capabilities and employability of the students and guide them towards the right path so that they remain focused and determined to achieve their goals.