



Sinhgad Institutes

Sinhgad Technical Education Society's  
**SINHGAD INSTITUTE OF MANAGEMENT**  
(Affiliated to Savitribai Phule Pune University, Approved by AICTE  
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041  
Telefax: (020) 24356592 E-mail: director\_siom@sinhgad.edu Website: www.sinhgad.edu

### **6.3.1 The institution has effective welfare measures and a Performance Appraisal System for teaching and non-teaching staff.**

### **7. EMBF deduction from salary**





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A.Y. 2018-2019  
 EMBF

Sr. No	Token No.	Name	Days Pay-able	Rate of Wages	OT Hrs	ADDITIONS				DEDUCTIONS				Net Paid	SIGN			
						PAY_IN_PAY	CONSO LIDAT	GRADE_PAY	Description	Earnings	Total	PF	PT			Description	Deducti ons	Loan Deducti ons
18	04A6816968	SINHGAD INSTITUTE OF MANAGEMENT BHOSALE CHITRA SUDHIR ADMINISTRATIVE OFFICER	30		0	15700		4300	DA	23850	50500		200	GIS_NON	150		361	50139
									HRA	6000				EMBF	10			
									CLA	300				REVENUE	1			
									TA	400								
19	03B3358264	BODKHEY DUSHYANT HIRAMANRAO ASST PROF	30		0	32790		8000	DA	48540	104267	1800	200	GIS	150		2171	102096
									HRA	12237				EMBF	20			
									CLA	300				REVENUE	1			
									TA	2400								
20	A126611586	BORKAR ABHJEET ANANT SR. ACCOUNTS OFFICER	30		0	32070		7900	DA	47564	102225	1800	200	GIS_NON	150		2161	100064
									HRA	11991				EMBF	10			
									CLA	300				REVENUE	1			
									TA	2400								
21	04K585334	CHAKANE ARUN P WEP SWEEPER	30		0	8260		1300	DA	11376	24329	1800	200	GIS_NON	100		2111	22218
									HRA	2868				EMBF	10			
									CLA	125				REVENUE	1			
									TA	400								





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A.Y. 2019-2020  
 EMBF

Page No. 13

Sl. No.	Token No.	Name	Days Payable	Rate of Wages	OT Hrs	ADDITIONS				DEDUCTIONS				No Paid	SUSN		
						SUSPENSION	PAY IN PAY	COUNSELOR	LEADAT	Description	Earnings	Total	PF			PT	Description
		SINHGAD INSTITUTE OF MANAGEMENT															
54	04K1089486	JADHAV SANTOSH T PEON / HAMAL	31		0		6940	GRADE_PA DA HRA CLA TA	1300 9806 2472 125 400	21043	✓1800	200	GIS_NON_	75 EMBF REVENUE	10 1	2086	18957
55	4A10549198	JADHAV SHEETAL HANUMANT TRAINING & PLACEMENT OFFICER (JR)	31		0		16210	GRADE_PA DA CLA	4400 24526 300	45436		200	GIS_NON_	150 EMBF ELE_CHA SERVICE REVENUE	10 2205 700 1	3266	42170
56	1K75682144	JADHAV UMESH V DRIVER / HAMAL	31		0		9190	GRADE_PA DA CLA	1900 13197 125	24412	✓1800	200	GIS_NON_	100 EMBF ELE_CHA SERVICE REVENUE	10 559 350 1	3020	21392
57	STES/2719	JAGDALE BHARATI P ASSOCIATE PROFESSOR	31		0		41720	GRADE_PA DA HRA CLA TA	9000 60357 15216 300 2400	128993	✓1800	200	TDS GIS EMBF REVENUE	15000 150 20 1	17171	111822	

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A.Y. 2019-2020  
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Page No. 13

Sr. No.	Token No.	Name	Days Payable	Rate of Wages	OT Hrs	ADDITIONS				DEDUCTIONS				Net Paid	SIGN		
						SUSPENSION	PAY IN PAY	CONNO LEDAT	Description	Earnings	Total	PF	PT			Description	Deducti ons
54	04K1089486	SINHGAD INSTITUTE OF MANAGEMENT JADHAV SANTOSH T. PEON / HAMAL	31		0		6940		GRADE_PA	1300	21043	✓1800	200	GIS_NON	75	2086	18957
									DA	9806			EMBF	10			
									HRA	2472			REVENUE	1			
									CLA	125							
									TA	400							
55	4A10549198	JADHAV SHEETAL HANUMANT TRAINING & PLACEMENT OFFICER (JR)	31		0		16210		GRADE_PA	4400	45436		200	GIS_NON	150	3266	42170
									DA	24526			EMBF	10			
									CLA	300			ELE_CHA	2205			
													SERVICE	700			
													REVENUE	1			
56	1K75682144	JADHAV UMESH V DRIVER / HAMAL	31		0		9190		GRADE_PA	1900	24412	✓1800	200	GIS_NON	100	3020	21392
									DA	13197			EMBF	10			
									CLA	125			ELE_CHA	559			
													SERVICE	350			
													REVENUE	1			
57	STES/2719	JAGDALE BHARATI P ASSOCIATE PROFESSOR	31		0		41720		GRADE_PA	9000	128993	✓1800	200	TDS	15000	17171	111822
									DA	60357			GIS	150			
									HRA	15216			EMBF	20			
									CLA	300			REVENUE	1			
									TA	2400							

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Sr. No.	Teacher No.	Name	Days of Pay-able	OT Hrs	Description	Earnings	Total	PF	PT	Description	Debit	Credit	Total	ADDITIONS	
														SUBSIDY PAY I TANC	CONSO N.PAY LIDAT
48	04E23196	SINHGAD INSTITUTE OF MANAGEMENT JADHAV ANIL T HEAD CLERK	31	0	GRADE_PA DA	4200 22289	47338	1800	200	EMBF	10	2011	45527		
49	04L1856676	JADHAV RAMESH DATTATRAYA ASST PROF	31	0	GRADE_PA DA	8000 5004	10730	1800	200	TDS	22000	24021	8339		
50	04K108948	JADHAV SANTOSH T PEON/HAMAL	31	0	GRADE_PA DA	1300 10103	21663	1800	200	EMBF	10	2011	19654		
51	44A1058919	JADHAV SHEETAL HANDYMAN TRAINING & PLACEMENT OFFICER (B)	31	0	GRADE_PA DA CLA	4400 2564 300	46794	200	EMBF	10	3414	6380			





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A.Y. 2019-2020  
 EMBF

Sr. No.	Token No.	Name	Days Payable	Rate of Wages	OT Hrs	ADDITIONS					DEDUCTIONS					Net Paid	SIGN
						SUSPENSION	PAY IN PAY	CONSO LIDAT	Description	Earnings	Total	PF	PT	Description	Deduct ions		
		SINHGAD INSTITUTE OF MANAGEMENT															
54	04K1089486	JADHAV SANTOSH T PEON/HAMAL	31		0		6940	GRADE_PA DA HRA CLA TA	1300 9806 2472 125 400	21043	✓1800	200	GIS_NON_ EMBF REVENUE	75 10 1		2086	18957
55	4A10549198	JADHAV SHEETAL HANUMANT TRAINING & PLACEMENT OFFICER (JR)	31		0		16210	GRADE_PA DA CLA	4400 24526 300	45436		200	GIS_NON_ EMBF ELE_CHA SERVICE REVENUE	150 10 2205 700 1		3266	42170
56	1K75682144	JADHAV UMESH V DRIVER/HAMAL	31		0		9190	GRADE_PA DA CLA	1900 13197 125	24412	✓1800	200	GIS_NON_ EMBF ELE_CHA SERVICE REVENUE	100 10 559 350 1		3020	21392
57	STES/2719	JAGDALE BHARATI P ASSOCIATE PROFESSOR	31		0		41720	GRADE_PA DA HRA CLA TA	9000 60357 15216 300 2400	128993	✓1800	200	TDS GIS EMBF REVENUE	15000 150 20 1		17171	111822

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A.Y.: 2021 - 2022  
 EMBF

May 2022

Sinhgad Technical Education Society, Pune

Print Date : 15/Feb/2023

FORM XXIII  
 RULE 31(2)

Teaching

Salary Sheet Report for the month of May/2022

Sl. No	Employee Name Emp ID Designation	Pay Days	Earnings				Total Earnings	Deductions				Total Deductions	Net Payable	Revenue Stamp
			PTFB HRA SPL Allw	GP TA CONS Pay	DA CLA	PT LISN Fee REV Stmp		TDS SER Chgs	EMBF ELE Chgs					
41	Shobha Sachendra Mishra 12497 Assistant Professor	31.00	22,220.00 8,466.00	6,000.00 2,400.00	33,582.00 300.00	72,988.00	200.00 1.00			20.00	221.00	72,747.00	<i>[Signature]</i>	
42	Sriram Savaleram Dawkhir 11142 Associate Professor	31.00	44,810.00 16,143.00	8,000.00 2,400.00	64,034.00 300.00	1,36,687.00	200.00 1.00			20.00	221.00	1,36,466.00	<i>[Signature]</i>	
43	Shweta Shubhashchandra 7203 Lect./Plac.Off (MBA)	31.00	23,850.00 8,775.00	5,400.00 2,400.00	34,808.00 300.00	75,553.00	200.00 1.00			20.00	221.00	75,312.00	<i>[Signature]</i>	
44	Sunil Hanamant Khilari 7833 Assistant Professor	31.00	39,100.00 14,130.00	8,000.00	56,049.00 300.00	1,17,579.00	200.00 3,000.00 1.00			20.00	3,221.00	1,14,358.00	<i>[Signature]</i>	





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Print Date : 15/Feb/2023

Sinhgad Technical Education Society, Pune

FORM XXIII  
 RULE 31(C)

Teaching

Salary Sheet Report for the month of May/2022

Sl. No	Employee Name Emp ID Designation	Pay Days	Earnings			Total Earnings				Deductions				Total Deductions	Net Payable	Revenue Stamp
			PPFB HRA SPL Allw	GP TA CONS Pay	DA CLA	PT LISN Fee REV Stamp	TDS SHE Chgs	EMBF ELE Chgs	Total Earnings	Total Earnings	Total Earnings	Total Earnings				
33	Ramesh Dattaraj Jadhav 6769 Assistant Professor	31.00	35,320.00 12,887.00	8,000.00 2,400.00	51,515.00 300.00	200.00	1.00	200.00	20.00	20.00	1,10,492.00	221.00	1,10,271.00			
34	Raviar Ahmed M Shaikh 13855C Associate Professor	31.00	38,800.00 14,540.00	9,000.00 2,400.00	55,820.00 300.00	200.00	1.00	200.00	20.00	20.00	1,21,722.00	221.00	1,21,501.00			
35	Rehan Ram Deshpande 20662A Assistant Professor	31.00	25,780.00 9,534.00	6,000.00 2,400.00	37,616.00 300.00	200.00	1.00	200.00	20.00	20.00	81,832.00	221.00	81,611.00			
36	Rupali Ashish Jain 44 Dean & Professor (Res. Cell)	31.00	67,700.00 23,100.00	10,000.00 2,400.00	91,630.00 300.00	200.00	1.00	200.00	20.00	20.00	1,94,430.00	221.00	1,94,209.00			







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Sinhgad Technical Education Society, Pune

Print Date : 15/Feb/2023

FORM XXIII  
 RULE 31(2)

Non Teaching

Sl. No.	Employee Name Emp ID Designation	Pay Days	Earnings				Total Earnings	Deductions					Total Deductions	Net Payable	Revenue Stamp
			PPB HRA SPL Allow	GP TA CONS Pay	DA CLA	PT LISN Fee REV Stamp		TDS SER Chgs	EMBF ELE Chgs						
13	Chitra Sudhir Bhosale 6868 Administrative Officer	31.00	17,560.00 6,558.00	4,300.00 400.00	26,015.00 300.00	55,131.00	200.00 1.00			10.00		211.00	54,920.00	<i>Chitra</i>	
14	Damini Sanjay Tirote 19774 Accounts Clerk	31.00	6,890.00 2,697.00	2,000.00 400.00	10,688.00 125.00	22,910.00	200.00 1.00			10.00		211.00	22,699.00	<i>Damini</i>	
15	Dattatray Nandev Mali 1238 Chowkidar/Wachman	31.00	8,280.00	1,300.00	11,376.00 125.00	21,061.00	200.00 150.00 1.00			10.00 285.00		827.00	20,234.00	<i>Dattatray</i>	
16	Dattatray Vishnu Bansode 3861 Haral/Driver	28.00	8,301.00	1,716.00	11,920.00 113.00	22,650.00	200.00 150.00 1.00			10.00 181.00		752.00	21,898.00	<i>AB</i>	





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Print Date : 15/Feb/2023

FORM XXIII  
 RULE 31(2)

Sinhgad Technical Education Society, Pune

Non Teaching

Sl. No	Employee Name Emp ID Designation	Pay Days	Earnings				Total Earnings	Deductions				Total Deductions	Net Payable	Revenue Stamp
			PIPB HRA SPL Allow	GF TA CONS Pay	DA CLA	PT LISN Fee REV Stamp		TDS SER Chgs	EMBF ELE Chgs					
17	Dejaltrao Rajabhai Pise 3358 Junior Clerk	31.00	7,490.00	1,900.00	11,174.00 125.00	20,888.00	200.00 150.00 1.00	200.00 200.00	10.00 201.00	782.00	19,927.00			
18	Dhakar Uttam Lokhande 327 Peon	31.00	9,760.00 3,138.00	1,300.00 400.00	12,447.00 125.00	26,570.00	200.00 1.00	200.00	10.00	211.00	26,359.00			
19	Dnyaneshwar Dhanappa 5972 CCTV Technical Operator	31.00	8,550.00	2,802.00	13,516.00 125.00	25,003.00	200.00 150.00 1.00	200.00	10.00 473.00	1,034.00	23,969.00			
20	Dnyaneshwar Govind Kale 11157 Security Guard	31.00	6,450.00 2,328.00	1,300.00 400.00	9,234.00 125.00	19,847.00	200.00 1.00	200.00	10.00	211.00	19,636.00			





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A.Y.: 2022 - 2023  
 EMBF

Print Date : 10/7/2023

Sinhgad Technical Education Society, Pune

FORM XXIII  
 RULE 31(2)

Teaching

Sl. No.	Employee Name Emp ID Designation	Pay Days	Earnings				Total Earnings	Deductions				Total Deductions	Net Payable	Revenue Stamp
			PIPB HRA SPL/Alw	GP TA CONS Pay	DA CLA	Total		FT LINSY For REV Stamp	TDS SER Chgs Nother Pay	EMBF ELE Chgs	Total			
25	Omkar Jaywant Lad 19228 Assistant Professor	31.00	16,920.00 6,876.00	6,000.00 2,400.00	27,275.00 300.00	59,771.00	200.00 1.00	2,275.00	20.00	2,497.00	57,274.00			
26	Piyush Raju Adle 21362 Assistant Professor	28.00		25,161.00		25,161.00	200.00 1.00		20.00	221.00	24,940.00			
27	Prachi Pankaj Deshpande 8831 Assistant Professor	31.00	15,600.00 6,480.00	6,000.00 2,400.00	25,704.00 300.00	59,484.00	200.00 1.00		20.00	221.00	59,263.00			
28	Pradip Sudam Thomhare 18019 Assistant Professor	31.00	19,050.00 7,515.00	6,000.00 2,400.00	29,810.00 300.00	65,075.00	200.00 1.00	9,592.00	20.00	9,813.00	55,262.00			





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Print Date : 10/Feb/2023

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**RULE 31(2)**

Sinhgad Technical Education Society, Pune

Teaching

Sl. No	Employee Name Emp ID Designation	Pay Days	Earnings				Deductions				Total Deductions	Net Payable	Revenue Stamp	
			PPFB HRA SPL Adw	GP TA CCNS Pay	DA CLA	Total Earnings	PT LISN Fee REV Stmp	TDS SER Chgs Notice Pay	EMBF ELE Chgs	Total Earnings				
21	Meenakshi Pramod Jadhav 21300 Assistant Professor	31.00		35,000.00		35,000.00	200.00	1.00		20.00			34,779.00	
22	Milind Shankar Godase 159 Professor	31.00	53,300.00 18,990.00	10,000.00 2,400.00	75,327.00 300.00	200.00	48,861.00	20.00	1,60,317.00	48,881.00	20.00	48,862.00	1,11,455.00	
23	Monalisa Machhukar Bhuge 2405 Assistant Professor	31.00	34,170.00 12,351.00	7,000.00 2,400.00	48,992.00 300.00	200.00	23,799.00	20.00	1,05,213.00	23,799.00	20.00	23,960.00	81,233.00	
24	Mubeenur Rahman Khatwaja 6238 Associate Professor	31.00	48,440.00 16,632.00	9,030.00 2,430.00	65,974.00 300.00	200.00	33,622.00	20.00	1,40,746.00	33,622.00	20.00	33,743.00	1,07,003.00	

Print Date : 10/Feb/2023





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Jan 2023

Print Date : 10/Feb/2023

Sinhgad Technical Education Society, Pune

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Sl. No	Employee Name Emp ID Designation	Pay Days	Earnings				Total Earnings	Deductions				Total Deductions	Net Payable	Revenue Stamp
			PIPB HRA SPL Allow	GP TA CONS Pay	DA CLA	PT LISEN Fee REV Stamp		TDS SER Chgs Notice Pay	EMBF ELE Chgs					
9	Arjun Bhagwan Kharade 6559 Junior Clerk	31.00	9,880.00	1,900.00	14,018.00 200.00	25,998.00	200.00 300.00 1.00	200.00	10.00 1,002.00		1,713.00	24,285.00		
10	Arun Pandurang Chakane 334 Wet Sweeper	31.00	9,480.00 3,234.00	1,300.00 400.00	12,828.00 200.00	27,442.00	200.00 1.00		10.00		211.00	27,231.00		
11	Avind Suktdev Bansode 4451 Security Guard	28.00	6,720.00	1,174.00	9,394.00 113.00	17,401.00	200.00 150.00 1.00	200.00	10.00 1,120.00		1,691.00	15,720.00		
12	Asha Ramdas Shirde 12030 Maid/Sweeper	31.00	6,700.00 2,400.00	1,300.00 400.00	9,520.00 125.00	20,445.00	200.00 1.00		10.00		211.00	20,234.00		

