

#### Sinhgad Technical Educational Society's

#### SINHGAD INSTITUTE OF MANAGEMENT

((Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by National Board of Accreditation, New Delhi)

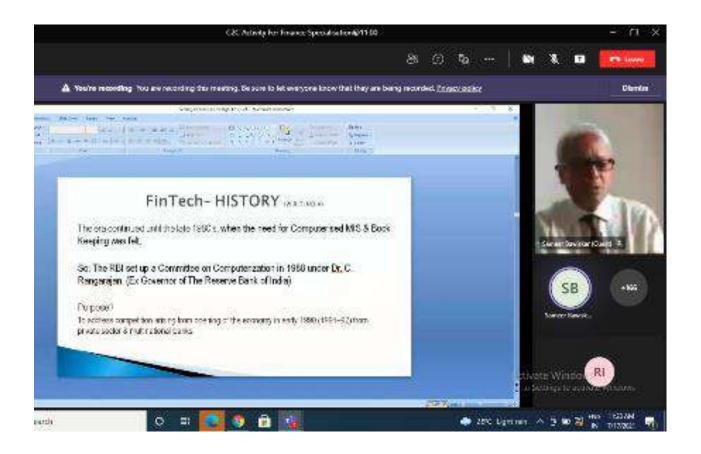
S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

**Activity Title:** "Demystifying Fintech"

Name of Guest Speaker: Sameer Bawiskar

Activity Coordinator: Prof.Pradip Thombare and Prof. Ragini Indoriya

Date: 17th of July, 2021Day: SaturdayVenue: Microsoft TeamsTime: 11:00am to 12:30pmClass: OnlineTotal No. of Students: 174



<u>Profile of the Speaker:</u> Mr. Sameer Bawiskar is a banker of good judgment with an accomplished career of delivering sustaining revenues and profits. He has worked extensively in the BFSI industry. Having founding experience in multinational NBFC - GE Capital, private sector banks - ICICI, DCB in marketing, sales, and credit underwriting he has worked at the bottom of the pyramid in the banking industry before being posted at the Head Office in Mumbai

He brings along with him Retail Banking Retail Assets and Account Management skills along with expertise

in Strategic planning, process designing, market plan execution while identifying business opportunities

through technology.

A true visionary, Mr. Sameer in 2010 realized that banking without technology is incomplete and since has

encouraged colleagues and customers to adopt technology in everyday banking: from the use of Internet

Banking to offering payment solutions to MSME's, customers, amongst others on the liability side to

designing CAM while underwriting retail cred on the asset sides.

**Brief Report of the Session:** Mr. Sameer began with addressing everybody who was present at the session,

and then went on with introducing the topic of Fintech. The presentation was kicked off with depicting how

banking was done over a century ago, to which he also showed a YouTube video which explained how

banking developed and has evolved, furthermore, he went on to explain the technological revolutions in

banking such as MICR codes invented by IBM, moving forward and also giving real life examples he

explained how banking has changed over the years and had in fact become easy and fast for the customers,

and for the bankers, the cost had significantly reduced.

He then defined the word Fintech and its advantages as well as the reasons for Fintech to come at the forefront,

as well as providing appropriate data and examples alongside. He then continued on with explaining the

current state of Fintech in the context of India, explain how India has adopted to the new advancements in

Fintech such as UPI's and mobile payment apps, digital wallets and so on, while also backing them with the

related statistics. And after talking about the way forward for Fintech, he concluded his presentation and took

on the queries on the students and also guided them with regards to making a career in the Fintech sector,

after which the session was concluded.

Student Report Writer: Mr.Ranjeet Khilari

**Prof. Pradip Thombare** 

Prof .Ragini Indoriya

**Activity Coordinator** 

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20<sup>th</sup> September 2021,

### Overview of Financial Markets Five Days Student Training Program

Sinhgad Institute of Management, Pune in association with Bombay Stock Exchange Brokers Forum organized a **Five Days Student Training Program** on *'Overview of Financial Market- Series: I'* from 13<sup>th</sup> to 17<sup>th</sup> of September 2021.

Activity Title:	Overview of Financial Market – Series: I			
Name of the Guest Speaker:	Dr. Aditya Srinivas			
<b>Designation:</b>	Chief Operating Officer and Chief Economist			
Organization Name:	Bombay Stock Exchange Brokers Forum			
Contact Number:	Shenaz Shaikh: 8082766643 / 8691811258			
	Sania Shaikh: 7039479362			
Email Id:	Shenaz Shaikh: mum.shenaz@gmail.com>			
	Sania Shaikh: saniashaikh707@gmail.com			
Date (From to To)	13 <sup>th</sup> to 17 <sup>th</sup> September 2021 (Five Days)			
Time:	10:45 to 11:45 AM <b>Venue:</b> Online (Google Meet)			
Divisions:	MBA-I (A to E) Marketing and Finance Specialization			
Number of Students	Number of Students Completed			
Registered:	260 Training Program Successfully 151			

#### **Profile of the Speaker:**

Dr. V. Aditya Srinivas is working as Chief Operating Officer and Chief Economist at the Bombay Stock Exchange Brokers Forum. He has totally 16 years of corporate experience. He has represented India at Harvard University USA, South Korea, Japan, Maldives, Oman, Dubai, Hong Kong, Taiwan, Sweden, Indonesia, Turkey to name a few countries. He has taken more than 2000 sessions on Indian Economy and stock market and trained more than 65000 participants across India. His qualifications are BBF Finance (Dist), MBA



Finance (Gold Medal), Ph. D (Economics) MDP (IIM Ahmedabad), CWM, D.Litt (USA), ISO 9000 Lead Auditor. He has also presented 23 research papers in National and International conference and has published 35 Research papers.



#### **Day-1:**

Dr. Aditya Srinivas briefed about the origin and history of Bombay Stock Exchange. The Bombay Stock Exchange (BSE) was formed on 9<sup>th</sup> July 1875, 146 years ago. It was started by Premchand Roychand. Its original name was 'Native Shares and Stock Brokers Association'. During those days its membership fees was Rs. 1. It has about 318 members. He also discussed about the use of trading account and accessing demat account. Three types of accounts are required to trade in stock market:

- 1. Trading Account
- 2. Demat Account
- 3. Savings Account

Trading Account is used for buy and sell of transactions. A code is generated and transactions are punched into the code. Demat account is opened to store the securities which are purchased. It consist a number which is known as Client ID. Securities and Exchange Board of India (SEBI) has recently allowed eKYC, which makes it very easy to open demat and trading account without much documentation. It invited fresh investors to enter the market during Covid 19 pandemic.

Further, he explained how the trading takes place once the accounts are opened. The client calls the broker or sub-broker, tell him the trading code in which the transactions are to be kept. Once the transaction is done the broker or sub-broker will call the client and confirm about the trades/transactions.

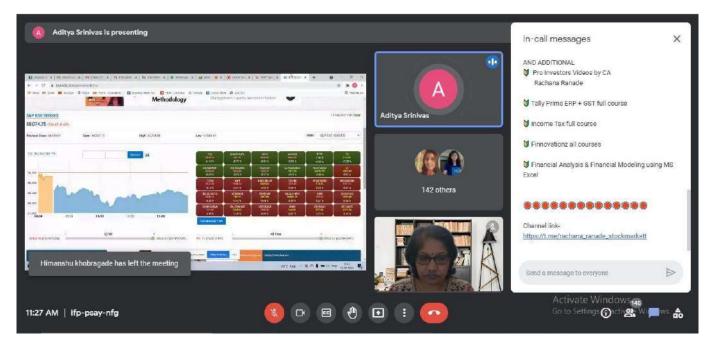
There are two types or levels of trading:

- 1. **Intra-day Trading:** It is about buy and sells transactions in one day only. The profit and loss is settled by way of difference.
- 2. **Delivery Base Trading:** Here the entire payment is made by the client. The securities are then transferred to the demat account of the client after the client makes the full payment. If client does not pay then the securities lie in the broker's pool account.

He further explained that stock market or capital market is the long-term source of investment. Equity shares are the best financial assets to create long-term wealth creation. BSE Sensex formed in 1979 with the base of 100 today it is at 50,000. In last 40 years the CAGR returns is 16.6 % approx.

He also discussed the current standing of India's economy. He mentioned Indian Economy is called *'Heaven of Stability'*. India's GDP growth rate is 7.1% compared to the world average GDP growth of 3.1%. Currently the world's Big four economies are in trouble – USA, Europe, China and Japan. According to Dr. Srinivas the three unique features of Indian Economy are:

- 1. **Demographic Dividend:** It is 75% of the population is less than 35 years of age. Average age of an Indian is 25 years compared to USA which has 40 years, Japan 52 years and Europe 47 years.
- 2. **Domestic Consumption:** Around 80% of the production in India is consumed by Indians itself and only 20% is exported. Thus, India is not an export dependent country.
- 3. **High Saving Rate:** The saving rate in India is 27% of GDP, while whole world is 21%.



Then, Mr. Srinivas explained about *what is Investment?* Investment is a process where we forego current consumption for future growth. Surplus funds are parked for getting higher future returns. Why it is necessary to Invest? According to him people invest to achieve the following goals of life:

- a. To own a house
- b. To buy a car
- c. Child Education

- d. Marriage of children
- e. Retirement Planning
- f. To beat Inflation
- g. To Increase Standard of Living

Dr. Aditya Srinivas, concluded Day-I session by explaining the various avenues of investment- Fixed Deposits, Mutual Funds, Equity Shares, Provident Fund, Insurance, Gold and Property. He mentioned that Fixed Deposits has 8% rate of interest, it is the nominal rate of return. While the real rate of return in 8% - 6% = 2%. It includes inflation which reduces the purchasing power of money. Average inflation in India is 6 to 7%.

Further, students actively participated in asking questions and clearing their doubts related to today's session and capital market.

#### **Day -2:**

On the day-2 of student training progam, Dr. Aditya Srinivas started the session with Fundamental Analysis. It is a study to find out good companies for long-term investment. It answers the questions 'which share to buy?' Fundamental analysis does three tier analyses:

- 1. Economic Analysis
- 2. Industry Analysis
- 3. Company Analysis

In economic analysis following indicators are studied:

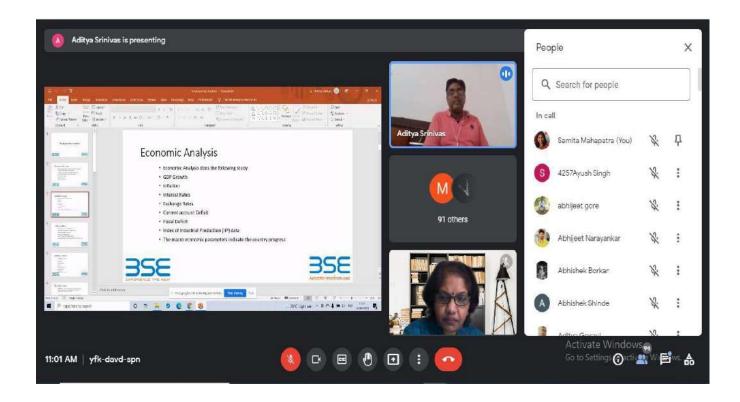
- a. **GDP Growth:** It is the most vital parameter. It indicates the progress of an economy annually. The data is released by government quarterly.
- b. **Inflation and Interest Rate:** Inflation is independent variable while interest rate is dependent variable. When inflation goes up, RBI will increase the interest rates. When the interest rate increases, the economy slows down as demand and consumption decreases.
- c. **Exchange Rates:** This indicates the Rupee=Dollar equation. If currency appreciates then the economy is stronger and foreign inflows will begin. Depreciation indicates that the currency is weak and the outflow will start. Indian currency is determined by RBI considering the inflow and outflow of the foreign currency.
- d. **Current Account Deficit:** It is the difference between exports and imports. If imports are greater than exports then it is called current account deficit. While if exports are greater than imports it is called current account surplus. India is experiencing a current account deficit of 1.2% of GDP. Mainly India imports crude oil which is 77% of the total crude oil requirement.
- e. **Fiscal Deficit:** It is the difference between government's income and expenditure. Foreign investors give more importance to fiscal deficits. Government's income is the taxes paid by people and company. Government's expenditures are the spending on social issues, health, defence etc. Higher fiscal deficit indicates the government's inefficiency to utilize people's money.
- f. **Index of Industrial Production (IIP) or Data:** IIP index indicates the demand in the manufacturing sector. Currently the index is at -1.9%. Lower index means the performance of manufacturing sector in the economy is low and vice versa. In April 2020, the IIP was -57% and in November 2020, it was 3.63% and in December 2020 it was low at -1.9%.

#### g. Other Macroeconomic parameters indicating country's progress

Dr. Srinivas mentioned that unless economy is in good shape the foreign capital will not inflow. As India is a labor intensive country, capital is needed to generate employment. India's macroeconomic fundamentals and so there is inflow of foreign capital.

Then he discuss about the industry analysis. According to him, every sector has its own dynamics. For instance, banking sector analysis study would include factors like – Non Performing Assets (NPA), Net Interest Margins (NIM), Current and Saving Accounts (CASA) and more. Current banking sector NPA has reached to Rs. 4 lakh crores. Indian Banking sector is weak since banks have huge NPAs. In 2012, Gross NPA was Rs. 1.86 Lakhs crores. In 2016, Gross NPA was Rs. 4 lakh crores. In 2020, Gross NPA is at Rs. 9 lakh crores. In which, Public Sector Banks have 9.32% NPAs. All Public Sector Banks are in huge losses. Banking stocks have come down. Valuation is attractive for long-term buyers.

On the other hand, India's IT sector earns 80% revenue in US Dollars. USA is the key market for Indian IT companies. Indian IT firms have zero debt and strong cash flows. With the changes in HB1 visa laws the IT stock prices had come down, but these stocks are good for long-term investments.



Further, he explained the factors influencing company analysis. They are:

**a. Gross Profit:** It is the total revenue which comes from sells. If the gross profit is decreasing then it indicates the product is not accepted by consumers or the company is not targeting the right market. For example, Tata Nano sells did not pick up so the gross revenue was very low due to low sales.

- **b. Net Profit:** It is most important since it is the opportunity cost of capital. Stock price will not rise if the net profit is not rising. The FIII (Forum Merger III) and Mutual funds will not buy the company shares.
- **c. Operating Profit:** It is the cash flow coming from the core business activity. It has to be positive means the business is in working condition. DFL and Unitech had negative operating cash flows which mean the business is bleeding and no income is coming from the main operations.
- **d. Earnings Per Share (EPS):** This is very important parameter, if EPS does not rise then FIII (Forum Merger III) and Mutual Funds will not buy the shares. EPS is net profit divided by total number of shares.
- **e. Price Earning (PE) Ratio:** It is a valuation ratio. Valuation is an art and not science. It depends on person looking at company, what he feels is the value of the company. There are two myths in PE ratio:
  - i. Whether Lower PE is good or
  - ii. Higher PE is good

PE depends on sector potential. For instance, IT, Media, Telecom, Private Banks etc. Biotech has high PE ratio because growth is more. Sectors like cement, steel aluminum have lower PE ratio, because growth in these sectors are low.

- **f. Debt Equity Ratio:** This has become the most important ratio after the Global Financial Crisis 2008. The lower the ratio the better it is for the company. For example, companies like KFA died due to Rs. 7000 crore loans, DFL has Rs. 22000 crore loans so stocks are NPA, Reliance Communication has Rs. 39000 crore loans, Bharati Airtel has Rs. 66000 crore loans. These are clear examples that if debt is more, the company profit goes for a toss.
- **g. Dividend Payout Ratio:** This shows the amount of dividend paid by the company. Higher the ratio the better for the shareholders. It means the company has solid cash to pay.
- **h. Liquidity Ratio:** It shows the amount of liquid assets with the company. This ratio should also be sufficient with the company so that short term payment obligations can be well managed. For example, Shubhiksha Stores failed as they had no money to pay salaries to staff.
- **i. Order Book:** This shows the amount of orders with the company. Higher the order book then it means more cash flow with the company in the future. Every three months when the companies give the result, order book is declared by the management. For example, Laren and Tubro has Rs. 98000 crore of Order book.
- **j.** Corporate Governance: It is about the management honesty which counts. We trust Infosys because of Narayan Murthy. Honesty of top management is the key to the long term success of the company.

Dr. Srinivas concluded the day-2 session by mentioning that fundamental analysis is used for long-term investment. Only stock analysis is not useful. One must do economic and industry analysis also. Stock market will give good returns if the economy is in good state. Stock market is one of the indicators of the economy.

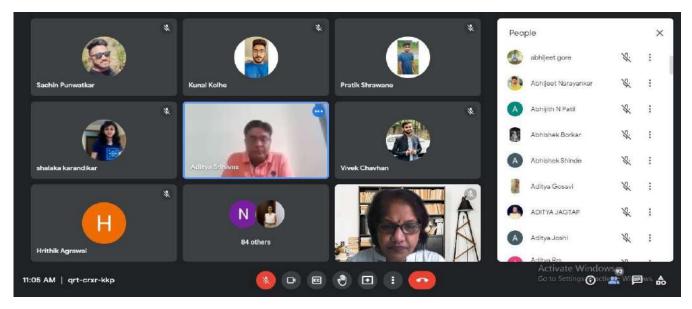
Dr. Srinivas cleared the doubts and answered the questions raised by the students.

- What should be the approach to invest in the companies with higher PE/PB?
- Other than Corporate Governance which qualitative parameters one much consider before investing?
- I am planning to invest more money in Tech Fund Direct; will it be good to invest more money in it?

• Many more...

#### Day-3:

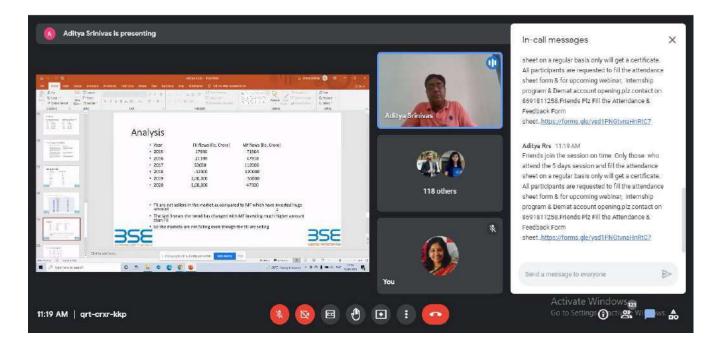
On day-3, Dr. Aditya Srinivas discussed about Mutual Funds. Mutual Funds refer to pool of money which collectively belongs to investors. First mutual funds were started in 1964 by UTI. In 1987, Public Sector Banks were allowed to start mutual funds. State Bank of India (SBI) was the first to start with mutual funds. After economic reforms, in 1993 private sectors were allowed to start with mutual funds, in which Kothari Pioneer was the first to start it. In 1996, SEBI issued mutual fund guidelines.



The Structure of Mutual funds consists of Sponsor, Board of Trustees and Asset Management Companies (AMCs). Sponsor creates the mutual funds. For example, Tata Mutual Fund created by Tata. The net worth of sponsor has to be Rs. 50 crores. Boards of Trustees are individuals who are repute in financial markets. They ensure that interests of investors are taken care off. Asset Management Companies select the stocks for investment and generate return for investors. Following are the types of schemes:

- **a. Equity Diversified:** Funds which invest 100% in stock market.
- **b. Balanced Funds:** Funds which invest 65% in stock market and 35% in debt market
- c. Debt Funds: Funds which invest 100% in debt market
- **d. Sector Funds:** Funds which invest 100% in only one sector
- **e. Index Funds:** Funds which has one index like Nifty or SENSEX as benchmark index and replicate that index
- **f.** Tax Saver Funds: Funds which are invested in equities with an locking period of 3 years

#### **g. ETF Funds:** Exchange Traded Funds are listed in stock exchange.



The benefits of mutual funds are:

- **a.** Diversification: Investment is done in around 50 stocks so the risk is diversified.
- **b. Decent Return:** Since 1964 average return has been between 12 to 15%
- **c.** Liquidity: Redemption money is credited to the account within 3 working days.
- **d. Taxation:** 10% long term capital gains tax above profit of Rs. 1,00,000. Short term capital gain tax at 15%
- **e. Professional Management:** An Asset Management company manages the portfolio of shares.

The current scenario of mutual funds shows that there are 43 mutual funds in India with more than 1000 schemes. The total Assets Under Management (AUM) is Rs. 31 lakh crore. In 2004, the total AUM was Rs. 1.5 lakh crores. In 2014-15, 23 lakh new SIPs were registered. While in 2015-16, 29 lakh new SIPs were registered. In 2015 the market return was -5% but SIP registration was up by 26%. In 2020, total SIP registered is Rs. 3.35 lakh crores. Rs. 5000 crores come into stock market through Systematic Investment Plan (SIPs). Every year 6 lakhs SIP get registered. Numbers of mutual funds investors are 2.28 crores. Numbers of mutual funds distributed are 2 lakhs (only 20000 are active). Average SIP investment size per month is Rs. 3200. Average value of portfolio of a mutual fund investor is Rs. 78,000 which was Rs. 65,000 in 2015.

While selecting mutual funds, one must understand or research about AMC, past performance, consistency of performance and investment style i.e whether it is aggressive or defensive.

SIP is based on Rupee Cost Averaging. Automatic times the market. It is a tool for wealth creation in the long run. For instance, every month Rs. 500 is deducted from the bank account and buying is done. Every month buying brings down the average cost. Rs. 500 invested for 25 years at 15% return. Thus, the invested amount is Rs. 1,50,000 while the amount return is Rs. 16,21,000.

Dr. Srinivas explained about SIP with the help of one more example. Suppose a new wedded couple or parents of newly born baby invest Rs. 5000 every month for 25 years with an expected return of 15%. They invest total amount of Rs. 15,00,000 while they get a total return of 16,21,00,000. When the child is at marriageable age of say 25 years, the parents need not worry about his/her future.

Further, Dr. Srinivas compared stock market investing and mutual fund investing. In stock market, time is required to track the market. Investor need not dedicate time for mutual funds as it is taken care by fund managers. For stock market investment knowledge is required as to what to buy and what to sell? For mutual fund investing, fund manager and his research team does all the buying and selling on behalf of the investor. One needs bulk capital to invest in stock market, while an individual can start SIP with Rs. 500 only. Only rich and affluent people can take the risk of stock market, while in mutual funds anyone can invest – rich or poor.

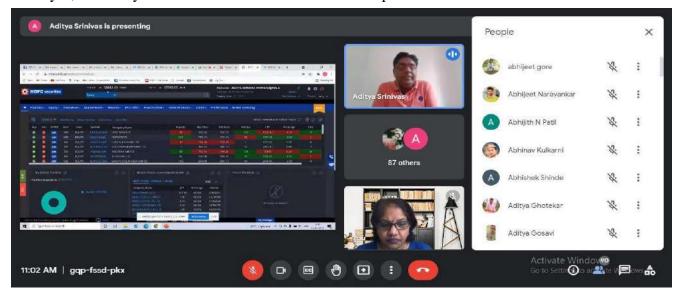
Dr. Srinivas compared the traditional products with mutual funds. Fixed deposits gives 5.15% interest with TDS and income tax gets deducted, Provident fund has 15 years locking period and return is around 7.10%, while mutual funds have average return of 15% on long term basis and complete flexibility of taking money out whenever required.

Dr. Srinivas concluded the session by mentioning that mutual funds are long-term investment options which generates wealth for long-term. SIP will make small investments on monthly basis and give big results over a period of time. While retail investors want to create wealth for the future without taking much risk.

Students cleared their doubts by asking questions. Looking at the current scenario which fund will be beneficial for the public? It is mentioned in mutual funds add that mutual funds are subject to market risks, what type of risks are involved?

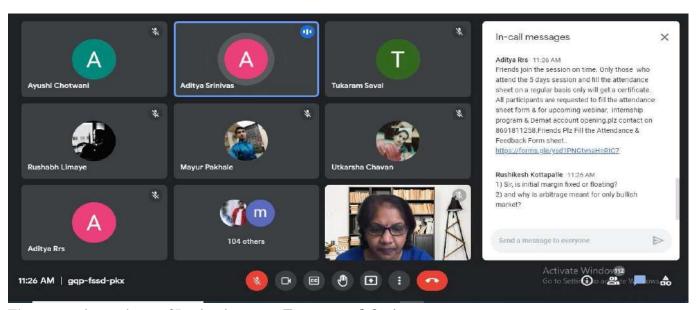
#### Day-4





Then he explained about derivatives that it is an instrument whose value is derived from underlying assets. The underlying assets can be financial or non-financial, for example, stocks, bonds, gold, silver, temperature, electricity etc. Derivatives started in 1848 at Chicago Board of Trade (CBOT). In 1865, future trading started. In 1900, first index future contract was traded on Kansas Board of Trade. In 1996, L C Gupta committee was formed to study whether derivatives are required in India. The committee studies for 2 years and in 1998 submitted their report stating that the derivatives can be started. In 1998, J R Verma committee was formed to suggest the risk management framework. Finally, in June 2000 derivative market started with Index future contracts.

There are mainly three participants in the derivative market – *Speculators*, *Hedgers and Arbitrageurs*. Speculators do short –term trading. For instance, buying Nifty contract when GDP is good and then selling after one hour as profits are earned. Hedging is done to remove the risk and not to make profits. Hedging involves taking two opposite positions at the same time. For instance, FII buy of Rs. 10 lakhs Reliance in the cash market. They will sell Rs. 10 lakhs Reliance Future Contract. In case, Reliance value goes down to Rs. 8 lakhs, then in cash market they will experience a loss of Rs. 2 lakhs, while in future market they will make a profit of Rs. 2 lakhs and Net outflow is zero. Why hedging is done? If hedging is not done then the loss is sure to occur, as the objective of hedging is to reduce risk and not make profit. Institutions do hedging in a big way, so as to protect the value of their portfolio. Arbitrage is to buy from one market where the price is low and sell in the other market where the price is high. For instance, Reliance is Rs. 1000 in cash market and Rs. 1010 in future market. Then one can buy Reliance from cash market and sell it in future market. On expiry the price in cash and future will be covered. Arbitrage gives good earnings in the bulls market. In 2007, there was a huge difference between cash market and future market due to Bull Run and so the future prices were quoted very high. The returns were 3% per month.



The two main products of Derivatives are: *Futures and Options* 

Futures are a contract between buyers and sellers for a predetermined date. The predetermined date is to execute transaction on a recognized stock exchange. There are three types of margin in Futures: *Initial margin, Maintenance margin and Ad-hoc margin.* Initial margin is the basic is the basic

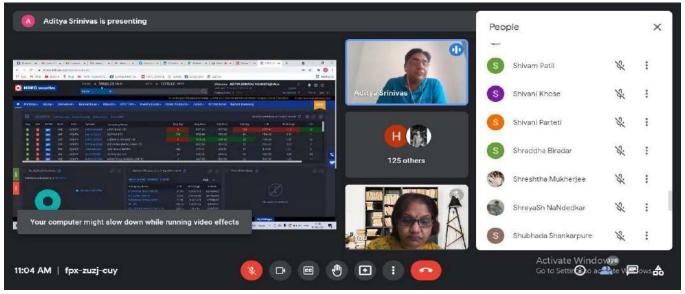
amount to be paid to broker to initiate the trade. Maintenance margin is the amount which has to be in the client's account all the time. It is normally 50% of the initial margin. At times due to volatility additional margin may be imposed called as Ad-hoc margin. Risk management is the key in the derivatives market for long run survival of clients and brokers. Further with the help of an example Dr. Srinivas explained the functioning of futures market.

Options as an investment tool give the buyer the right but not the obligation. There are two types of Options: *Call and Put options*. Call option gives the buyer the right to buy but not the obligation. Put option gives the buyer the right to sell but not the obligation. With the help of an example Dr. Srinivas explained the working of these options.

Finally, he concluded the session by discussing the key aspects of Derivative market. One must understand the risk involved. Buy only options since risk is limited to the amount of premium paid. Futures are very risky, as profit and loss both can be unlimited. FIIs are big players in the market. Index is very heavily traded. Retail investors trade but often incur loss. The minimum contract value is Rs. 5 lakhs which was earlier Rs. 2 lakhs. Thus, retail investors should not trade if they do not understand the risk. Margin is the main tool for risk management. Brokers must guide clients properly for derivatives market trading. Knowledge management is very important for derivative markets.

#### Day-5

On day-5, Dr. Aditya Srinivas explained live the moneycontrol website (www.moneycontrol.com).



After explaining the website details and functioning, Dr Srinivas answered the questions and doubts raised by the students.

The session concluded with the online test and feedback. Out of 255 students 151 students completed the test successfully.

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# Report on Six Sigma Green Belt Certification Course Batch Oct. 2021

**Venue:** Online/ Virtual **Director:** Dr. Daniel Penkar

Platform Used: Zoom Faculty Coordinator- Dr. K. M. Rahman

**Duration:** 24 hours **Speaker:** G. K. Singh

Every year we have a Six Sigma Green Belt Certification Course at our Sinhgad College of Engineering Department of Management studies. This year though we are in a pandemic situation, School colleges are closed but still we have continued the teaching through digital platforms.

Due to the Coronavirus pandemic situation this year, we have arranged virtual Six sigma Green Belt Certification for the enrolled students.

Six Sigma Green Belt Certification Course is of 24 hours designed course. It has got segregated for 2 hours timed 5pm to 9.30 pm daily for 5 days for the students appearing for this Course. Total 33 Fresh student has appeared for this course irrespective of all the branches of Sinhgad Institute.

Mostly all the students have cleared this exam with good grades and marks. This time we have a Virtual teaching of this course so, the examination was also totally virtually containing 100 marks of M.C.Q. time allotted for every student for giving exam was 100 Minutes every single question has 1 minutes to answer.

Overall, the course was very good and designed and structured in easy way so that everyone can understand the basic concepts and points. All Study material were provided in E book, pdf, Video recordings format.

On 12<sup>th</sup> Oct 2021, the course has ended and on 17<sup>th</sup> Oct the exam has scheduled via Online. At the end of the session everyone has shared their positive feedback with the speaker person.



# ASIAN INSTITUTE OF QUALITY MANAGEMENT®

(A Division of Vijigeeshu Q.M.S. Pvt. Ltd.)

[Accredited by ASCB (Europe) Limited - U.K. for training in Quality Assurance, Auditing and Lean Six Sigma Courses]

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E-mail : director@algorindia.com, signarlo@gmail.com
Website : http://www.nigniindia.com

Presented to

#### Archana Tilachand Chirmade

In recognition of having successfully completed training & assessment for

Lean Six Sigma Green Belt Certification

(Passed in A+ Grade)

Cert, No. AM-3308

Date: 21.08.2020

Director

Ex: Above 80% A': 70 to 79.9% A: 60 to 69.9% B: 50 to 59.9% Grades:

Course Name	Duration & Timings	Batch Size	Student Category	Price to Student Rs.
Green Belt cours Certification (10 am to pm)  Examina	3 - Days course (10 am to 5	* Minimum 50 nos.	STES Student	4100
		* Maximum 60 nos.	Outside Student	5100
	Examination		Alumni/ STES Faculty	4600
	on Day – 4		Outside Faculty	5600
		Min 18 (If only Industry persons)  Combined (Industry persons ( Min 10) + Faculty (Min 15))	Industry Persons	11600
Certified Kaizen Lean Manager	2 - Days course (10 am to 5 pm)	* Minimum 50 nos.	STES Student	3400
		* Maximum 60 nos.	Outside Student	4100
	Examination		STES Faculty	3400
	on Day – 3		Alumni/Outside Faculty	4600

#### MR. G. K. SINGH - PROFILE

o International Trainer & Consultant for Lean Six Sigma, Kaizen-Lean Management, ISO 9001, ISO 14001, OHSAS 18001 and ISO 50001

- o Education:
- \* B.Tech (Hons.) I.I.T.-Mumbai (Silver Medallist)
- \* MBA, I.I.M. Kolkata
- \* ISO 9001 QMS, ISO 14001 EMS & ISO 50001 EnMS

Lead Auditor (IRCA – UK)

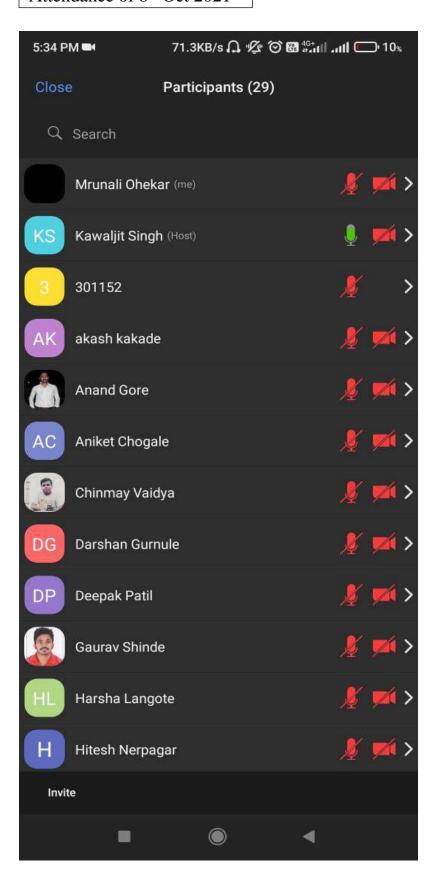
- \* Lean Six Sigma Master Black Belt.
- o Work Experience:
- \* Johnson & Johnson Ltd. Mumbai
- \* Horstmann India (Baker Gauges) Pune
- \* Partner Galaxy Electronics (since 1991)
- \* Owner- Director, Asian Institute of Quality Management (since 1999)
- \* Owner-Director, JK Waste Recycling Pvt. Ltd. (since 2014). ASCB (E) UK approved faculty.

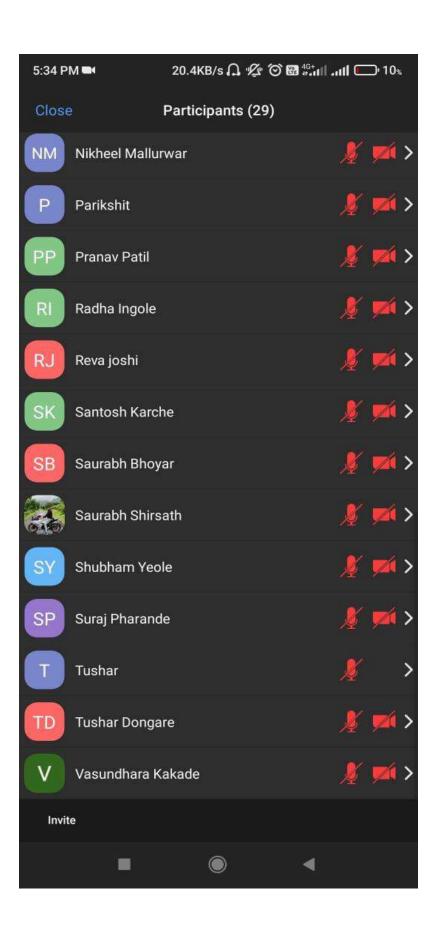
Has trained more than 40,000 persons till date, in India and abroad, on a variety of subjects like TQM, Toyota Production System, Lean Six Sigma Green Belt / Black Belt Certification courses (DMAIC / DFSS), Kaizen, Lean Management, TPM, SPC, Minitab and ISO Standards for Quality Management, Environmental Management, Energy Management & Information Security Management.

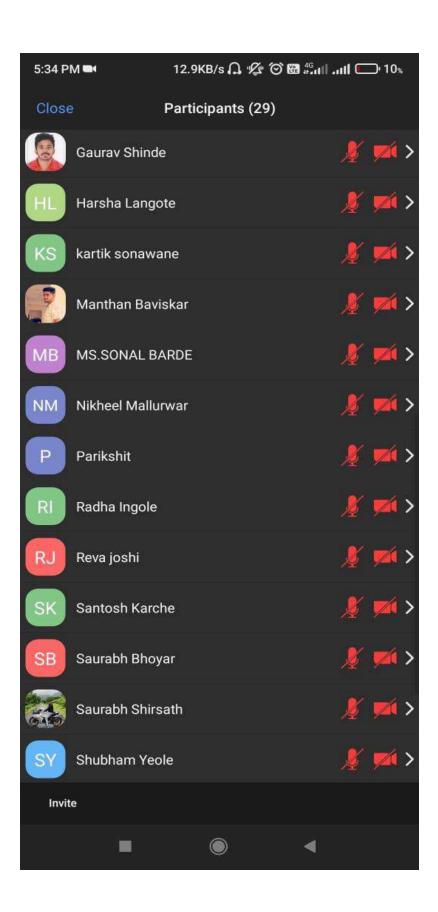
Has mentored over 3300 successful Lean Six Sigma Black Belt (DMAIC / DFSS) projects and over 1100 Lean Manufacturing / Lean Management projects till date including 1745 projects in **Kuwait**, **Oman**, **Saudi Arabia and UAE**.Bestowed "Outstanding People of the 20th Century Award" by the International Biographical Center, Cambridge, U.K. in honour of an outstanding contribution in the field of electronics and management education. **Visiting Faculty experience at various institutes:** 

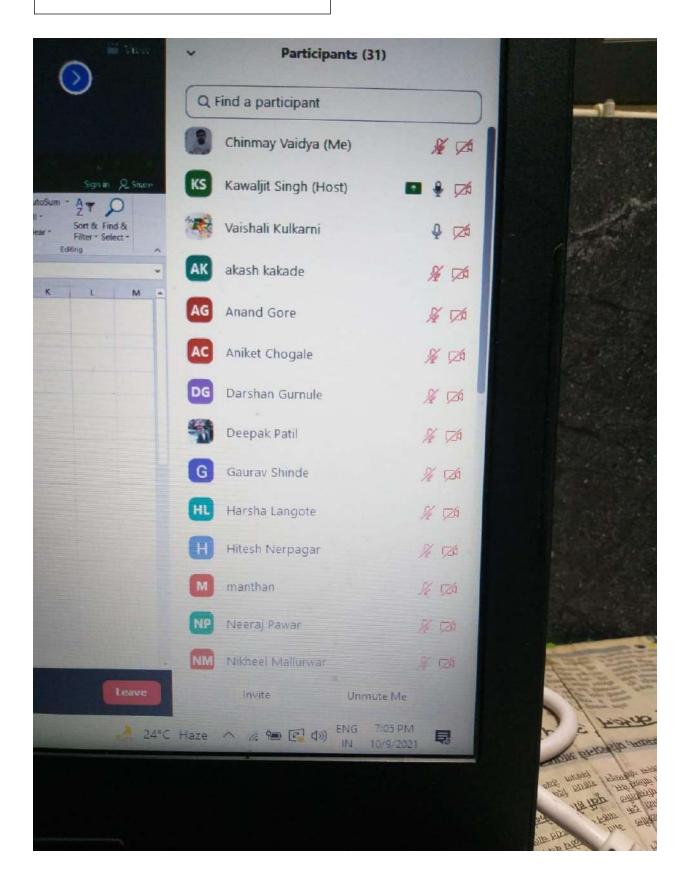
- \* Visiting Faculty during spring semester from 1st Jan to 30<sup>th</sup> April 1981. (Total 36 hours course as part of the "Master's Degree Programme in Industrial Management" at **IIT Mumbai**).
- \* Associate Faculty **National Insurance Academy, Pune** an apex institute set up by the public sector insurance companies.
- \* Visiting Faculty Symbiosis Institute of Management Studies, (SIMS) Pune.
- \* Visiting Faculty Symbiosis Institute of Business Management, (SIBM) Pune.
- \* Visiting Faculty for TQM course at IMT Nagpur.
- \* Student guide at **SP Jain Institute** for their FMB students for two years.

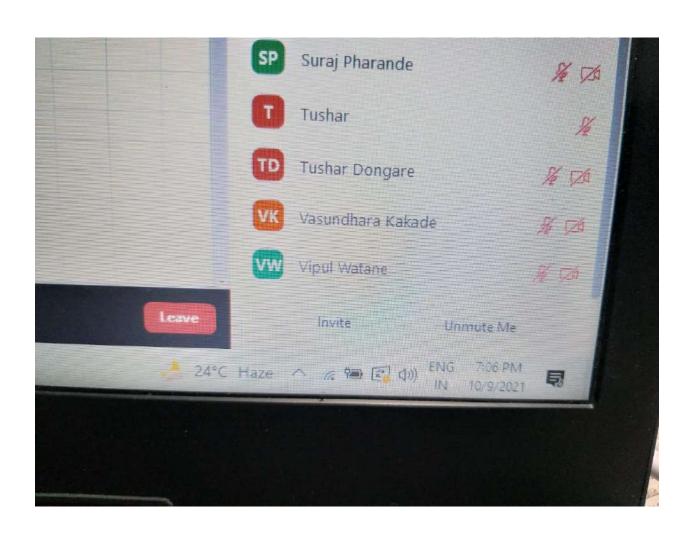
## Attendance of 8th Oct 2021

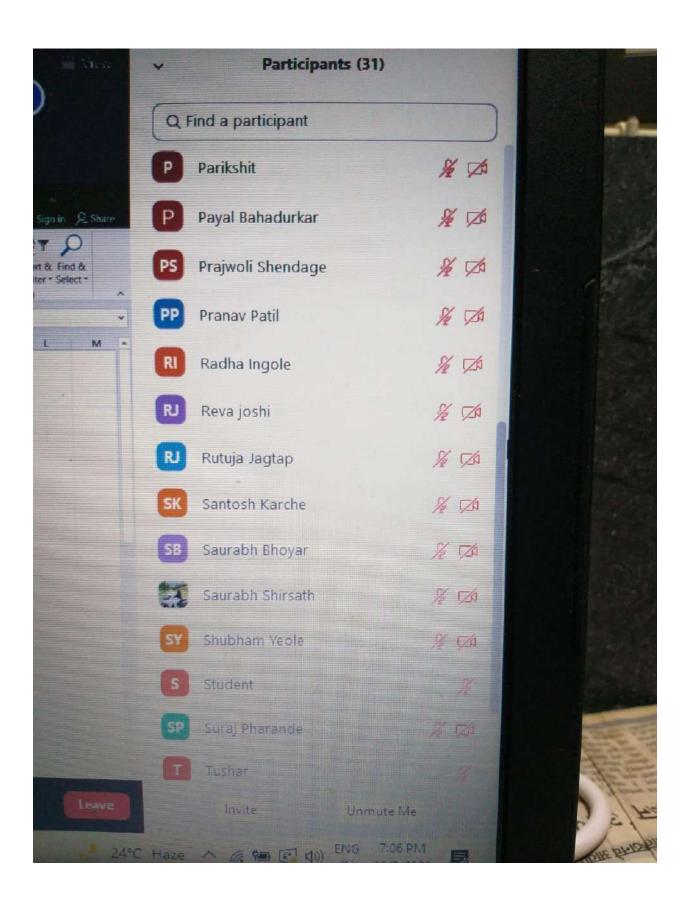


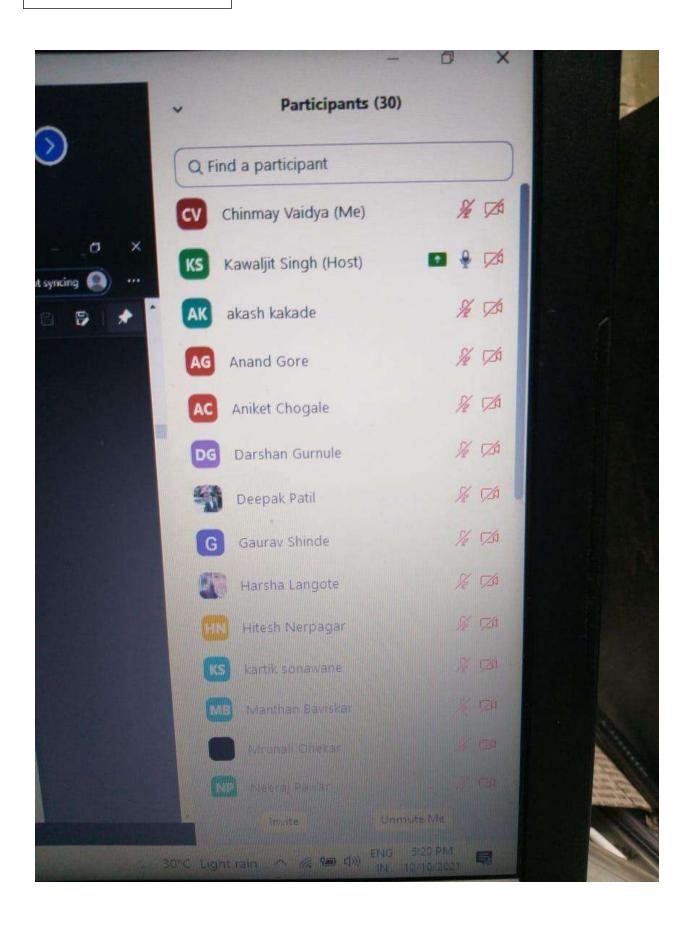


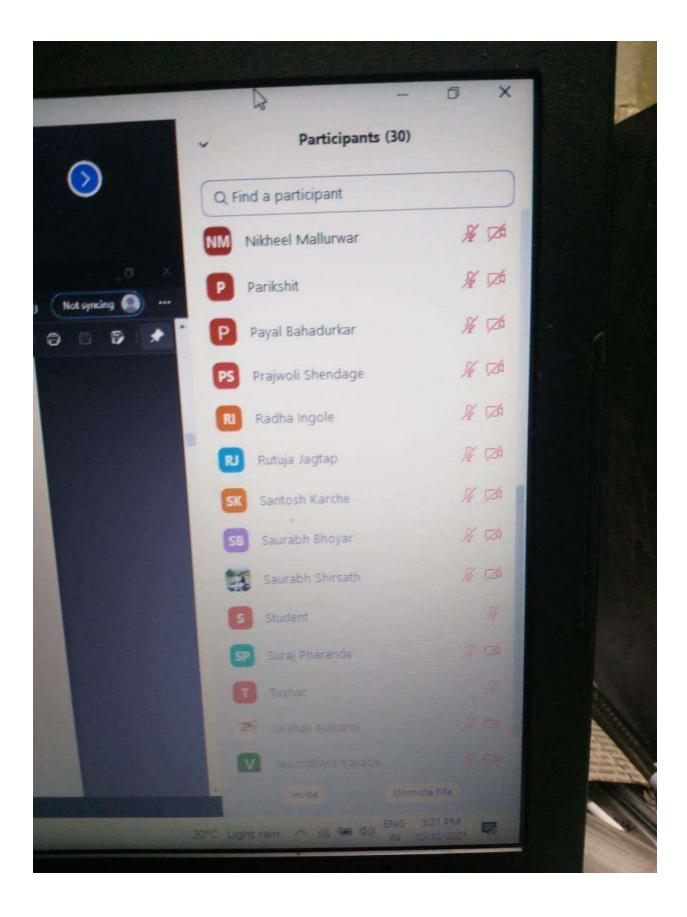


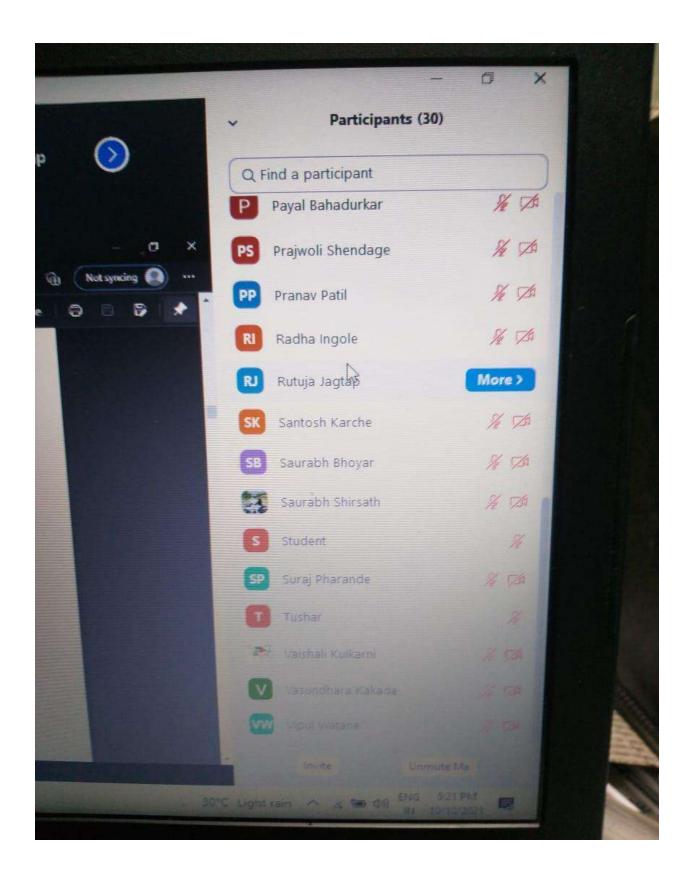


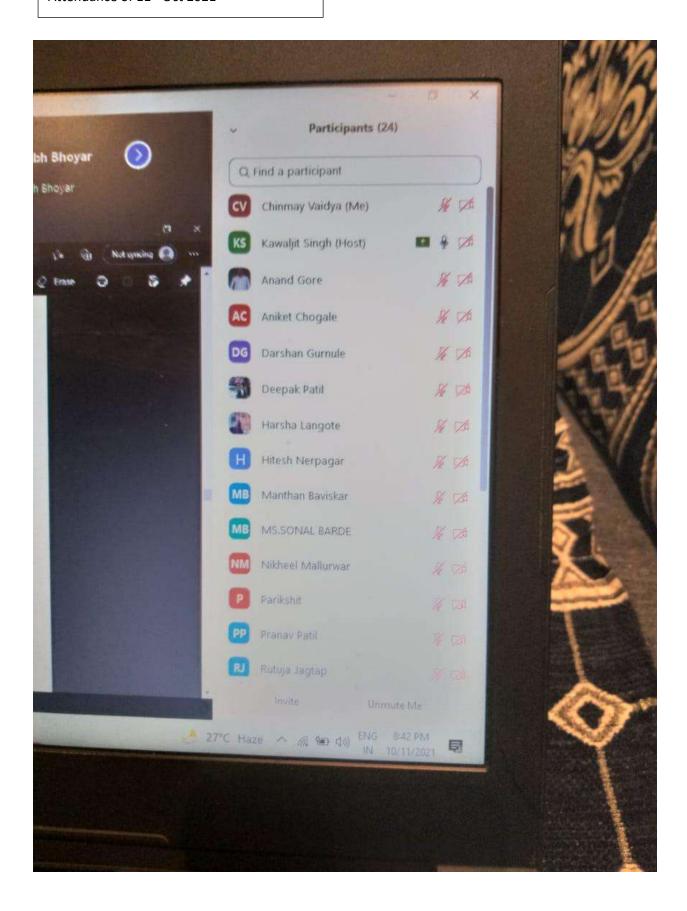


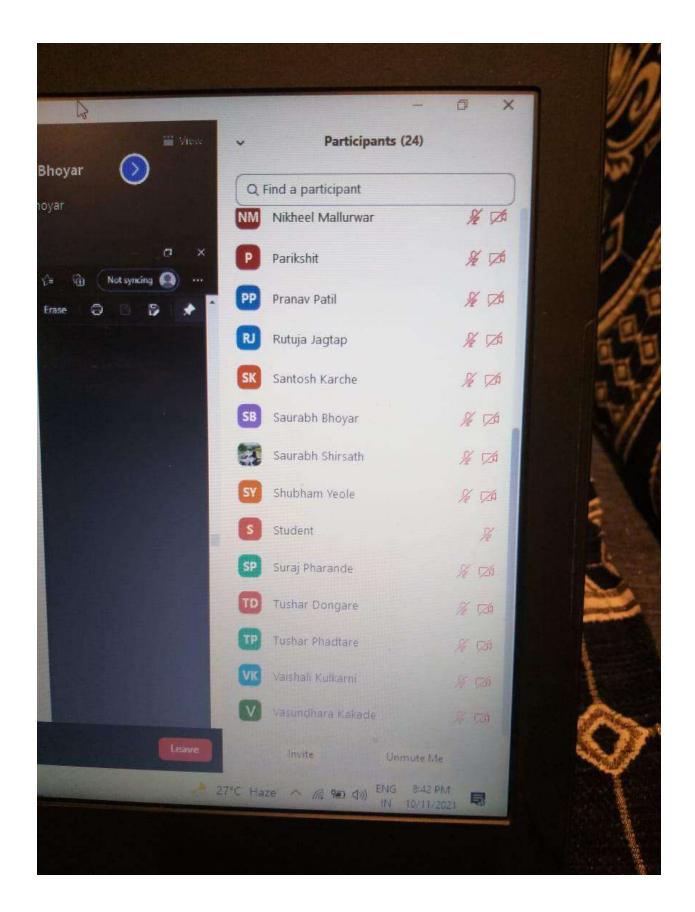


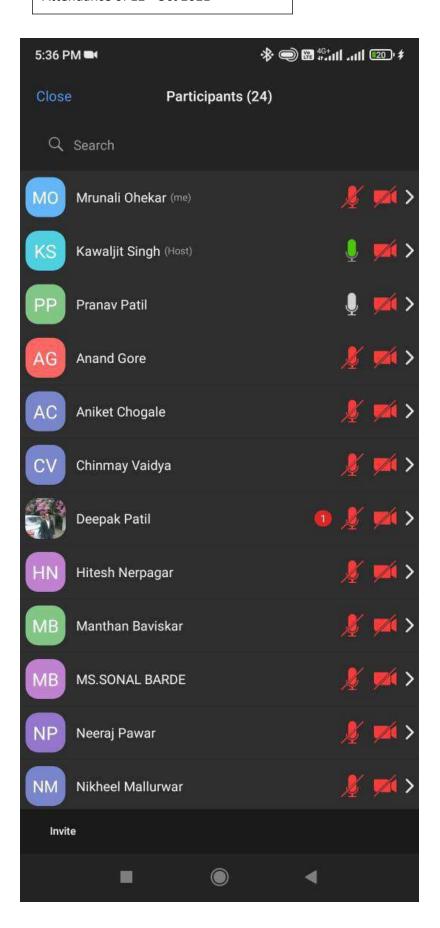


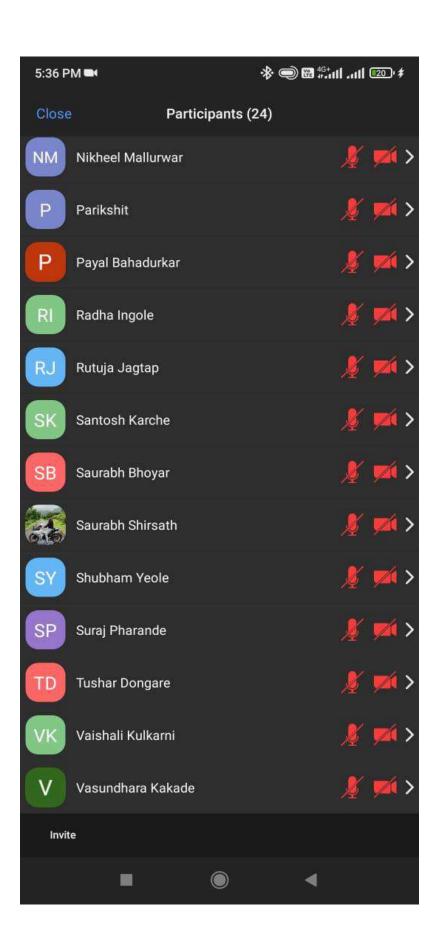














#### Sinhgad Technical Educational Society's

#### SINHGAD INSTITUTE OF MANAGEMENT

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### **Activity Report**

Activity Title	Strategy for Managing Personal Finance in Collaboration with AMFI	Date & Time	16 <sup>th</sup> November 2021, 11 am -1 pm
Activity Category	National Webinar	Activity Venue	Zoom Meeting
Participants	Faculty Members / Students / Parents	Numbers of Participants	324
Name of the Guest	Mr. Suryakant Sharma (Senior Consultant at AMFI)	Faculty Coordinator	Dr. Sagar Pawar Dr. Hemant Pail Mr. Omkar Lad

#### **Description of activity in brief:**

On 16<sup>th</sup> November 2021 Sinhgad Institute of Management and Association of mutual Funds India jointly organized National Webinar on 'Strategy for Managing Personal Finance.' Overall around 324 participant's attended the webinar from various region from allover the India. Most of the participants are Students and Faculty Members.

Mr. Suryakamt Sharma (Senior Consultant at AMFI) is the guest speaker for the webinar. He has over 35 years of experience in banking and finance and securities market and has served leading financial institutions. Thereafter he has worked in department of financial services, Ministry of finance, Government of India and finally SEBI.

Webinar started at 11:00 AM with the address of Dr. Daniel Penkar, Director SIOM. He has expressed his thoughts on the current economic conditions and how much personal saving is useful in current scenario for every person. After director sir's address Mr. Surykant Sharma Continued the session and he has given his expertise is the finance field. He has suggested various opportunities for savings, Tax planning and suggested investment opportunities. At the end of the webinar we have distributed E-Certificates to the participants.

# **AGENDA OF WEBINAR**

Programme	Time	Name
Virtual Hosting:	11:00 AM	Dr Sagar Pawar, Associate Professor,
		Hemant Patil, Assistant Professor,
		Omkar Lad, Assistant Professor
Welcome Address	11:00 AM	Ms. Palamand Vaishnavi, Student SIOM
Inaugural Speech:	11:05 AM	Dr. Daniel Penkar, Director SIOM
Theme Speech	11:15 AM	Shri Suryakant Sharma, Senior Consultant, AMFI, (Former DGM SEBI)
Vote of Thanks	12:45 AM	Ms. Palamand Vaishnavi, Student SIOM

# **Photographs of the Activity:**





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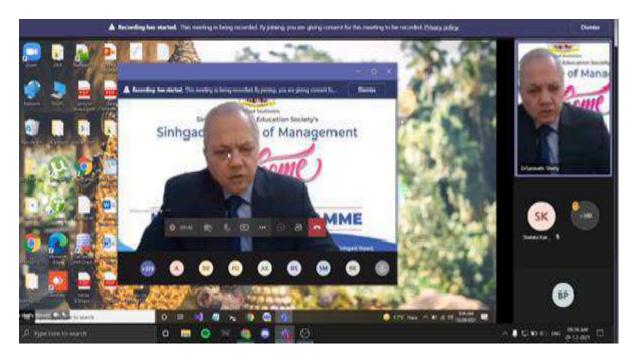
# 28<sup>th</sup> MBA BATCH (2021-2023) ORIENTATION PROGRAM

"Today a reader, tomorrow a leader"
-Margaret Fuller

The MBA Programme has a number of expected and unexpected benefits. The knowledge of hard and soft skills is gained while pursuing this programme which is applicable across many industries. During the learning process students acquire skill and versatile applicable qualities like leadership, critical and analytical thinking, creativity and communication.

#### **DAY - ONE**

On 29th of December 2021, the orientation program of 28th Batch started at 09:30 AM with the welcome address by **Dr. Daniel Penkar** on behalf of Sinhgad Technical Education Society and SIOM faculty.



Dr. Daniel Penkar mentioned in his speech this is good opportunity to start the Journey with the management course so you have to be grab the opportunities. Focus on hard work, knowledge, practical experience. Sir is advised the students to start thinking like managers and give less preference to celebration of birthdays and festivals. It is necessary to have a positive attitude. He also added that many companies complain about proper communication skills in students. He advised the students to learn English and overcome this problem.

#### "Being a good human Being "Life is long with a good challenge"

Focus on knowledge, Information, Improve reading habits, and grab the opportunities. Students should be involving the handling the cases lots of skill should be inculcate the students.

This is 28<sup>th</sup> batch is successful Batch it's proud of us. Due to Pandemic all the industry is disturb but finally we grab the all the success.

Students that there are three types of Learning – self learning, peer learning and group learning. He also explained 4Fs in life- Fix the path, Fix the route, Fight for goal, Finish the work. He concluded his session by advising the students that they must start thinking like managers and it is time for them to earn happiness for their parents.

All the sessions organized throughout the day was conducted by SIOM faculty members.

# 28<sup>th</sup> MBA BATCH (2021-2023) INDUCTION PROGRAM



Chief Guest: Mr. Rajesh Mandlik, CEO & MD - Setco Spindles India Pvt. Ltd

Rajesh Mandlik sir mentioned his speech on the basis of only own experience and not a fancy – when we enter into the industry keep in mind sit down , write down and sort out kind of value on brief your carrier , you want to build your life and find out value.

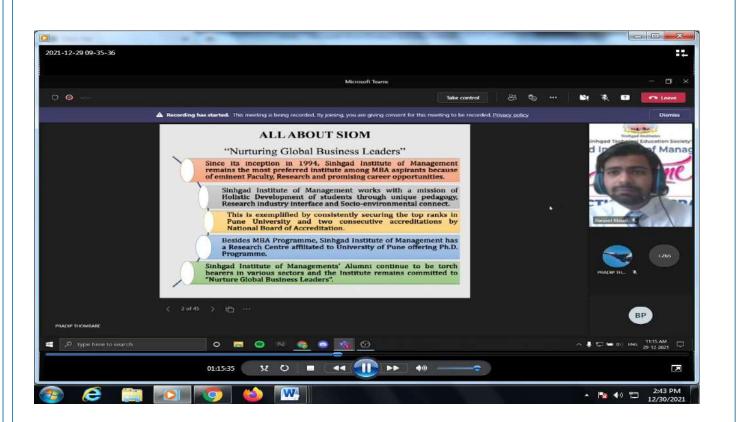
Try to sink your value with the company value as well as sharing 3 Idiots instance Rule of Life, The time may come that to chess something else that the roll passion "Love the work. Also synchronizing with the your value system in to company value system maintain "Have Absolute learning and adaptable attitude "maintained innovative approach, focusing on building of your carrier or you land up your organization don't give up your attitude working on yourself "If you are not better today than the yesterday so it is very difficult for tomorrow"

"Don't deter from your attitude have been proactive not reactive and response to the situation "

"Derive your own value system try to match you with the company value system " Explain which are the smart challenges in current scenario, understand the formal communication and implement focusing on improving communication.



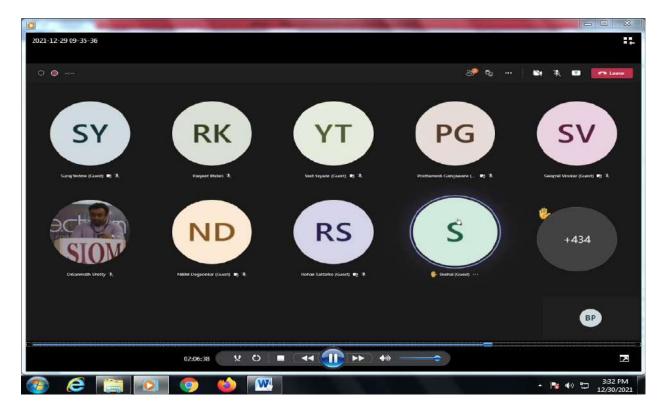
# Short video of Sinhgad Institute of Technical Education Destination of Academic Excellence





Faculty Introduction and code of conduct by Prof. Pradip Thombare





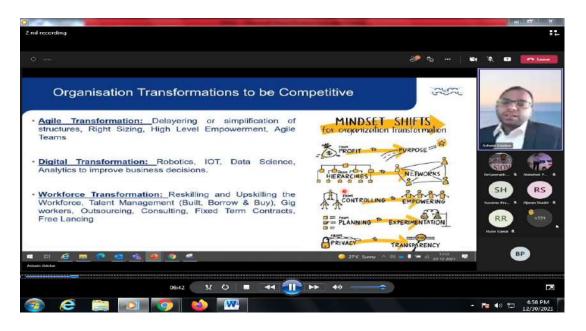
Guest Session: Miss, Snehal Paigude, Founder - Snehsaaj

Miss.Snehal Paigude share what the Next two year express the related terms Like as Curriculum activities, extra curriculum activities, Certification courses, Competitions, academic some experimentation under SIOM. so expose to your knowledge and grab the opportunities, Students should taking care of perception and right, positive attitude whatever consuming as part of an alumni Ms.Snehal want to share that always initiated in every program so many competition, projection, and discussion as well as faculty members also very supportive and learn better strong and grab the opportunities. Fulfilled the responsible as a Best Student from the SIOM..



Guest Session: Ashwin Vatekar - Assistant manager (HRM) Alfa Laval,

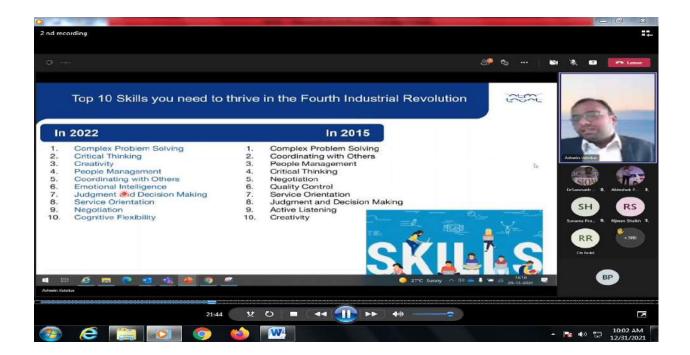
We are entering in to the economy world its impact of Indian economy like as demand and supply. He explains how to impact on GDP growth rate and inflation Rate and how to tackle the economic variances. As students how we should be ready in to the market along with knowledge of transformations to be competitive Agile transformation, Digital transformation, Workforce transformation



Employee Talent availability in to the market it is challengeable to every one Organization approach of Managing talent:

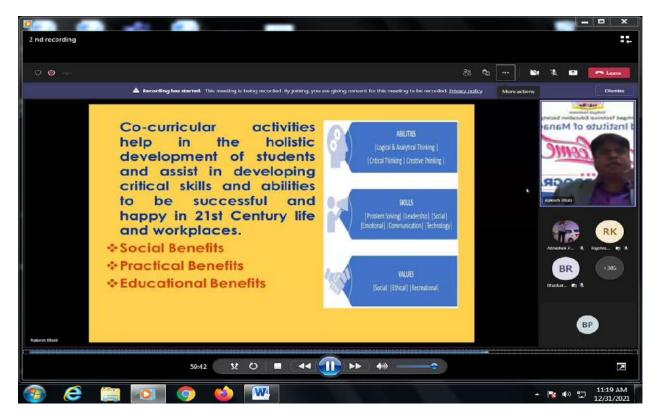
Talent Strategy maintained on the basis of Built, Borrow, Buy

Explained how to Build up the required skill Self-belief, self-awareness, reading and discussion, practicing and application of theory, explore – awareness about the surrounding environment



On the basis of top 10 skill you need to thrive in the fourth industrial revolution how we judgment analysis and taken decision for future perspective with respect

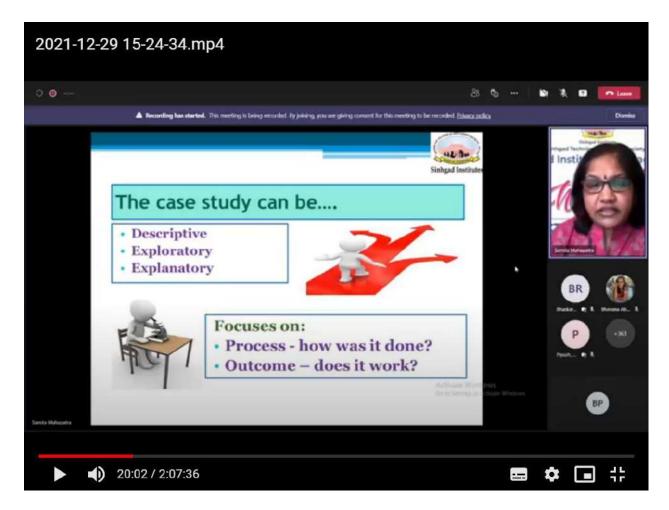
Analysis on Service orientation, Analysis on negotiation.



Extra-Curricular activities By Dr. Rakesh Bhati

Dr. Rakesh Bhati mention in his speech focus on academic, curriculum activities, and co- curriculum activities and competition is going on and gives the importance of Extra co-curriculum activities. Co-curricular activities help in the holistic development of students and assist in developing critical skill and abilities to be successful and happy in 21<sup>st</sup> century life and workplaces. The effect of Social benefit Practical Benefit, Educational Benefit given the importance of abilities, skills and value .expressed information about Sinhgad sports, Karandak,

"A champion who someone's who gets up, even when he can't".



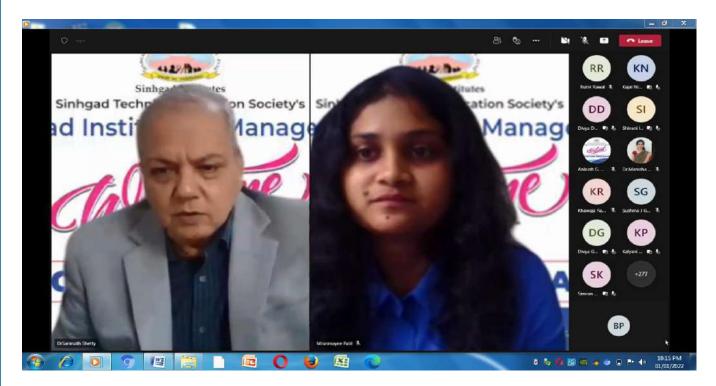
**Dr. Samita Mahapatra - Case Studies and certifications** 

Dr. Samita Mahapatra is presented case studies explain how to solve the practical and logical circumstances in the situation on the basis on Management concern subject knowledge ,HRM, Finance taken one example related case studies and solve it. Subject mapped with case studies with basics of marketing, financial management, Organization behaviour, HRM, Marketing Management, discuss about dabawala case studies and give the Importance of case studies

- Test/quiz/questions
- Overview of case by students
- Presentation by group
- Discussion /review/ insight by faculty.

Finally conducted ice breaking session.

# DAY - TWO



Sir addressed the students, they are suppose to do in good future in two year we attached to your academic and co curricular and so many other thing. this is right time to think big dream big it doesn't means that you sleep and dream but dream is does not allow you to sleep something you want to achieve may be very big we are not pay price for that. You are do hard work for it.

When you want to achieve your dream there is something there is lots of transformation through the SWOT analysis or INTROSPECTION that means you have to keep a record what exactly done. Transformation through open various door of the industry , various skill and you have select anywhere and select as per your thinking as per your interest .

Intellectual quotient is important ,only IQ is not help you , you are not going to work with isolation ,IQ is must every person but its not very important because you deals with superior .colouge ,people , there are lots of emotions involve .

Emotional quotient also important with intelligent quotient as well as social quotient, All the decision, plan made on the basis of the IQ, EQ and social quotient sometimes its fall due to social quotient . Corporate sector or any other company bother about value to company you create your value in company this person value for organization so ultimately you are the assets for organization

"Don't take as a comfort zone; you create your own value"



**Guest: Dr. Jayesh Minase - Training & Placement** 

He has been one of the pillar of this programme for several year and he is currently with us as Deputy dean central Placement cell.

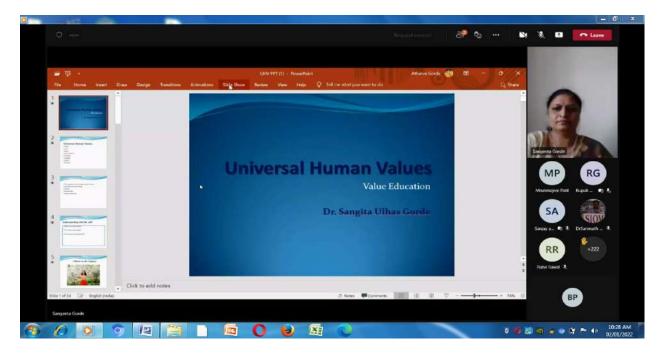
He also Heads the Sinhgad international Students centre.

Sir express view regarding central placement cell, CPC is not just make sure that we bring you talk much profile and recruitment option but you also prepare for tomorrow we also provide training , we took all the activity with the support of institute and given all the details regarding placement cell .

SIOM is realize your dream and place with MNCs & students get platform. Placement concern with eligibility and interest, TPO is regularly touched with you.

Sir discuss the what is eligibility criteria and discuss about placement preparation Building the profile, express profile, knowledge applied, use a subject knowledge you not mention monopoly... you build up your confidence .concentrate on SIP choose as per your area of interest you get many platform like as desk research, co-curricular activities and so on you work on that . Placement drive stated from September so almost you have eight month so improve for eligibility and English and other language is added because as per globalize Marker so its demand in to corporate area

"Your Dream your pain is to be realize, don't do that the pain is not offering in hands your."



**Guest: Dr. Sangita Gorade - Universal Human Value** 

Currently working as an Associate professor in SKN Sinhgad School of Business Management and her area of expertise are Economics and Human Recourse Management she has been certified with the Universal Human Value by (AICTE)

True value , peace , Non violence , freedom , Equality , justice , Honesty

What is the need of human value in our life it's a necessary important in education now a days help to understand and prosperity of human being . there are different levels – The expand of our living is at your level – Individual Human Being , Family , Society , society , and nature existence understand UHV for self .

- ---When you ask Yourself:
- ---Do I want to be happy
- --- do I want to be Prosperous.
- --- I want to be happy so we need understand own self.

So do I want the continuity of happiness and prosperity

Al human being aspire for a happy, fulfilling life

- What is really valuable for human being
- What are my aspirations?
- How do fulfill my aspiration?

Value and kill for your aspiration

MBA Aspirations: Leadership quality, Communications, Interpersonal skill critical thinking and analysis skill.

Happiness is the aspirations in the life .but there is a gap between our basic aspiration –

Basic Aspiration -----→ State of being

So basic problem: our assumption we have assume that 'Happiness and prosperity will automatically comes when we have enough physical facility 'what is the reality?

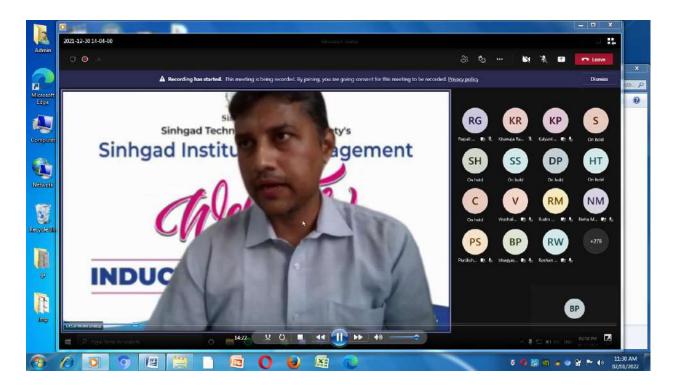
If continuity of happiness and prosperity is not achived by jst accumulating physical facility then what else is essential to do?

Lets try to find out by asking the question to ourselves.

Is the unhappiness in my family more due to lack of physical facility or more due to lack of fulfillments in relationship and finally explain understanding harmony in the family . relationship already exist we don't have co-create it rather we only have to recognize and fulfill it .

There are nine feelings (value) in relationship:

Trust (Foundation Value) Respect, Affection, Care, Guidance, Glory, gratitude, love complete value there is harmony in the family mutual happiness in the family when we understand the feelings and ensure in our Living.

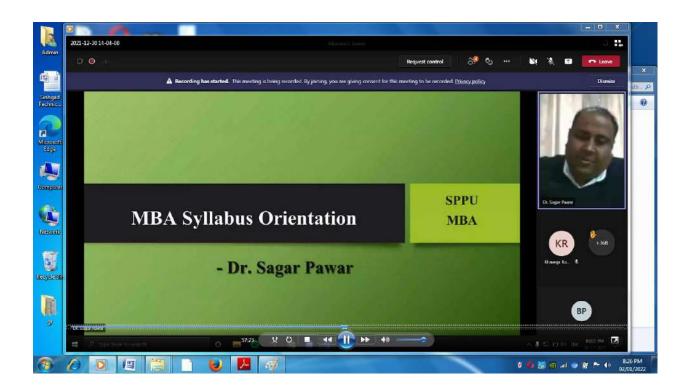


**Guest: Santosh Velapure** 

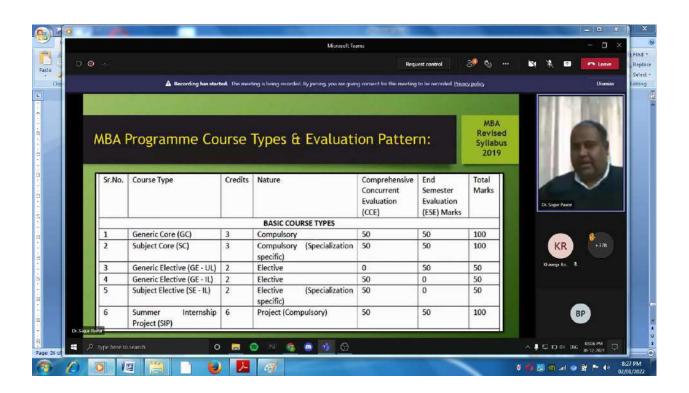
It's always amazing listening to stories from seniors and especially alumni's. he have basically experience in sales professional with 11+ yrs. Experience with expertise in channel Sales and Product Management . Sir has Successfully handled top brands like Blackberry mobile phones , sony mobiles , Transcend , Kensington, Microsoft to name a few . He is having National as well international exposure where he has worked at various capacities.

Santosh velapure mentioned in his speech this is two year program, entrepreneur is a basically to learn new thing . you able to connect and perform a better way because you know better what exactly better expect from you . having a clear understanding is very important life ,so all understanding , positive attitude , open mind, rather than that good attitude do not have keep ego . always focus on something on excellence you get no of challenges and you need to have good collaboration , proper understanding and students are able to adapt the technology . world is booming in corporate sector make planning for long task just they evaluating .way of living , every day u deals with daily transaction that means basically way of living . all guise are entrepreneur stay connected ,keep a open mind you need to have a positive attitude , case studies , big learning platform . students have tackle things much better way and handle the situation .Industry you get

"Lets it be as an entrepreneur Faster you will grow in life "



# Syllabus and examination orientation by Dr. Sagar Pawar





Student Training program orientation by prof . Anjit Jha

Prof. Anjit Jha mentioned his speech Important of STP – how to developed personality, communication, what a business world wants, you have good authentic communication authentic talk, authentic speaker, all the training provided by STP. focus on reading skill, developed fluency

# "Arts of communication is a language of leadership"



Vote of thanks delivered by the Dr. Sanmath Shetty



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

**Activity Title:** "How can sales shape your career"

**Speaker:** Mr. Prashobh Nair (Director, Agile Industrial Solutions Pvt. Ltd.)

**Coordinator:** Prof. Aanchal Sharma, Prof. Rajit Panickar

**Anchors:** Rashi Battul, Mukul Patil

**Report Writer:** Pooja Pardeshi, Hasari Chakkar

**Date:** 22nd January 2022 **Day:** Saturday **Time:** 9:30 AMto11:00AM

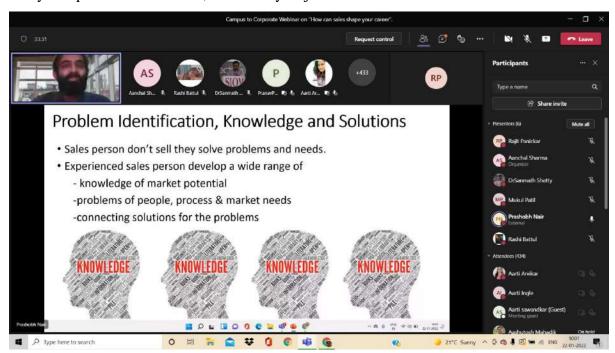
**Venue**: Virtual Mode (Microsoft teams)

Class: MBA 1st Year 2022

'How can sales shape your career' event was hosted on 22nd January 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Mr. Prashobh Nair, the Director of Agile Industrial Solutions Pvt. Ltd.



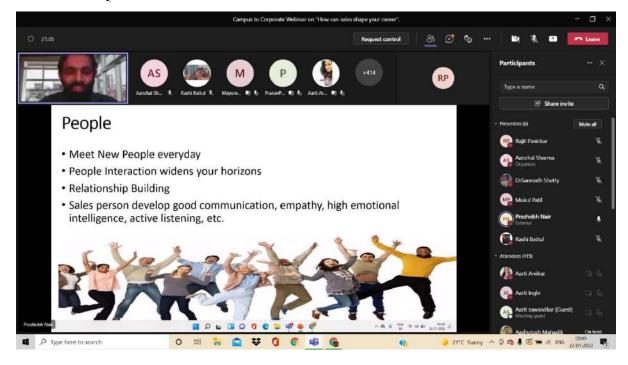
With about 525 students the speaker started with an interactive session and asked students the questions such as what you thing are the dominant skills for a sales person? Late, he gave brief introduction about sales, and why many people select sales as a career. He also discussed the opportunities in Sales and how we can make profit and customers in our business. Sir gave some important points and insights as to how the sales person gets more salary compares to other fields, availability of jobs in sales and etc.



Mr. Prashobh Nair sir gave significant knowledge and covered it with some points, like how new day brings new challenges, Problem identification, Knowledge and solutions, Networking, Understanding of all business process, Work life balance etc.

Sir also briefed about how much he enjoyed his work and also gave criteria to set the field.

At the end of the session sir concluded by giving some useful strategies to students about sales and what skills are necessary to develop sales, and importance of sales. The session ended with a Q & A session.





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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

**Activity Title:** Industry's Expectation from Management Freshers

**Speaker:** Mr. Sangram Kadam, VP and Business Leader at Birlasoft, Pune

**Co-ordinator:** Aanchal Sharma and Rajit Panickar

**Anchors:** Aishwarya Pandey and Rashi Battul

**Report Writer:** Hasari Chakkar

**Venue**: Through Virtual Mode (Microsoft teams)

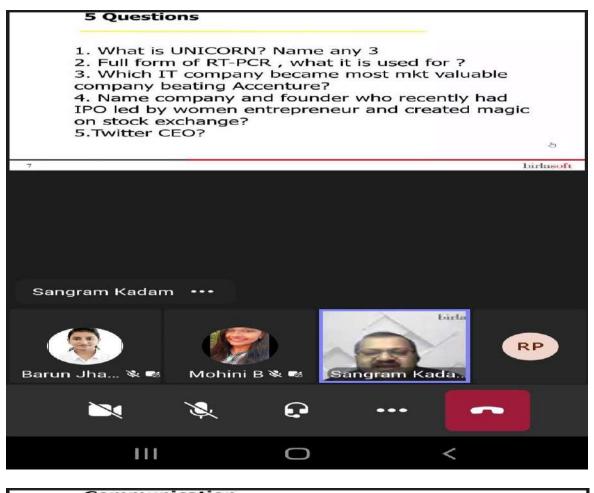
Class: MBA Ist Year 2021 Total No. of Students: 443

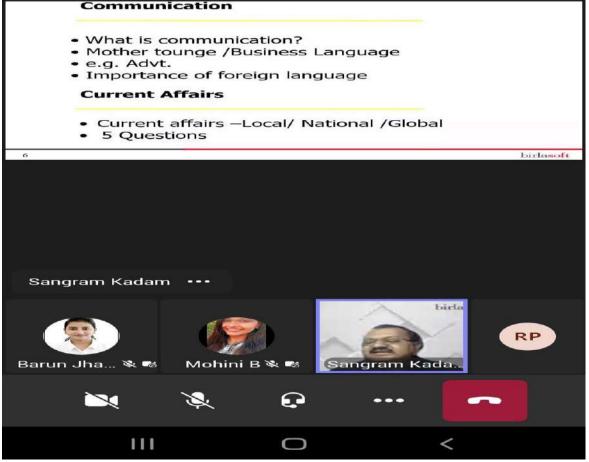
Industry's Expectation from management freshers was organized by Sinhagad Institute of Management Vadgaon, Pune. The session started with welcome note and brief introduction of our guest Mr. Sangram Kadam.

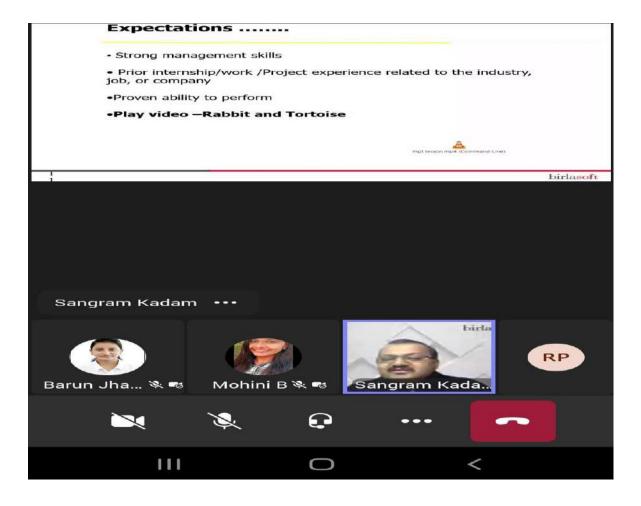
The speaker started with what was the skill required in our 'new normal 'world. Sir told us that the vital skill to all workers needed in this Environment was the ability to learn and re-learn. How Analytical, Qualitative and Logical thinking is important in day-to-day life.

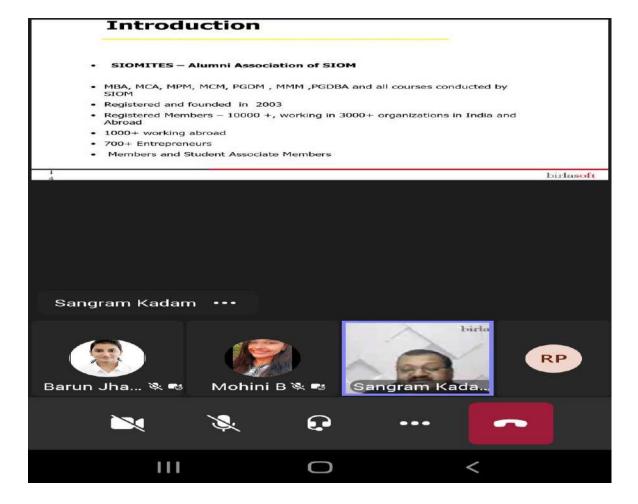
Mr. Sangram Sir told us that if we wanted to be successful in the competitive world, we need to have better communication skills, we need to learn a foreign language, also we need to have good reading skill and we must have knowledge of the current affairs. He also told us about the importance of technology, how anyone can adopt soft skills and cognitive skills.

There was a two-way communication between students and guest. Students asked their questions and doubts to guest. There was a great enthusiasm among students, and they were looking highly spirited. It was a very effective webinar. The programme ended at 5:30 PM with Vote of Thanks.











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# CAMPUS TO CORPORATE ACTIVITY REPORT

**Activity Title:** Impact of changing industry environment on MBA graduate

**Speaker:** Mr. Mohammad Rass Abbasi

Sr. Project manager in tata communications

**Co-Ordinator:** Prof. Aanchal Sharma and Prof. Rajit Panickar

**Date:** 5th Feb 2022 **Time:** 11am to 1pm

**Venue**: Through Virtual Mode (Microsoft teams)

Class: MBA 1<sup>st</sup> Year 2021 **Total No. of Students**: 350

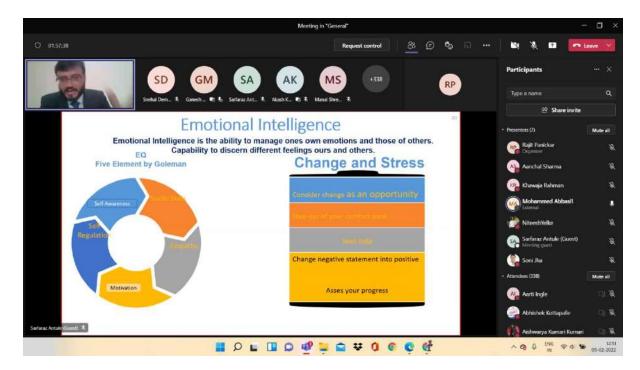
Anchors: Niteesh Yelke and Soni Jhaa

Report writer: Yash V Tayade

The impact of changing industry environment on the MBA graduate session was hosted on 5th February 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the session guest, Mr. Mohammad Rass Abbasi, who is a Sr. Project manager in Tata communications



The speaker started with by giving some important information related to the industry he talked about the great resignation in which 73% of workers wants remote work to stay, 54% are tired of feeling burnt out, 39% want to be their authentic selves at work, and 40% of the global workforce is ready to quit. And industries that feel it most are retail, hospitality, leisure and travel, manufacturing, technology, and healthcare. Speaker also talked about domains that have more employable talent followed by B. tech and MBA was the top two



Speaker gives some important messages in this session; they said that 1st rejection is just the start of our career we should take it positively. We should try to learn as much as possible as per industry needs and should also display our learning's. We should make ourselves a brand. We should keep a positive attitude and emotional intelligence ability to manage our and others' emotions. We should understand the environment and people in which we are living so that it will help us to increase our network

In the end, students enjoyed the session, and also, they got useful information related to what type of industry needs are there in the market after that students did a Q&A session



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# **CAMPUS TO CORPORATE ACTIVITY REPORT**

Activity Title: "Emerging Supply Chain World & Your Role"

**Speaker:** Mr.Prashant Karadage, Technical Sourcing Leader - NPD, Cummins

India

Faculty Co-ordinator: Prof. Aanchal Sharma & Prof. Rajit Panikar

Anchors: Pranjal Wagh & Vibhuti Narkar

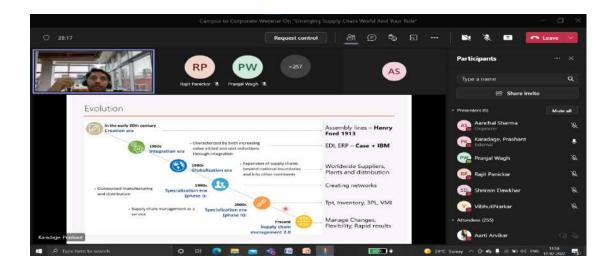
Report Writer: Rajshri Magdewar

Date: 12<sup>th</sup> February 2022 Day: Saturday Time: 11:00 AM to 1:00 PM

**Venue**: Through Virtual Mode (Microsoft teams)

Class: MBA Ist Year 2022 Total No. of Students: 255.

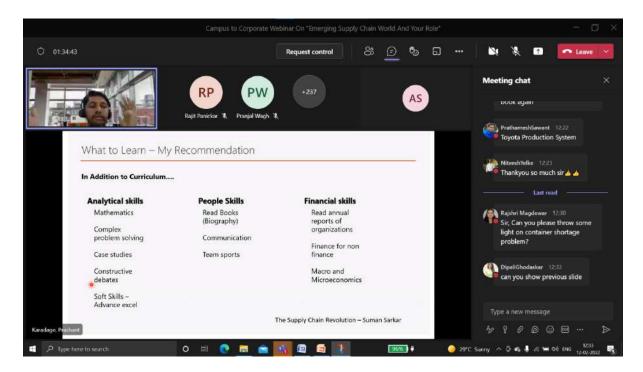
'Emerging Supply Chain World & Your Role' event was hosted on 12thFebruary 2022 by Sinhgad Institute Of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Mr.Prashant Karadage who is the Technical Sourcing Leader - NPD, Cummins India



The speaker started the session with a brief history of the evolution of supply chain, what is supply chain and why do we use it. He also discussed technologies used in the supply chain like ERP and transformation of the supply chain from traditional to a digital system.

Mr.Prashant Karadage sir told the importance of analytics and finance along with supply chain knowledge in the industry. Also, Flexibility of supply chain in a crisis like pandemic.

Sir also briefed about how much he enjoyed his work and also gives the criteria to set the field.



At the end of the session sir concluded by giving some useful information about what are the skills required to excel in supply chain management field and importance of supply chain. And the session ended with the Q & A session where students put very interesting questions and got answers to all their questions.



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**Activity Title:** SIOM Entrepreneurship Development & Corporate Training

Speaker: Dr. Avinash Joshi, Professor, Sinhgad Institute of Management

**Date:** 12 February 2022 **Day:** Saturday **Time:** 11:00AM - 12:30PM

Venue: Shishak Bhavan, Navi Peth, Pune

Recently our faculty Prof. Dr. Avinash Joshi was invited as a resource person in the workshop arranged for women entrepreneurs.

The workshop was arranged for 50 women entrepreneurs' from Pune, these superwomen run companies and provide various services, inspiring other ladies to venture into the same field.

The workshop was organized by 'Mahila Arthik Vikas Mahamandal' (Govt of Maharashtra Undertaking).

Our respected facuty Dr. Avinash Joshi, empowered these women with knowledge on various fronts such as sales, marketing, brand development, and use of digital and social media in their business.

Avinash Sir gave some really interesting insights into the entrepreneurship world and this way empowered the female entrepreneurs present at the event.

Dr. Avinash Joshi empowered women entrepreneurs towards various key business topics like sales, marketing, brand development, use of digital and social media in their business.

The workshop was arranged at Shishak Bhavan, Navi Peth, Pune on 12 February 2022, and it was a great success

The workshop was organized by 'Mahila Arthik Vikas Mahamandal' (Govt of Maharashtra Undertaking) in association with Learning Links Foundation and Master Card.





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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu\_Website: www.sinhgad.edu

**Activity Title:** The Emerging Trends and Career Opportunities in Digital Marketing.

**Speaker:** Mr.Amol Tolbande Sir, Digital Marketing Consultant at Carroll.

**Co-Ordinator:** Prof. Aanchal Sharma and Prof. Rajit Panickar

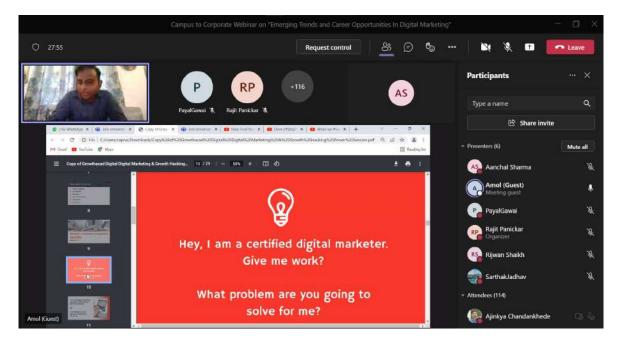
Venue: Through Virtual Mode (Microsoft teams)

Class: MBA 1<sup>st</sup> Year 2021 Total No. of Students: 150

Anchors: Payal Gawai and Sarthak Jadhav

Report Writer: Piyush S Kasat

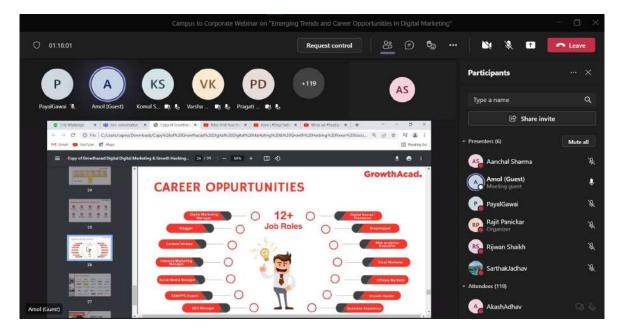
The Emerging Trends and Career Opportunities in Digital Marketing session was hosted on 26th February 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest, Mr.Amol Tolbande Sir who is currently working as a Digital Marketing Consultant at Carroll.



The speaker started with a basic question about, What Marketing is? Then moving forward he explained it in a great manner how it's the same thing we do in our daily lives. Then he explained to us the importance of Digital Marketing, why we should choose it, and how it works in a very detailed manner. Further he showed us some ads of great brands, as how the use the digital platform as a marketing site, and how it's helpful in the business growth.



Speaker gives some very important messages from this session; they told us how to become a customer acquisition specialist which will definitely help us in the field. They also provided some top industries information which should be our aim to work with and also explained many Career Opportunities in the field.



In the end, students enjoyed the session, and also, they got useful information related to how the digital marketing works and what qualities one should acquire to get to the top. After that students did a Q&A session, which was very interactive.



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**Activity Title:** POWER OF COMMUNICATION IN MARKETING

**Speaker:** Mr. Lalit Sharma Sir, Founder CEO – Mantrin, Acumen Worldwide and

Consortium.

**Co-Ordinator:** Prof. Rajit Panickar

**Venue**: Through Virtual Mode (Microsoft teams)

Class: MBA 1<sup>st</sup> Year 2021 Total No. of Students: 200

**Anchors**: Payal Gawai

Report Writer: Jay A. Akotkar

A session on the Power of Communication in Marketing was hosted on 10th March 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session began with a welcome note and a brief introduction of the guest, Mr. Lalit Sharma Sir, Founder and CEO of Mantrin, Acumen Worldwide, and Consortium.

The speaker began his presentation by paying tribute to Late Rahul Bajaj, chairman emeritus of the Indian conglomerate Bajaj Group. He was awarded the Padma Bhushan for his contributions to Indian society. He then explained the importance of communication in marketing. He then explained the importance of communication and how we can improve it with some examples. He then encouraged us to read newspapers, books, and most important case studies where we can learn new words that will assist in improving our communication.

We were given a mantra to be a successful person in our lives to be successful in our lives and that mantra was "Make the right decisions based on logic to become successful people." This mantra will help us become successful people in the future. Then he explained how communication plays an important role in effective marketing.

All participants enjoyed the session and also, they got useful information and suggestion that how to improve communication skills which boosts self-confidence. After that participants did a Q&A session, where many participants came up with their queries and question to the speaker, which was very interactive.

In the end, our anchor Payal Gawai ended the session by giving a vote of thanks to Mr. Lalit Sharma, the organizer, and all participants.



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# CAMPUS TO CORPORATE ACTIVITY REPORT

Activity Title: ORIENTATION ON LOGISTICS AND INTERNATIONAL

BUSINESS

**Speaker:** Mr. Arun Adak Sir, COO – PSA Ameya Logistics Ltd.

**Co-Ordinator:** Prof. Aanchal Sharma and Prof. Rajit Panickar

**Date:** 12<sup>th</sup> March 2022 **Time**: 11:00 AM to 12:30 PM

**Venue**: Through Virtual Mode (Microsoft teams)

Class: MBA 1st Year 2021 Total No. of Students: 290

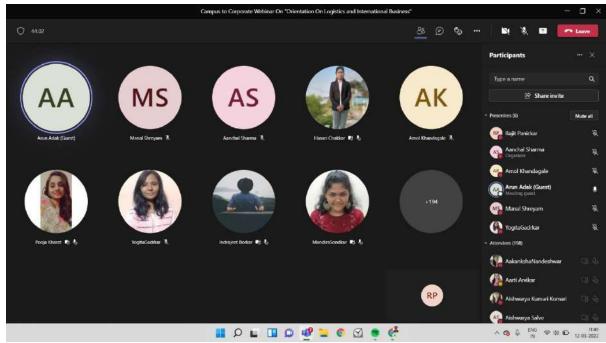
**Anchors**: Manal Shreyam and Yogita Gadekar

**Report writer**: Jay Akotkar

A session on Orientation on Logistics and International Business was hosted on 12th March 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session began with a welcome note and a brief introduction of the guest, Mr. Arun Adak Sir, COO – PSA Ameya Logistics Ltd.

The speaker began his presentation with the introduction of the topic Logistics and International Business. He then explained the history of transportation on ships and how many ships are present on the water. There are 4000 ships on the water for transport. He then talked about O.N.E. (Ocean Network Express) and the shipping line.

After he explained when Containerization takes place in the shipping industry and how it was helpful for the shipping industry. He then explained the Components of Supply Chain Management and the Effect of COVID-19 on the shipping industry. He mentioned some top Shipping companies in the world like P. Moller, CMA CGM, Hopag, Cosco, etc. He then encourages us to learn a foreign language and read articles. And gave us guidance to build our career in Logistics.



All participants enjoyed the session and also, they got useful information and suggestions from the speaker. After that the participants did a Q&A session, where many participants came up with their queries and questions to the speaker, which was very interactive.

In the end, our anchor Yogita Gadekar ended the session by giving a vote of thanks to Mr. Arun Adak Sir, the organizer, and all participants.





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**Activity Title:** "Orientation Program On Six Sigma"

**Speaker:** Mr. G.K.K.Singh,

B. Tech (IIT Bombay) PGDM (IIM-Calcutta), ISO Lead Auditor

**Co-ordinator:** Prof. Dr. Khawaja Rahman

Prof. Abhishek Kottapalle

**Anchors:** Shubhada Patole

Rajshri Magdewar

**Report Writer:** Pooja Pardeshi

**Date:** 17<sup>th</sup> March 2022

**Day**: Thursday **Time**: 2:00 PM to 3:00 PM

**Venue**: Virtual Mode (Microsoft Teams)

Class: MBA Ist Year 2022 Total Attendees: 230

The "Orientation Program On Six Sigma" event was hosted on 17th March 2022 by Sinhgad Institute Of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction(anchored by Ms. Shubhada Patole, student of MBA I) of the guest of the session Mr. G.K.K.Singh sir who is Master in Lean Six Sigma Black Belt.



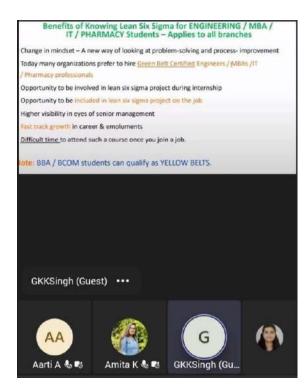
The speaker started with brief information of Lean Six Sigma , tools used in it. Also shared valuable information regarding job opportunities in lean six sigma ,companies leading in this domain like Amazon, Cummins, Samsung ,etc

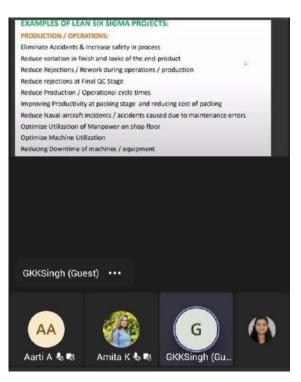
Mr. Singh sir gave the important knowledge about what is Green, Black, and Yellow Belt and how it will be useful at different levels of career, sir also gave information about what is lean management and stated the 8- Waste – DOWNTIME concept.



At the end of the session sir concluded by giving information about how Six Sigma is useful in different specializations and gave some examples of Lean Six Sigma Projects in different sectors like HR, Marketing, Finance, etc.

The session ended with the vote of thanks, given by Ms. Rajshri Magdewar student of MBA I, where she thanked honorable guest for giving their valuable time and providing such a knowledgeable and informative session, which would be very helpful to students and Institutes as well.







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# FACULTY DEVELOPMENT PROGRAMME REPORT

**Activity Title:** Training Session on Advanced Research Methodology

**Speaker:** Dr. Dhananjay Mandlik, Director SIBAR

**Co-Ordinator:** Dr. Sagar Pawar

**Venue**: SIOM Auditorium 2<sup>nd</sup> Floor

Anchor: Prof. Aanchal Sharma

Report writer: Prof. Rajit Panickar

A Faculty Training session on Advanced Research Methodology was hosted on 17th March 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session began with a welcome note and a brief introduction of the speaker, Dr. Dhananjay Mandlik, Director SIBAR followed by the felicitation of Dr. Mandlik by our respected Director Sir Dr. Daniel Penkar.

Dr. Mandlik started the session with a very basic question that 'What is Research?' which got the audience hooked from the very beginning. He explained that Research is a creative and systematic work undertaken to increase the stock of knowledge. He went on to explain the concept of advanced research and the different variables applicable to research.



The speaker explained that there are 4 types of variables which are Ordinal, Nominal, Interval, and Ratio, he gave examples of the Likert scale, customer feedback, temperature, and multichoice questions to further clarify the concept of different types of variables. He went on to say that the variables can be clubbed into two categories which are Qualitative and Quantitative. Dr. Mandlik explained that Ordinal and Nominal come under Qualitative Variables and Interval and Ratio come under Quantitative Variables.

Dr. Mandlik said that when doing research, your results can never be 100% correct or wrong.



Next up he discussed the concept of Hypotheses, he explained that a Hypothesis is a statement of expectation or prediction that will be tested by research. Further on sir educated us on the characteristics, sources, and types of Hypotheses. Sir also explained to us the Type 1 and Type 2 Error, he said that Type 1 Error is False Positive and Type 2 Error is False Negative.



Dr. Mandlik ended the session by discussing the differences between Parametric Test and Non-

Parametric Test. Overall, the session was very educative and interactive, it was also a learning opportunity for the new team of professors present during the activity.



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**Activity Title:** "Webinar on Share Markets"

**Speaker:** Mr. Venkata Sri Harsha,

(Founder: Shine Projects- India's Leading Online Education Platform)

**Co-Ordinator:** Dr. Shital Thakre and Prof. Onkar Lad

(Sinhgad Institute of Management Pune)

**Report Writer:** Bhaskar Rokade

**Date:** 5<sup>th</sup> March 2022 **Day:** Saturday **Time:** 12.00 p.m. to 01.30pm

**Venue**: Through Virtual Mode (Zoom Meeting)

Class: MBA 1<sup>st</sup> Year 2022 Total No. of Attendees: 290

With an intention to make their students financially literate, the faculty of Sinhgad Institute of Management requested the learned founder of Shine Projects (India's leading Online Education Platform), Mr. Venkata Sri Harsha to arrange a session on 'Basics of Share Market and Financial Literacy.' This session was held on Saturday, 5<sup>th</sup> of March 2022 and received a massive response from students who were seeking information about the most misunderstood topic of financial studies i.e., Share Markets. Owing to which more than 290 students willingly participated in this session, which was conducted online, via 'Zoom Meet' platform.

Mr. Harsha's expertise in the field was noteworthy as he used real-life case studies to explain the basics and introduce some selected advance concepts of share market to the students. While doing so, he also provided definitions and formulas to help the students bridge the gap between tricky financial terminologies and their meaning using practical applications. The speaker also requested students to participate and make the session a two-way communication ensuring that no concept is mis-understood by the attendees. The ease with which the tricky terms of Share Market were explained made the students confident to enquire their doubts and give their input as and when requested by the speaker.

The speaker's presence of mind was so appropriate that he gave the students ample time to read the concept by sharing his screen's display along with explaining the concept through practical examples. This helped students who were completely new to this field, allowing them to take their time to understand the information provided.

The topics covered in this session helped students to understand concepts of Issuing Shares, Initial Stake Holders, IPOs, Market Capital of an Organization, etc. Along with technical terms, practical examples of entrepreneurship development were also provided by the

speaker. Students were also introduced to concepts like NSE, BSE, Nifty50, Sensex30, etc. Towards the end, the speaker conducted a small quiz wherein he asked questions which were in accordance with the session that he had conducted. The enthusiastic participation of the students was a proof that the tricky aspect of Share Market studies no longer scared them, and they were furthermore willing to explore this area of financial literacy. Mr. Harsha invited all willing students to be a part of selected online courses that were provided by his organization, i.e., Shine Projects and ensured a full support for students seeking a boost to their professional life.

At the end of this interactive session, all the participants were given an E-Certificate which would help them decorate their resume, but more than that, this session ensured that the students of Sinhgad Institute of Management were ready to explore the world of Share Markets.





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**Activity Title:** Workshop on Financial Techniques

**Speaker:** Dr Prachi Pargaonkar, Director SKNSSBM

**Anchors:** Aishwarya Pandey and Rashi Battul

**Report Writer:** Hasari Chakkar

**Venue**: SIOM Audiotorium

Class: MBA Ist Year 2021

Workshop on Financial Techniques was organized by Sinhagad Institute of Management Vadgaon, Pune. The session started with a welcome note and brief introduction of our guest Dr Prachi Pargaonkar, Director of SKNSSBM.

On day one, the speaker gave an introduction on the topic of discussion, Financial management is the process of planning, controlling, directing and organising a company's financial resources.

On the first day, the speaker gave only a brief understanding of the concept of Financial Techniques to the students.

On day two, the speaker discussed the techniques of Financial Statement Analysis.

The speaker, discussed the various techniques of Financial Statement Analysis, such as Ratio Analysis, Common Size Statements, Comparative Statements, Trend Analysis, Fund Flow Statements and Cash Flow Statements.

The speaker discussed the importance of the various techniques of Financial Statement Analysis and gave students a brief understanding of how they are used by businesses and others.

On day three, the speaker discussed the uses of these techniques of Financial Analysis with the students.

The speaker highlighted that these techniques have very many uses which provide essential support to an organization be it of any kind.

The speaker highlighted that these techniques help organizations come up with realistic budgets, which are essential for the efficient functioning of an organization.

This results in adequate risk management, which saves the organization from unnecessary purchases of resources.

This also helps in cost forecasting, which helps the organization to map the expenses which in turn results smooth functioning of the organization.

The session ended with a Thank You note by the student anchors, all of the students enjoyed the session a lot and gained a lot of knowledge.

# 15-DAYS CONSOLIDATED FACULTY DEVELOPMENT PROGRAM REPORT



#### Sinhgad Technical Educational Society's

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# **FDP:** 1

# FACULTY DEVELOPMENT PROGRAM REPORT: DAY 1

**Speaker:** Prof. Govind D. Apte.

Date: 7<sup>th</sup> April 2022 **Time**: 10:00 AM to 5:00 PM

Venue: CTC, Sinhgad Technical Education Society, Lonavala

**Director:** Dr. Anil Nagtilak

**Event Attendance: 137** 

The Faculty development programme started with a warm welcome to all the guests, directors and faculty members who were present there to attend the FDP. The opening remarks for the Faculty Development Program were given by Prof. Dr. Rajashree Shinde which was followed by an introduction of the resource person Prof. Govind D. Apte. Dr. S. U. Gavade briefed the gathering about the Faculty Development Program and it's importance. The session was about Case Study Teaching Methodology.



The session started with a Harvard Business School case study "The Chattanooga Icecream Division". Sir started the discussion with a quiz and hence randomly asked questions to the faculties regarding the facts of the case and the characters involved in the case study. Sir emphasized on how to analyse the background of the case.



Thereafter, Prof. Govind Apte Sir discussed the characters involved in the case study. Sir elaborated on their nature and positions in order to understand the dynamics of the people. With the help of diagrams and charts Sir explained the sales and profits of the firm, also focused on the market trends of that particular industry and discussed what impact does brands have on people.



Sir then highlighted on the problem questions of the case and discussed in detail about the problem areas such as low margin levels, lack of variety, resistance to change, basic flavours, shifting blame tendency of the people and so on.

Prof. Govind Apte Sir also discussed with everyone about the various angles of the case and how it can be connected with all the different specializations such as Marketing, Human Resource and Operations. Overall the session was very interactive and everyone got a better understanding on how to deal with case studies in class.



In the second half, Sir started with "The Atlantic Computer: A Bundle of Pricing Options" case study. Govind Sir highlighted on how to identify the width and depth of the market and the difference between growth market and mature market with this case study.



Prof. Govind Apte Sir continued with the similar pattern where he first asked everyone questions regarding the facts of the case and discussed the characters of the case study in detail. Later, sir explained the concept of segmentation to everyone with the help of the case and also mentioned how one can apply segmentation concept into the market.

Sir also addressed various queries related to cloud computing, customer intimacy, cost plus pricing, direct cost, variable cost, allocated cost and so on, the explanation that Sir gave helped everyone to develop more understanding about these terms with relatable examples.



Post that a general management case *Birch Paper Company* was discussed in the session. With reference to this case, Sir explained what an integrated company is and why integration is required. Govind Sir also mentioned the difference between cost centre and profit centre.

Sir used white board to solve problems given in the case and also explained to all the faculty members how similar types of cases can be handled in a more effective way in the class.



The session on *Case Study Teaching Methodology* was quite helpful for all the faculty members as it gave a better understanding on how case studies can be used as a tool for analysis and discussion and also to show how an application of a theory or concept can be related with real life situations.



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# FACULTY DEVELOPMENT PROGRAM REPORT: DAY 2

**Speaker:** Dr. Sharad Joshi

Dr. Daniel Penkar

**Date:** 8<sup>th</sup> April 2022 **Time**: 10:00 AM to 5:00 PM

Venue: CTC, Sinhgad Technical Education Society, Lonavala

**Director:** Dr. Anil Nagtilak

**Event Attendees: 137** 

The session started with the introduction of the first speaker of the day *Dr. Sharad Joshi* by Prof. Rajeshwari Shinde. The session was about *Surviving the Post Covid New Normal* pertaining to the education industry.



The session was broadly distributed in about three segments. First segment was about different trends that are being introduced post-covid, how it is important to be technically sound to adjust according to the new normal and different measures as a professor we have to consider to make it work in the post-covid scenario. He mentioned changes that were prevalent after the post covid scenario in the education industry also explaining that how delivery of education also needs to be adapted according to the changing times.



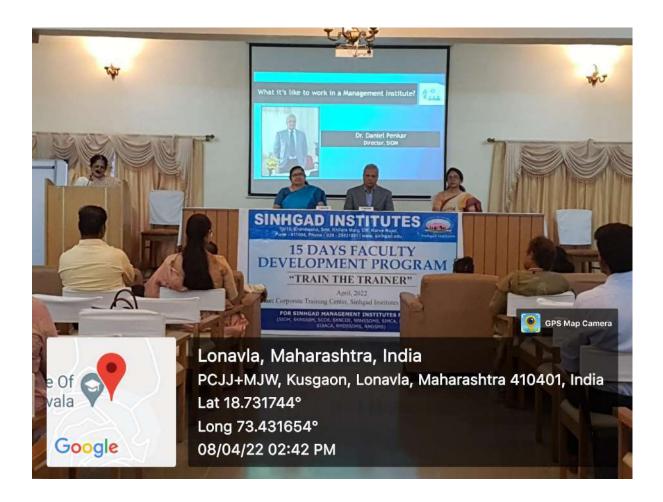
In the second segment he discussed "Making of a Good Researcher". In this he mentioned the qualities of a researcher, why it is important and how it can be amplified. He specifically stressed on the point that it is not merely a Ph.D work but a lifelong process that helps to develop your mind and knowledge. Sir also reviewed the importance of upgrading skills and the skills that are necessary for a researcher to adapt according to the time.



Third was about the *Characteristics of a Good Teacher*. He explained it through the journey of becoming an Assistant professor to associate professor to Professor and necessary changes that are important for each upcoming stage and how it can be a fun filled process if each faculty takes it seriously and upgrades themselves accordingly.



The resource person for the day was Dr. Daniel Penkar sir. His topic for discussion was *What is it like to work in a Management Institute?* His session was more on the interactive side, revolving around different questions that are faced by each and every faculty in day-to-day life. That session progressed in a step-by-step manner distributed in about 25 situation based questions kept for the discussion.



Questions like What are the important 9P's in Teaching/Training?, Phrases Quotes, Important Statements or words of wisdom are they important? Why are certain activities/exercises important in Teaching? were discussed with faculty members. Faculties actively participated and discussed their side of the

situation. Sir also elaborated on the importance of case studies, why they are important and how helpful they can be for students as well as teachers.



Another aspect discussed was the value of feedback for a teacher. He highlighted that feedback has the power to shape the career of a particular teacher in a much better way, specifically negative feedback. So, it is highly important for a teacher to always consider the feedback as a further tool for development. As it is the key for becoming a good teacher.



Few other points that became the highlight of the session were the positive and negative vicious circle and how it can change our lecture delivery in the classroom, the prominence of transformation of a student rather than merely passing and the most effective combination a teacher should use while teaching.



Overall this Faculty Development Program was a great experience for all the faculty members. The program was packed with a lot of learning experiences and gave a better outlook according to the changing times.

# **FDP: 2**

# FACULTY DEVELOPMENT PROGRAM COURSE: FINANCIAL MANAGEMENT

**Speaker:** Dr. Prachi Pargaonkar, Director SKNSSBM

Dr. Prakash Pise, Convenor, NBNSSOMS

Dr. Sanket Charkha, Assistant Professor, SKNCOE

**Date:** 18th April 2022 **Time**: 10:00 AM to 5:00 PM

**Venue**: SKN Sinhgad School of Business Management, Ambegaon.

**Director:** Dr. Prachi Pargaonkar

**Event Attendees: 26** 

FDP was conducted on the subject "Financial Management" (subject code 202) on 18 April, 2022 from 10:00 a.m. to 5:00 p.m. Dr. Prachi Pargaonkar, Director SKNSSBM, Dr. Prakash Pise, Convenor, NBNSSOMS and Dr. Sanket Charkha, Assistant Professor, SKNCOE were the resource persons.

Total faculty members across Sinhgad Management Institutes were present. In the first half of the day, resource persons briefed the participants with the syllabus, suggested pedagogy, overview of bloom's taxonomy for concurrent evaluation. Post lunch, participants were divided into 5 unit wise groups for discussion on various parameters that were distributed to them. (Sheet attached).

The activity started with creating a Mind-map to know what skill sets are required to learn the subject effectively, finding out the reason why they find it difficult. This helped the participants know which areas and topics should be

focussed on in their unit wise group discussions. It also helped them to find out important topics to focus on.

Last one hour was dedicated to Unit-wise presentation so as to have consensus and proper linkage between each unit.

# **FDP: 3**

# FACULTY DEVELOPMENT PROGRAM COURSE: OPERATIONS & SCM

**Speaker:** Dr. Yatin Bokil (Dean, SKNSSBM)

Prof. Sandeep Londhe (Asst. Prof. SBS)

**Date:** 18th April 2022, Wednesday **Time**: 10:00 AM to 5:00 PM

Venue: Sinhgad Institute of Business Administration and Research, Kondhwa

**Director:** Dr. Dhananjay Mandlik

**Event Attendance: 13** 

## **Event Brief:**

The FDP was conducted as part of the 15 day Faculty Development Program organized by STES for faculty members of MBA program for the course "Operations & Supply Chain Management"

The FDP highlighted on the facets of the course OSCM, its content and mainly on the teaching andragogy for the same. The course has a purely technical orientation attempting at acquainting students with various business operations and practices, tools and techniques adopted by companies to be successful and to maximize efficiency.

Operations and Supply Chain Management (OSCM) includes a broad area that covers both manufacturing and service industries, involving the functions of

sourcing, materials management, operations planning, distribution, logistics, retail, demand forecasting, order fulfillment, and more. Operations management is important in a business organization because it helps effectively manage, control and supervise goods, services and people. Operations management cuts across every sector and industry as it may concern.

This FDP aimed at deliberating on how this can be achieved successfully in terms of the teaching-learning process.

The Resource person's shared a couple of supplementary reading material, links and references for various topics that included audio video links for the said course.

The FDP saw an enthusiastic participation from the faculty members and was much appreciated as it provided an opportunity to faculty members to discuss the course contents and course outcomes with colleagues and better plan their own andragogy for delivering sessions of the course OSCM.

# **Event Photographs:**











# SINHGAD COLLEGE OF ENGINEERING

[Affiliated to Savitribai Phule Pune University & Approved by AICTE (ID No.PU/PN/Engg/116(1996)]

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune-411041.

# **FDP: 4**

# FACULTY DEVELOPMENT PROGRAM COURSE: 206 (MKT) CONSUMER BEHAVIOR

**Speakers:** Unit 1: Dr. Milind Marathe, SIMCA

Unit 2: Dr. Pravin Bodade, SKNSSBM

Unit 3: Dr. Sachin Wankhede, SKNCOE-MBA

Unit 4: Dr. Sagar Pawar, SIOM

Unit 5: Dr. Kavita Kamath, RMDSSOMS

**Date:** 19<sup>th</sup> April 2022 **Time**: 10:00 AM to 5:00 PM

Venue: SCOE-MBA.

**HOD:** Dr. Mamta Mishra

**Event Attendees: 23** 

# **Objectives of the Activity:**

- 1. To standardize the teaching pedagogy across all Sinhgad Management Institutes.
- 2. To discuss CCEs, CO-PO mapping, syllabus coverage.
- **3.** To create a question bank for the subject.
- **4.** To discuss innovative teaching-learning methods which will make the subject more interesting to students.

# **Summary of the FDP:**

The FDP began with a welcome address by Dr. Mamta Mishra, HOD, MBA SCOE. The first session was conducted by Dr. Milind Marathe, SIMCA. He covered the first unit of Consumer behaviour. He shared many videos, links to reference books and textbooks which can be provided to the students for reading. He explained the various concepts which can be covered using different methodologies. He also spoke about Bloom's taxonomy and CO PO Mapping of the entire subject. The second unit was covered by Dr. Pravin Bodade from SKNSSBM. He emphasized on how case study can be linked to this unit, as well as projects and videos which can add value to the topic.

The third session was delivered by Dr. Sachin Wankhede, HOD-MBA SKNCOE which covered the third unit of consumer behaviour. He linked the unit to other subjects and explained the importance of using case study and videos in teaching. The fourth unit was conducted by Dr. Sagar Pawar from SIOM. He threw light on various models of Consumer behaviour. He explained how these things can be taught and the scope of these models. In the fifth unit Dr. Kavita Kamath from RMDSSOMS spoke about the use of news articles, caselets and role play for teaching various concepts.

During the concluding session of the FDP, all the participants discussed their learning, shared their insights, and were given an excel sheet to create a question bank for the subject.

### **Outcomes of the FDP:**

- 1. Various teaching learning pedagogy were discussed.
- 2. All faculty members got a standard approach to the subject of Consumer Behaviour.
- 3. They also got insights on how to teach each unit of the subject and how to map it with other subjects.

4. A question bank was created which can be used by all faculty members for model question papers.

# **Photos of the Sessions:**







# **FDP: 5**

# FACULTY DEVELOPMENT PROGRAM COURSE: PERSONAL FINANCIAL PLANNING

**Speakers:** Mr. Swapnil Shah, a Sinhgad Alumni and currently Director of

Finoglobin Financial Services Pvt. Ltd.

Dr. Sadhana Ogale, Assistant Professor, SKNSSBM

Venue: SKN Sinhgad School of Business Management, Ambegaon.

**Director:** Dr. Prachi Pargaonkar

**Event Attendees: 26** 

FDP was conducted on the subject "Personal Financial Planning" (subject code 206 FIN) on 19th April, 2002 from 10:00 am to 5:00 pm. Mr. Swapnil Shah, a Sinhgad Alumni and currently Director of Finoglobin Financial Services Pvt. Ltd. And Dr. Sadhana Ogale, Assistant Professor, SKNSSBM were the resource persons.

Total 15 faculty members across Sinhgad Management Institutes were present. The day started with Mr. Shah speaking about industry expectations from Finance students interested in Financial Planning. He also gave excellent inputs on how teachers can make the subject interesting. He stressed on creating awareness among students on geopolitical issues, financial economies. He further suggested that students should be made to think and taught application of a particular concept and formula rather than teaching him how to use it.

This session was followed by one by Dr. Sadhana Ogale. She briefed the participants with the syllabus, suggested pedagogy, overview of bloom's taxonomy for concurrent evaluation. Post lunch, participants were divided into 5 unit wise groups for

discussion on various parameters that were distributed to them. (Sheet attached).

Last one hour was dedicated to Unit-wise presentation so as to have consensus and proper linkage between each unit.

**FDP: 6** 

Sinhgad Institute of Business Administration & Computer Application,

Lonavala

FACULTY DEVELOPMENT PROGRAM COURSE: SERVICE

**OPERATIONS MANAGEMENT-I (OSCM)** 

Speaker:

Prof. Vikrant Maheshwari – SIMACA Narhe

Date: 19<sup>th</sup> April 2022

**Time**: 10:00 AM to 5:00 PM

**Venue**: Sinhgad Institute of Management, Vadgaon, Bk Pune.

Director: Dr. Daniel Penkar

**Event Attendees: 9** 

STES's Vice President Admin. Mrs Rachana Navale Asthekar Madam had

provided such beautiful opportunity to all STES's MBA Faculties to arrange and

organize 15 days Faculty Deployment Program (FDP) on 7th April 2022 to 28th

April 2022.

Faculty development program (FDP) has been considered as a stand-alone

educational pedagogy in fostering knowledge and professional skills of the

faculties. With this unique preposition in mind we have designed this FDP on

understanding and practical approach towards case-based teaching learning.

Morning Session – 10.00 am to 1.00pm

In the morning session Prof. Maheshwari focused on syllabus of Service

Operations Management-I (all five units). Contents were discussed on Teaching

pedagogy/Methodology, Reference books, Case lets to be conducted in class, how to make the difficult topics easy, Depth & scope of topics, Additional reading. Videos on certain topics to be shown during lectures to make the session interesting and participative.

## Evening Session: 2.00 pm to 5.00 pm

In the afternoon session he has focused on mapping of each unit according to Bloom's taxonomy, CO, PO and CCE Parameters. All faculty have discussed conducting a case class with the supportive material of all the units. Questions bank on was created based on parameters of Bloom's taxonomy. Afterwards it was discussed that we all should register for MOOCS & Certifications.

## **Photos:**



# FACULTY DEVELOPMENT PROGRAM COURSE: 205- MKT MARKETING RESEARCH

**Speaker:** Prof. Vikrant Maheshwari – SIMACA Narhe

Venue: Seminar Hall, NBN Sinhgad School of Management Studies, Ambegaon

**BK** Pune

**HOD:** Dr Prakash Pise

**Event Attendees: 20** 

FDP Coordinator: - Dr. Reshma Kabugade, Associate Professor, NBNSSOMS

Objective: - The knowledge of sharing will improve & update learning process, benefits to the running curriculum & teaching pedagogy.

The session was started by a welcome note. Dr Shivprasad Patil, Director NBNSTIC. After a welcome note, the FDP program was started.

Resource Faculty: Dr. Shriram Dawkhar, Assistant Professor, SIOM, Pune

Topic: Methodology/Pedagogy used for Unit 1 & 3

Following points covered:

1) Linkage of subjects in MBA

- 2) Introduction to Market Research
- 3) Reference book: Malhotra
- 4) Relationship & Teaching pedagogy
- 5) ET Cases Marketing Research
- 6) HBR Articles related to introduction of Unit 1
- 7) Different online courses like:
  - Marketing Management
  - Great Learning
  - Coursera course
- 8) Giving different examples with the help of hologram (Video on Biggest Starbucks in Japan)
- 9) CCE (Comprehensive Concurrent Evaluation) like open book test, viva, assignments etc
- 10) Question Paper pattern for the forthcoming written exam.
- 11) How to deliver the contents in an interactive manner?

## Resource Faculty: Dr. Irfan Siddiqui

# Topic: Methodology/Pedagogy used for Unit 2, 4 & 5

Following points covered:

- 1) Market Research Proposal
- 2) Background of Qualitative and Qualitative Research
- 3) Secondary data sources
- 4) Type of research design- exploratory, descriptive Questionnaire
- 5) Population and Sample size
- 6) Reference books- Malhotra, Kotler
- 7) Methodology parts/ Pedagogy case lets, chalk and board, Role play, PPT, Projects
- 8) MOOCS-short term or long-term courses

- 9) Video on How do I research?
- 10) How to get full marks- By highlighting points
- 11) Sage publishers- Reference for research design

Resource Faculty: Dr. Shriram Dawkhar

Topic: Methodology/Pedagogy used for Unit 3

Following points covered

- 1) Advance Analytical tools
- 2) Types of Analysis: Conjoint Analysis & types, Factor analysis, Cluster Analysis
- 3) Courses like NPTEL
- 4) Reference Books

Resource Faculty: Dr. Irfan Siddiqui, Associate Professor, SCOE, Pune

Topic: Methodology/ Pedagogy used for Unit 4& 5

Following points covered

- 1) Sales Analysis forecasting
- 2) Customer satisfaction
- 3) Market Segmentation
- 4) Regression Analysis

**Prof. Dr. Milind Marathe, SIMCA** shared his opinions on the videos shown by Dr. Irfan Siddiqui which was related to Samsung & Apple Market segmentation. He elaborated current technologies, Summarized the perspective, Insights Software for open ended questions & parameters, Factors & their highlights.

Group Activity was conducted. Participating faculties had given unit wise presentation on

1) Rubrics, 2) Teaching Tools, 3) Question Bank Depository.

**Dr. Prakash Pise, Convener, MBA NBNSSOMS** offered vote of thanks & the FDP concluded.











# Sinhgad Technical Education Society's Smt. Kashibai Navale College of Engineering Department of Management Studies Vadgaon Bk. Pune 411041

# FACULTY DEVELOPMENT PROGRAM: 205- MKT MARKETING RESEARCH

**Speaker:** Dr. Sreelatha G, Director SIBM, Mumbai

Dr. Milind Vinod, Professor at SIBM, Mumbai

Dr. Urmila Nikam, Asst Professor, SIBAR, Pun

**Date:** 20<sup>th</sup> April 2022 **Time**: 10:00 AM to 5:00 PM

**Venue**: SKNCOE-MBA Dept.

**HOD:** Dr. Sachin Wankhede, HOD-MBA -SKNCOE

**Event Attendees: 25** 

#### **OBJECTIVE:**

The program focuses on enhancing functional area expertise improving one's classroom delivery both as a teacher and trainer enhancing abilities for conducting meaningful research. The knowledge of sharing will improve & update the learning process, benefits to the running curriculum & teaching pedagogy.

#### FLOW OF EVENT

1. Registration

- 2. Welcome of all the delegates
- 3. First session
- 4. Tea and Networking
- 5. Second Session
- 6. Lunch Break and Networking
- 7. Presentations, Closing Remarks Valedictory
- 8. Group Photographs

The session was started by a welcome note by **Dr. Sachin Wankhede, HOD-MBA**-SKNCOE. After a welcome note, the FDP program was started.

#### 1. Resource Faculty: CA Dr. Sreelatha G, Director, SIBM, Mumbai

Topic: Methodology/Pedagogy used for Unit 1 & 2

Following points covered:

- Unit 01 as to basics of Financial Markets
- Removing fear of students with respect to Finance
- Money and Capital Markets
- Banking Non Banking Institutions
- Indian financial system
- Role and Functions of Banks
- RBI
- Using SEBI and RBI Website and published reports
- Money Market Instruments
- The reforms in Indian Money Market

# 2. Resource Faculty: CA Dr. Milind Vinod, Associate Professor, SIBM, Mumbai

Topic: Methodology/Pedagogy used for Unit 3

Following points covered:

- Components & Functions of Capital Markets
- Bond markets, Commodity markets
- Derivatives markets.
- Futures markets,
- Foreign exchange markets,
- Crypto currency market

- Primary & Secondary Market Operations
- Role of SEBI in Capital Market

### 3. Resource Faculty: Dr. Urmila Nikam, Assistant Professor - SIBAR

Topic: Methodology/Pedagogy used for Unit 4 & 5

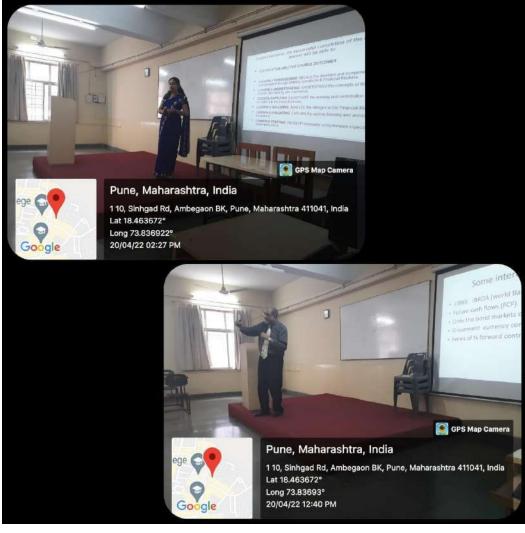
Following points covered:

- Banks and NBFCs
- Central Bank, Nationalized & Co Operative Banks, Other types
- Types of Banking: Wholesale and Retail Banking, Investment Banking, Corporate Banking, Private Banking, Development Banking
- Various Concepts in Banking and Accounting of transactions
- RTGS, ATM, MICR, OCR, OMR, and DATANET

# **Supporting Photographs of Guest or Participant**











Sinhgad Technical Educational Society's

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# <u>FACULTY DEVELOPMENT PROGRAM: HRM -</u> COMPETENCY BASED HUMAN RESOURCE MANAGEMENT

**Speaker:** Dr. Sanmath Shetty

Prof. Mayuri Yadav.

**Date:** 21<sup>st</sup> April 2022 **Time**: 10:00 AM to 5:00 PM

Venue: Sinhgad Business School, Erandwane

**Director:** Dr Vijaya Puranik

**Event Attendees: 14** 

The Faculty development programme started with a warm welcome to all the guests, speakers and faculty members who were present there to attend the FDP.

The opening remarks for the FDP were given by Dr Vijaya Puranik which was followed by an Introduction of the resource person Dr. Sanmath Shetty and

Professor Mayuri Yadav. The session was about Competency Based Human Resource Management

Shetty sir started the session with giving a brief explanation about the subject competency based human resource management followed by discussing the schedule for the day Post that Prof. Mayuri took over the session and gave a presentation about the course description and the student learning outcomes from the subject. Madam emphasized on how this subject would help students to design and develop competency based models. Madam also gave a sample rubric for the subject and a detailed discussion regarding the same took place between all the faculty members,

The session was then continued by Mr. Rajesh Babaroa Sasane who joined us virtually and discussed about the competency model which is used in their firm Forex Rupay's Sir rightly emphasized on how important it is to choose the right person for the right job, Sir mentioned about the three types of employees strikers, dominant and stones and also on how companies work on these types of employees and which ones they prefer more

Sir also explained competencies and its types such aS behavioural competencies, technical competencies and vocational competencies Sir mentioned that HR becomes successful when he is able 10 bring the skill to do work and will to work together in order to improve the performance. Sir also highlighted the performance management in Forex Rupaya and the expected skills in competency mapping Sir also pointed out the arena in which teachers should focus from industry point of view Post sirs session Dr Sanmath Shetty gave a vote of thanks to sir for sharing his thoughts and giving us his time.

Post that session Prof. Mayuri discussed the competency mapping of MBA students, Madam also mentioned the components, objectives and process of competency mapping. Madam also highlighted the oommen and specialization wise competencies which were identified for MBA students. All the faculty members gave their inputs for the model, overall, it was quite interactive. meaningful and interesting session

Post Lunch: Dr. Shetty conducted a case study, where three groups were created. The groups had to present the solution to the case and discuss ways in which the case can be conducted for the students. It was decided that considering the good points from the groups, a teaching note shall be created and be distributed among the faculty.

There was discussion between the faculty regarding the MOOCs, videos and reading material available for the course. All faculty gave their input and hereafter a database for the same was created to be circulated among the faculty. All institutes were given specific units under which long questions and their model answers were to be mapped Also, a question bank for MCQ's will also be made by the institutes. It was decided that all the content shall be distributed to all concerned faculty in the first week of May 2022.

All participants gave feedback and the session was concluded by Dr. Vijaya Puranik.



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FACULTY DEVELOPMENT PROGRAM: 206 OSCM SUPPLY CHAIN MANAGEMENT

**Speaker:** Dr. Khawaja Mubeenur Rahman

Prof. Pramod Sasane.

**Date:** 22st April 2022 **Time**: 10:00 AM to 5:00 PM

Venue: Sinhgad Institute of Management, Pune

**Director:** Dr Daniel Penkar

**Event Attendees: 10** 

The faculty development programme was started with a warm welcome to all the faculty members by Prof. Sushma Gandal. Then Prof. Sushma invited Dr. Daniel Penkar for his words of wisdom. The opening remarks for the Faculty Development Program was given by Dr. Daniel Penkar.



After that the charge of the programme was taken by the first speaker Dr. Khawaja Mubeenur Rahman. Sir has started with different teaching pedagogies that can be used in unit 1 of 206 OSCM Supply Chain Management. Which includes Important Topics of the subject, Text books & Additional Reading, PPTs which can be used in the class. Sir showed a few good videos which are very relevant to the topic. For the first unit Sir conducted the famous case study of Mumbai Dabbawala during the faculty development programme.

Rahman Sir also guided about the important Certifications courses offered by NPTEL related to 206 OSCM Supply Chain Management. Sir has also shared important multiple choice questions for unit 1 of the subject.

Then an exercise on the 3 levels of Bloom Taxonomy was conducted by Rahman Sir. In which Lower Level questions are related with the Cognitive Abilities like Remembering & Understanding of the subject whereas Middle Level questions are

related with the Cognitive Abilities like Apply & Analyse and Higher Level questions are related with the Cognitive Abilities like Evaluate & Create.

All the participants have contributed in creating a Question Bank for the subject of 206 OSCM Supply Chain Management. The participants have also contributed in developing a set of Assignments and Probable Live Projects for this subject.

Same teaching pedagogies with different cases were also discussed by Dr. Khawaja Mubeenur Rahman for the third and fifth units of 206 OSCM Supply Chain Management.



The second speaker Prof. Pramod Sasane discussed the same teaching pedagogies with different cases for the second and fourth unit of 206 OSCM Supply Chain Management.



At the end Prof. Sushma expressed her gratitude towards all the participants for attending the faculty development programme, sharing their thoughts & suggestions and giving their valuable inputs. She also expressed her thankfulness towards both the speakers for creating such a wonderful course content of 206 OSCM Supply Chain Management.



# FACULTY DEVELOPMENT PROGRAM: BUSINESS ANALYTICS

**Speaker:** Dr. Sachin Nimbalkar

Dr. Netra Patil (Director MCA, SIBAR)

Venue: MCA Computer Lab, SIBAR

**Director:** Dr. Dhananjay Mandlik

**Event Attendees: 10** 

## **Event Objectives:**

- 1. Teaching skill improvement.
- 2. Keeping pace with current technology.
- 3. Updating subject knowledge.

# **Guest Speaker Profile (if any):**

#### **Pre-lunch session**

**Speaker :** Mr. Sachin Nimbalkar (Business Analytics expert for software industry)

Post-lunch session: Dr. Netra Patil (Director MCA, SIBAR)

# **Event Brief:**

Mr. Sachin Nimbalkar made the conceptual background and data processing for R programming very clear to all the faculty members. It was a great value addition.

Dr. Netra Patil conducted a session on actual R programming. She demonstrated the effective use of vectors, dataframes and other functions.

# Sinhgad Institute of Management and Computer Application Narhe, PUNE-41

# FACULTY DEVELOPMENT PROGRAM: 201 MARKETING MANAGEMENT

**Speaker:** Dr. Anamika Singh, Director, SIMCA Narhe Pune

Dr. Milind Marathe, Professor, SIMCA Narhe Pune

Prof Yatin Bokil, Dean, SKNSSBM

Dr Sagar Pawar, Asso. Professor, SIOM

Dr Mamta Mishra, HOD MBA, SCOE

Venue: Sinhgad Institute of Management & Computer Application, Narhe Pune

Director: Dr. Anamika Singh

**Event Attendees: 34** 

STES' Vice President Admin. Mrs. Rachana Navale Asthekar Madam had provided such a beautiful opportunity to all STES's MBA Faculties to arrange and

organize a 15 days Faculty Deployment Program (FDP) from 7th April 2022 to

28th April 2022.

A faculty development program (FDP) has been considered a stand-alone

educational pedagogy in fostering the knowledge and professional skills of the

faculties. With this unique proposition in mind, we have designed this FDP on an

understanding and practical approach to case-based teaching-learning.

1<sup>st</sup> Session:

**Resource Person:** 

Dr. Mamta Mishra, HOD MBA, SCOE

**Unite No 1 - PRODUCT** 

In this session, Dr. Mamta Mishra explained what the product means? How is the

product interlinked with all Marketing MIX? She even guided faculties on the

importance and use of live examples in our own subject teachings.

How can we use different Plays; business games, practical assignments, and

practical business puzzles in our session to explain its practical exposure to

students, she explained. Dr. Mamta gave various examples of the marketing mix

and suggested use in teachings.

2<sup>nd</sup> Session:

**Resource Person:** 

Prof. Yatin Bokil, Dean, SKNSSBM

**Unite No 2 - PRICING** 

It was the second session on Unite no 2 on PRICING by Prof Yatin Bokil. He

explained Pricing Mix, pricing strategies, and how it's interlinked to the

Remaining Marketing Mix. What are the bases of Pricing Mix? He explained and

suggested using quality and in-depth PowerPoint presentations will help to

understand concepts better. He said clearing doubts on 4P's of Marketing Mix and

its interlink with all management subjects have to be cleared for faculties. Once

faculties will clear their own doubts, they will succeed to teach & guide.

3<sup>rd</sup> Session:

**Resource Person:** 

Dr Sagar Pawar Asso. Professor SIOM

Unite No 3 - PLACE

Its place mix and basics of Place mix in marketing. Place mix is referred to as the

Location of business in the market. He explained it would be Manufactured

Products or Services provided by the organization. It is directly affected by

tangibility aspects in the sense of its nature of existence and essence in society.

4<sup>th</sup> Session:

**Resource Person:** 

Dr. Anamika Singh Director SIMCA Narhe Pune

Unite No 4 - PROMOTION & MOOC

In the Promotion MIX Session, Dr. Anamika Singh, Director of an Institute said

"Make students interactive, involved and competitive in subjects is the right

pedagogy and methodology of teachings". She suggested using Audio-Visual

Content in teaching. She explained with examples.

It was an outstanding session as her own exposure to the world she traveled. It was

a highly interactive session on promotion mix, teachings, and research as well.

5<sup>th</sup> Session:

**Resource Person:** 

Dr. Milind Marathe, Professor, SIMCA Narhe Pune

**Unite No 5 - PRODUCT LEVEL PLANNING** 

Professor Dr. Milind Marathe has more than 25 Years of Experience in Marketing Management. He served his position as Professor in Marketing Management at Pune University and his own Marketing Exposure has very wide in-depth knowledge of students. It was a very disciplined session he organized from Product Invention, Innovation to its Marketing and Sales Management of an Organization. He explained in brief about Product level planning from its Product Idea to its Marketing exposure to Society.

# Photographs:















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# Sinhgad Technical Education Society's RMD Sinhgad Technical Institutes Campus RMD Sinhgad School Of Management Studies, Warje, Pune

# FACULTY DEVELOPMENT PROGRAM: EMPLOYEE RELATIONS AND LABOUR LEGISLATIONS

Speaker:	Dr. Swati Vijay, RMI	OSSOMS	
Date: 26 <sup>th</sup> April 20	22	<b>Time</b> : 10:00 AM to 5:00 PM	
Venue: Sinhgad Institute of Management & Computer Application, Narhe Pune			
HOD: Dr. Swati Vijay, RMDSSOMS			
Event Attendees: 17			
Objectives: (Should start with word To)			
1. To understand the methodology for teaching ERLL subject			
2. To identify MOOCs and certifications with respect to ERLL course			
3. To learn the model answers and probable projects w.r.t ERLL			
4. To understand extra inputs to be given to students w.r.t each unit			
Session Summary:			
Morning Session:			

The session started at 10:00 AM by welcoming and introducing resource persons and all participants from Sinhgad Institutes by Prof. Priyanka Jadhav.

Dr. Swati Vijay, Dean RMDSSOM addressed the participants by welcoming and briefing the schedule of the session.

#### 10:15 AM to 10:45 AM:

Dr Bharati Kumar explained the content of Unit 1. She explained various co-curricular activities to be taken for students in class. She said that students should be given small projects like

Comparative study of 5 companies to understand Participative Management. She also focused on Case study methodology of teaching. She shared a few caselets like Pharma Case study etc.

Madam enlightened participants with various online tools which can be used for enhancing student's participation like Crosswords, Word mint, Articles.

She also explained the teaching pedagogy to be adopted for this particular unit. **10:45 AM to 11:15 AM**:

Dr Swati Vijay explained the content of Unit 2. She gave insight about collective bargaining methods in different nations. She emphasized to conduct Role plays, Case studies. She also had shown some videos of expert labour consultants Mr. Vivek patwardhan.

Madam enlightened participants with various online tools which can be used for enhancing student's participation like Articles, videos, labour magazines

#### 11:30 AM to 12:00 PM:

Unit 3 was elaborated by Dr Bharati Kumar. She explained The Industrial Disputes Act 1947 – strikes and lockouts, layoff, retrenchment and closure, The Contract Labour (Regulation and Abolition) Act 1970 –Licensing of Contractors, Welfare and health of contract labour, registers and other records to be maintained.

She explained two cases of contractual labour. She said that laws should be taught by telling students cases that happened in an organization.

#### 12:00 PM to 12:30 PM:

Unit 4 was covered by Dr. Swati Vijay madam, wherein she explained methodology, extra inputs to be given to students, bare acts, and latest amendments students should know.

She elaborated the concept of registered trade union by giving a case study. **Afternoon Session:** 

#### 1:15 PM to 2:00 PM:

Dr. Swati Vijay madam elaborated Unit 5 in detail. She explained various ways to make class interactive. She explained participants correlate laws with actual student life so that they can take interest and participation gets enhanced.

#### 2:00 PM to 5:00 PM:

After clarifying teaching pedagogy of all 5 units, Small groups of participants were formed according to units and they were asked to develop a set of questions and model answers related to course content. They were also asked to identify suitable MOOCs, videos, courses, video links etc.

All participants were doing this group activity enthusiastically sitting in a computer lab and each group member mailed the contents they worked upon to the resource persons at the end of the day.

The FDP concluded by proposing a formal Vote of Thanks.

# **Event photos:**



Dr. Swati Vijay, Dean, RMDSSOMS as resource person



Participants of Sinhgad institutes from different campuses



Active participation by all participants



Dr. Bharati Kumar, SBS, delivering the session

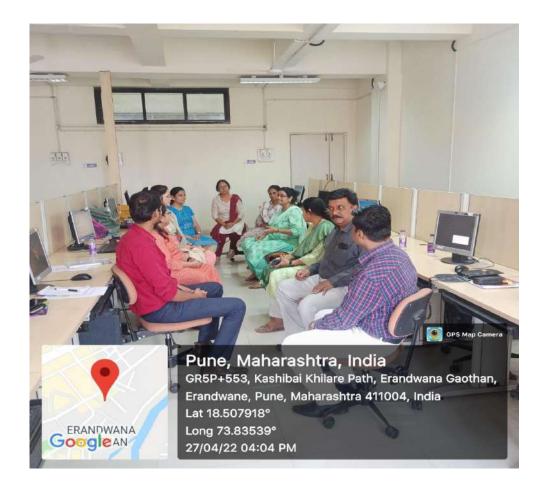
# **FACULTY DEVELOPMENT PROGRAM: BA - DATA MINING**

**Speaker:** Mrs. Archana Nair

Venue: Sinhgad Business School, Erandwane Pune.

**Director:** Dr. Vijaya Puranik

**Event Attendees: 10** 



The FDP has covered basics of Data Mining as well as topics from the syllabus of MBA-I sem-II Business analytics There was discussion on teaching pedagogy as well . Madam has covered the latest technologies for data mining,data classification and data clustering also .There was discussion on different case studies ,projects , research papers and articles .

Overall FDP was very useful and informative .





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# FACULTY DEVELOPMENT PROGRAM: HUMAN RESOURCE MANAGEMENT

**Speaker:** Dr. Vijaya Puranik.

Dr. Sanmath Shetty.

Venue: Sinhgad Institute of Management, Vadgaon.

**Director:** Dr. Daniel Penkar

**Event Attendees: 26** 

The Faculty development programme started with a warm welcome to all the guests, speakers and faculty members who were present there to attend the FDP.

The opening remarks for the FDP were given by Dr.Daniel Penkar where sir

mentioned how this FDP can help us for a tremendous amount of enrichment in the

teaching quality.Post sir's session Dr. Sanmath Shetty introduced our resource person Dr. Vijaya Puranik. The session was about Human Resource Management.



Dr. Vijaya Puranik asked all the faculty members to introduce each other and after the introductions madam discussed her teaching methodology in class with the help of various reference books which she uses in the classroom for the students. Madam also shared the list of books which can be used unit wise to all the faculty members. Post that madam discussed the syllabus of human resource management. Madam made the session quite interactive by asking all the faculty members what they understand by application based teaching. Madam also mentioned that skill is more important than knowledge as knowledge can help a person to start something or to get a job but skills are required in order to sustain in that job.

Madam highlighted how important it is for a teacher to be a facilitator because if a teacher cannot get their students to learn they fail to be a good teacher. Madam mentioned that teachers are not only to cover the syllabus but also to uncover the syllabus. Madam gave various suggestions to all the faculty members regarding how they can use internal marks to develop skills of the students and also for better

evaluation. Madam also said that teachers can use different types of rewards to the students in order to motivate them.

Post that madam also discussed unit wise the teaching pedagogy, important topics, additional reading, projects. Madam shared various book details which can be used for human resource management such as HRM-Khanka, HRM- Ashwathappa, Geometry of HR- Sohrab Sadri, HRM- Durai and many more. Madam finished the session with a simple message that MBA students should be trained to become a better manager by their teachers and not only from an exam point of view.



After Dr. Vijaya Puranik's session Dr. Sanmath Shetty continued the session. Sir discussed in detail about the topic- Online Tools "Effective utilization during teaching. Sir mentioned various concepts such as google slides, socrative, kahoot,animoto, microsoft whiteboard,mentimeter. Post that session sir shared a virtual clip of interaction between sir and Abhishek Goyal who works in industry and shared various inputs regarding the recent trends in hrm such as work from home and virtual recruiting and also the challenges which they have to face due to

online medium. He also mentioned that employees prefer holistic lifestyle and how the relevance of HR can be made more important.

Mr. Abhishek Goyal also highlighted on how important diversity is from indian perspective, he also discussed about business strategies and talent management, retention and skills development of employees. He also shared various additional certification courses that can be done by students such as languages course in german, french, Hr analytics, recruiting related courses, etc. Post sir's session we took a lunch break.



After the lunch break, Dr. Sanmath Shetty started the session in a very interesting way by giving role plays to teams which were made according to the college campus. The role play was based on how a human resource manager handles his dis-satisfied employees. The role play started with SIMCA and ended with SIOM, all the participants and other faculty members enjoyed the role plays. After the role play all the participants shared their experiences and learnings which they got from the role play and also how they would implement these learnings in their class.



After the role play, Dr. Sanmath Shetty explained the concept of debriefing and also when does debriefing take place, sir also gave various examples regarding the same. Sir mentioned the following steps for debriefing: The what, The so what, The now what. Sir also explained that debriefing can be conducted with the help of discussions, questionnaire, learning diary. Sir also mentioned a reference book which can be used for the topic- On counselling.



Post that we had a case study discussion, sir distributed a case study to all the faculty members, the case study was based on human resource management- "We googled you" by Diane coute. Sir first about the characteristics of all the characters in the case study and with the help of that sir asked all the faculty members to give their views on the problem of the study and what will the concerned character in

the case study do to deal with the problem. Post that all the faculty members made some model questions and answers for the subject and the Faculty Development Programme ended with clicking pictures and loads of learning which took place.



# **Report Prepared by:**

Prof. Aanchal Sharma, faculty member, Sinhgad Institute of Management, Pune,
Prof. Rutvi Rawal, Faculty Member, Sinhgad Institute of Management, Pune.



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Activity Title: "Capital Market Mutual Funds"

**Speaker:** Mr. Pankaj Mathkar

**Co-ordinator:.** Prof. Manisha Badgujar

**Anchors:** Pranav Umekar

Neha Umekar

**Report Writer:** Pooja Pardeshi

**Date:** 03<sup>rd</sup> June 2022

**Day**: Friday

**Time:.** 02:00 pm to 04:00 pm

**Venue**: Seminar Hall SIOM

Class: MBA Ist Year 2022

**Total No. of Students**: 219

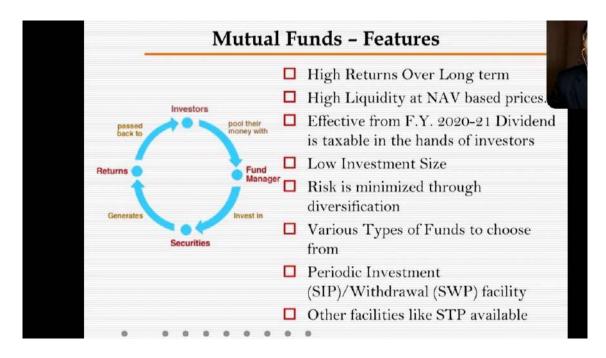
"Capital Market – Mutual Funds" a C2C Session was Organised by STES Sinhgad Institute of Management (SIOM), Vadgaon (Bk.), Pune in association with Bombay Stock Exchange (Lotus E & T) on 3<sup>rd</sup> June 2022. The session was started with the welcome note and an introduction of the hon'ble guest of the session Mr. Pankaj Mathkar Sir. The hon'ble guest was introduced by Pranav Umekar, student of MBA I (Marketing).

The guest speaker had started the session with an introduction to Capital Market and also gave brief description regarding the same in Indian Market. He, also spoke about What is an Investment market?, What are the different career opportunities in the capital market? He made awareness regarding How is it important? And how it plays a vital role in personal finances of an individual.



The speaker sir, spoke regarding the financial planning with respect to different dimensions such as key aspects, its importance and different sources and products of the same such as Equity, Derivatives, Mutual Funds etc. These inputs shall definitely encourage the students to learn more about capital market and look forward for their own financial planning.

Mr. Pankaj Mathkar sir, focuses and gave information about Mutual Funds. What is Mutual Fund? Different schemes and features of mutual funds and how to invest in mutual funds? He also gave information about insurance, tax planning, retirement planning and National Pension Scheme (NPS) and various investment opportunities at BSE. And also gave some products information related to Finance as Equity, Derivatives, Currency Derivatives, etc.



Investors invest their income for the purpose of high returns. Thus there has to be some rights for them. Hon'ble speaker Sir spoke with respect to same and also gave information about Rights of Investor, Obligations of Investors, Do's and don'ts for Investors, Investor grievance redressal mechanisms Investors and New initiatives taken by BSE IPF and told about some important websites for more information about BSE.

Deal only with SEBI Registered Broker/Intermediaries
Caution against unsolicited investment tips.
Don't trust any hot investment tips promising unrealistic returns on investments.
Read all mandatory documents viz. Rights and Obligations, Risk Disclosure Document, Policy and Procedure document of the stock broker.
Get clear about all brokerage, commissions, fees, other charges levied by broker.
Read, understand and then sign the voluntary clauses.
Obtain a copy of all documents executed by you from broker free of charge.
For the entire list of Do's & Don'ts for Investors, visit www.bseindia.com

Every Individual, always needs and seeks the financial stability and growth. He always tries to find out different opportunities for investment and better returns. Thus investment in capital market and specially in Mutual Funds can become a good option. Knowledge and understanding of the same can reduce the risks and can provide financial security. The session will definitely helpful to the students and shall, also motivate them for investments.

At the end of the session, Mr. Pankaj Mathkar sir gave some useful information for the investment. The vote of thanks were delivered by Ms. Neha Umekar (MBA I Marketing).



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Event Name: Entrepreneur's Conclave Day 1

**Speaker:** Dr. Prashant Pawar

Head – Market Development and Training – India,

Kan Biosys Pvt. Ltd.

**Coordinator**: Dr. Avinash Joshi

**Date** : 21st June 2022 **Time** : 3:00 pm to 4:30 pm

**Venue**: 2<sup>nd</sup> floor Seminar Hall, SIOM Collage

Class: MBA lst Year 2021 Total No. of student: 200

Anchror: Roshni Tharwani and Tanvi Sakhare

Report Writer: Sakshi Akotkar and Vaibhavi Patil

On 21<sup>st</sup> June 2022, 'Entrepreneur's Conclave' event was oraganized by Sinhgad Institute of Management Vadgaon(Bk), Pune. The event conducted in two ways. First – In morning, Kan Biosys Company arranged their products in stalls on ground floor.

Second – In Afternoon, Dr. Prashant Pawar Sir's speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products were beneficial for agriculture field. The product's name is Taba and Shubharambh





In afternoon, the session started with a welcome note and inauguration of event by lighting the diya. Then a brief introduction of the guest Dr. Prashant Pawar Sir who is Head – Market Development and Training – India, Kan Biosys Pvt. Ltd. was given.

The session started with the speech of Dr. Daniel Penkar Sir (Director). He gave some important information related to entrepreneurs with examples. Then he over the session to Dr. Prashant Pawar Sir.

Dr. Prashant Pawar Sir started the session by giving introduction of Kan Biosys Company. He gave the information of Kan Biosys company's history, vision, problems, certifications and awards. He told the successful journey of his company.

Company Strategy – 1. Waste to Wealth

# 2. Rural Technology

He said 'It is a dynamic and innovative platform to harness the wonderful the properties of microbes in the best possible manner encompassing microbes for soil health (SHM), nutrition (INM), pest and disease management(IPM).

# Microbes = Kan Biosys

Dr. Prashant Pawar Sir guided the students and motivated them to become an entrepreneur. At the end students really enjoyed the session and also they got the useful information related to what type of entrepreneurs process are there in the market and after that students Q & A session.





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**Event Name:** Entrepreneur's ConclaveDay 2

Speaker: Mr. Mahesh Londhe

Founder – Agrozee OrganicsPvt Ltd.

Coordinator: Dr. Avinash Joshi

**Date** :22<sup>nd</sup> June 2022 **Time**: 3pm to 4:30pm

**Venue**: 2<sup>nd</sup> floor Seminar Hall, SIOM Collage

Class :MBA Ist Year 2021 Total No of student : 150 approx...

Anchror: Adarsh Surag and Rashi Battul

Report Writer: Prachi Shirbhate and Vaibhavi Patil

On 22<sup>nd</sup> June 2022, 'Entrepreneur's Conclave' event was oraganized by Sinhgad Institute of Management Vadgaon(Bk), Pune. The event conducted in two ways. First – In morning, Agrozee Organics Pvt Ltdarranged their products in stalls on ground floor. Second – In Afternoon, Mr. Mahesh Londhe Sir's speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products are beneficial for all, because they all are organic. The products are made from Millets such as Multi-Millet Laddoo, Millet Noodles, Millet Flour, Ragi Cookies, Millet Flakes, etc.





In afternoon, the session started with a welcome note and a brief introduction of the guest Mr. Mahesh Londhe Sir who is founder of Agrozee Organics Pvt Ltd. The session started with the polite remark about Mr. Mahesh Londheby Dr. Daniel Penkar Sir (Director). Then he over the session to Mr. Mahesh LondheSir.

Mr. Mahesh Londhe Sir started the session by giving an introduction of their company and himself by showing video. Then he described company's mission which is "International Year Of Millet 2023."Then he gave information about their products, life cycle of Millets, types of Millets, benefits, awards, grant & journey of success.

He showed some new technologies developed for Millet based products, some trends of consumer needs and social needs. They differ their product according to the need of consumer, also for the people with different lifestyles which is healthy for their life. His main motive is to produce an organic product by making profit of his company as well as for farmers.

He wind up the session by sharing their marketing strategy. Then some studentscleared their doubts by asking questions.

Mr. Mahesh Londhe Sir guided the students and motivated them. At the end students really enjoyed the session and also they got the useful information about organic product which is need of todays era.







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Event Name: Entrepreneur's Conclave Day 3

**Speaker**: Ms. Dhanashree Pathak

Founder – Dhana's Paithani

Coordinator: Dr. Avinash Joshi

**Date** : 23rd June 2022 **Time** : 3pm to 4:30pm

**Venue**: 2<sup>nd</sup> floor Seminar Hall, SIOM Collage

Class: MBA Ist Year 2021 Total No of student: 130 approx...

Anchror: Hasari Chakkar and Harshada Kedari

Report Writer: Vaibhavi Patil and Prachi Shirbhate

On 23rd June 2022, 'Entrepreneur's Conclave' event was organized by Sinhgad Institute of Management Vadgaon(Bk), Pune. The event conducted in two ways. First – In morning, Dhana's Paithani Company arranged their products in stalls on ground floor. Second – In Afternoon, Ms. Dhanashri Pathak's mam speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products attract Paithani lovers. The products are made from Silk & Semi-silk which are pouch frame, purse, diary, dress, footwear, sarees, batwa, children wear, handbags, mask(paithani), premium mask for groom & bride, etc.



In afternoon, the session started with a welcome note and a brief introduction of the guest Ms Dhanashri Pathak mam who is founder of Dhana's Paithani. Then Dr. Daniel Penkar Sir's (Director)small speech after this, he over the session to Dr. Avinash Joshi sir for further plenary.

Firstly Dr. Joshi Sir showed a video to us for connecting more to today's session. The format for today's session was Questions and Answers type. Dr. Avinash Joshi sir was asking questions and according to that Ms. Dhanashri Pathak mam was answering that questions. Mam shared their origin of idea for business, the market they targeted, financial plans and along with that she motivated the students. Mam got support from her family members and her team members.

They uses digital platform like Facebook, Instagram and physical platform like exhibitions for promotions. With digital marketing they expand their business in foreign countries like England, America, Canada, New Jersey and other European countries. They maintain the product's quality by checking the quality of raw material i.e. silk, foam, semi-silk. They also maintain a good relation with customers by providing services like personal home delivery and in due time. They made product for all age people and gender.

Things which led to business growth are quality of products, idea of paithani mask due to corona, confidence. Now their future plan is to build market globally and resellers. The session ended with opening of opportunity to work with their firm for marketing student. After that Q & A forum was opened for students.

Ms. Dhanashri Pathak mam guided the students and motivated them. At the end students really enjoyed the session and also they got aware about new products in market.





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**Event Name:** Entrepreneur's Conclave Day 4

**Speaker**: Mr. Rishabh Budhani

Director – Budhani Brothers

Coordinator: Dr. Avinash Joshi

**Venue**: 2<sup>nd</sup> floor Seminar Hall, SIOM Collage

Class: MBA Ist Year 2021 Total No of student: 100 approx....

**Anchror:** Shrutika and Chinmay

**Report Writer:** Vaibhavi Patil and Prachi Shirbhate

On 24th June 2022, 'Entrepreneur's Conclave' event was organized by Sinhgad Institute of Management Vadgaon(Bk), Pune. Mr. Rishabh Budhani sir's speech was arranged in seminar hall on second floor.

The session started with a welcome note and a brief introduction of the guest Mr. Rishabh Budhani sir who is director of Budhani Brothers. Then Dr. Daniel Penkar sir felicitated Mr. Rishabh Budhani. After that Mr. Rishabh Budhani sir felicitated Dr. Daniel Penkar sir, Professors of MCA department and students of SIOM. Then Dr. Daniel Penkar Sir (Director) shared few words. After that Dr. Avinash Joshi sir carried forward the session.

The format for today's session was Questions and Answers type. Dr. Avinash Joshi Sir was asking questions and according to that Mr. Rishabh Budhani

Sir was answering that questions. Sir shared their history of business. The business was started by Mr. Rishabh Budhani's grandfather in 10/10 room. In 2016, they build their factory. They produces 7.5 to 10 tons of chips in a day.





They produces Potato Wafers, Potato Mixtures, Farali Chiwda, Namkeens, Bobby, etc. To maintain quality of product they do deep study of raw material and machines. They consider customers to be gods.

Mr. Rishabh Budhani sir said their should be healthy competition in the market. He takes reviews from retailers without revealing his own identity. He created the accounts on different social Medias after the factory was build. They uses social Medias to do marketing of their products.

They believe in zero waste emissions plant. They send potato peels to cattle field, water waste to farm and watering plants, plastic to NGOs from which they produces different products and now the emission of carbon dioxide of their factory is 0.02%.

Their future plan is to expand their business to Kashmir, Kachh, US, UK, America, Singapore, Nagaland, Katar, Ausralia, Dubai, etc. They want to make their products from local to global.

After that Q & A forum was opened for students. Mr. Rishabh Budhani sir guided the students and motivated them. He said to the students to follow their passion. At the end students really enjoyed the session and also they got information about new products in market.







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**Activity Title:** "Financial Opportunities For a Common Person In Dynamic Environment"

**Speaker:** Mr.Sameer Bawiskar,

Banker, 30 years of work experience at BFSI industry.

**Co-ordinator:** Prof.Ankush Mahajan

**Anchors:** Nisha Kochar

Khushboo Savkhedkar

**Report Writer:** Soni Jha

**Date:** 27<sup>th</sup> June 2022 **Day:** Monday **Time:** 11:00 AM to 12:00 PM

Venue: Seminar Hall

Class: MBA Ist Year 2022 Total No. of Students: 100

"Workshop On Financial Opportunities for a Common Person In Dynamic Environment" event was hosted on 27 june 2022 by Sinhgad Institute Of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Mr. Sameer Bawiskar sir who has a banker with 30 years of work experience at BFSI industry. He has worked with MNCs, Private Sector, Coorporative Banks."

The speaker started with brief information of time travel, Rubix Cube and opportunities in Advertises.

### **Topic which cover under workshop**:-

- Import and export
- Inflation ,Life style inflation ,Stagflation
- FDI & its benefits
- The Rubix cube :- Tax Planning, Cash Flow, Financial goals, Investment, Insurance.
- 30 years of ECONIMIC REFORMS
- Repo Rate ,PPF,ROI,EPF
- Credit Score & Civil Score
- Saving & Investment.

At the end of the session sir concluded with giving his personal life experience and the session ended with the Q & A session .





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# MS ADVANCE EXCEL REPORT

**Activity Title:** Training Session on MS Advance Excel

Venue: Sinhgad Institute Of Management, Vadgaon bk, Pune

**Co-Ordinator:** Prof. Amol Khandagale

**Date:** 27<sup>th</sup> June to 29<sup>th</sup> June 2022 **Time**: 30 hrs.

**Venue:** SIOM 1<sup>st</sup> Floor, Room No. F08

Report writer: Prof. Piyush Aole

A Student training program on MS Advance Excel was conducted from 27<sup>th</sup> June 2022 to 29<sup>th</sup> June 2022 by Sinhgad Institute Of Management Vadgaon Bk, Pune. On the first day, the session was conducted by the trainer wherein the students have been given a brief introduction to MS Advance Excel and provided information about how it is useful for them in future.

On the very first day the students get connected to the topic as they found it a new experience, the trainer also guided them and continuously asked questions to students that help students.

The session was of about 30 hrs. so it was completed in 3 days. The next day students were given details about the advanced MS excel and also the trainer has been taking practice sessions for the students also for better revision.

On the last day which is 29<sup>th</sup> June 2022 the MS Advance Excel session was completed and students were given the certification for completing the course, students learn something new which is going to help them in the future.









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Activity Title: "Blood Donation Camp 2022"

Coordinator: Dr. Rijwan M. Shaikh (MBA Dept.), Prof. Dushyant Bodkhey, (MCA Dept.)

Report Writer: Dr. Rijwan M. Shaikh

Date: 26th May 2022 Day: Thursday Time: 09:00 AM onwards

Venue: G-10, Ground Floor, SIOM

Participants: Blood Donors.



Sinhgad Institute of Management in collaboration with SKN Hospital Blood Bank, Narhe, Pune; organized Blood Donation Camp on Thursday, 26<sup>th</sup> May 2022 from 9am onwards at G10 (Ground Floor). It saw huge response from blood donors and witnessed highest ever record response of 101 blood donations.



Blood donation camp was inaugurated with the hands of Dr. Daniel Penkar, Director SIOM in presence of Dr. Bhatarkar, SKN Hospital, Narhe, Dr. Chandrani Singh (Director MCA), Mr. Pandhare (Security Incharge, STES), Dr. Sagar Pawar, Acadmic Head, Dr. Sannath Shetty & Ms. Monalisa Bhinge, faculties, SIOM.









The team of SKN Hospital took care of all the arrangement so as to conduct blood donation drive smoothly. The blood donation drive was concluded in the afternoon at 3pm till when 101 blood donors had donated the blood to the cause.





All the donors were felicitated with certificate with the hands of Hon Director, SIOM, Dr. Daniel Penkar and the other dignitaries. Blood donors were offered certificate of participation, blood group card and the refreshments.









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Activity Title: "Pariksha Pe Charcha 2022"

Coordinator: Dr. Rijwan M. Shaikh

Speaker: Hon. Dr. Narendra Modi (Prime Minister, India)

Report Writer: Dr. Rijwan M. Shaikh

Date: 1st April 2022 Day: Friday Time: 11:00 AM onwards

Venue: Conference Hall, First Floor, SIOM

Participants: Students of MBA, MCA and Staff

Hon'ble Prime Minister of India interacted with approximately thousands of students (Inperson and online mode) from class 9th upwards on April 1, 2022 at 11:00 AM for the Pariksha Pe Charcha 2022 (PPC 2022) at Talkatora Stadium, Delhi.



The programme was broadcasted live by Doordarshan through DD National, DD News and DD India. It was also available through live airing on radio channels (All India Radio Medium Wave, All India Radio FM

Channel), Live web streaming on websites of PMO, Ministry of Education (MOE), Doordarshan, MyGov.in and YouTube channel of MOE, Facebook Live and Swayam Prabha channels of MOE.



The live broadcast of PPC 2022 for the students and staff as well was made available at the Conference Hall (Second Floor, SIOM).



The program focused on some of the key questions on examination which students also found relieving which also experience huge participation from them. SIOM also urged students and their parents/guardians at home to participate in PPC 2022.





For the students and guardians/parents web link of the same were shared shortly.

# SINHGAD INSTITUTE OF MANAGEMENT, PUNE

# "International Yoga Day" 21st June 2022

# REPORT:

"International Yoga Day" is being celebrated today on June 21st, 2022 in Sinhgad Institute of Management Vadgoan,
Pune. International Yoga Day celebrates the physical and spiritual prowess that yoga has brought to the world stage.
While it is an important source of exercise and healthy activity millions join in and practice on a daily basis. For many, these routines are a way to connect the body, mind and soul in a way that has existed for centuries.

This event was started in the morning at 11:00 AM with lighting of lamp by Mr. Vishal Joshi International Yoga Teacher, Dr. Daniel Penkar and Dr. Chandrani Singh. It was held in Conference Hall of SIOM campus.

The Event was coordinated by Prof. Yogini Kadbane, Prof. Dipali Patil, & Prof. Anjali Landge. The speech on 
"International Yoga Day" was given by Mr. Vishal Joshi who is internationally certified yoga teacher certified 
from world yoga alliance (USA) studied yoga from Sri Sri Ravishankar ji and many others apart from this he is 
mechanical engineer, financial analyst. He has explained the concentration and relaxation techniques through yoga 
to students and teachers.















Speech By Mr. Vishal Joshi



With Faculty Members of Sinhgad Institute of Management.



With Students of Sinhgad Institute of Management.



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# **Activity Report**

Activity Title	Women's Day Celebration	Date & Time	8th march 2022, 10 am -1 pm
Activity Category	In-house Activity(MBA+MCA)	Activity Venue	G-12, Conference Hall
Participants	Students/Faculty Members	Numbers of Participants	357
Name of the Trainer/Guest	Dr. Girish Bakshi	Faculty Coordinator	Mrs. Varada Inamdar,Prof. Ragini Indoriya, Prof. Nitu Pandey

# Description of activity in brief:

On 8th March 2022, SIOM celebrated women's day. This year the theme for international women's day was "CHOOSE TO CHALLENGE- 2022." The event was celebrated online as well as offline. The guest speaker for the online session was Dr. Girish Bakshi. He talked about women empowerment and role of women in a society. Students and faculty members attended sessions on MS teams. After that all the faculty members assembled in the conference room for refreshment and offline celebrations. In the offline session Director- SIOM, Dr. Daniel Penkar shed a few words on the importance of International Women's Day. Director Sir facilitated every teaching and non-teaching female staff on stage. After that Fun game activities were organized for faculty members. Everyone took part in the games and won prizes.

Finally the event ended with refreshments for everyone.

# Photographs of the Activity:







#### A REPORT

#### On

#### Stri shakti series.

Chief Guest: Dr. Daniel Penkar

Participants: Faculty members from MBA and MCA department placement and

non teaching.

Staff members.

Date: 15octomber 2021

Time: 11:30 AM.

Venue: SIOM Institute of management, pune -411041

Activity Coordinator: Prof. Yogita Kadbane

SIOM celebrated 9 days of Navratri by organizing 'Stri Shakti'

The program was inaugurated at the hands of Prof. Yogita Kadbane Entrepreneur and BJP spokesperson on Friday, 15 Oct. 2021.

She spoke about the experience of being the first woman employee of a manufacturing company of India. Prof. Yogita Kadbane social worker & entrepreneur enlightened the students about the multiple dimensions of 'corporate' culture and guided them on preparation for entering the corporate world. She spoke about a number of short comings observed in management graduates of today and asked the students to consciously avoid the same.









5 Whiteness -

# SINHGAD INSTITUTE OF MANAGEMENT, PUNE

# "Shivswarajya Din" 6th June 2022

## REPORT

"Shivswarajya Din" Chatrapati Shivaji Maharaj coronation (Shiv rajyabhishek Sohala) is being celebrated today on 6June, 2022 in Sinhgad Institute of Management Vadgoan, Pune. This important day is observed to commemorate the great Maratha King — Chhatrapati Shivaji Maharaj. On 6 June, 1674, he became the king of Maratha Empire.

This event was started in the afternoon at 12:00 PM with lighting of lamp by Adv. Dr. Girish Bakshi. It was held in Conference Hall of SIOM campus.

The Event was addressed by **Dr. Sagar Pawar**, The speech on "Shivaji the Management Guru" was given by **Dr. Girish Bakshi**. He has explained the qualities of Shivaji maharaj that can directly apply to the corporate world in the 21st century.









Adv.Dr. Girish Bakshi

Adv. Dr. Girish Bakshi, Dr.Sagar Pawar and Mrs. Yogita Kadbane on deice





Lighting of Lamp By Adv. Dr. Girish Bakshi

Speech By Adv. Dr. Girish Bakshi



With Faculty Members of Sinhgad Institute of Management.



With Students of Sinhgad Institute of Management.

A REPORT

On

Teacher's Day Celebration at Sinhgad Institute of Management, Vadgaon (Bk), Pune

Chief Guest: Dr. Daniel Penkar

Participants: Faculty members from MBA and MCA department, placement

and non teaching staff members.

Date: 5 September 2022.

Time: 11:30 AM.

Venue: SIOM conference hall.

Activity Coordinator: 1. Prof. Yogita Kadbane

2 Prof. Dushant Bodkhev

Teacher's Day is celebrated in India every year on 5th September on occasion of birth anniversary of Dr. Sarvepalli Radhakrishnan, former President of the India and a visionary educator. This day is celebrated to appreciate different roles played by the teachers in the life of students. The day is also celebrated to pay tribute to Teachers provide the power of knowledge, education and create possibilities for creating better future opportunities. Sinhgad Institute of Management (SIOM), PUNE celebrated Teacher's Day in a grand manner by organising various activities for teachers.

This event was started at 11:30 AM in the conference hall Prof. Yogita Kadbane started the program with Saraswati poojan and welcome address. Dr. Daniel Penkar Director SIOM addressed all faculty members with his delightful words. He discussed role and importance of teacher in building the career of students and in developing a good citizen of the nation. Further faculty members from MBA and MCA shared their thought on this occasion.

Dr. Sunil Khillari talked on "Impotance of Teacher in our life" and Dr. Sagar Pawar discussed on "Qualities of a good teacher". Some activities were conducted for teachers.

Prof. Dushant Bodkhey organized various activities like extempore, speech, one minute task and fun games. All faculty members participated in various activities and enjoyed this event.













## A REPORT

## On

# Celebration of 'Constitution Day' on 26th November 2021 At Sinhgad Institute of Management, Vadgaon (Bk), Pune

Chief Guest: Dr. Daniel Penkar

Participants: Faculty members from MBA and MCA department, placement and non teaching staff members.

Date: 26 November 2021.

Time: 11:30 AM.

Venue: SIOM conference hall.

Activity Coordinator: Prof. Yogita Kadbane

Sinhgad Institute of Management (SIOM), PUNE celebrated Constitution Day on 26th November 2021, with great enthusiasm. India's Constitution was adopted on November 26, 1949, and came into force on January 26, 1950, marking the beginning of a new era in the history of India.

This event was started at 11:30 AM. In the conference hall, Reading of Preamble to the Constitution of India was held by Dr. Daniel Penkar Director SIOM with all teaching and non teaching staff members of Sinhgad Institute of Management along with students.



# Report on International Men' day

Chief Guest: Dr. Daniel Penkar sir

Participants: Faculty members from MBA and MCA department ,placement and

non teaching

staff members.

Date: 21st November 2021

Time: 11:30 AM.

Venue: SIOM Institute of management, pune -411041

Activity Coordinator: Dr. Sagar pawar sir

Sinhgad institute of management celebrate the International Men's Day was celebrated with velour on the **21st of November**, time between 10.00 am to 11.30am. The chosen theme for this year was 'Men's Mental Health Matters' and the event consisted of one major competition and two minor competitions. Skin Elements, renowned men's grooming and wellness brand, sponsored the Men's Day celebration.

All faculty members are where the traditional cloth and faculty member participated to make short films of length 10-15 minutes based on the issues surrounding men's mental health. This was the flagship competition of the event and a huge crowd gathered to watch the short films and cheer on their favorite teams. It was followed by a poetry competition, wherein individuals from the second, third and final year crafted their heart and soul into raw poetry, based on the theme of the day. Finally, there were lively Sports Open Fire Rounds, where individuals had to answer, as quickly as possible, questions related to football, basketball and cricket the celebration concluded with announcement of the winners of the competitions and their prizes were distributed.



# REPORT

# MATRIBHASHA DIWAS-INTERNATIONAL

# MOTHER LANGUAGE DAY

21th FEBRUARY 2022.

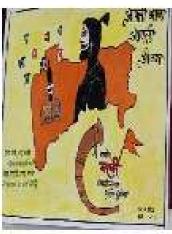
On 21<sup>th</sup> February 2022, MATRIBHASHA DIWAS (International Mother Language Day) was organised by SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE. According to AICTE norms SIOM celebrated MATRIBHASHA DIWAS in a grand manner by organising various events like Poetry, Handwriting and Poster Making Competition

This event started in the afternoon at 12pm till 1pm. It was held in Conference Hall of SIOM campus.

There were Participants for Poster Making/Handwriting and Online Poetry competition and the topic for Aapli Bhasha Aapli Olakh. The Participants made Poster Making / Handwriting and Online Poetry on the theme. Mother language in their curriculum so as to have their language rooted to the traditions.

















The Event was also address by the Chief Guest wherein the Guest was also judge for the Competitions like Poetry/ Handwriting/ Poster making. The Results of the competition where announced by the Chief Guest and also Medals for 1st and 2nd Prizes for the competition wherein given by the chief guest.



#### Sinhgad Technical Educational Society's

# SINHGAD INSTITUTE OF

#### MANAGEMENT

Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by National Board of Accreditation, New Delhi) S.No.44/1, Vadgaon (8k.), Off Sinhgad Road, Pune 411 041

Telefax: (020) 24356592 E-meil: director\_siom@sinhgad.edu.Website : www.sinhgad.edu

# Nirbhay Kanya Abhiyan Event Report

### Event Topics:

Women's safety at work

Health and Hygiene

Gender Equality

Respective Speakers:

Ms. Suma Poduval

Human resource manager at  $\Pi$ , automobile and pharma company

Ms. Swapna Purohit

Operational HR with 12 year of experience in health care industry

Dr. Girish Bakshi

MA, M.Com, M.Sc. Ecology & Environments, MMS, MPM, LLM, M. Phil

, MAIMA having good interpersonal skills.

Faculty Co-coordinator: Prof. Suvarna Hatole & Prof. Rajit Panikar

Anchors: Jay Akotkar & Yogita Gadekar

Report Writer: Nisha Kochar

Date: 26th February 2022

Day: Saturday

Time: 10:00 AM to 12:30 PM

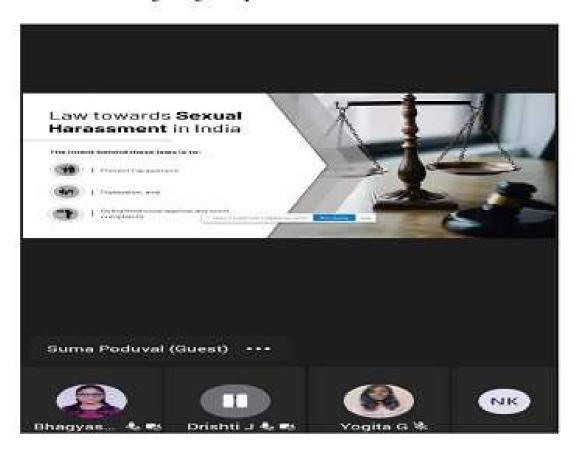
Venue: Online Portal (Microsoft teams)

Class: MBA I, II Year, and MCA I, II, III Year.

Total No. of Students: 253

#### Event details

To begin with session our anchor Jay welcomed and introduced our first speaker Ms. Suma Poduval. She initiated her session with introduction of women's safety at work and thereby detailed with topics which are Sexual harassment at work places, types of actions that constitute sexual harassment, related examples and law against sexual harassment in India. Here after she elucidated distinction of unwelcoming and welcoming behaviors, with that she provided us with some case studies to decide, if that is act of sexual harassment or not. Later to conclude with she laid out some measures against sexual harassment and process to file complaint regarding same. Subsequently she answered to doubts of student regarding the topic.



Following to the first session, our next session speaker Ms. Swapna Purohit was introduced by other Yogita Gadekar. Ms. Swapna Purohit commenced with significance of good health and hygiene in work life. She directed us to ways to achieve better

physical and mental health. By the time she also asked students about their healthy daily life habits and then ended by acknowledging audiences with some good practices to improve our health.



Ultimately our final speaker Dr. Girish Bakshi was welcomed to instruct us about gender equality. He initiated with statement "All Humans are born Equal" and later elaborated on benefits and examples of gender equality. He threw light on difference between gender equality and women empowerment. With that he let all of us know safety methods and helpline number, if we come across gender diversity and harassment at workplaces. To end with he answered to related queries of students.



Our Anchor, Jay Akotkar ended session by giving vote of thanks to all respective speakers, the host, the organizer and othe participants.



#### Sinhgad Technical Educational Society's

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5.No. 44/1, Vadgaces (Bk.), Off Sinhgad Road, Pene 41 i 041 Telefax: (020) 24356592 E-mail: director stom@sinhgad.edu Website: www.sinhgad.edu

Date: 16/9/2021

# Brief report on

# Extension and Outreach Program of SIOM

Chief Guest: Dr. Daniel Penkar.

Date: 16/9/2021

Time: 11:30 AM.

Venue: 'The Poona School and Home for the Blind Girls'.

Activity Coordinator: Dr. Avinash Joshi

We at SIOM donated speed suits (costumes used for various sports like swimming, judo, karate) for student girls of 'The Poona School and Home for the Blind Girls'.

The Poona School and Home for the Blind Girls has more than 150 blind girls. It is the residential school. The school is one of the most reputed one in India, located at Kothrud, Pune 411038.

We have donated those 6 sets of speed suit. The management of the school was highly impressed and they have expressed their sincere thanks to our Director.



# The Poona School & Home For The Blind Trust

Head Office & Boy's School
The Principal
The Principal
The Principal
The Principal
The Proma School & Home for the Bland
The Proma School & Home for the Bland Girls.
Kothwill Pyrine - 411 008.
Hours & St. R. Machave Road.
Pure - 411 001. (NDU)
Prioris No. : (020) 9912 9688
Website : Immer promatificate/hool org

No. 1 1576

To.
The Direct of For

Sinhandlastitute of Management

# Sub-DONATION IN KIND

Sir / Madam

i am extremely grateful to you for your kind donation of
to this institution on
The blind boys & girts & the Staff are very much thankful to you for your kindness & pray that you will always extend your helping hand to this institution & obligs.  Thanking you.
- VIDOCOE X 703

Yours faithfully,

#### The Poona School & Home For The Blind Trust

Stated 1954

Ested 1954

Website: puresided achorizon | E-mail: esteron@examinind achorizon

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Date: 16/9/2024

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DECEMPROEST-1021-21

To, Daniel Pening for Discours, Singless business of Management, Page-41

#### SUBJECT: DONATION:

Direc, Siz.

We are thereight the year Descripe of six speed suits.

The Students and staff of The Poone School & Hums for the littled are very thenishle for your generous generoi & approxime your connects and pasy fine your will conduct to extend your help to cut traditation for which we shall always be grantful & oblige.

Thicking you.

Yours fieldslip, The Power School & Home for the Diled, Kethrud, Pene 411638

Mr. Bayastone, & Tharm. the striction and the strict out by also may the strict out longer may be strict out department in the strict out and confidence in the st

# SINHGAD INSTITUTE OF MANAGEMENT, Pune

Report: Career Katta: Govt.of Maharashtra Initiatives

Dt.25/02/2021

Two faculty members are registered to coordinate these activities. Students registration started. IAS & Business /industrial persons will come online for motivating and guideline students. Daily 1 hours for next 365 days from 1st March, 2021 onward.



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Sinhgad Group of Management & Engineering Institutes, Pune

Celebrating 28 years of Academic Excellence Organised

# INTERNATIONAL LEADERSHIP LECTURE SERIES

On

# Leadership in STEM

In Association with NITTTR Chandigarh & SPPU 12th - 21st August 2021



Guest of Honor & Speaker

Tr. Chandrani Singh

Director, Sinhgad Institute Of Management - MCA, Vadgaon, Pune

Topic: Leadership in STEM with Focus in AI/Servant Leadership

Prof. M. N. Navale Founder President, STES



## Sinhgad Technical Educational Society's

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# Report on IIC Regional Meet







#### Sinhgad Technical Educational Society's

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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

# Report on Online University Visit-Sakura Science Exchange Program Japan Hokkaido University Visit- 16/07/2022

Our institute 50 students and 3 faculty members online participated and visited Program Japan Hokkaido University. Understood their Mobile phone development Chemical lab experiments and this University having 2 Nobel Laurate Professors and various research programs.



To: Dr. Sunil Khilari <sunilkhilari@sinhgad.edu>, Dr. Ankush Kudale <ankush.kudale@sinhgad.edu>, Dr. Milind Godase <milindgodase@sinhgad.edu>

#### Lets register for this

----- Forwarded message ------

From: no-reply <admin@aicte-india.org>
Date: Tue, Jun 28, 2022 at 3:46 AM

Subject: Invitation of 15th SSP Online University Visit - Hokkaido University - Regarding

To: <directormca siom@sinhgad.edu>

Dear Sir/Madam.

Greetings from All India Council for Technical Education ..!!

We are happy to inform you that the 15th SSP Online University Visit to be held on July 16, 2022 (Sat.) collaborating with Hokkaido University. Hokkaido University with the main campus in Sapporo, Hokkaido is one of the distinguished comprehensive universities in Japan, having the largest number of faculties of Japan's national

universities. They cover almost all areas of the humanities and social and natural sciences. Their campus is the largest among the Japanese universities, located in a breath-takingly beautiful setting with rich nature wherein researches on various highly specialized fields such as agriculture, forestry and fisheries can be conducted.

#### <Event Information>

Date : Saturday, July 16, 2022

Time: 15:00 - 17:00 (Japan Standard Time), 03:00 - 5:00 (Indian Standard Time)

Venue : Zoom Webinar

The agenda and flyer are available on <a href="https://ssp.jst.go.jp/en/news/202207hsp.html">https://ssp.jst.go.jp/en/news/202207hsp.html</a>
\*Online University Visit Website: <a href="https://ssp.jst.go.jp/en/jst/online/">https://ssp.jst.go.jp/en/jst/online/</a>

#### <Registration>

Please register on the link below to participate in the program. Registration: <a href="https://form.jst.go.jp/enquetes/ouvregistrationhu">https://form.jst.go.jp/enquetes/ouvregistrationhu</a>

Pre-registration is required to participate in the program. You will receive a gift from JST after registration is complete. The download link for the gift will be given together with the Webinar Log-in information.

### <After the Program>

You will receive a gift even more helpful than the one at the pre-registration when answering a questionnaire to be conducted after the program is over. It will include "Science Window", which is a JST digital magazine introducing fascinating scientific efforts in an easy-to-understand manner with information focusing on the

#### <Certificate of Participation>

We will issue a digital Certificate of Participation for those who want it.

You will have an option about issuance of certificate in the questionnaire conducted after the event is over.

If you have any questions, please do not hesitate to contact us at sshp@jst.go.jp.

We look forward to meeting you all.

Yours sincerely,

SSP Online University Visit Secretariat

Japan Science and Technology Agency (JST)

E-mail: sshp@jst.go.jp

#### <Upcoming SSP Online University Visit>

Saturday, September 17 Ritsumeikan University (http://en.ritsumei.ac.jp/)

Saturday, October 15 Rikkyo University (https://english.rikkyo.ac.jp/)

Saturday, November 19 Okayama University (https://www.okayama-u.ac.jp/index\_e.html)

\*The latest information is available on our website. (https://ssp.jst.go.jp/en/jst/online/)



#### SINHGAD INSTITUTE OF MANAGEMENT, PUNE Report On

2nd World Walkathon & Mini run for Drone champ and pageant event and walkathon run



Dear All.

Greetings from MIT Academy of Engineering, Pune!!!

South Asian University Sports and International Aviation Games Board, India has organized

2nd World Walkathon & Mini Run from 16th to 30 th July 2021.

It gives us immense pleasure to cordially invite you on 2nd World Walkathon & Mini Run, Maharashtra Chapter Virtual Inauguration of Event on 23/07/2021 at 2 pm. This event is especially for Maharashtra Region organized by by MIT Group of Institutions, Alandi Campus, Pune and Sinhgad Group of Institutes. Pune.

Dignitaries from International Aviation Games Board, India, South Asian University Sports, Directors from MIT Group Alandi Campus, Pune, and Sinhgad Group of Institutes will be gracing this event.

You are welcome to join this event using MSteams link: <a href="https://bit.ly/3iroroi">https://bit.ly/3iroroi</a> (@ 2 pm on 23/07/2021).

Warm Regards.



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

Report on AICTE National Education Policy (NEP-2020) Implementation: Seminar 16/11/2021

We SIOM faculty members attended





<a href="mailto:harshad.lokhande@sinhgad.edu">, <a href="mailto:harshad.edu">, <a href="mailto:harshad.edu

#### Subject- State-wise Webinar for sensitizing HEI's about NEP 2020

Respected Sir/Madam,

"Greetings from NAAC"!

The NAAC, Bengaluru will issue a participation certificate to all the participants, Kindly make use of this facility and share the same information to your colleagues and friends of your institution and other institutions.

NAAC is organising a State wise Webinar for sensitising HEI's about NEP and bringing HEI forward for NAAC's A & A process. The Webinar will be focused in six parameters of NEP 2020 i.e. Multidisciplinary/ Interdisciplinary, Academic Bank of Credit, Skill Development, and Appropriate integration of Indian languages, Outcome Based Education (OED) and Distance Education / Online Education.

In such regard two Webinars are planned with the stakeholders of HEI of MAHARASHTRA and Daman & Diu on 16<sup>th</sup> November, 2021 at 10.30 am to 12.00 pm and at 3.00 to 4.30 pm, respectively.

Your presence and valuable feedback in the web meet will be commendable.

You are requested to inform all Affiliated/Constituent/Autonomous Higher Education Institutions/ Departments stakeholders under the purview of your University to participate and take the benefit of the same by registering themselves in the links given below-

16th November, 2021 at 10.30 am to 12.00 pm

http://218.248.45.205/webinarregistration/regapplication.php?date=16-11ws5

16th November, 2021 at 3.00 to 4.30 pm



#### SINHGAD INSTITUTE OF MANAGEMENT

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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

#### REPORT on BodhiTree Project

BodhiTree, an open source platform developed at IIT Bombay

20/12/2021

This initiatives we have implemented at Sinhgad Institute of Manageement, Pune. Faculty members and students are suggested to register and use the platform. This has been migrated on <a href="https://www.sinhgad.edu">www.sinhgad.edu</a> sub domain bodhitree

BodhiTree combines the power of MOOCs with a Learning Management System (LMS). Teachers can assemble multimedia books made of chapters which in turn are composed of sections which include interactive videos (interactivity is achieved via periodic pop-up quizzes embedded within the video); <a href="mailto:auto-graded/grading-assisted">auto-graded/grading-assisted</a> lab exercises; reference material; slides etc. They can source content for this book from different sources, including adding their own content to create a customized book for their students. They can then use this book in conjunction with the rich set of LMS features provided by BodhiTree to conduct classes: 1) enrol students 2) impose weekly schedules; 3) interact with students via discussion forum/emails; 4) conduct labs/quizzes; 5) monitor student progress; 6) share mid-term/final marks with students etc. BodhiTree has particularly good support for Engineering colleges (Latex, Virtual labs, Software Labs etc).

Project Leaders: Prof.Balchandra Dodi & Prof.Santosh Deshmukh

#### Platform Link:

https://siombodhitree.sinhgadinstitutes.info/accounts/activate/cc1c7b54bc33405bbdde3a7ba2941146

Dr. Madhukar Waware Ph. D (IIT Roorkee)

Deputy Director (e-Governance)

All India Council for Technical Education

New Delhi 110070

Phone: 011-29581320

--

Director

Sinhgad Institute of Management (SIOM-MCA)

wd: Next step for BodhiTree (IITB-AICTE)

Inbox



Dr. Chandrani Singh <directormca\_siom@sinhgad.edu>

Wed, 23 Sept 2021, 14:13

to me

Khilari Sir please do the needful

----- Forwarded message -----

From: Dr. Chandrani Singh < directormca\_siom@sinhgad.edu>

Date: Wed, Sep 23, 2020 at 1:28 AM

Subject: Re: Next step for BodhiTree (IITB-AICTE)

To: <bodhitree@cse.litb.ac.in>

Yes, Dr. Raman. We will do the needful asap.

Thanks and Regards

Dr. Chandrani Singh

Post Doctoral Researcher in IT from Lincoln University Malaysia

Director - MCA and Placement Head (MCA)Sinhgad Management Institutes

Sinhgad Institute of Management

Vadgoon

Cell No -8805010746

## ग्रामपंचायत कसबा कुंभोज

ता. हातकणंगते जि. कोल्सध्र ४१६१११

मोवाईत क्रमांक : 7387109548 ई मेल आवडी : र्गी, सामुरी प्रशासक मोहे सरपंच



दिनांक, ०६/१०/२०२१

## अभिनंदन पत्र



ग्रामपंचायत कंभीज कार्यालय कंभीज

Sinhgad institute of management, Badgaon(BK), Pune चे विद्यार्थी कु. नेहाल मुनवर मुल्ला यांचे अभिनंदन करणेत येते की, कोरोना (Covid - १९) च्या काळात कोरोनाबावत जन जागृती व माहिती प्रसारण करिता कुंभोज गावामध्ये विनामुल्य ऑनलाईन वेबसाईट तयार करून कु. नेहाल मुनवर मुल्ला यांनी ग्रामपंचायत कुंभोज व कुंभोज गावाकरिता कौतुकास्पद कार्य केलेले आहे. त्याबद्दल ग्रामपंचायत कुंभोज मार्फत त्यांना अभिनंदन पत्र देऊन सन्मानित करणेत येत आहे.

शुभेच्छेसह !

प्रति,

 कृ. नेहाल मुनवर मुल्ला रा. कंभोज ता. हातकणंगले

> राष्ट्र (सौ. माधुरी प्रभाकर घोदे) सरपंच प्रामपंचायत कंभोज

#### Greetings from Helping Brainz!

#### Details of the 15th Cyber Security and Cyber Crime Awareness Session :

- Who will be the Chief Guest, Guest Speaker and Speaker for the event:
  - oChief Guest: Commander Arunima Raja (Retd.)
  - Guest Speaker: Prof. (Dr.). M. Chandra Sekhar, CEO, Maclead, Noida.
  - Speaker and Trainer:
    - Arushi Mathur, Senior Consultant, Cyber Security, EY GDS, India.
    - Yedhu Krishna Menon, VP, Third Party Risk Management, Bank of New York Mellon, Chennai (India Technology Hub) /Founder - Helping Brainz, India.
- How long the event will go for: Technically 120(consider 15-20 extra)
  minutes. 10 minutes of Introduction, 90 minutes of session and 20 minutes of
  Q & A, Followed by a Quiz Competition.
- What all will the online event comprise of:
  - Knowledge sharing sessions on Cyber Security and Cyber Crime related topics.
  - oTypes and Categories Cyber Crimes.
  - oHow to report a Cyber Crime.
  - Some exercises for the participants.
  - Real life case studies.
  - Guest filler-talk.
- Will the participants get a certificate after completing the training session :
  - Towards the 90th minute of the event, a link will be shared to all the participants.
  - •Participants can participate in the quiz and if they score above 70% they shall be awarded with a certificate from Helping Brainz.
- Mode of the event: The event will happen in an online mode through the Microsoft Teams.

- Date and Time for an event: 24th February 2022, 10:00 AM to 12:15 PM.
- Language used in the event: 60% English, 30% Hindi and 10% (regional language).
- Poster and Media: The institution can design a poster and share it across.
   However Helping Brainz will be releasing a poster and sharing it in Social Media Channels and on their website. Institutions can also share a media (news) report covering the event.
- Helping Brainz shall also be performing a Qualitative Analysis on the scores
  received from the quiz and will be informing the institution about
  the cybercrime awareness their student's posses.

Thank you and please let me know if you've any questions.

Yours sincerely,

Shraddha Khedkar

Project Manager, National Cyber Crime Awareness Sessions

Helping Brainz's Cyber Security and Legal Awareness Team, Team Helping Brainz | www.helpingbrainz.org | +91 89 219 79 187

Remember Cyber Security is a Common-Sense! Stay Safe, Stay Healthy: Wear A Mask!



----- Forwarded message -----

From: Dr.Ramesh D Jadhav <ramesh.jadhav@sinhgad.edu>

Date: Mon, 21 Feb 2022 at 11:04

Subject: Invitation as Resource Person for online event on Nirbhay Kanya Abhiyan scheme under event on "Cyber Awareness &Women Health and Hygiene" among the girl's students of at Sinhgad Institute of Management, Pune on 24th & 25th February, 2022

To: <shraddha.khedkar@helpingbrainz.org>

Cc: Dr. Chandrani Singh <a href="mailto:circle-right: blue-right: blue-right:

To.

Shraddha Khedkar Project Manager, National Cybercrime Awareness Sessions Helping Brainz's Cybersecurity and Legal Awareness Team, Team Helping Brainz

On behalf of Sinhgad Institute of Management (SIOM, I am pleased to invite you as a resource person for event on "Cyber Awareness, Women Health and Hygiene" for the girls students of our institute which we have organized under the scheme "Nirbhay Kanya Abhiyan" of the SPPU student welfare activities.

The aim of this activity is to help girls students adjust and feel comfortable in the new professional environment, to inculcate the ethos and culture of the institution, and expose them to a sense of secure and larger purpose and self-exploration. The main aim of the event is to give the students a bird's eye view of cyber security and women's health and hygiene.

We look forward to a positive confirmation, an honor for us indeed. Kindly accept the invitation and acknowledge.

We have planned the time slot

Date	Time slot
24th February, 2022	10:00 AM - 12:15 PM
25th February, 2022	10:00 AM - 11:15 AM

We will provide a link for an online session after your confirmation.

Kindly revert us with your confirmation along with your profile.

Thank you and Regards,

#### Dr. Chandrani Singh

Post Doctoral Researcher in IT from Lincoln University Malaysia Director - MCA and Placement Head (MCA) Sinhgad Management Institutes Sinhgad Institute of Management, Vadgaon Member-NTEEC Cell No -8805010746 ----- Forwarded message ------

From: Shraddha Khedkar <shraddha.khedkar@helpingbrainz.org>

Date: Wed, 23 Feb 2022 at 09:41

Subject: Speaker Details of 15th Cyber Security and Cyber Crime Awareness Session at SIOM,

Pune

To: Dr.Ramesh D Jadhav <ramesh.jadhav@sinhgad.edu>

Cc: Helping Brainz NPO <help@helpingbrainz.org>, Dr. Chandrani Singh

<directormca\_siom@sinhgad.edu>, <gopikaa.vaidya@helpingbrainz.org>, Kumudini Manwar.

<kmanwar@sinhgad.edu>, <pallabi.bose@helpingbrainz.org>, Dr. Sunil Khilari

<sunilkhilari@sinhgad.edu>

Respected Sir/Madam,

Greetings from Helping Brainzl

I have attached the speakers' details in this email.

Thank you and please let me know if you've any questions.

Yours sincerely,

Shraddha Khedkar

Project Manager, National Cyber Crime Awareness Sessions

Helping Brainz's Cyber Security and Legal Awareness Team,

Team Helping Brainz | www.helpingbrainz.org | +91 89 219 79 187

Remember Cyber Security is a Common-Sense!

Stay Safe, Stay Healthy: Wear A Mask!

## Remember, you should NEVER

CHAT ONLINE or exchange ANY information with strangers

ACCEPT ONLINE "friends" that you do
know and trust in real life

NEVER meet with someone you met or



POST personal information or private photographs online

LEAVE your mobile devices where othe can access them

SHARE passwords with ANYONE but y parents

Downloads IMAGES, GAMES, APPs fro unauthorized websites



Hel



## Sinhgad Technical Educational Society's SINHGAD INSTITUTE OF MANAGEMENT

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## Report On: AICTE - YOUTH UNDERTAKING VISIT FOR ACQUIRING KNOWLEDGE (YUVAK): STUDY TOUR of ATAL TUNNEL, HIMACHAL PRADESH' by AICTE

Our institute's 2 students and 2 faculty members ae attended the programme. Date: 21/05/2021







PFA: https://drive.google.com/file/d/1GG0UGYeC4tu-PuDWfAeuQ5u02pyMQ2yR/view?usp=sharing

We look forward to your gracious presence during the online launching of the YUVAK scheme today at 4 PM.

Thanks & regards
Dr Amit Kumar Srivastava
Director,
Student Development Cell (StDC),
All India Council for Technical Education (AICTE),
Nelson Mandela Road, Vasant Kunj,
New Delhi-110070

Website: www.aicte-india.org

2nd World Walkathon & Mini Run - Participatio...

## Bhartiyam Sports Presents 2<sup>ND</sup> World Walkathon & Mini Run

Delhi,India:- DA-18 (1st Floor), Vikas Marg, Delhi – 92,India,Asia For registration: sausf.com/ biagindia.org

Dates: 16.07.2021 to 30.07.2021 VENUE: The event will be conducted online.

## 2nd World Walkathon & Mini Run -Participation Form

Your response has been recorded.

Submit another response

This form was created inside MATSuniversity ac.in. Report Abuse

Google Forms

# Transaction ID T2107231148146425129498

#### Paid to



Shree Ram Malani 
shreerammalani@okhdfcbank

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UTR:120420167977



Money sitting idle in your bank accou

Move it to Liquid Funds and give it a chance grow

Message

## Minute to Minute Program BIAG India, Maharashtra, 2nd World Walkathon & Mini run

Day		uly 2021, 1400 hrs to 1500 hrs			
Topic	Inaugural function of 2 <sup>nd</sup> World Walkathon & Mini Run				
Time	Duration	Description			
1400 hrs		Arrival of Dignitaries (Online)			
1400 hrs	02 min	Welcome of the Dignitaries			
1402 hrs	04 min	World Peace Prayer			
1406 hrs	02 min	About MITAOE			
1408 hrs	05 min	Address by Dr. Mahesh Goudar, Director MIT Academy of Engineering, Alandi(D)			
1413 hrs	02 min	About International Aviation Games Board (BIAG )India, by Mr. Ashu Gupta, Director, SAUSF & BIAG India			
1415 hrs	02 min	Address by Mr. David Schmude, President FISU OCEANIA			
1417 hrs	02 min	Address by Dr. Peninnah Aligawesa Kabenge, , VP, International University Sports Federation, Lusiana President, Federation of University Sports, Uganda			
1419 hrs	02 min	Address by Mr. Joginder Singh, President (Finance) Hero Enterprise			
1421 hrs	02 min	Address by Mr. Suresh Chukkapalli, Chairman, Pheonix group Consulate General, South Korea			
1423 hrs	02 min	Lt K.J. Singh, Chief of Western Army (Veteran)			
1425 hrs	02 min	Address by M.S. Gaikawad, Sit, Pune			
1427 hrs	02 min	Address by Dr. Shrikant Lokhande, SCOE, Pune			
1429 hrs	02 min	Address by Dr. Chandrani Singh, Director, SIM, Pun			

1431 hrs	02 min	Address by Dr. Netra Patil, Director, SIBAR, Pune
1433 hrs	02 min	Address by Dr. Wafare, Principal, MIT ACSC, Pune
1442 hrs	02 min	Inaugural videos for Walkathon and Mini run
1444 hrs	04 min	Concluding Address and Vote of Thanks by Dr. Vaishali Wangikar
1448 hrs	02 min	The National Anthem
1450 hrs	1 min	Session Concludes

Name	Mobile Number	Email Id	Social media type	Social Media type information	Task assigned
Prateek Sharma	8003258269	prateek.sharma17198@gmail.com	Instagram Facebook	prateek_sharma1701 Prateek Sharma	Designing and Coding
Yash Sharma	9166524179	sharma.yash.6565@gmail.com	WhatsApp Twitter	9166524179 @YashSha50790409	Designing and Coding
Shubham Kaundinya	7507279361	Kaundinyashubham.sk@gmail.com	Instagram Facebook	Kaundinya shubham shubham kaundinya	Big India site- startup and Implementation
Prachi Jain	9461574412	prachijain2553@gmail.com	LinkedIn YouTube	Prachi Jain Prachi Jain	Big India site- startup and Implementation



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website; www.sinhgad.edu

To,
Dr Arundhati Chattopadhyay
Regional Director
National Productivity Council
Novelty Chambers, 7th Floor, Grant Road, Mumbai 400007. Mob.: 9869519366

Ref: Email dt.10/12/2021 regarding Invitation for Webinars on Energy Conservation and Energy Efficiency for Agriculture Sector in Maharashtra jointly organized by MEDA & NPC.

Subject: Registration and link for webinar Maharashtra Energy Development Agency (MEDA)

Dear Sir,

Kindly note below faculty and students will participate in webinar Energy Conservation and Energy Efficiency for Agriculture Sector in Maharashtra jointly organized by MEDA & NPC.dt 14/12/2021 and 21/12/2021. Please provide us webinar link.

Sr. No.	Participant Name	Designation	E-mail ID	Mobile No.
1	Jyoti Dhanraj Jadhav	student	jyotijadhav2905@gmail.com	7517857387
2	Snehal Waghole	student	Snehalw2599@gmail.com	7030481589
3	Mitali Mahure	student	mitalimahure@gmail.com	8330333701
4	Monika bhosale	student	Monikabhosale1303@gmail.com	8459328785
5	Nikita Kardore	student	nikitakardore297@gmail.com	9373708061
6	Snehal Gorde	student	gordesnehal872gmail.com	9503409146
7	Megha Biradar	student	meghabiradar128@gmail.com	9970702646
8	Pratiksha Landge	student	pratikshalandge021@gmail.com	9527132242
9	Dr. Chandrani Amarjit Singh	Director MCA	Directormca_siom@sinhgad.edu	8805010746
10	Dr.Manisha Kumbhar	Professor	manisha.kumbhar@sinhgad.edu	8888809113
11	Dr.Milind Godase	Professor	milindgodase@sinhgad.edu	9518598343
12	Dr.Vidya Gavekar	Asso.Professor	vidyagavekar@sinhgad.edu	9922915220
13	Dr.Sunil Khilari	Asst.Professor	sunilkhilari@sinhgad.edu	9850979655
14	Dr.Ramesh Jadhav	Asst.Professor	ramesh.jadhav@sinhgad.edu	9921019866
15	Prof.Monalisa Bhinge	Asst.Professor	mmbhinge@sinhgad.edu	9359042057
16	Prof.Kumudini Manwar	Asst.Professor	kmanwar@sinhgad.edu	9404720525
17	Prof.Shobha Mishra	Asst.Professor	ShobhaMishra@sinhgad.edu	9823481926
18	Dr.Ankush Kudale	Asst.Professor	ankush.kudale@sinhgad.edu	9922325799

Maharashtra. Participation is invited from agriculture institutions / organisations for half-day (3 hours)
Webinar for "Capacity Building of Professionals from Agriculture Sector in Energy Conservation &
Efficiency" as per schedule given below.

There will not be any participation fee for attending the webinars. Certificate will be issued to participants on successful completion of the programmes.

To cater the Agriculture sector in Maharashtra webinars of 3 hours duration are being scheduled on CISCO WEBEX platform as given below:

Sr. No.	Date	Topics to be covered in the webinar	Time
1	14.12.2021	Agriculture Demand Side Management (AgDSM)	14:30 to 17:30
2	21.12.2021	Energy Efficient Pumping System, Solar Pump System     Water Conservation Technologies.	14:30 to 17:30

You are requested to nominate participants (Faculty & Students) from your esteemed institute. Participants are requested to submit their details in the following format for registration through email to <a href="mailto:mumbai@npcindia.gov.in">mumbai@npcindia.gov.in</a> and <a href="mailto:kg.ramdass@npcindia.gov.in">kg.ramdass@npcindia.gov.in</a>:

Sr. No.	Participant Name	Designation	E-mail ID	Mobile No.

After registration of the participants, NPC will share the link for the webinar to the participants through email one day before the program.

We seek your kind cooperation and support in nominating participants from your esteemed institute. For any query, please contact Mr. Gaurav Kadam, Assistant Director, NPC (mobile no: 8169039962).

We hope this being a subject of ifficiency would receive your utmost		interest in	the	area	of Energy	Conservation	and
We look forward to a fruitful associat	tion.						
hanking You,							
ours Sincerely,							
Or Arundhati Chattopadhyay							
Regional Director							
lational Productivity Council							
lovelty Chambers, 7th Floor							
Grant Road, Mumbai 400007.							
Nob.: 9869519366							

If you have comments or questions, please contact your host.

Webinar on "Energy Conservation & Efficiency" for Agriculture Sector organised by MEDA & NPC

Tuesday, December 14, 2021

Host: NPC INDIA Training-3 (npcwebtraining3@npcindia.gov.in)

On Wed, 15 Dec 2021 at 12:07, RD Mumbai Mumbai <a href="mailto:mumbai@npcindia.gov.in">mumbai@npcindia.gov.in</a> wrote: Dear All.

Thank you for attending the webinar on "Energy Conservation and Agriculture Demand Side Management" organised on 14.12.2021 by MEDA & NPC.

As a part of webinar, please fill and submit below post webinar questionnaire in google form:

https://docs.google.com/forms/d/e/1FAlpQLSeWAZrYn8T3l7keKLhaCBGJaB4P9RwjoJtSU\_u6mtiM FgYxig/viewform?vc=0&c=0&w=1&ffr=0

We will issue participation certificate after receipt of above questionnaire and completion of MEDA webinar series.

For those who have not yet submitted the pre-webinar questionnaire are kindly requested to submit their response in following google form:-

_	ttps://docs.google.com/forms/d/e/1FAIpQLSe9VSKbBfEoPXgk78LW3UH2sV_c_bN_c3GFSzAb /MZA/viewform?vc=0&c=0&w=1&flr=0	wtzn
10/	/e have attached presentation of AgDSM for your reference.	
**	re have attached presentation of Agostin for your reference.	
Fo	or any further information please contact undersigned.	
Tł	hanking You	
W	Vith Regards,	
G	aurav Kadam	
As	ssistant Director	
(U 7t	lational Productivity Council  Jnder Ministry of Commerce & Industry, Govt. of India)  th Floor, Novelty Chambers, Grant Road Mumbai 400 007  Jobile No. 8169039962	



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# Report on e-Symposium on Building Innovation and Entrepreneurial Ecosystem in Educational Institutions", Celebration of Innovation Week as part of Azadi Ka Amrit Mahotsav

Our students and faculty members are participated in programe

From: no-reply <admin@aicte-india.org> Sent: Sunday, January 9, 2022 1:42 PM

To: sunilkhilari@hotmail.com <sunilkhilari@hotmail.com>

Subject: Invitation for participation in "e-Symposium on Building Innovation and Entrepreneurial Ecosystem in Educational Institutions", Celebration of Innovation Week as part of Azadi Ka Amrit

Mahotsav.

Dear Sir/Madam,

Greetings from the Ministry of Education' Innovation Cell and & AICTE

To commemorate 75 years of progressive India and the glorious history of its people, culture and achievements, the Government of India is celebrating AZADI KA AMRIT MAHOTSAV. The Ministry of Education, AICTE in collaboration with the Ministry of Commerce and Industry (DPIIT) and the Ministry of Culture, Govt. of India are jointly organizing an Innovation Week as part of the Azadi Ka Amrit Mahotsav (AKAM) celebration from 10<sup>th</sup> – 16<sup>th</sup> Jan 2022. The innovation week will highlight various initiatives undertaken and discussions on various thrust areas related to promoting innovation and entrepreneurship in our country. Day wise schedule of sessions can be seen at https://startupindiainnovationweek.in/agenda.html.

From 10th January onwards, e-exhibition of innovative technologies will start. Alongside the exhibition, an e-Symposium on Building Innovation and Entrepreneurial Ecosystem in Educational Institutions will held on 11th and 12th Jan 2022. E-Symposium is consisting of multiple keynote sessions and panel discussions on emerging areas related to innovation and entrepreneurship in HEIs and schools. You are cordially invited to participate in the program. An agenda plan for 11th and 12th and posters are attached for your reference.

You are requested to circulate this among students, faculty members and entrepreneurs to participate in the program. To attend various sessions, participants can register at <a href="https://startupindiainnovationweek.in/agenda.html">https://startupindiainnovationweek.in/agenda.html</a>. The registered participants will

#### Minute to Minute Programme

#### Launching of Scheme

## AICTE - YOUTH UNDERTAKING VISIT FOR ACQUIRING KNOWLEDGE (YUVAK): STUDY TOUR OF ATAL TUNNEL, HIMACHAL PRADESH

#### 21st May 2021

SI. No	Order of Program	Time
13	Welcome Address by Dr Amit Kumar Srivastava, Director (Student Development Cell), AICTE, New Delhi	4:00 PM - 4:02 PM
2	Sharing details about the Scheme by Prof Rajive Kumar, Hon'ble Member Secretary, AICTE, New Delhi	4:02 PM - 4:05 PM
3	Showing film on ATAL Tunnel prepared by Border Road Organization (BRO)	4:05 PM - 4:15 PM
4	Challenges and Issues in the Construction of Atal Tunnel: Shri R K Dhiman, VSM, Chief Engineer (Road, Bridges, Airfield & Tunnels) HQ DGBR	4:15 PM - 4:18 PM
5	Address by Dr M P Poonia, Hon'ble Vice Chairman, AICTE, New Delhi	4:18 PM - 4:23 PM
6	Launching of the 'AICTE - YOUTH UNDERTAKING VISIT FOR ACQUIRING KNOWLEDGE (YUVAK): STUDY TOUR of ATAL TUNNEL, HIMACHAL PRADESH" scheme jointly by Prof. Anil D Sahasrabudhe, Hon'ble Chairman, AICTE & Lt Gen Rajeev Chaudhry, VSM, Director General, Border Roads Organisation	4:23 PM - 4:25 PM
7	Address by Prof. Anil D Sahasrabudhe, Hon'ble Chairman, AICTE, New Delhi	4:25 PM - 4:35 PM
8	Address by Lt Gen Rajeev Chaudhry, VSM, Director General, Border Roads Organisation	4:35 PM - 4:40 PM
9	Vote of Thanks: Mrs Sanju Chaudhary, Assistant Director (Student Development Cell), AICTE, New Delhi	4:40 PM - 4:42 PM

visiting researcher - He has visited University of Oklahoma, USA, Iowa State University, USA, Hong Kong University, Korean University, National University of Singapore, University of British Columbia, Canada are his few prominent visits. He has authored eight text books in the area of Internet of Things, Data Analytics, Soft Computing, Social Network Analysis, High Performance Computing, R Programming etc with prestigious international publishers like Springer, TMH, Oxford, Cenage, and IGI Global. He has edited research monographs in the area of Cyber Physical Systems, Fog Computing and Energy Aware Computing with CRC Press and IGI Global. He has been awarded BOYSCAST Fellowship by DST, Govt. of India, for post doctoral fellowship at University of Melbourne, Australia towards conducting collaborative Research with Clouds Laboratory in the area of Cloud Computing. He is the principal Investigator for many funded projects from AICTE, UGC, DRDO, and DST. He is the senior member of IEEE and ACM. His research areas include Data Mining, Machine Learning, IOT, Cloud Computing and Digital Pedagogy. His recent research areas include Innovative Teaching Practices in Engineering Education, pedagogy; outcomes based education, and teaching philosophy.

Dr. Srinivasa K G Professor (IMCO) National Institute of Technical Teachers Training and Research (An Autonomous Institute under MHRD, Govt. of India) Sector 26, Chandigarh Mobile: 9731696526



#### Sinhgad Technical Education Society's Sinhgad Institute of Management Pune





#### 15 July 2021

Time	Activity	Details
9.00	Lighting of Lamp with Sarswati Vandana	Online
9.01	Welcome to Guest and Participants	Ms. Monalisa Bhinge
9.05 Address by Speaker		Mr. Parmod Kumar Singla ,Faculty In charge Administration NITTTR Chandigarh
9.20	Address by Speaker	Dr. Chandrani Singh, Director SIOM-MCA
9.35	Address by Speaker	Dr. Maitreyee Dutta, Dean Academics & R&D NITTTR Chandigarh
9.50	Address by Speaker	Dr. Srinivasa K G ,Co-ordinator Academics & R&D



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Telefax: (020) 24356592 E.mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

#### Report on Startup Skill Development Seminar Series on 19/05/2022

Topic: Startup in Cyber Security Total students Participated: 67 Nos.

Faculty Participated: 5 Nos External Faculty: 1 Nos.

All students of MCA-I,II,III
\*Time\*: 11:30AM 19/05/2022
\*Venue\*: Online mode MS Team

\*Link\*: https://teams.microsoft.com/l/meetup-

join/19:01e1a3ea53674366ac41f78dc3a13d12@thread.tacv2/1652773211510?context

=%7B%22Tid%22:%22cb009527-f4eb-4fc5-9333-

575b9504cdbd%22,%22Oid%22:%22acb06728-c7e0-4c75-ac54-f3f4bf86a223%22%7D

#### Speaker:

Dr. Sagar S. Jambhorkar Teaching Exp: 10+ years Publications - 60+ Books - 03 & 01 in press

Awards-- CISC (Chief of Integrated Staff commendation 26th Jan 2015)

Member-IEEE, CSTA, IAEng

Research Guidance-- 01 awarded Ph. D, 05 have submitted thesis, 02 students awarded MS under mentorship.

Attended conference / seminars/ workshop etc : more than 100.

Invited talk/ inaugural talk/ keynote address etc- more than 50

Area of Specialization: Image Processing, Al, Computer network, Patinformatics, cloud computing, big data technology etc.

More than 20 workshops conducted on "RESEARCH WRITING METHODOLOGY"

Present status:

Gazetted Officer "Group A", Ministry of Defence. Defence Officer & Assistant Professor, Department of Computer Science, Rakesh Sharma Block National Defence Academy (NDA),

<sup>\*</sup>Attendance is compulsory for all students\*

#### SINHGAD INSTITUTE OF MANAGEMENT, PUN

Report: Online Talk of 2020 Global Teacher Prize Winner Ranjitsinh Disale

Date: 16/03/2021

Students and faculty members of our MCA-II Div B has attended this online talk conducted by AICTE





From: no-reply <admin@aicte-india.org>
Sent: Sunday, March 14, 2021 1:46 PM

To: sunilkhilari@hotmail.com <sunilkhilari@hotmail.com>

Subject: Online Talk of 2020 Global Teacher Prize Winner Ranjitsinh Disale

Dear Sir/Madam,

Greetings from AICTE!!

We all are proud that 2020 Global Teacher Prize Winner Shri Ranjtsinh Disale is an Indian from Government Village school. This prize has been referred by journalists as the **Nobel Prize for teaching**, highlights and celebrates the profession while giving greater recognition to the work of teachers all over the world. He shared his half of prize money with his nine fellow finalist. He is an inspiration by himself.

Shri Ranjitsinh is well known for his innovative teaching works, including demonstrating scientific experiments from the science lab built by him and adding QR codes to primary category books. His brief CV is enclosed for your reference.

AICTE has arranged his talk on 16<sup>th</sup> March 2021 at 4.00 PM. The Link to join the online session with Global Prize Winner is:

#### Event address:

https://aicteindia.webex.com/aicteindia/onstage/g.php?MTID=e99d66da33b31892aa0bb 3a1a2fb6dfc1

Event number: 184 268 2110 Event password:1234#

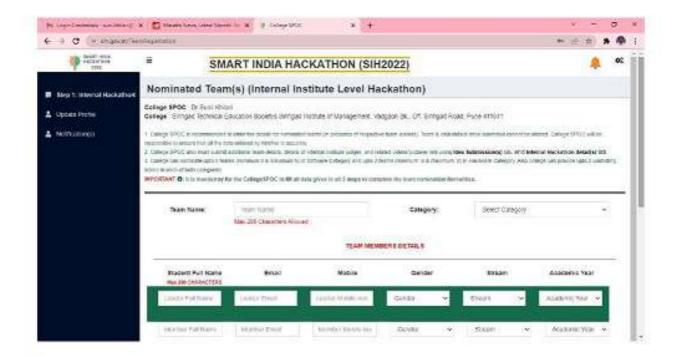
Audio conference:



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

#### Report on AICTE SMART INDIA HACKATHON (SIH-2022)



----- Forwarded message -----

From: SIH <aicte.admin@aicte-india.org>

Date: Thu, 10 Feb 2022 at 16:18 Subject: Welcome To SIH 2022 To: <sunilkhilari@sinhgad.edu>

#### Hello.

You are now an approved SPOC of your institute. Please ensure that you complete the following steps to ensure that the student teams from your college are able to proceed ahead in the competition:

Step 1; College SPOC to be responsible to conduct internal hackathon in the campus College to finalise total best 10 teams + 5 waitlisted teams from the internal hackathon.

Step 2: Once the internal Hackathon is organised and details are submitted to the SIH portal, the SPOC need to submit the details of recommended team. The functionality will enabled in due course of time.



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

### Aptitude Training Report for MCA students

Date-19/11/2021

#### Introduction:

In this pandemic situation it was not possible to take offline classes, that's why our college SINHGAD INSTITUET OF MANAGEMENT, VADGAON BK, PUNE arranged AN APTITUDE TRAINING PROGRAM 2021. The training was conducted by Mr. Sudhir Kumar under the guidance of Dr. Chandrani Singh, Mr. Khilare and Mr. Deshmukh sir. The mode of training was online which was held on 22<sup>nd</sup> Oct ,13<sup>th</sup> and 14<sup>th</sup> Nov 2021 from 9 am to 12.30pm. The main purpose of this program was to learn how to crack the Aptitude test and interview. It was very well planned program and many students learnt as well as enjoyed a lot.

A team of Training And Placement Cell and around 96 students were present at the online training. Mr. Sudhir Kumar gave a lecture on how to crack the aptitude test and technical round. He gave some tips about how to get placed in any company. Mr. Sudhir sir taught java with the help of some important programmes. After that he gave some programmes to write as a homework. The students enjoyed the session.

	At the end of the programme was approaching, there was a sense of satisfaction on the faces of nts. Mr. Sudhir sir appreciated all those who participated in the training programme and making it e success.
•	Some screenshots of that programme:



#### SINHGAD INSTITUTE OF MANAGEMENT

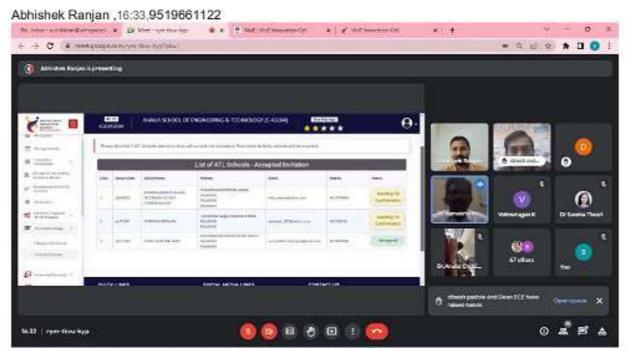
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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website; www.sinhgad.edu

#### Report on AICTE-ATAL Academy Inauguration of 43 online ATAL FDPs

Date: 11/05/2022

Participated in Ministry of Education's Innovation Cell (MIC), All India Council for Technical Education (AICTE), and Atal Innovation Mission (AIM) of NITI Aayog have come up with a plan to connect Atal Tinkering Labs (ATLs) established in schools with Institution's Innovation Council (IICs) functioning in higher educational institutions spread across all the states and UTs.

#### ATL Session 11/05/2022



----- Forwarded message ------

From: Abhishek Ranjan <innovationofficer4@aicte-india.org>

Date: Mon, May 2, 2022 at 5:07 AM

Subject: Regarding sending reminder email to ATL Schools

To:

#### Greetings!

Kindly refer to our earlier communication where the IIC Institute has started the mapping process of ATL Schools under the IIC-ATL School linkage program.

In this regard, requesting you to kindly send a reminder to ATL school and contact them to accept the invitation. For sending reminders, you need to log in, click on the ATL Linkage program on your dashboard, and then on the selected school. You will see a list of all selected schools. You just need to click on **Send Reminder Email** button so that the school can receive the email. (screenshot is for the reference)

ATL Team is following up with the schools so that we can complete the mapping process as early as possible and start working on this program. In case, if ATL School email is incorrect, please revert back to this email with your Institution Name, IIC Code and ATL School details along with the correction points. We will correct it from our side.

Kindly reach out to me for any support.

Regards | सीदर

#### Abhishek Ranjan Kumar

Innovation Officer-cum-IIC Zonal Coordinator (SWRO & CRO), Ministry of Education's Innovation Cell, Government of India

#### Address:

Room No. 226, All India Council For Technical Education(AICTE) HQ,

Nelson Mandela Road, Vasant Kunj, New Delhi Ph. No: 011-29581517, Mob.- +91-9519661122

E Mail: innovationofficer4@aicte-india.org

Website- https://mic.gov.in/



----- Forwarded message ------

From: Abhishek Ranjan <innovationofficer4@aicte-india.org>

Date: Mon, May 9, 2022 at 2:48 AM

Subject: Inviting IIC Institutions to Mentor Atal Tinkering Labs (ATLs) in Schools -

Mapping Exercise-Reg.

To:

Dear Sir/Madam,

Greetings from the Ministry of Education's Innovation Cell (MIC) & AICTE!

Ministry of Education's Innovation Cell (MIC), All India Council for Technical Education (AICTE), and Atal Innovation Mission (AIM) of NITI Aayog have come up with a plan to connect Atal Tinkering Labs (ATLs) established in schools with Institution's Innovation Council (IICs) functioning in higher educational institutions spread across all the states and UTs.

- Please refer the press release: https://pib.gov.in/PressReleaselframePage.aspx?PRID=1711853
- Announcement on the collaboration between MIC's IIC and AIM's ATL to support young innovators of ATLs can be viewed at: <a href="https://youtu.be/30WQHlzTgsA">https://youtu.be/30WQHlzTgsA</a>

The mapping exercise for the above has been started through which mapped IIC Institutes and ATLs are required to carry out certain prescribed activities towards building innovation and entrepreneurship mindset, attitude, and ability among school students and teachers and strengthening the connection between schools and HEIs. Detailed guidelines regarding the prescribed activities will be provided soon after the completion of the mapping exercise.

In this regard, interested IIC Institutions are requested to log in to the IIC portal and click the "ATL School Linkage" tab to choose and send invitations to a maximum of 3 ATLs from nearby locations and onboard them by 20th May 2022. If you have already sent invitations to ATLs but they have not responded yet, please click "Send Reminder Email" to send invitations again.

Please note that, if your IIC has already onboarded ATLs, please wait for further notification on conducting Prescribed Activities.

For any support, please reach out to Mr. Abhishek Ranjan, Innovation Officer via Ph. No: 011-29581517, Mob.-+91-9519661122 or E-Mail: innovationofficer4@aicte-india.org

Best regards

Dipan Sahu
Asst. Innovation Director
Ministry of Education's Innovation Cell
AICTE HQ, Nelson Mandela Road, Vasant Kunj,
New Delhi 110070 Phone: 011 29581226

Linked-in: https://www.linkedin.com/in/deepansahu/

Regards | स/दर

#### Abhishek Ranjan Kumar

Innovation Officer-cum-IIC Zonal Coordinator (SWRO & CRO), Ministry of Education's Innovation Cell, Government of India

- Seminar series Starting January 2022, CSERL will be hosting a biweekly seminar to discuss topics related to tools, software usage experiences and tutorials, research problems and solutions etc.
- Summer school and internships For the May 2022 to July 2022 summer duration, CSERL aims
  to host a summer school and offer internships which will be a combination of hands-on
  experience with basics of computing systems and advanced topics, and an exposure to conduct
  of research.

CSERL also plans to host faculty and students on site, as visiting faculty members and post-doctoral fellows and engage in collaborations for design and dissemination of academic content, outreach activities for training and practice, and research and development. Towards this we are pro-actively seeking collaborations and ideas with like-minded colleagues and students.

We eagerly look forward to your interest and participation in the events and activities of CSERL. We request you to kindly share this information with colleagues and students. Please feel free to reach out to us for any queries and suggestions. Also, if you want to get regular updates from CSERL, please subscribe to our mailing list by sending an email to <a href="mailto:cseri-updates-subscribe@cse.iitb.ac.in">cseri-updates-subscribe@cse.iitb.ac.in</a>. You will receive a confirmation email; a simple reply to that email without changing header or body will complete your subscription.

Thank you and regards, Umesh Bellur, On Behalf of Team CSERL Prof. Umesh Bellur, Professor, CSE Department, IIT Bombay



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Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

#### Report On Workshop Innovations Robotics, Remote Sensing, and Smart Farming

Date: 29/03/2022

Impact workshop cum lecture on Innovation-Robotics arranged for students and faculty members with the help of Dr. Abhijit Nagchaudhuri is currently a tenured professor in the Department of Engineering and Aviation Sciences at the University of Maryland Eastern Shore(UMES). And Also Dr.Madhumi Mitra Professor of University of Maryland Eastern Shore(UMES).

Total Faculty participated-10 numbers Students participated: 192 Nos. Coordinated By: Dr.Sunil Khilari

Link:

Demonstrated Innovations Robotics, Remote Sensing, and Smart Farming and projects AIRSPACES2 ,SOFT GRIPPER GoPiGo3,Farm Boat,USDA,Water quality project for students, Small mobile robot development, Global food basket etc.



https://teams.microsoft.com/l/meetup-

join/19:01e1a3ea53674366ac41f78dc3a13d12@thread.tacv2/1648524962761?c

ontext=%7B%22Tid%22:%22cb009527-f4eb-4fc5-9333-

575b9504cdbd%22,%22Oid%22:%22acb06728-c7e0-4c75-ac54-

f3f4bf86a223%22%7D

#### Biography

Dr. Abhijit Nagchaudhuri is currently a tenured professor in the Department of Engineering and Aviation Sciences at the University of Maryland Eastern Shore(UMES). Dr. Nagchaudhuri received his baccalaureate degree from Jadavpur University (India) with honors in mechanical engineering in 1983. Thereafter, he worked in a multinational industry for a little over three years before joining Tulane University as a graduate student in the fall of 1987. He received a master's degree from Tulane University in 1989 and a doctoral degree from Duke University in 1992. He is a member of the American Society for Mechanical Engineers (ASME), American Society for Engineering Education (ASEE), and, American Society for Agricultural and Biological Engineers (ASABE) and is actively involved in teaching and research in the fields of (i) robotics and mechatronics, (ii) remote sensing and precision agriculture, and,(iii) biofuels and renewable energy. He has been involved with over 3 million dollars extramurally funded projects as PI or Co-PI to support outreach, education, and research activities from various state, federal, and private agencies; served in leadership roles in professional societies; and has received several awards and certificates from his home institution as well as professional societies. He currently serves as the principal investigator for projects funded by the National Institute of Food and Agriculture (NIFA) and Maryland Space Grant Consortium/(MDSGC/NASA) involving precision agriculture, remote sensing, and robotic systems design and utilization in field and laboratory settings. He has published more than 80 refereed articles in journals, book chapters, and conference proceedings. He served as the division chair of Energy Conversion and Conservation Division (ECCD) of ASEE in 2016 and is affiliated with the Dynamic Systems and Control Division (DSCD) of ASME, Unmanned Aerial Systems committee of

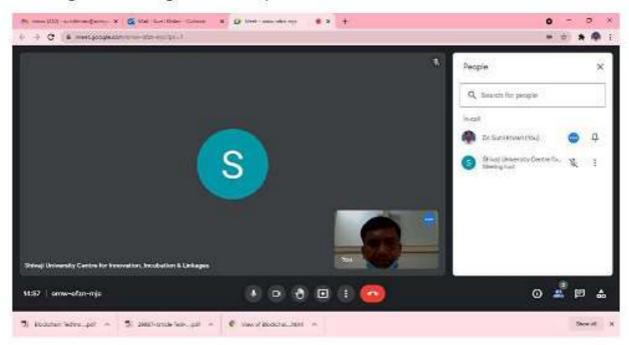


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### Report on Innovation Meet-2021 Shivaji University Kolhapur

Participated and Presented project idea on – Agriculture IoT Drone for monitoring water supplied by canal to agriculture farming.Dr.Sunil Khilari presented idea on





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#### Report on Innovation Week

Our students and faculty members are participated in programe



## Registration Confirmation for Start-up India Innovation Week



### Start-up India Innovation Week <acknowledge@mail.startupindiaweekan>

minutes ago)

to me, pushpender.singh, sneha.sethi, shivani.mehra, anjana.rawat, anirudh.venkata

Dear Dr Sunil Khilari,

Thank you for registering to participate in Start-up India Innovation week. (SIIW).

While the plans were to host a physical event to celebrate the innovation & startup journey and success, we are moving to a virtual mode, keeping in mind the safety and health and well to adhere to the Covid 19 & Omicron protocols.

Given below is the unique SIIW link for you so that you can easily access the SIIW Platform. Please do not share this link with anyone.

SIIW Direct Access Link:

Please log in at <a href="https://www.startupindiaweek.in/Login.aspx?EventId=STARTUP22">https://www.startupindiaweek.in/Login.aspx?EventId=STARTUP22</a> with following details

Usemame: sunilkhilari@sinhgad.edu

Password: cii@126

You are requested to login and update your personal profile to take best advantage of all the facilities on the platform.

Please note for a better experience you are advised to use Google Chrome to access the platform.

To commemorate the 75th year of India's Independence "Azadi Ka Amrit Mahotsav" and reinvigorate the startup momentum, showcase their progress, and to further facilitate the Atmanirbhar Bharat through entrepreneurship, Department for Promotion of Industry and Internal Trade (DPIIT) is organising the Startup India Innovation Week from the 10th to 16thJanuary 2022. The primary objective is To bring together the country's key startups, entrepreneurs, investors, policymakers, and other national/ international stakeholders to celebrate entrepreneurship and promote innovation.

Startup India Innovation week brings to you Startup pitching sessions, corporate startup connects, showcase unicorns, best of investors & startups.

Startup Showcase: SIIW has a virtual exhibition space with feature rich interactive virtual stalls where startups, corporates and ecosystem builders can showcase their innovations and programmes. If you want to exhibit, please send a requisition using the link below.

\_\_\_\_

### Communication from SIIW

We will be emailing you updates and connection requests from time to time. Please save <a href="mailto:normail.ciihive.in">normailto:nor



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### Report on Innovative Skill Development Seminar Series on 20/05/2022

Topic: Innovative Use of MS Excel in Research

Total students Participated: 145 Nos.

Faculty Participated: 2 Nos External Faculty: 1 Nos.

All students of MCA-I,II,III

\*Time\*: 3:00PM 20/05/2022 \*Venue\*: Online mode MS Team

\*Link\*: https://teams.microsoft.com/l/meetup-

join/19:01e1a3ea53674366ac41f78dc3a13d12@thread.tacv2/1652773211510?context

=%7B%22Tid%22:%22cb009527-f4eb-4fc5-9333-

575b9504cdbd%22,%22Oid%22:%22acb06728-c7e0-4c75-ac54-f3f4bf86a223%22%7D

Dr. Sachin Kadam Session, Director ICT, Bharati Vidyapeeth Pune

Topic: Introduction to MS Excel



<sup>\*</sup>Attendance is compulsory for all students\*



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### Report on innovative and creative ways of Chhatrapati Shivaji Maharaj Seminar Date: 06/06/2022Ou



Topic: innovative, creative ways of Chhatrapati Shivaji Maharaj

Total students Participated: 45 Nos.

Faculty Participated: 2 Nos External Faculty: 1 Nos. All students of MCA-I Time: 12:00AM 06/06/2022

Venue\*: Classroom

Our two faculty member has conducted seminar on innovative, creative and think with open mind with big vision to overcome challenges of great personality Chhatrapati Shivaji Maharaj . Raje is known as father of the Indian Navy. He was the one who realised the importance of the Naval force. It was very difficult to fight a strong enemy army owing to adverse geographic conditions especially in Konkan region. He converted this threat into opportunity by building naval force and forts along coastline that helped him to win over strong army of Mughals. The intellect with balanced mindset with bigger vision will always be innovative, creative to achieve the ultimate goal.



at right time. Raje took Jiva Mahal with him knowing his skills and work before joining army. When Afzal Khan tried to kill Raje with dagger during their hug, vibrant Raje immediately acted with stabbing Afzal Khan using tiger claws. At the same time, when Sayyad Banda tried to attack Raje, Jiva Mahal responded quickly with Danpatta, killing Banda and saving life of Raje. Confidence and courage are very important during adversities and troubles, believe in yourself, believe in God.

When Raje and his son were under house arrest in Agra for almost three months. Aurangzeb had a plan to weaken Raje mentally and physically and then kill them. However, even knowing the possible threat, Raje had high confidence in himself and God. He showed us the path of having balanced approach-keeping peace in mind when faced with adversities. Rather than getting bogged down and worrying about the situation, he planned and worked on how to escape. When the right time arrived, with his meticulously planned events, he and his son escaped through sweet baskets. When he returned to Raigad after almost six months, he was crowned. How life can change if we have patience, courage, confidence, strategy against odds, goal oriented approach, love for society and nation and commitment then god takes care of you.

\*Link\*: https://teams.microsoft.com/l/meetupjoin/19:01e1a3ea53674366ac41f78dc3a13d12@thread.tacv2/1652773211510?context =%7B%22Tid%22:%22cb009527-f4eb-4fc5-9333-575b9504cdbd%22,%22Oid%22:%22acb06728-c7e0-4c75-ac54-f3f4bf86a223%22%7D

\*Attendance is compulsory for all students\*

Event Coordinator: Dr.Sunil Khilari / Dr. Ramesh Jadhav



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## Report on AICTE International Yoga Day Dt.21/06/2022







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### Report on Visit to SKNCOE Mech Stallion Motor Sports Invention and Incubation Date: 10/02/2022

Our 4 faculty members visited to SKNCOE Mech Stallion Motor Sports Invention and Incubation center to see the working of stallion motor sport car and its function. Students representative and incubation center expert demonstrated working of this sport car and









Sinhgad Technical Education Society's Sinhgad Institute of Management, Vadgaon Bk, Pune 411041

### Fit India Freedom Run 3.0

----- Forwarded message ------

From: Fit India <no-reply@sampark.gov.in>

Date: Sat, 8 Oct 2022 at 10:39

Subject: Fit India Freedom Run 3.0 - Register and Participate Now!

To: <sunilkhilari@sinhgad.edu>

Having trouble reading this email? View it in your mobile/ web browser





## Fit India Freedom Run 3.0

Azadi ke 75 saal, Fitness Rahe Bemisaal! From 2nd October to 31st October 2022

Ref: AICTE-Office Memorandum (OM) F.No. 13-173/2020-TC dated 13-11-2021 regarding Activities and Campaigns in December 2020 under the again of Fit India Movement.

## Open letter to Students of SIOM On "Power of Fitness"

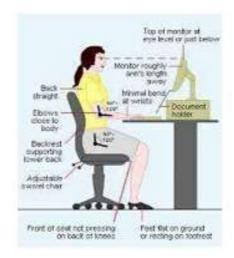
#### Dear Students,

I am here to share the idea of 'staying fit and healthy' during your student days. Please be informed that our health and fitness are more valued than our wealth. We believe that a healthy and fit student can function well physically as well as mentally and for that the surroundings need to be peaceful and clean and you as an individual should focus both on health and wealth. Not to forget ..... that a balanced diet would also save your day and keeps the doctor away...

In reality, happiness comes only when we are healthy and fit. But today we live in a Tech era where we are obsessed with attaining material rather than mental and physical assets and we tend very often to ignore our health.

Being in the profession which drives us to stay put in front our screen for prolonged hours, we slowly become oblivious of the fact that exercise is the dire necessity for all. Prolonged sitting in front of the computer not only affects our mind but the body as well. Poor sitting postures may lead to backache issues, anxiety, discomfort and weight gain from lack of movement. According to research, sitting too long could lead to heart diseases and other complicated ailments. Overuse of computers can cause physical afflictions, such as eye strain, scoliosis, vision abnormalities, Carpal Tunnel Syndrome etc And so it is important that you know how to prevent from sitting for long hours in front of a machine and use your few minutes to exercise and jog for a robust health. An erect posture in due course can also help prevent deformities in the long term.

As per my experience observe and practice the below guidelines :



To maintain good health and fitness at all times, we need to take care of hygiene and sanitation around us. Apart from healthy diet we must maintain cleanliness in our room, house and nearby surroundings.

We rush after money and social status and we forget about our health. My question to all of you: What's the value of life if we don't live healthy and stay fit? So requesting you all to open your eyes and see the reality.... do exercises, yoga and meditation for a healthy and long life.

Remember the verse of Dalai Lama "Happiness is the highest form of health"

Thanks for Healthy & Happy Reading!

Kind regards,

### Dr. Chandrani Singh

Post Doctoral Researcher in IT from Lincoln University Malaysia

Director - MCA and Placement Head (MCA) Sinhgad Management Institutes

Sinhgad Institute of Management, Vadgaon

Member-NTEEC



### Sinhgad Institute Of Management, Vadgaon (bk), Pune

### Report on Live Broadcast of Pariksha Pe Charcha 2022 by Hon. Prime Minster of India

All faculty members and 150 students attended event and arrangement made for live streamlining in our institute conference hall. On 1<sup>st</sup> April.2022 at 11.0am

Link: https://www.youtube.com/watch?v=LO3jZcDe8VA



From: Dr. Daniel Penkar Director, SIOM <director\_siom@sinhgad.edu>

Date: Thu. 31 Mar 2022 at 11:05

Subject: Fwd: Live Broadcast of Pariksha Pe Charcha 2022 on April 1st 2022

To: Rupali Warokar < registrar.siom@sinhgad.edu>

Dr. Daniel Penkar

Director

### Sinhgad Institute of Management (SIOM)

Affiliated to Savitribai Phule University and Approved by AICTE)

Tel: 020-24356592 24358360 Mobile: 9881522211

----- Forwarded message -----

From: no-reply <admin@aicte-india.org> Date: Thu, Mar 31, 2022 at 10:30 AM

# Sinhgad Institutes

### Sinhgad Technical Educational Society's

### SINHGAD INSTITUTE OF MANAGEMENT

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### Report on Har-Ghar-Tiranga at Savitribai Phule Pune University

Dt.09/08/2022

In a unique initiative, to promote "Har Ghar Tiranga" among students, the Savitiribai Phule Pune University, under the guidance of Vice Chancellor Prof. (Dr.) Karbhari Vishwanath Kale and Pro Vice Chancellor Sanjeev Sonawane, has included an affirmation in student"s marksheets, to support the movement. The one of its kind initiative is conceptualized by Rajesh Pande, Member of Management Council (SPPU).

https://www.newsbharati.com/Encyc/2022/8/6/Pune-University.html



We two faculty members and our Institute Director participated in this event and also collected 100 nos. of Tiranga flag .Our own photos with tiranga uploaded on given link as –



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### Report on SPPU CIIL i-2-e competition Awareness Program'

------ Forwarded message --------From: info.iil <info.iil@unipune.ac.in>

Date: Wed, 12 Jan 2022 at 15:28 Subject: Awareness Program scheduled on 13 January 2022 at 10am

To: Directoriil <directoriil@unipune.ac.in>

Cc: Axay8701 <a href="mailto:axay8701@gmail.com">axay8701@gmail.com</a>, Vasudhajadhav11

<vasudhajadhav11@gmail.com>, Santoshbotre3070 <santoshbotre3070@gmail.com>

Dear Student,

You team should join 'Awareness Program' Scheduled on 13th January 2022 at 10:00am.

It is mandatory for all team members to join awareness program along with your mentors to be a part of the competition.

Please join the session prior 10min using below given zoom link details -

SPPU eCDLIC is inviting you to a scheduled Zoom meeting.

Topic: Awareness Program 2022 Time: Jan 13, 2022 10:00 AM India

Join Zoom Meeting

https://us06web.zoom.us/j/83772687663?pwd=ZmdjQ0RoakhpYS9FaWo5WjNJNFd4UT09

Meeting ID: 837 7268 7663

Passcode: 750525

Please stay connected on Telegram Channel for further detailshttps://t.me/+B7\_s1uKSjtgxY2I9 (link) .

For more details contact -

Akshay Datar - 7507815029 , Vasudha Jadhav 8956327291, Santosh Botre - 8554899754

Regards,

Dr. Apoorva Palkar

Director, IIL

Savitribai Phule Pune University

Pune-411007.





### GETTING TO KNOW THE CUSTOMER



- Visualize your customer (Define Customer Persona)
- Visualize 'A day in the life of the customer'
- Make assumptions about Tasks, Pains and Gains
- "Get out of the building"
  - Observe customers in action and in customer's environment.
  - Converse with customers
- Verify assumptions / Look for evidence

LINE MINISTRALE

### YOUR BEST FRIENDS...



Secondary research

Use already available sources of information

Primary research

Get It straight from the customer!

'n



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### Report on Launching CSERL@IIT Bombay

----- Forwarded message ------

From: Dr. Chandrani Singh <directormca\_siom@sinhgad.edu>

Date: Thu, 16 Dec 2021 at 00:52

Subject: Re: Launching CSERL@IIT Bombay

To: CSERL Team <cserl@iitb.ac.in>, Dr. Sunil Khilari <sunilkhilari@sinhgad.edu>

### Respected Sir.

We will be interested to join the CSERL team and collaborate and share ideas and help support various initiatives.

Thanks and Regards Dr. Chandrani Singh

On Wed, Dec 15, 2021 at 11:17 AM CSERL Team <cserl@iitb.ac.in> wrote:

Dear Sir/Madam,

Greetings from IIT Bombay!

This is a note to announce the formation and planned activities of the Computing Systems Education and Research Lab (CSERL), at the Department of Computer Science and Engineering, IIT Bombay. CSERL aims to catalyze interest and potential for all-things computing systems. In the context of higher education in India, the area of Computing Systems is not as adequately represented as other areas and has fewer access opportunities and platforms for students and faculty. CSERL plans to bridge this gap via a wide umbrella of activities — content creation (via courses, labs, manuals, tutorials, textbooks etc.), dissemination and outreach (via summer and winter schools, seminar series, workshops, internships etc.), execution of research and development projects, and hosting faculty members and researchers.

Current, CSERL focus is in the following areas of Computing Systems --- operating systems, computer architecture, computer networks, performance engineering, cloud computing, blockchains.

A list of upcoming CSERL events is as follows (details at www.cse.iitb.ac.in/cserl):

#### 1. Online courses and content

- NPTEL course: Design and Engineering of Computer Systems. Registrations open (starting for 24th January 2022) Participants who successfully obtain a certificate in this course will be eligible to apply for a <u>summer school and internships</u>.
- A listing of online courses (related to Computing Systems) along with lecture videos, class material and more.

### **Guest Speakers**

Mr. Dipan Kumar Sahu

Asst. Innovation Director at the Ministry of Education's Innovation Cell & AICTE ,New Delhi ,India

Mrs. Pooja Kumar Founder & Director Innove Intellects Ghaziabad, Uttar Pradesh, India

Mr. Atul Jawale
Development Manager (Mind Sphere IIoT (Industrial IoT ) at
Siemens PLM Software.

Date: 8th Jan 2021

Time: 2.00 pm to 4.00 pm

All the interested participants has to fill the Google form: <a href="https://forms.gle/6ZLQkRaRWVuG42WEA">https://forms.gle/6ZLQkRaRWVuG42WEA</a>



MS Teams Link for Webinar: https://bit.ly/3ofTzsz

Looking forward ☐ for your kind and active Participation.



# Sinhgad Technical Education Society's Sinhgad Institute of Management, Vadgaon (bk), Pune -41 Report on International Yoga day

Date:-21/06/2021



Yoga is an invaluable gift of ancient Indian tradition. It embodies unity of mind and body; thought and action; restraint and fulfillment; harmony between man and nature and a holistic approach to health and wellbeing. Yoga is not about exercise but to discover the sense of oneness with ourselves, the world and Nature. By changing our lifestyle and creating consciousness, it can help us to deal with climate change. 21st June 2021 was declared as an International Yoga Day. Our Institute also celebrated Yoda day by organizing a "online Yoga Shibir". Yoga day celebration was conducted by "Fit4life" Club, The trainer were Ms, Sushma Daware, Yoga trainer. Around 57 people including the Director, faculty members along with students participated. Dr. Chandrani Singh emphasized the need of yoga practice for a healthy and a holistic lifestyle. This was followed by practicing yoga and pranayam under the guidance of Yoga Expert.



### SINHGAD INSTITUTE OF MANAGEMENT

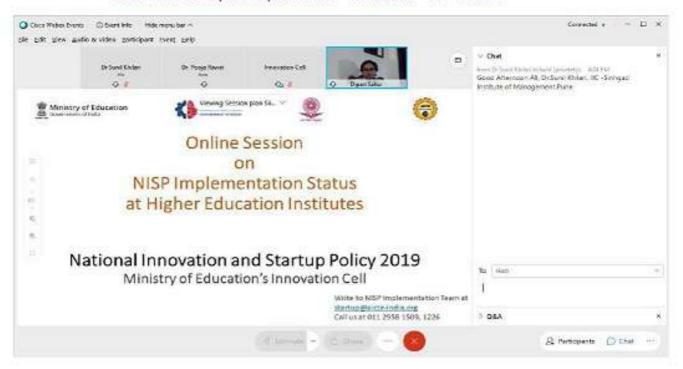
(Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by National Assessment and Accreditation Council (NAAC))
S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
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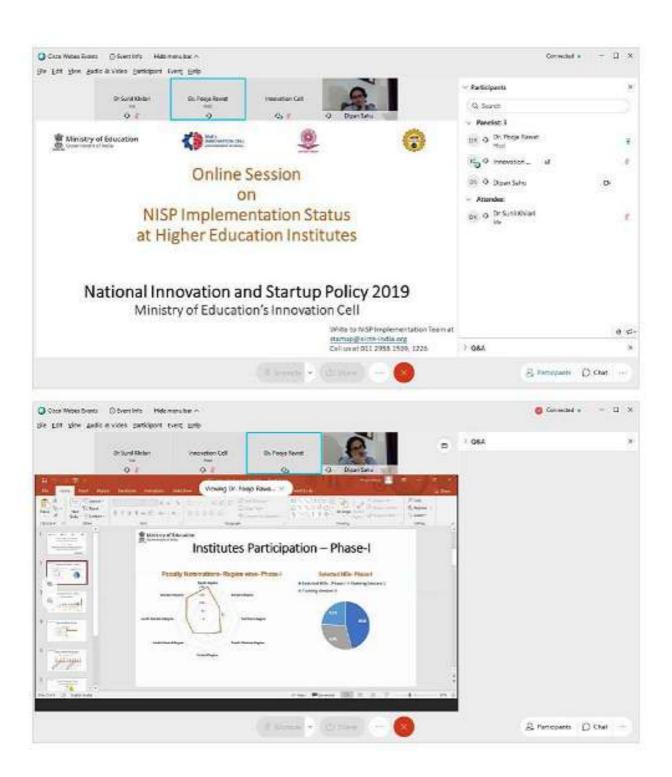
### Report on NISP Online Session dt.10/11/2021 (4.0pm to 6.0pm)

9 Institute presented NISP implementation Challenge's

307 Institutes are participated

Coordinated by Dr.Dipen Shau -Director -IPR -AICTE







## Sinhgad Technical Education Society's Sinhgad Institute Of Management, Vadgaon (bk), Pune

### Report on Career Counseling: Entrepreneurship as a

### Career





### About Us

Sinhgad Institute of Management has carved a niche for itself in the field of Management education through academic excellence and Innovative Teaching Learning Process. Since its inception in 1994, Sinhgad Institute of Management remains the most preferred institute among MCA aspirants because of eminent Faculty, Research and promising career opportunities. Sinhgad Institute of Management works with a mission of Holistic Development of students through unique pedagogy, Research industry interface and Socio-environmental connect. This is exemplified by consistently securing the top ranks in Pune University and two consecutive accreditations by National Board of Accreditation.

### Our Mission

Holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture, excellent academic and physical environment conducive to learning, creativity and technology transfer. Our mandate is to generate, preserve and share knowledge for developing a vibrant society.

### **Guest Sessions November 2021**

### "Career Counseling: Entrepreneurship as a Career"

### Ву

### MR. SHRIPAD KULKARNI (Graphic Data Analyst IBM, Pune)

Title : Session on "Career Counseling : Entrepreneurship as a Career"

Date : 24/11/2021

Guest : MR. SRIPAD KULKARNI

Time : 11:00 am to 1:00 pm Venue : MS teams(Online).

### About Guest-

Mr. Shripad Kulkarni Sir Completed his Masters in Sinhgad Institute of Management, who is the one of the alumni of our college. He has more than Three years of experience in IT Industry. Currently he is working in IBM, Pune as a Graphic Data Analyst. He worked as a software tester in Success Vision Softtech.

He is Enthusiastic!! Towards finding RPA Innovative Solutions. Provided Automation Solutions to Startup's to MNC's. He is the Student Member of MHRD'S Innovation Cell ICC 1.0, AICTE. Gov of INDIA. He created Bots for Automated Facility Help Desk site using Blue Prism, Automated Facility Help Desk site using Blue Prism. Automated Procurement reclaim process using Blue Prism Certifications and Badges.

- Design thinking badge verified achievement by IBM
- Finance and Operation Automation Advocate Verified Achievement by IBM and Provided by Blue prism.
- Block chain Essentials badge holder Verified Achievement by IBM.
- Agile Explorer badge holder Verified Achievement by IBM.

#### About Session-

Sinhgad Institute of Management organized Guest session on "Career Counseling: Entrepreneurship as a Career" for MCA students. He talked about Business planning, Roadmap for startups, Crosscheck for your idea with questions like why, who, what and how? He explained the basics for startups or your own business in very precise manner.



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### Report on 20<sup>th</sup> India Design Summit 11-19<sup>th</sup> December 2021

In pursuit to position India as a global design hub and to stimulate Indian industry to invest in design as a key component for increasing competitiveness, Confederation of Indian Industry (CII) has been pursuing multipronged strategies in promoting the value of design and leveraging its capability to accelerate economic growth, since last 19 years.

As part of this initiative, CII is organising the 20<sup>th</sup> India Design Summit, scheduled to be

As part of this initiative, CII is organising the 20" India Design Summit, scheduled to be held on CII's digital platform from 11th to 19th December, 2020. The summit will feature a digital Exhibition of design-led organisations and institute that will be held from 11th to 31st December, 2020.

For the upcoming Summit, we have Germany as our Country Partner and partnerships with leading international design organisations World Design Organisation (WDO), German Design Council (GDC), Korean Institute of Design Promotion (KIDP), OAV Germany Asia — Pacific Business Association and Taiwan Design Research Institute (TDRI).

The summit is an annual congregation of the best design minds in India and across the globe. In its 20<sup>th</sup> year, the Summit with the focal theme of, 'Promotion of Indian Design for Atmanirbhar Bharat (Self-Reliant India)' will bring attention to the overarching role played by design in driving innovation and bringing cutting edge solutions that challenges the status quo and improves quality of life & generate livelihood. The deliberations throughout the duration of the Summit will endeavour to increase self-reliance of Indian industry through knowledge sharing, design interventions and strategic collaborations. It will showcase how design can enable Indian industry to become globally competitive and create a way forward for design-based investment promotion in India.

### The Design Summit 2020 will:

- Provide a platform for International Partners and organizations to exhibit their design products and services
- Invite Indian industries, design firms, start-ups and design institutes to actively participate in the exhibition and attend the conference.
- Provide a B2B platform for various countries' organizations to explore possible collaborations.
- Host Country specific conferences to show latest and best practices on Design.

### Session 9

15 December, 2020; 1000 - 1050 Hrs

Session Theme: Design City Connect: Sustainable Urban Design & Master Planning - Setting the foundation for Green & Smart Cities

The 'Green Cities' concept seeks at promoting an eco-friendly city that balances social, economic, and environmental dimensions, as well as good urban governance as its foundation. Also, one of the main concerns which needs to be stressed upon is optimal and efficient use of natural resources like water, energy and land.

Urban planners, urban designers, and architects need to work in close collaboration with local administration and communities to ensure that integrated planning and design thinking is undertaken to conceive a city based on sustainable planning principles.

Session Chairman	Mr V Suresh
	Chairman, CII - IGBC
	Former CMD - HUDCO
Presentation:	Ar Jit Kumar Gupta
Impact of Chandigarh in the Indian Urban Planning and Architecture	Former Advisor (Town Planning), PUDA
	Presentation: Impact of Chandigarh in the Indian

	Presentation:	Ar Jayesh Hariyani
1025 – 1045 Hrs	Sustainable Design driving the City  Master Plans: Kedarnath Redevelopment	CMD, Senior Principal, INI Design Studio
1045 – 1050 Hrs	Question & Answers followed by Conclu	ding Remarks by Session Chairman

Session is over

11:00 - 12:00 hrs

### Session on Design City Connect: Technologies for Green & Smart Cities at Design Stage - Mak

### Session 10

15 December, 2020; 1100 - 1200 Hrs

Session Theme: Integrated Planning and Design Thinking in making Future Cities – Smart & Sustainable

Cities have focused on smart city principles laid down by Government of India and included technology to make a safe and secure city. Information & Communication Technology (ICT) plays an important role in cities in the context of planning, management, and the use of urban physical infrastructure, transport systems, power supply, sewerage, waste treatment and water supply & management. All the key stakeholders of city planning and technology deployment must be fully involved at the design stage so as to evolve a people-centred design, which has a fundamental impact on the quality of life and enhances the overall experience of the city.

	Mr Maheep Singh Thapar
Session Chairman	MD & Principal Consultant
	ADAPT Technologies
	Dr Sujata Govada
Presentation	Founding & Managing Director,
Presentation	UDP International, Hong Kong
Descentation	Ar. Prashant Dhawan
riesemanon	Co-Founder, Biomimicry India
	Mr. Ashish Bahal
Presentation:	National Application Specialist, Lead -
Transforming Cities with Intelligent	Architect Program & Experience Design,
Lighting	Signify
Question & Answers followed by Concl	uding Remarks by Session Chairman
	Presentation  Presentation  Presentation:  Transforming Cities with Intelligent

Join Now

15:00 - 17:00 hrs



# Sinhgad Technical Education Society's Sinhgad Institute Of Management, Vadgaon (bk), Pune





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### Industry- Institute Interaction (MCA Students & Faculty)

### The Blueprint of Success for the Youth

### By

### Mr.Raghvan Koli

(Founder, Author and Motivational Speaker-The Conqueror of Destiny)

Title : The Blueprint of Success for the Youth

Date : 6<sup>th</sup> January 2022. Guest : Mr.Raghvan Koli Time : 2.00 PM to 4.00 PM

Venue : Online Microsoft Team Link .

https://teams.microsoft.com/l/meetup-

join/19%3a0b5e24f7d2a740eeba580c649cf9f794%40thread.tacv2/164068 8615250?context=%7b%22Tid%22%3a%22cb009527-f4eb-4fc5-9333-575b9504cdbd%22%2c%22Oid%22%3a%22acb06728-c7e0-4c75-ac54-

f3f4bf86a223%22%7d

### About Guest-





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Report on Orientation Programme for the Registered Volunteers - Vidyanjali Higher Education Volunteer Programme of Ministry of Education (MOE), Govt of India – 8th February 2022



Our Institute Faculty members participated in event as per schedule.

----- Forwarded message -----

From: no-reply <admin@aicte-india.org>

Date: Tue, 8 Feb 2022 at 11:48

Subject: Orientation Programme for the Registered Volunteers - Vidyanjali Higher Education Volunteer Programme of Ministry of Education (MOE), Govt of India - 8th

February 2022 - Reg

To: <sunilkhilari@sinhgad.edu>

Dear Sir/Madam, Greetings from AICTE New Delhi!

It is our pleasure to share with you that AICTE is organizing an **Orientation Programme for the** Registered Volunteers of Vidyanjali Higher Education Volunteer

Programme of Ministry of Education (MOE), Govt of India as follows: -

Details Particulars
---------------------

Theme	Orientation Programme for Registered Volunteers - Vidyanjali Higher Education Programme (https://vidyanjali-he.education.gov.in/)	
Resource Person	As per Minute to Minute Programme enclosed	
Date & Time	te & Time 8 <sup>th</sup> February 2022; 3 PM onwards	

#### Webex link of the event is as follows:

https://aicteindia.webex.com/aicteindia/j.php?MTID=ma9dd1eb79d623a72510736f92ee 28176

Event password: 1234

It is requested to kindly join the above by 2.50 PM pl.

The programme will also be live on youtube channel of AICTE available at : https://www.youtube.com/mediaaicte

A copy of the Minute to Minute Programme and event poster is enclosed. Looking forward to your kind participation in the above programme please.

#### PFA:-

https://drive.google.com/file/d/1KaRpG9Ra96cEJXCqZ6zpepdRcTzVdl0t/view?usp=sharing

### PFA:-

https://drive.google.com/file/d/1HxSODf29y7Ew\_4Z7hQzIfEWAuPSx1BVQ/view?usp=s haring

सादर धन्यवाद / With Kind Regards

डॉ अमित कुमार श्रीवास्तव / Dr Amit Kumar Srivastava

निदेशक / Director

छात्र विकास प्रकोष्ठ / Student Development Cell (StDC)

अखिल भारतीय तकनीकी शिक्षा परिषद / All India Council for Technical Education (AICTE)

नेल्सन मंडेला रोड / Nelson Mandela Road

वसंत कुंज, नई दिल्ली / Vasant Kuni, New Delhi

PIN: 110070

दुरभाष / Phone 011-29581118

Email: <u>vidyanjalihe@aicte-india.org</u> वेबसाइट / Website <u>www.aicte-india.org</u> https://fellowship.aicte-india.org/

### Industry- Institute Interaction (MCA Students & Faculty)

## Research Water Informatics to Ensure Environmental Sustainability

By

### Prof. (Dr.) Amlan Chakrabarti

(Prof. & Director of A. K. Choudhari School of Information Technology (AKCSIT), University of Calcutta)

Title : Water Informatics to Ensure Environmental Sustainability

Date : 26<sup>th</sup> November 2021.

Guest : PROF. (DR.) AMLAN CHAKRABARTI

Time : 3.30 PM to 5.00 PM

Venue : SIOM, 2<sup>nd</sup> Floor, Conference Hall.

### **About Guest-**

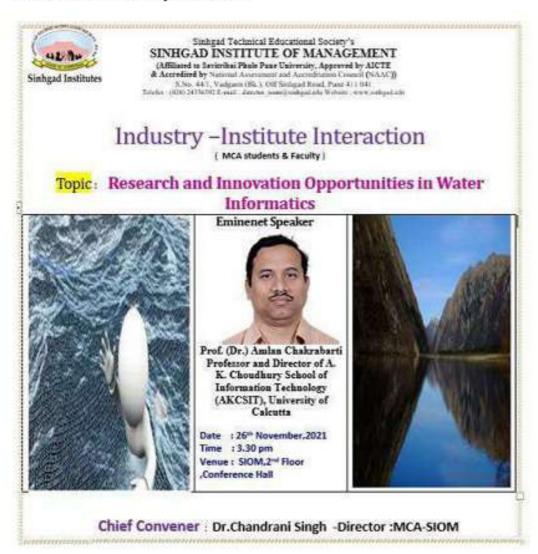
Prof. (Dr.) Amlan Chakrabarti is presently Professor and Director of A. K. Choudhury School of Information Technology (AKCSIT), University of Calcutta. He completed his post-doctoral research at Princeton University after completing his Ph.D. from the University of Calcutta in association with ISI, Kolkata. He has almost 20 years of experience in Engineering Education and Research.

Fellowship & Awards: He is the recipient of prestigious DST BOYSCAST fellowship award in Engineering Science (2011), Indian National Science Academy (INSA) Visiting Faculty Fellowship (2014), JSPS Invitation Research Award (2016) from Japan, Erasmus Mundus Leaders Award from European Union (2017), Hamied Visiting Professorship from University of Cambridge, UK (2018), Siksha Ratna Award by Dept. of Higher Education Govt. of West Bengal (2018) and IBM Quantum Researchers Program Access Award 2021. He has also served in various capacities in various higher education organizations both at national and international levels.

Project Grants: He has received multiple project grants in the areas of Security in Cyber-physical Systems, IoT, Embedded System Design, VLSI Design, Quantum Computing, Computer Vision and Data Science from various national and international agencies (DST, DRDO, MietY, UGC, DAE, Ministry of Social Empowerment, WB-DST, Intel India, TCS etc.). He has contributed immensely in the development of intelligent algorithms and systems to support real-time applications, cyber security, quantum computing, healthcare, environment and water quality etc. He was the Principal Investigator of the Centre of Excellence in Systems Biology and Biomedical Engineering,

Then event came to the end. In the ending session sir took one Q&A session. And he elaborated the every question's answer in very precisely manner asked by faculty and students.

After then in the ending session Dr. Chandrani Singh mam gave vote of thanks to main guest & everyone who was present in the event. Then event led up to small refreshment for faculty & students.





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### Report on Workshop on Human Rights, Indian Judiciary System And The Constitution of India

Date: 1st July, 2022

Time: 10.00am to 01.00 pm

Venue: Auditorium, Second Floor, Sinhgad Institute of Management, Pune

Tech trainers and Testers conducted a Workshop on Human Rights, Indian Judiciary System And The Constitution of India on July 1<sup>st</sup> 2022 for MCA students. Total 152 students registered for this event. For this workshop they provided a study material to each student. Mr. Manoj Wagh delivered a session, conducted exam and further they also awarded certificate of participation to each student.

This workshop was conducted in our college on behalf of National Service Scheme (NSS). This workshop developed awareness on Human Rights, Legal Literacy and the Constitution of India and really created zeal to our students to get insight into the subject. We truly appreciate their efforts for organizing this workshop at our college. Prof. Monalisa Bhinge and Prof. Kumudini Manwar coordinated this workshop for MCA students.

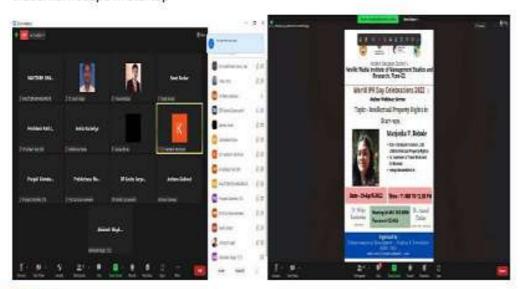


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### Report on World IP Day Celebration

Intellectual Property Rights in Startup -participated on 29/04/2022 . Session on patent, copyrights and trademark scope in startup





Greetings from the Ministry of Education's Innovation Cell (MIC) & AICTE !!!

Congratulations to be a part of this program.

The World IP day 2022 on April 26 will be celebrated in the presence of Hon'ble Commerce & Industry Minister "Shri Piyush Goyal", Chairman, AICTE "Prof. Anil Sahasrabudhe," and Hon'ble Justice "Pratibha Singh" at Conference Hall, India International Centre from 6 pm onwards.

Join the Link for the celebration of World IP day on 26<sup>th</sup> April 2002 from 6 pm -7 pm - https://youtu.be/BKziVhAaM7I

### Draft for the tentative schedule that the institute needs to follow

Welcome Address	Institute	
Inauguration of World IP Day Week Celebration	Speaker	
Description about KAPILA program (Video link given)	A message from Dr. Mohit Gambhir, Director- Ministry of Education's Innovation Cell (https://youtu.be/LGkxNBE93Mg)	
Vote of Thanks	SPOC	

In case of query or assistance, please feel free to contact us.

### Regards,

Dr. Sonal Yadav Regional Consultant, KAPILA Team Ministry of Education's Innovation Cell, All India Council for Technical Education New Delhi

Ph. Nol: 011-29581225; kapila@aicte-india.org

# SINHGAD INSTITUTE OF MANAGEMENT, PUNE

Date: 08/01/2021

# IPR Awareness Workshop

Title: Protect your property: Protect your Idea



More than 200 students and 20 faculty members attended the session

#### Session on Design for Clean and Sustainable Cooking services

#### Session 11

15 December, 2020; 1500 - 1700 Hrs

Session Theme - Design for Clean and Sustainable Cooking services

Partner – Modern Energy Cooking Services (MECS) Programme

As per, World Bank report "The State of Access to Modern Energy Cooking Service", globally 4billion lack the access to Clean Cooking, resulting in an economic opportunity cost of US\$2.4 trillion. Existing strategies are struggling to solve the problem of unsustainable, unhealthy but enduring cooking practices which places a particular burden on women. After decades of investments in improving biomass cooking, focused largely on increasing the efficiency of biomass use in domestic stoves, the technologies developed have had limited impact on development outcomes.

In India, considerable effort has been made towards development of Improved cookstoves, providing LPG access
to over 80million households under the PMYU Programme are prominent. India has already achieved the status
electricity surplus nation in September 2020, however have very negligible reliance of Electric Cooking.

Electricity is Affordable and Available and it being used as Cooking Energy is Convenient, Safe and Emission

free. Further, using Electricity as cooking fuel can help reduce India's Import burden for LPG.

There are available clean cooking devices and systems to be developed that can work in **weak grid or off-grid contexts**. The fact that this then generates a **much-needed additional load and potential revenue stream for energy providers**, as well as the potential to demonstrate and release funds as a result of the substantial carbon

emission reductions, means that the barriers to households securing eCooking devices can also be massively

reduced. India's world class manufacturing, technology and research base, clearly stands to benefit economically

from the foreign and domestic need for **clean cooking solutions**, and position itself as a **global clean cooking manufacturing hub**.

The session aims to bring together Clean Cooking Device Manufacturers, Researchers, DISCOMs, Policy Make Funding Agencies and other Agencies to develop sustainable and clean cooking solutions to help India make a radical and sustainable shift towards Clean Cooking. Further, the session also explores opportunities for Indian Device Manufactures to enable the shift to Clean Cooking Globally.

		Mr. Kolluru Krishan
1500 – 1510 Hrs	Introductory remarks by Session	Chairman of CVC India Infrastructure;
	Chairman	Managing Director of Ansaldo Energia's Indian
		JVC (1994-2002) &
		Former Vice President of Dodsal, General
		Manager of Voltas
L		

	-	Dr Simon Batchelor
	Address	Programme Director
1510 – 1520 Hrs	No.	Modern Energy Cooking Services (MECS)
		Programme
		Mr. Rajnath Ram
overse spandence ()	Address	Adviser (Energy)
1520 – 1530 Hrs		Niti Aayog, Government of India
		Dr Jon Leary & Prof Mathew Leach
	Address	MECS Researchers
1530 – 1540 Hrs	S. A. M. Warret	Modern Energy Cooking Services (MECS
		Programme
		Mr. Dinesh Dayanand Jagdale
1540 – 1550 Hrs	Address	Joint Secretary
		Ministry of New and Renewable Energy

		Government of India
		Result Announcement
550 – 1600 Hrs		DBT / BIRAC Challenge - Solution for Community Health (SoCH) Programme
1600 – 1655 Hrs	Moderated By	Mr. Kolluru Krishan
;	Dr. Debajit Palit	Mr. Debasish Banerjee
	Director, Rural Energy and Livelihoods,	MD (Distribution)
	TERI	CESE Ltd
	Ms. Svati Bhogle	Mr. Hari Rao Sanghi
	Founder, Promoter & Managing  Director	сто
	Director	Agnisumukh Energy Solutions Pvt Ltd

	Mr. Jidesh Haridas
	СМО
	GPS Renewables
1655 – 1700 Hrs	Question & Answers followed by Concluding Remarks by Session Chairman

Session not started



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#### Report on

#### GAME OF CODE - NATIONAL LEVEL CODING COMPETITION



----- Forwarded message ------

From: manoj sawanand <manojswanand@sinhgad.edu>

Date: Wed, 17 Jun 2020 at 19:11

Subject: GAME-OF-CODE (Register Student List and details information)

To: Dr. P. C. Kalkar <directormca\_siom@sinhgad.edu>

Cc: Manisha Kumbhar <manisha.kumbhar@sinhgad.edu>, Dr. Sunil Khilari <sunilkhilari@sinhgad.edu>

Respected Madam,

As we know we have organised Online National Level Competition and we got 617 student registered

Out of that 82 student are participated /submitted the code

And Winners are as follows

Student Name -- College Name

Vedant Royal--- BITS Polanyi Hyderabad Campus

Garvit Chittora--- IIIT Allahabad

Yash Mitkar --- Maharashtra Institute of Technology Aurangabad

Also

Attached registered student list and details analysis is as follows

Regards

Dr. Sunil Khilari



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## **Guest Sessions November 2021**

#### Expectations of IT Companies from Fresher's

#### By

#### MR. AMRENDRA KUMAR AJAY

(Sr. Software Developer & Project Co-ordinator in Cloud IT Solutions, Pune)

Title : Session on Expectations of IT Companies from Fresher's

Date : 23/11/2021

Guest : MR. AMRENDRA KUMAR AJAY

Time : 11:00 am to 1:00 pm Venue : MS teams (Online).

#### About Guest-

Mr. Amrendra Kumar Ajay Sir Completed his MBA in marketing, MCA, MCM/MBA, BIT. He has total experience of 15 Years in academics & IT Industry. He currently works on design, development & deployment of CloudERP Solution for Educational Organizations and Various layers of cloud computing.

He presented and published many of his articles on Cloud computing, Applicability of IT in Academics" at International Seminar in IT in Academics etc. He attended in many seminars and workshops organized by Sun Microsystems. Also Participated in "National Level Conference on Best Practice in Engineering & Management" organized by MMCOE.

#### About Session-

Sinhgad Institute of Management organized Guest session on expectations of IT companies from fresher's for MCA students. The session began with Introduction of guest of this session by one of the student. In the session of two hours sir touched many points throughout the session. He explained many topics like Modern computing, modern application architecture, and backend vs frontend technologies, full stack technologies, Role of cloud etc.

In starting phase of session he explained the modern computing, in which he touched every topic in very precise manner. He explained the individual computing points like standalone computing, centralized computing, web based computing etc.

#### "Career Counseling: Entrepreneurship as a Career"

# Ву

#### MR. SHRIPAD KULKARNI (Graphic Data Analyst IBM, Pune)

Title : Session on "Career Counseling : Entrepreneurship as a Career"

Date : 24/11/2021

Guest : MR. SRIPAD KULKARNI

Time : 11:00 am to 1:00 pm Venue : MS teams(Online).

#### About Guest-

Mr. Shripad Kulkarni Sir Completed his Masters in Sinhgad Institute of Management, who is the one of the alumni of our college. He has more than Three years of experience in IT Industry. Currently he is working in IBM, Pune as a Graphic Data Analyst. He worked as a software tester in Success Vision Softtech.

He is Enthusiastic!! Towards finding RPA Innovative Solutions. Provided Automation Solutions to Startup's to MNC's. He is the Student Member of MHRD'S Innovation Cell ICC 1.0, AICTE. Gov of INDIA. He created Bots for Automated Facility Help Desk site using Blue Prism, Automated Facility Help Desk site using Blue Prism. Automated Procurement reclaim process using Blue Prism Certifications and Badges.

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- Finance and Operation Automation Advocate Verified Achievement by IBM and Provided by Blue prism.
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#### NATIONAL INITIATIVE FOR TECHNICAL TEACHERS TRAINING (NITTT-2021)

Roll Number	NTANITTT20646	Registration Id	20202101090
Candidate's Name	SUNIL HANMANT KHILARI	Father's Name	Hanmant
Mother's Name	Yeshoda	Date of Birth	1973-06-01
PwD (Persons with Disability)	No	Gender	Male



DETAILS OF MARKS	
Modules	M 1
Modules Name	Orientation towards Technical Education & Curriculum Aspects.
Maximum Marks	100
Total Marks Obtained	89

Dated 23.03.2021

Consultant (TPC)

#### Consultant (I)

# Important Information

- This electronically generated Score Card is the official result declared by the NTA and does not reflect the Internal Marks, if any, issued under the NITTT scheme. However, the final results declared by the NITTT shall be binding to all.
- Candidate's particulars including, parental names, Category and Person with Disability (PwD) have been indicated as mentioned by the candidate in the online application form.
- Candidates must preserve this Score Card and confirmation Page till the corresponding processes related to the NITTT scheme, in the University/colleges/institutions is/are complete.

NTA website: https://www.nta.ac.in/ http://115.124.102.34:8083/NITTT.aspx

NITTT website: https://nittt.ac.in/ For any Assistance: Email: nittt@nta.ac.in Helpline: 011-40759000

#### SINHGAD INSTITUTE OF MANAGEMENT, PUNE

#### REPORT ON

#### Patent Pledge - Vigilant India Prosperous India-2020

Total 16 faculty and office staff participated and taken pledge on 05/05/2021



Lr No.

#### महात्मा गांधी राष्ट्रीय ग्रामीण शिक्षा परिषद Mahatma Gandhi National Council of Rural Education

(formerly National Council of Rural Institutes) ent of Higher Education, Ministry of Education, Government of India



016/MGNCRE/DHE/MoE/GoI/RED/07-10-2020-2021-20212

Prof Dr Chandrani Sing Sinhgad Institute of Management

Sub: MGNCRE-DHE-MoE-Gol/RED Action Plan/Online Institutional Workshop for Management Students - Request-Reg. Prof Dr Shilpa Kiran Bendale

Greetings from Mahatma Gandhi National Council of Rural Education (MGNCRE), Department of Higher Education, Ministry of Education, Government of India!

We thank you for setting up a RED Cell in your institution and attending the Online RED Action Plan Workshop conducted by MGNCRE.

As a part of the second phase, we are now conducting Online Institutional RED Workshops for Management Students and faculty leaders of RED Cell. This workshop will familiarise them with Rural Entrepreneurship and Business Plan Preparation and will help them plan and implement REDC activities. They will also be eligible to participate in the National RED Action Plan Competition 2020-21. We will also be sharing the details of the competition in the workshop.

In this context, we request you to kindly participate in our Online Two-Hours RED Action Plan Institutional Workshop that is specifically being organised for you, the faculty leaders of RED Cell and the management students of your esteemed institution.

The date and timings are shared below: Date of the Workshop: 21/10/2021

Timing of the Workshop: 1:00 pm to 3:00pm

Our Regional RED Coordinator Dr. Dipak Wayal (Ph: 9766753484) will be in communication with you and can be reached for all clarifications. We thank you in advance for your contribution to this national endeavour and look forward to your immediate confirmation in this regard.

Thanking you,

Yours sincerely.

Dr. W G Prasanna Kumar Chairman MGNCRE

MGNCRE-DHE-MoE-Gol/RED Action Plan/Online Institutional Workshop for Management Students

Mahatma Gandhi National Council of Rural Education (MGNCRE), Department of Higher Education, Ministry of Education, Government of India!

Online Institutional RED Workshops for Management Students and faculty leaders of RED Cell

This workshop will familiarise students/Faculty with Rural Entrepreneurship and Business Plan Preparation and will help them plan and implement REDC activities. Students/Faculty will also be eligible to participate in the National RED Action Plan Competition 2020-21.

Objectives: RED Action Plan Institutional Workshop that is specifically being organised for you, the faculty leaders of RED Cell and the management students of your esteemed institution.

21/10/2021 Date of the Workshop:

Timing of the Workshop: 1:00 pm

https://meet.google.com/uor-hvyt-vge The meeting link :

RED CELL -SIOM

Total -40 students & Faculty members participated 3 students presented ides - Mr.Nihal Mulla, Mr.Shripad Kulkarni, Mr.Shubham Kanudiya

Dr.Chnadrani Singh- Director-MCA -Welcome speech and overview of workshop Dr. Dipak Wayal- Regional Coordinator- REDC -demonstrated -business plan and national level RED Competition

Dr.Sunil Khilari & RED Cell members have organised the worksop



# Sinhgad Technical Education Society's Sinhgad Institute of Management (SIOM™), Pune

# Report on "Vigilant India Prosperous India-2021"

As suggested All India Council of Technical Education (AICTE), Central Vigilance Commission (CVC) we at Sinhgad Institute of Management, Pune celebrated Observance of Vigilance Awareness Week, 2021 from 27th October - 2nd November, 2021, in which we our MBA & MCA students, Faculty members and Staff have discussed & participated in various moral, ethics, governance and good practices. Research ethics flyer has been displayed in SIOM research Cell and notified to all staff and students.

We have also taken "Integrity Pledge" online and offline (few faculty members and staff) by keeping social distance.

Below flyer also notified to all students to participate and take pledge

Thanks for supporting corruption free India!



# **Faculty Certificates**











# Students Certificates







#### Sinhgad Technical Educational Society's

#### SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by National Assessment and Accreditation Council (NAAC))
S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website; www.sinhgad.edu

#### Report on

# #SIH2022 - Special FB Live session by Dr Mohit Gambhir

Inbox

no-reply

Thu, 23 Jun, 10:28 (1 day ago)

to me

Dear College SPOC,

Dr Mohit Gambhir, Innovation Director, MHRD's Innovation Cell (MIC) will be conducting a Special FB Live session on insights and important information on SIH 2020. Block your calendar for the FB Live session

On: Friday, June 24th 2020 @ 11.00 AM sharp! Where: https://www.facebook.com/i4C.India/

Regards, Team #SIH2022

PFA; https://drive.google.com/file/d/1Klbtw0f9icMy-XDNCMSjWDR9d8fOrdDZ/view?usp=sharing Attachments area ----- Forwarded message ------

From: no-reply <aicte.admin@aicte-india.org>

Date: Mon, June 24, 2020, 4:05 PM

Subject: Confirmation of Submission of idea for Smart India Hackathon 2020

To: <nihalali9784@gmail.com>

#### Dear Nihal Munwar Mulla

Your team Bug Hunter Squad from SINHGAD INSTITUTE OF MANAGEMENT has submitted an idea with idea ID 5091 and title Automated Expedient Watering Provider For Small Plants dated 43869.897916667 against the Problem Statement No IC460 of AICTE-MIC under Software category.

Please note the following

- 1. Idea submitted by you will be evaluated by the Problem Statement creating organisation.
- Shortlisted ideas for Grand Finale will be published in the portal www.sih.gov.in.
- The decision of the problem statement creating organisation will be final and in no case be changed.
- No of ideas selected per Problem Statements for grand finale may range between 0 to 5.
- Once the results are announced, & if you get selected, you may book Sleeper Class tickets for your team to the Nodal Center. List of Nodal Centers will be announced soon. Reimbursement of travel will be given for sleeper class travel only.
- Other details regarding this will be published in the portal in due time.With Regards,

AICTE

Sent from my iPhone

Begin forwarded message:

From: no-reply <aicte.admin@aicte-india.org>

Date: 24 June 2020 at 4:05:15 PM IST To: pravinpawarpatil@gmail.com

Subject: Confirmation of Submission of idea for Smart India Hackathon 2020

#### Dear Pravin Pawar

Your team Innovator Squad from SINHGAD INSTITUTE OF MANAGEMENT has submitted an idea with idea ID 5435 and title Smart Trash Collector dated 43870.615972222 against the Problem Statement No IC460 of AICTE-MIC under Software category.

Please note the following

Idea submitted by you will be evaluated by the Problem Statement creating organisation.























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