

SINHGAD INSTITUTE OF MANAGEMENT

Vadgaon(bk), Pune

Student Mentorship Program Application Form

Purpose: The Student mentorship Program enables constructive interaction, guidance and mentorship for students by their faculty (Mentor). Mentoring is a particular form of relationship design to provide academic related and professional support to you. In a nutshell, mentor's role may be perceived to be facilitative, supportive and developmental for you.

* Guidelines on how to fill the Mentee Form

General Guidelines:

- ✓ It is compulsory to answer all the questions in all sections.
- ✓ Read the questions carefully.
- ✓ Provide correct and accurate information.
- ✓ Finally, sign the form in the designated space.

SECTION A: PERSONAL INFORMATION

Provide your personal information like your legal name, Address, DOB etc. as it appears in your legal documents. Make sure every information provided by you is accurate and complete.

Name:	Rutuja Sunil Shede
Gender:	Female
Mobile no.:	9325369584
Date of Birth:	20/09/2000
Permanent Address:	Flat No 15-B. Deep Jyoti
Temporary Address:	Avenue Narjegoan, Pune - 411088 Flat No 18-B, Deep Jyoti Avenue, Warjegoan, Pune - 411088
Email ID:	shederutuja @gmail.com
Languages Known:	English, Hindi, Marathi
Hobbies:	Treleling, Swimming

Specialization Details:

Course	Division	Roll No.	Specialization
MBA I Sem I	G	61	Finance
MBA I Sem II			Major-finance
MBA II Sem III			Major - Minor -
MBA II Sem IV			

SECTION B: FAMILY/GUARDIAN INFORMATION

This section is for emergency contact information, where you will provide the name and contact information of a family member or guardian who can be reached in case of an emergency.

Sr. No.	Name of the Member	Relation	Contact	Occupation
1	Sunil Shede	Father	8087601655	Business
2.	Sunita Shede	Mother	8788172478	Housewife
		e i i		

SECTION C: EDUCATIONAL INFORMATION

Provide information about your academic performance, such as your grade point average (GPA) or other measures of academic achievement, in the designated spaces. This information will provide us about your current educational status, including your current grade level or enrolment status at your school or university.

Sr. No.	Course	University/ Board	Name of the Institute / School	%
1	SSC	State Board	MIT School	90.
2	HSC	State Board	SP College	78-1
3	B.Com	Savitribai Phule Pune university	SP College	73 -
4				

SECTION D: ACHIEVEMENTS

Provide information about your Curricular (academic), Co- Curricular (non-academic) and Extracurricular activities you performed in your professional life. For Extracurricular activities provide the names and descriptions of any clubs, sports teams, or other groups that you participate in. Additionally, be sure to highlight your most significant achievements in each category, and provide details about your contributions and accomplishments.

Curriculum	Clear CA F	Poundation
- n x		
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20		y and the great state of the st
Co - Curriculum	Stock Ma Tally, ER ms-office	poket Courses
Extra - Curriculum		

SECTION E: SWOC ANALYSIS

SWOC analysis stands for - Strengths, Weaknesses, Opportunities, and Challenges.

For Strengths:

Think carefully about your own strengths as a student, including academic strengths such as strong writing skills or excellent critical thinking abilities, as well as personal strengths such as being an effective communicator or having good time management skills etc.

For Weaknesses:

Consider any areas where you may have weaknesses or opportunities for improvement, such as struggling with a particular subject or needing to develop stronger study habits.

For Opportunities:

Identify any opportunities that may be available to you, such as scholarship programs, extracurricular activities, or career development opportunities.

For Challenges:

Consider any challenges or obstacles that may be hindering your academic progress or personal growth, such as financial difficulties or personal circumstances.

Use the designated spaces to list your SWOC analysis, providing specific examples and details for each category. SWOC analysis is a new or full tool for identifying your strengths and weaknesses. each category. SWOC analysis is a powerful tool for identifying your strengths and reflective is as well as the opportunities and challenges that you for an a student Re honest and reflective is as well as the opportunities and challenges that you face as a student. Be honest and reflective in your analysis and provide specific examples and details to support your observations. Ry doing your analysis, and provide specific examples and details to support your observations. By doing so, you will be better equipped to make informed decisions and take meaningful action to improve your analysis, and provide specific examples and details to support your observations. By doing so, you will be better equipped to make informed decisions and take meaningful action to improve your academic performance and provide actions.

your analysis, and provide spectromake informed descriptions, you will be better equipped to make informed uses, you will be better equipped and personal growth. your academic performance and personal growth.	WEAKNESSES
STRENGTHS	· Stage Fear · Lock of Technical
· Dedicated Person · Problem solving skills · Problem solving Skills	Lock of
Cat learner	
· Teom	CHALLENGES
· Receiving Clients through Personal relationships . Works on personal Skills	· Rejection
Morks on personal	
Skills	

What lessons you have learnt from your life so far?

- · Be flexible with your goals · Never fail to try more · Never stop when face failure

Think about your long and short-term career goals, such as the steps you plan to take in the near future to advance your career or gain experience in your desired field. This information will help your mentor to Identify any obstacles or challenges that may be hindering your ability to achieve your career goals, such as lack of experience or education, financial constraints, or personal circumstances.

By being thoughtful and thorough in your responses, you can help ensure that you are setting yourself up for success in achieving your career objectives.

- · Want to get placed in reputed company and at a good position.
 · Pufill My all wishes that I want to do in my life

SECTION G: MY DREAM JOB

Consider your long-term career goals (min 5 years goals) and aspirations, such as the field or industry you wish to work in, the type of job you hope to have, and any specific achievements or accomplishments you hope to achieve.

While answering, consider your interests, skills, and values, as well as any experience or education specialization you have.

Identify any potential challenges or obstacles that you may face in pursuing your dream jobs, and describe how you plan to address these challenges.

While articulating this answer kindly consider the current job market and the demand for jobs in each of the fields you are interested in, and describe how you plan to stay informed about job opportunities in your desired fields.

Remember that Section H is an opportunity for you to articulate your dream jobs and aspirations, and to identify any potential challenges or obstacles that may arise in pursuing your career goals. By being thoughtful and specific in your responses, you can use this section of the form to gain a deeper understanding of your career aspirations and develop a plan for achieving them.

My dream job is that in next syears I want to get in high paid position that align with my interest, skillset and vorkstyle.

Get a higher position reputed job in finance sector.

SECTION H: DEFINE YOUR PERSONALITY

The purpose of this section, is to help you define your personality and identify your strengths and areas for improvement. While answering the close ended questions consider your personality traits, including both positive and negative aspects of your personality and rate yourself accordingly.

Think about how you interact with others, how you respond to different situations, and what motivates you etc. The questions are clustered in 5 sections (Behaviour, Attitude, Thinking, Social and Career) to get the real aspects of your personality. While answering these questions, try to be as honest and reflective as possible, and use the opportunity to gain insight into your own personality and behaviour,

	if the statement is definitely true.
Strongly Agree	If you strongly agree or if the statement is definitely true.
Agree	If you agree or if the statement is mostly true. If you are neutral about the statement, if you cannot decide, or if the
Neutrai	letetement is anomi sugariy true
	: Ethe statement IS MOSTLY Taise.
Strongly Disagree	If you disagree of if the statement is definitely false. If you strongly disagree or if the statement is definitely false.

				Option		
Sr. No.	Question	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
I	Behaviour					
1	I am able to effectively manage my stress and emotions.					
2	I am able to prioritize my tasks and manage my time effectively.					
3	I panic easily				~	
4.	I am afraid of many things	- T			-	1
5	I get stressed out easily					
6	I often feel sad	,			1	
II	Attitude	1 .			7 : 7	
7	I am able to think critically and analyse information effectively.	~		•	х =	
8	I am able to maintain a positive attitude and outlook, even in challenging situations.	~	1	• .		
9	I believe that I am better than others	~				
10	I get angry easily				4	
11	I am confident in my ability to overcome challenges and	1				
	obstacles					
III	Thinking			,		
12	I am very spontaneous - I act without thinking				~	
13	I am able to manage my finances and make responsible financial decisions.	-				
14	I am open to receiving constructive criticism and feedback.		~			
15	I am comfortable taking risks and trying new things	~				
IV	Social					
16	I am able to work collaboratively and value teamwork.	-				
17	I am able to maintain healthy relationships with family and friends.		~			
18	I am able to empathize with others and understand their perspectives.		V			
19	I tend to be more introverted than extroverted in social situations.			,	~	
20	I am able to communicate my thoughts and feelings effectively.		V			

v	Career	
21	I am always ready to adopt new technology and techniques	
22	I tend to be very organized and detail-oriented in my work	
23	I am driven and motivated to succeed in my academic and personal pursuits	
24	I am able to work well under pressure and meet	
25	I am able to set goals for myself and work towards achieving them	

What are your expectations from the mentoring program?

with the help of mentoring program

I want to improve my communication
skills and reduce stage fear.

Develope my skills and making innovations in them. want support to get placement in a reputed and well known company.

Name and Signature of the faculty (Mentor)

Name and Signature of the student

(Mentee)

Rutuja Sunil Shede.



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411 041

Telefax: (020) 24356592 E-mail: <u>director_siom@sinhgad.edu</u> Website: www.sinhgad.edu

Activity Title : Campus to Corporate Program 2022-2024

Speaker : Mrs. Ankita Nagarkar

(HR Executive at Amazon, MBA HR, Operations)

Title : Patent and Trademark
Anchors : Shweta Kasar (MBA II)

Report Writer : Shivani Ingale (MBA II)

Date : 25/11/2022 **Day** : Friday

Time : 11:00 AM to 02:00 PM

Venue : Conference Hall (Second Floor)

As a part of 'Campus to Corporate' hosted on 22nd November 2022 by Sinhgad Institute Of Management Vadgaon, Pune a Session on 'Patent and Trademark' by Mrs. Ankita Nagarkar was arranged on 25th of November, 2022.

The Session started by welcoming the guest Mrs. Ankita Nagarkar. Mrs. Shewta Kasar (MBA II) took the honour of welcoming and introducing the guest who is HR executive at Amazon. She also has her MBA in Operations and HR, received 72 Awards and also had honour of delivering lecture at IIM Ahmadabad. It took great honour to have a Guest who has 11 Patents registered on her name.

Dr. Daniel Penkar (Director MBA, SIOM) felicitated the guest and appreciated the work she has done. He also mentioned about how eager he was about the book 'Shodh Mazya Ankitacha' which our guest gifted to him, written by her mother.

The guest started her session by introducing her and then taking us to her inspiring journey in the world of patent and Trademarks. She mentioned how at the age of 16 she faced a problem with stapler pins getting over without ever noticing and then how she had to run here and there to get the new set. Which lead her to her very first patent for which she received an award at the hands of Dr. APJ Abdul Kalam Azad on 11/11/2011. Truly and inspiration it was for everyone listening her. Sharing some of the videos about her innovation captured by Lokmat, she also stated that you need not have to be scientist to file a patent. She then covered the benefits the patent provides starting from you can start your own business or sell the patent, she also quoted some real world example of these benefits she witnessed.

She the described the Six major steps in Patent filing process from Title to Summary, the approach you should follow. Moving forward our guest her experience with her first patent, speaking about how nervous she was thinking about her innovation being small and then shared her incident with Dr. Kalam sir, quoting 'No innovation is big or small, but if any innovation comes with a change'. Which changed her entire perspective and ours too. It was really inspiring to listen to her. The way of delivering the topic was so effective that everyone present were truly engaged in the session.

The session was concluded by interactive question and answers. Mrs. Shweta Kasar proposed the vote of thanks on behalf of Sinhagad Institute of Management, Vadgaon, Pune and concluded the session.

Sinhgad Institutes

(Affiliated to Savitribal Phule Pune University & Approved by AICTE) Accredited by NAAC with B++ Grade

Prof. M. N. Navale ME (ELECT), MIE, MBA FOUNDER PRESIDENT

Dr. (Mrs.) Sunanda M. Navale
B A. MPM. Ph D
FOUNDER SECRETARY

Dr. Daniel J. Penkar M Com , MA (Eco), MMS, Ph.D DIRECTOR

To

Date: 23/11/2022

Ankita Nagarkar Degil

HR Executive

Amazon, Pune

Respected Ma'am,

Greetings from Sinhgad Institute of Management (SIOM), Vadgaon Pune!

SIOM is one of the oldest and leading management institutes under the aegis of Sinhgad Technical Education Society. SIOM has always promoted diversity at workplaces. It has made its presence with high inquisitiveness among management student' fraternity with its quality and contemporary education in management. One such endeavour is continued learning through interaction with industry and academic stalwarts.

I would like to invite you as a Guest Speaker for Campus to Corporate session (C2C), to address first year students and enlighten them with your valuable words. The details of session are as below,

Date of the Session: - 25/11/2022

Time: - Session 1 - 11:00 AM to 12:00 PM

Venue 1:- Auditorium Hall

Thanks & Regards,

Dr. Daniel Penkar, Director, SIOM



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Telefax (020) 24356592 E-mail director_siom@sinhgad.edu Website www.sinhgad.edu

Activity Title:

Fiscal and Monetary Policy in Theory and Practice During COVID-19

Speaker:

Dr. Anita Medhekar (Senior Lecturer in Economics)

Department of Accounting, Economics, Finance & Property,

CQ University, Australia)

Coordinator:

Prof. Yogita Kadbane, Prof. Deepali Soanwane

Anchors:

Siddhi Dhanure

Report Writer:

Yash Bargaje, Suruchi Naik

Date: 16th December 2022

Day: Friday

Time: 10:30 AM

Student Venue: Auditorium Hall, SIOM, Pune, India

Speaker Venue: Australia

Mode: Online mode

Class: MBA 1st Year 2022

'Fiscal and Monetary policy in Theory and Practice During COVID-19' event was hosted on 16th December, 2022 by Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Dr. Anita Medhekar, Senior Lecturer in Economics at CQ University, Australia.

The speaker started the session with some general ideas and introduction about Macroeconomic policies i.e Fiscal and Monetary policies and what were its effects during and after COVID-19 impact including recent events such as Ukraine war. Later she talked about how cash payments were more used by federal Government of Australia, which was designed to stimulate consumer spending and how some cash payments were used to pay debts during the deficit budget in 2008-2009. Talking about growth rate of 3.5% during covid-19, she said "If your neighbours do well, you will do well" and that's how we overcame covid-19. She further talks about Australian Government's response to covid-19 and the household support, temporary reduction in rates/taxes provided. Dr. Anita madam discussed about some important

important points and insights about Australia and India's GDP growth rates, unemployment, inflation and their effects.

Dr. Anita madam gave significant knowledge about macro-economic policies – fiscal policies, their types, explaining Expansionary and Contractionary fiscal policies, what will happen if there were no such policies and its effects in long run as well as short run. With some points she further discussed Government purchase multiplier, Problems associated with fiscal policies effectiveness, Government spending reduce private spending.

She also briefed about how deficits, surpluses and federal government debts affect GDP with the help of some questions-

- Should the central budget always be balanced?
- Is government debt & deficit a problem?
- Can debt & deficits be a burden?

She also briefed about how monetary policies were monitored by Australia's Reserve Bank and RBA's roles and functions.

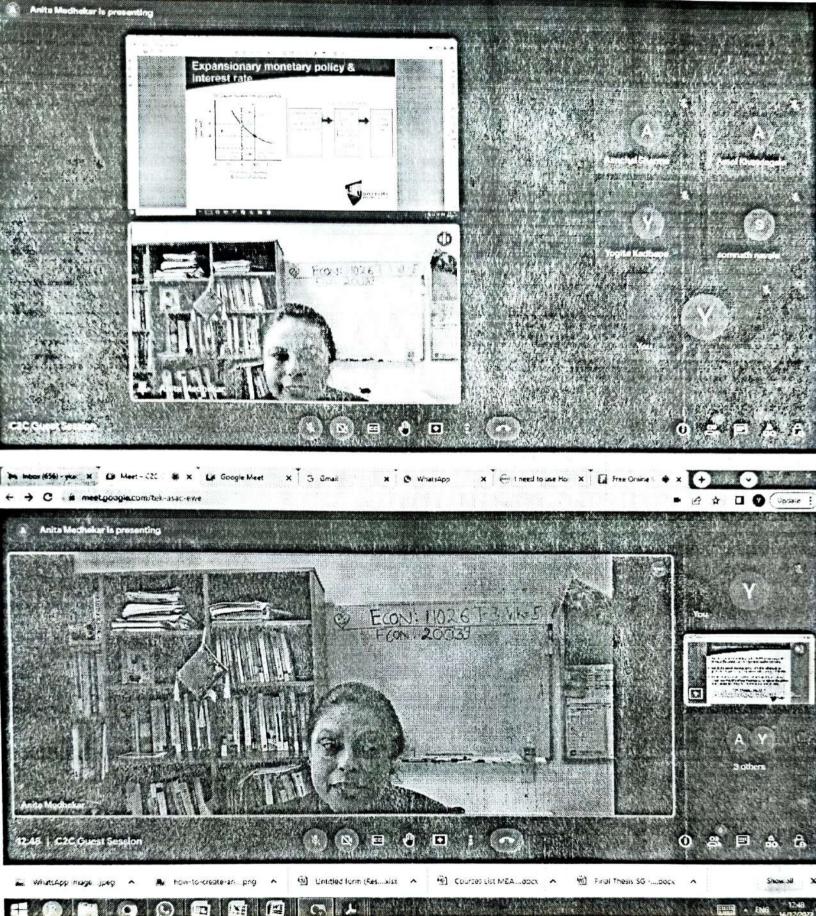
At the end of the session, she shared few questions on monetary policies-

- How monetary policy affects prices, outputs and employments?
- How the RBA manages Financial Liquidity and interest rates?

Overall, the session was proven to be very inspiring and informative for students. Then there was a question-and-answer session, where she invited questions and responded to them in a lively and humorous manner. The session ended with a vote of thanks.

Photos of the session





SIOM

SINHGAD INSTITUTE
OF MANAGEMENT







Dr. Anita Medhekar
Senior Lecturer in Economic

Department of Accounting, Economics, Finance & Property CQUniversity Australia,

Topic Fiscal and Monetary
Policy in Theory and
Practise During
COVID-19



Date: - 16/12/2022

Time:- 10.30am

Online Platform - Google meet

Sinhgad Institute of Management





Prof. Yogita Kadbane

Prof. Deepali Sonawane \ \ \ Academic Head, SlOM

Activity Coordinator

Dr. Sagai Pawar Dr. Daniel Penkar
Academic Head, SIOM
Director, SIOM



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Activity Title:

Financial Fitness Workshop

Speaker:

Mr. Nitin Sawant (Financial Planner, MBA-Finance)

Coordinator:

Deepali Sonawane, Aanchal Sharma

Anchors:

Rohan Mukund Borkar

Report Writer:

Gayatri Shewadekar, Akhilesh Nagarkar

Date: 16th Feb, 2023

Day: Thursday

Time: 1:40PM to 2:40PM

Venue: Offline Mode (G10)

Class: MBA 1st Year 2023

"Financial Fitness Workshop" event was hosted on 16th February, 2023 by Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Mr. Nitin Sawant (Financial Planner).

With about 100 students the speaker started with an interactive session and asked students the questions such as what do you mean by financial freedom? Do you think it is an important factor in life? Late, he gave brief introduction about financial planning, and why many people need to prepare financial plan. He also discussed the current situation about people regarding financial planning, why financial planning is important for professionals as well as for students, inflation and interest rest now as compared to past. Sir gave some important points and insights of the financial pyramid.

Mr. Nitin Sawant sir gave significant knowledge and covered it with some points, like what is estate planning, retirement planning, goal-based planning, insurance planning, reserve fund

planning etc. Sir also briefed about how to allot assets in classes i.e., Real estate, Stock, Bonds, Cash, Commodity, etc.

At the end of the session sir concluded by informing us about India's First SEBI Registered AI powered financial planning platform "OMS Money". The session ended with a Q & A session.

Photos













Prof. Deepali Sonawane

Prof. Annchai Sharma

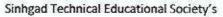
Activity Coordinator

Dr. Sagar Pawar

Academic Head, SIOM

Dr. Daniel Penkar

Director, SIOM





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Date: 23/01/2023

'C2C Meeting on 20th January, 2023' - Brief Report

A C2C meeting was organized for 1st year students in 2 batches. The details are as follows

Date: 20/01/2023

Time: 11.00 am - 12.40 pm & 01.40 pm to 3.40 pm

The 1st year Students MBA participated.

Session Details:

Mr Ashish Wele spoke to student on the topic "Agriculture Global Perspective & Career Opportunities". Mr. Wele is internationally renounced person in Agriculture field. He took the session where the students participated in interactive way. He guided the students about the future of agriculture and the career opportunities. The guest speaker replied to the questions asked by the students.

Adv. Dr. Girish Bakshi









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MBA-I: CAMPUS TO CORPORATE SESSION

ON FRIDAY 20/01/2023 BY

ASHISH WELE



AGRICULTURE GLOBAL PERSPECTIVE &

CAREER OPPORTUNITIES

Ashish Wele Independent Corporate Consultant for agriculture enterprises. corporate companies. International development agencies and Universities. Agronomist by education, Ashish is responsible for successfully biofortifying pearl millet with iron as part of a HarvestPlus (CGIAR) program. Until November 2015 as President (Business Head) of reputed Seeds company Nirmal Seeds. He spearheaded a robust international relationship program with key stakeholders including foreign governments, universities, R&D centers, ambassadors, UN organizations, and funding agencies to explore opportunities in efficient farming development strategies. As an Agriculture expert (Agronomist) specializing in Agriculture Business Management, Ashish has the development of sustainable seeds production models. His work in Biofortification as private sector partner is well recognized internationally and especially acclaimed by father of Indian green revolution Prof M S Swaminathan. The lecture series by Faculty of Agriculture & Food Sciences & Environment which was attended by students from various countries such as Hungary, India, Indonesia, Mexico, Columbia, China, Kenya, Nigeria, Turkey, Emirates and Mongolia. Since 2016 he is based in Debrecen-Hungary and shuttles between Africa and India for various assignments.





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Date: 09/01/2023

'C2C Meeting on 6th January, 2023' - Brief Report

A C2C meeting was organized for 1st year students in 2 batches. The details are as follows

Date: 06/01/2023

Time: 11.00 am - 12.40 pm & 01.40 pm to 3.40 pm

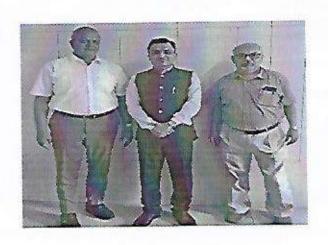
The 1st year Students MBA participated.

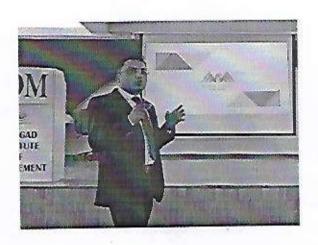
Session Details:

CA Amit Khaniwale spoke to student on the topic Mortgage Loans & Career Opportunities. He took the session where the students participated in interactive way. He guided the students on this premium product o banking. To empower the students about the Mortgage products of banking this session was organized by the institute. The gust speaker replied to the questions asked by the students.

Adv. Dr. Girish Bakshi











Class

Adv. Dr. Girish J Bakshi ...

(Activity/Coordinator)

Sinhgad Technical Educational Society's SINHGAD INSTITUTE OF MANAGEMENT Affiliated to Savitribai Phule Pune University, Approved by AICTE S.No. 44/1, Vadgaon (Bk.), Off Sinngad Road, Pune 411 041

Telefax (020) 24356592 E-mail director_slom@sinhgad.edu Website www.sinhgad.edu

Date: 28/12/2022

Sr.

No.

Notice MBA-I: Campus to Corporate Session

Venue

1	MBA- I (Div A to E)	3 rd floor Auditorium	Friday 06/01/2023 11.00 am to 12.50 pm	C.A. Amit Khaniwale Topic: Mortgage Loans &
2	MBA- I (Div F to I)	3 rd floor Auditorium	Friday 06/01/2023 01.40 pm to 03.30 pm	Career Opportunities
		,-(istra-on-plane)	January Company	

Date & Time

Activity Details

Dr. Daniel Pe

(Director SIOM)



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Date -08/06/2023

Notice MBA-I: Campus to Corporate Session

Sr. No	Class	Venue	Date &Time	Activity Details
1 112	MBA- I (Div All)	2 nd Floor Auditorium	Friday 09/06/2023 11.00 am to 12.50 pm	Mr. Raghavan Lyengar Topic: Startup and Entrepreneurial development skills

Dr. Sagar Pawar **Activity Coordinator** Dr. Daniel Penkar Director SIOM



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Date: 26/05/2023

'C2C Meeting on 26th May, 2023' - Brief Report

A C2C meeting was organized for 1st year students. The details are as follows

Date: 26/05/2023

Time: 11.30 am - 01.30 pm

The 1st year Students MBA participated.

Session Details:

Dr Mohan Uchgaonkar spoke to student on the topic Sportsmanship & Leadership. He took the session where the students participated in interactive way. He guided the students on the sports as an important aspect to develop leadership in them as a business leader. The guest speaker replied to the questions asked by the students.

Adv. Dr. Girish Baksh

C2C Session on 26-05-2023







Class

Adv. Dr. Girish J Bakshi

(Activity Coordinator)

Af

Venue

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Activity Details

Dr. Daniel Penkar

(Director SIOM)

Sinhgad Technical Educational Society's

Date: 28/12/2022

Sr.

No.

Notice MBA-I: Campus to Corporate Session

Date & Time

1	MBA- I (Div A to E)	2nd floor Auditorium	Friday 26/05/2023 11.00 am to 12.50 pm	Dr. Mohan Uchgaonkar Topic: Sportsmanship &
2	MBA- I (Div F to I)	2nd floor Auditorium	Friday 26/05/2023 01.40 pm to 03.30 pm	Leadership

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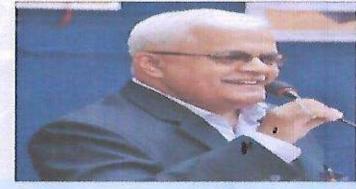
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MBA-I: CAMPUS TO CORPORATE SESSION

on FRIDAY 26/05/2023

BY

DR. MOHAN UCHGAONKAR



SPORTSMANSHIP & LEADERSHIP

Dr. Mohan Uchgaonkar - Ex. Sr. Deputy Director, ARAI, Head - HR Mgmt. & Admin, He has around 30 years of experience in the field of HR, had served M/s. Sudarshan Chemical Industries, M/s. Voltas Ltd., M/s. Kirloskar Filters Ltd. He has represented the State in Table Tennis, Coach of SPPU's Table Tennis Team for last few years, Good Singer, Trustee of Bharatiya Sangeet Prasarak Mandal's Gandharva Mahavidyalaya. Indo Global Chamber of Commerce, Industries & Agriculture, Pune and ISTD - National Council Member. He is also the member of corporate member of National Institute of Personnel Management, Kolkata and All India Management Association, New Delhi. He is the recipient of 'Life Time Achievement Award - 2015' of Indo Global Chamber of Commerce, Industries & Agriculture, Pune. He has presented and published many Research Papers at National & International Conferences, Conventions & Seminars.





SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by National Board of Accreditation)

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Date: 09/02/2023

'Career Guidance to 2nd year Students with special reference to PwC'

Brief Report

A meeting was organized for 2nd year students who have applied for a job at PwC. The details are as follows

Date: 09/02/2023

Time: 11.00 am - 12.00 noon

The 2nd year Students MBA participated out of 243 who registered for PwC placement.

Session Details:

Dr Penkar sir our director guided students about the importance of career at PwC and the interview techniques. He also briefed about your role as an ambassador of SIOM in the industry etc. Dr Girish Bakshi briefed about the selection process at PwC, the online test details, compensation benefit details etc. Queries of the students were answered.

Adv. Dr. Girish Baksh







W 02/23

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REPORT

ON

STUDENTS MENTORSHIP PROGRAM

1. Event Details in Brief

Name of the Event	STUDENTS MENTORSHIP PROGRAM	
Type of Event	Interactive session	
Theme of the Event	Imparting knowledge of mentors and mentorship	
Date & Time	19th May 2023	
<u>Mode</u>	Offline Mode	
<u>Venue</u>	Institute Campus - SIOM Auditorium hall	
For Year	MBA Ist Year	
For Specialization	For All Specialization	
Number of Participants	400 Student Participants	
Name of Speaker/Guest with Designation	Dr. Daniel Penkar, Director of SinhgadInstitute of Management	
Faculty Coordinators	Prof. Priyanka Pawar	
	<u>Prof. Suraj Sonawane</u>	
Reporter	Ms. Vaishnavi Vijay Pandit	

2. Introduction

This session was conducted by Dr. Daniel Penkar Sir. The session was about mentee and mentor relation. Mentoring or mentorship is when an individual with perspective and experience instructs and guides another person with less experience. The mentoring relationship helps the mentee navigate the obstacles and challenges they are likely to face in education, jobs, and personal life. With their own experience in hand, the mentor can help to prepare mentee, leading them to see success and achievement with their career goals. Establishing relationship of trust between the mentor and mentee developing long- lasting personal and informal relationship, sharing own relevant experiences, listening to the person who is more concerns about your career and the problems which you are going to face in future and how to tackle. The session also gives you a brief knowledge of how thementor should fulfill his/her responsibility.

Being mentor of someone in professional and formal life is very important and valuable task. By being someone mentor we can improve their life as well as we can improve ourself and get knowledge from every aspect of life. Mentee completely relay on his/her mentor for taking decision which are going to affect his/her future. Mentee accept valuable guidance under his mentor. It is the responsibility of mentor that his/her students should get placed in reputed company qat a good profile. He should ensure that the students must get the knowledge relevant to his profession. Mentor should ensure the emotional stability of the mentee and resolve the problem the problem instantly instead of running from it.

The session also highlighted the importance of time management, emotional stability, competitiveness, developing contacts relevant to your profession and which are going to be beneficial in future. Being consistent in your work is very much important. Planning and implementing it is equally important.

3. Objectives

The aim of this workshop was to nurture the importance of mentoring. The other specific objectives of this workshop are mentioned below.

- Establishing relationship of trust.
- Listening to the persons concerns and problems.
- Helping them to search for alternative solutions for the problem.
- Sharing own relevant experiences.
- Responding to his/her emotional need, without making him/herdepend on the mentor for future decision.
- Developing long-lasting personal, informal relationship.
- Mentor should be role model for his mentee and he should alwaysguide his student other than criticizing them.

4. Schedule of Training

Date & Day	Time	Area covered
Friday - 19 th May 2023	12:00 pm to 2:30 pm	 Mentoring session of Guest Dr. Daniel Penkar Sir Session started and topic covered were as follows: Importance of mentorship How mentor affect the decision of student life Healthy relation amongst mentee and mentor Confidence building, leadership.

5. Event Description

The event was about how mentorship affects the life of the students. Developing the positive attribute towards the mentor and mentee relationship. This relation is based on trust, respect and coordination. Some key elements are given below:

- What is mentorship program?
- Why is this important?
- Objectives of mentoring program
- How does it help students?
- How does it help to the faculty?
- How is the information given by the students use

6. Respondents

- MBA Ist year Student
- Total no. of respondents 400
- Respondents were from different mentors and specialization
- Respondents were selected randomly from the mentor

7. Speakers Profile



Dr. Daniel Penkar

Dr .Daniel Penkar is the Director at Sinhgad Institute of Management. He has a rich experience of more than 35 years, which includes 13 years and above as Director. He owns degrees of Post-graduation in commerce, economics and management, a doctorate in management, and D.Litt in management as well. He authorized 13 books, 60 international and national research papers. He is renowned PhD. Guide guiding, 9 Ph.D research scholars and 5 M. Phil students. He was awarded several times including 21 states and national level awards.

8. Student Pre and Post Training Assessment:

After the session students were told to ask question regarding the session and if they had any query it was resolved on the spot by our director.

9. Outcome of the training program:

The course aims to give students a fundamental knowledge of how to build their career and how to value the mentors decisions and guidelines. Here are a few significant results:

- Students learnt to take their crucial decision by their own.
- Mentee and mentor relationship came into highlight.
- Self -confidence and leadership are important aspects of career.
- Maintaining the contacts for future goals.
- Command over English language is very important.
- Valuable guidance is provided by guest.

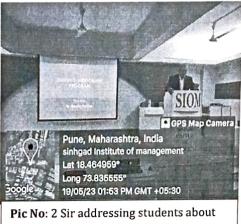
10. Snapshot



Pic No: 1 Dr. Daniel Penkar sir at the Dias of SIOM Auditorium



Pic No: 3 Session is getting delivered by the guest to the students



mentor and mentorship.



Pic No: 4 Students are getting knowledge about mentee and mentor relationship from guest

Prof. Priyanka Pawar

Prof. Suraj Sonawane

Faculty Coordinators

Dr. Sagar Pawar

Academic Head

Dr. Daniel Penkar Director, SIOM