



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

FDP - TEACHING STAFF



6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development -administrative training programs during the last five years

2021 – 2022

Year	Name of the participant	Designation	Title of the FDP -MDP- professional development - administrative training program	Dates (from-to) (DD-MM-YYYY)
21-22	Dr. Samita Mahapatra	Associate Professor	FDP	22-09-2021 to 26-09-2021
21-22	Mr. Dnyanesh Bandgar	Associate Professor	FDP : Research Methodology in Applied Econometrics	26-07-2021 to 30-07-2021
21-22	Dr. Sagar Pawar	Associate Professor	FDP	13-12-2021 to 27-12-2021
21-22	Dr. Samita Mahapatra	Associate Professor	FDP	26-12- 2021 to 30-12-2021
21-22	Dr. Samita Mahapatra	Associate Professor	Refresher Course	13-12-2021 to 27-12-2021
21-22	Amol Khandagale	Assistant Professor	FDP	01-10-2021 to 05-10-2021
21-22	Dr. Manisha Badgujar	Assistant Professor	FDP	22-11-2021 to 26-11-2021
21-22	Dr. Manisha Badgujar	Assistant Professor	FDP	23-10-2021 to 27-10-2021
21-22	Dr. Manisha Badgujar	Assistant Professor	Conference	07-08-2021 to 12-08-2021
21-22	Dr. Khawaja Mubeenur Rahman	Associate Professor	Workshop	21-09-2021 to 27-09-2021
21-22	Dr. Rahman K	Associate Professor	FDP	08-04-2022 to 23-04-2022
21-22	Dr. Rizwan Shaikh	Associate Professor	FDP	08-04-2022 to 23-04-2022
21-22	Dr. Manisha Badgujar	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Dr. Sagar Pawar	Associate Professor	FDP	08-04-2022 to 23-04-2022
21-22	Prof. Rajit Panicker	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Prof. Sushma G	Assistant Professor	FDP	08-04-2022 to 23-04-2022

21-22	Prof. Ragini Indoria	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Prof. Amol Khandagale	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Prof. Yogita Kadbane	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Dr. Akshata Sakhawalkar	Assistant Professor	FDP	08-04-2022 to 23-04-2022
21-22	Prof. Aanchal Sharma	Assistant Professor	Professional Development Programmes	21-06-2022 to 24-06-2022
21-22	Dr. Manisha Badgujar	Associate Professor	FDP : Emerging Financial management & Accounting Techniques	17-01-2022 to 21-01-2022
21-22	Mr. Haripandit Sopan Shirsath	Assistant Professor	Seminar	21-12-2021 to 25-12-2021



Dr. Daniel Penkar
Director, SIOM



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

Reg. No: IIMV5022FDP1_01

CERTIFICATE OF PARTICIPATION

This is to certify that

Aanchal Sharma

has successfully participated in the

Capacity Building Program on Communication Skills

conducted online from 20 to 24 June 2022.

MYLAVARAPU

CHANDRASEKHAR

Digitally signed by MYLAVARAPU
CHANDRASEKHAR

Date: 2022.07.08 17:17:43 +05'30'

Prof. Chandreie Mukherjee -Program Director

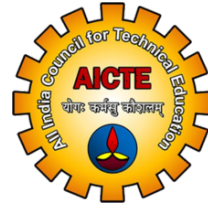
Prof. Sunitha T

-Program Director

Prof. M. Chandrasekhar

Director- IIM Visakhapatnam

No:ATAL/2021/1623427187



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **Dnyanesh Patalu Bandgar**, Assistant Professor of **Sinhgad Institute of Management** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary FDP** on "**Research Methodology on Applied Econometrics**" from **2021-7-26** to **2021-7-30** at **National Institute of Industrial Engineering**.

Adviser-I, ATAL Academy



Coordinator



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Manisha Dipak Badgajar**, Assistant Professor of **Sinhgad Institute Of Management , Vadgaon** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary FDP on "Social Enterprise Management"** from **23/10/2021** to **27/10/2021** at **Institute of Management Studies, Banaras Hindu University**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal



Coordinator

SINHGAD INSTITUTES

19/15, Erandwane, Smt. Khilare Marg, Off. Karve Road, Pune - 411004,
Phone : 020 - 25431001 | www. sinhgad.edu



CERTIFICATE

This is to certify that Dr. / Mr. / Mrs./ Ms. Mr. Rajit Rajenderan Panickar
of Sinhgad Institute Of Management, Vadgaon (Bk)

has attended 15 days Faculty Development Programme held in the month of April 2022.

On

“ Train the Trainer ”

Organized by Sinhgad Management Institutes

Mr. G. K. Shahani
Member-Trustee, Sinhgad Institutes

SINHGAD INSTITUTES

19/15, Erandwane, Smt. Khilare Marg, Off. Karve Road, Pune - 411004,
Phone : 020 - 25431001 | www. sinhgad.edu



Sinhgad Institutes

CERTIFICATE

This is to certify that Dr. / Mr. / Mrs./ Ms. Mrs. Sushma Jalindar Gandai
of Sinhgad Institute Of Management, Vadgaon (Bk)

has attended 15 days Faculty Development Programme held in the month of April 2022.

On

“ Train the Trainer ”

Organized by Sinhgad Management Institutes

Mr. G. K. Shahani
Member-Trustee, Sinhgad Institutes



SINHGAD INSTITUTES

19/15, Erandwane, Smt. Khilare Marg, Off. Karve Road, Pune - 411004,
Phone : 020 - 25431001 | www. sinhgad.edu



CERTIFICATE

This is to certify that Dr. / Mr. / Mrs./ Ms. Mrs. Yogita Parag Kadbane
of Sinhgad Institute Of Management, Vadgaon (Bk)

has attended 15 days Faculty Development Programme held in the month of April 2022.

On

“ Train the Trainer ”

Organized by Sinhgad Management Institutes

Mr. G. K. Shahani
Member-Trustee, Sinhgad Institutes

SINHGAD INSTITUTES

19/15, Erandwane, Smt. Khilare Marg, Off. Karve Road, Pune - 411004,
Phone : 020 - 25431001 | www. sinhgad.edu



CERTIFICATE

This is to certify that Dr. / Mr. / Mrs./ Ms. Dr. Manisha Dipak Badgujar
of Sinhgad Institute Of Management, Vadgaon (Bk)

has attended 15 days Faculty Development Programme held in the month of April 2022.

On

“ Train the Trainer ”

Organized by Sinhgad Management Institutes

Mr. G. K. Shahani
Member-Trustee, Sinhgad Institutes

No: ATAL/2021/1639718173



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Manisha Dipak Badgujar**, Assistant Professor of **Sinhgad Institute Of Management , Vadgaon** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Advanced FDP** on "**Emerging Financial Management and Accounting Techniques**" from **17/01/2022** to **21/01/2022** at **The University of Burdwan**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal



Coordinator

No: ATAL/2021/1636442969



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Manisha Dipak Badgajar**, Assistant Professor of **Sinhgad Institute Of Management , Vadgaon** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary FDP** on "**Authentic Leadership and Excellence**" from **22/11/2021** to **26/11/2021** at **Central University of Jammu**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal



Coordinator



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Manisha Dipak Badgajar**, Assistant Professor of **Sinhgad Institute Of Management , Vadgaon** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary FDP on "Social Enterprise Management"** from **23/10/2021** to **27/10/2021** at **Institute of Management Studies, Banaras Hindu University**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal



Coordinator



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2021-2022	Prof. Dushyant Bodhkey	Assistant Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Ms. Kumudini Manwar	Assistant Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Dr. Milind Godase	Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Dr. Sunil Khilari	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Dr. Ankush Kudale	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Dr. Ramesh Jadhav	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Ms. Rahul Dwivedi	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Prof. Shobha Mishra	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Prof. Bhalchandra Doddi	Asst. Professor	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021
2021-2022	Dr. Chandrani Singh	Director	FDP on Machine Learning, Data Science & Deep Learning with Python	01-07-2021 to 16-07-2021

Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

Certificate of Participation and Merit for Dushyant H. Bodkhey. Includes logos for Valence, AICTE, and Sinhgad Institutes. Text details the Faculty Development Programme (FDP) on Machine Learning, Data Science, and Deep Learning with Python, held from July 1st to 16th, 2021. The certificate is signed by Dr. Chandrani Singh and Dr. Daniel Penkar.

Singh

Dr. Chandrani Singh
Director SIOM-MCA



Penkar

Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

VALENCE  

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT,
PUNE-41

IN ASSOCIATION WITH
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION(AICTE)
[AICTE REF. NO. 34-67 I.LL5/ FDC/ FDP/ P-T I 2019-20]

IS ORGANIZING AN
ONLINE FACULTY DEVELOPMENT PROGRAMME(FDP)
ON
"MACHINE LEARNING DATA SCIENCE &
DEEP LEARNING WITH PYTHON"
01ST JULY - 16TH JULY,2021 (TWO WEEKS)

CERTIFICATE OF PARTICIPATION AND MERIT

This is to certify that **DR./PROF/MR./MS.**
Kumudini Manwar of
Sinhgad Institute of Management, Pune
has attended the **FACULTY DEVELOPMENT PROGRAMME(FDP)** on "**MACHINE LEARNING, DATA SCIENCE AND DEEP LEARNING with Python**". He/She has received "**GRADE A**" in the assessment conducted by the **PROGRAMME MONITORING COMMITTEE of the FDP.**


DR. CHANDRANI SINGH
DIRECTOR, MCA SIOM &
CHAIRPERSON (PROGRAMME MONITORING COMMITTEE)
SIOM


DR. DANIEL PENKAR
DIRECTOR SIOM

Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT,
PUNE-41

IN ASSOCIATION WITH
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION(AICTE)
[AICTE REF. No. 34-67 I.L5/ FDC/ FDP/ P-T I 2019-20]
IS ORGANIZING AN
ONLINE FACULTY DEVELOPMENT PROGRAMME(FDP)
ON
"MACHINE LEARNING DATA SCIENCE &
DEEP LEARNING WITH PYTHON"
01ST JULY - 16TH JULY,2021 (TWO WEEKS)

CERTIFICATE OF PARTICIPATION AND MERIT

This is to certify that **DR./PROF/MR./MS.**
Dr.Sunil Khilari of
Sinhgad Institute Of Management, Pune
has attended the **FACULTY DEVELOPMENT PROGRAMME(FDP)** on "**MACHINE LEARNING, DATA SCIENCE AND DEEP LEARNING with Python**". He/She has received "**GRADE B+**" in the assessment conducted by the **PROGRAMME MONITORING COMMITTEE** of the FDP.

DR. CHANDRANI SINGH
DIRECTOR, MCA SIOM &
CHAIRPERSON (PROGRAMME MONITORING COMMITTEE)
SIOM

DR. DANIEL PENKAR
DIRECTOR SIOM

Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu







SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT,
PUNE-41

IN ASSOCIATION WITH
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION(AICTE)
 [AICTE REF. NO. 34-67 I.LL5/ FDC/ FDP/ P-T I 2019-20]
 IS ORGANIZING AN
 ONLINE FACULTY DEVELOPMENT PROGRAMME(FDP)
 ON
 "MACHINE LEARNING DATA SCIENCE &
 DEEP LEARNING WITH PYTHON"
 01st JULY - 16th JULY,2021 (TWO WEEKS)

CERTIFICATE OF PARTICIPATION AND MERIT

This is to certify that **DR./PROF/MR./MS.**
 Dr. Ramesh D Jadhav _____ of

 Sinhgad Institute Of Management, Pune


has attended the FACULTY DEVELOPMENT PROGRAMME(FDP) on "MACHINE LEARNING, DATA SCIENCE AND DEEP LEARNING
 with Python". He/She has received "GRADE A " in the assessment conducted
 by the PROGRAMME MONITORING COMMITTEE of the FDP.



 DR. CHANDRANI SINGH
 DIRECTOR, MCA SIOM &
 CHAIRPERSON (PROGRAMME MONITORING COMMITTEE)
 SIOM



 DR. DANIEL PENKAR
 DIRECTOR SIOM


Dr. Chandrani Singh
Director SIOM-MCA




Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT,
PUNE-41

IN ASSOCIATION WITH
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION(AICTE)
[AICTE REF. NO. 34-67 I.I.L5/ FDC/ FDP/ P-T I 2019-20]

IS ORGANIZING AN
ONLINE FACULTY DEVELOPMENT PROGRAMME(FDP)

ON
"MACHINE LEARNING DATA SCIENCE &
DEEP LEARNING WITH PYTHON"
01st JULY - 16th JULY,2021 (TWO WEEKS)

CERTIFICATE OF PARTICIPATION AND MERIT

This is to certify that **DR./PROF/MR./MS.**

Dr. Chandrani Singh of

Sinhgad Institute Of Management, Pune

has attended the **FACULTY DEVELOPMENT PROGRAMME(FDP)** on "**MACHINE LEARNING, DATA SCIENCE AND DEEP LEARNING with Python**". He/She has received "**GRADE A**" in the assessment conducted by the **PROGRAMME MONITORING COMMITTEE of the FDP.**

DR. CHANDRANI SINGH
DIRECTOR, MCA SIOM &
CHAIRPERSON (PROGRAMME MONITORING COMMITTEE)
SIOM

DR. DANIEL PENKAR
DIRECTOR SIOM

Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

Report of Training of Accounts Staff

An internal training program was organized to update the staff of the accounts department of SIOM. All the accounts staff enthusiastically attended the said training sessions. Training session was conducted on 20/12/2022 at 10:00 am in SIOM. It was very effective in enhancing the knowledge of accounts staff.




Dr. Daniel Penkar
Director SIOM





Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

Report of Training of Accounts Staff

An internal training program was organized to update the staff of the accounts department of SIOM. All the accounts staff enthusiastically attended the said training sessions. Training session was conducted on 20/12/2022 at 10:00 am in SIOM. It was very effective in enhancing the knowledge of accounts staff.



Dr. Daniel Penkar
Director SIOM



Report on Training to operate new payroll software

STES is in the process of implementing new payroll software Relyon's Saral Paypack. In this regard, a training of Accounts Staff and Administration/Office Staff responsible for calculating salary and maintaining employee leave records was arranged for the same. This training session was arranged at SIOM on 28th March 2022 at 11 am.



Dr. Daniel Penkar
Director SIOM



Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

Report of Training for operation of New Mobile based admission/fees collection module

To ease the admission and fees collection process, a new mobile based admission/fees collection module which is linked with Tally was developed. An orientation was scheduled to implement the same for carrying out Admissions for Academic Year 2021-22 which are scheduled in forthcoming weeks.

Staff, from accounts and admission departments was designated to undertake the training. The training was scheduled at 2 pm on 13/7/2021 in their office space. Training was conducted by Mrs RupaliWarokar.



Dr. Daniel Penkar
Director SIOM





Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

TRAINING PROGRAM - NON-TEACHING





Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

REPORT ON PERSONAL HEALTH AND HYGIENE

Activity Title	Personal Health and Hygiene	Date & Time	13 th October 2021 2.00 to 5.00 pm
Activity Category	General	Activity Venue	Conference Hall
Participants	Non –Teaching Staff	Numbers of Participants	88
Organization Name	SIOM	Faculty Coordinator	Mrs Rupali Warokar

On October 13, 2021, Personal Health and Hygiene Awareness Workshop, was successfully conducted for non-teaching staff at Sinhgad Institute of Management, Vadgaon Budruk. The goal of the session was to provide non-teaching personnel with useful information and advice to improve their personal hygiene and health habits. The workshop's major objective was to raise non-teaching staff members' knowledge of the value of maintaining proper personal hygiene and health in order to promote a more positive and productive work environment.

The workshop covered a diverse range of topics, ensuring a holistic approach to personal health and hygiene:

Introduction to Personal Health: An overview of the impact of personal health on overall well-being, emphasizing its role in professional and personal life.

Nutrition and Healthy Eating: Practical guidance on maintaining a balanced diet, understanding nutritional needs, and incorporating healthy food choices into daily routines.

Physical Activity: Insights into the benefits of regular exercise, along with tips for integrating physical activity into busy schedules for improved mental and physical well-being.

Hygiene Practices: Detailed discussions on proper hygiene practices, including the importance of hand washing, dental care, and maintaining overall personal cleanliness to prevent the spread of infections.

Mental Health Awareness: Addressing stress management, promoting a positive work-life balance, and providing resources for seeking support when needed.

Preventive Health Measures: Practical advice on routine health check-ups, vaccinations, and preventive measures to promote long-term health and well-being.

The workshop was conducted by Dr Shriram Dawkhari, a healthcare professional with expertise in promoting health and wellness. The session utilized a mix of presentations, interactive discussions, and practical demonstrations to engage participants actively.





Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

The feedback from non-teaching staff members was overwhelmingly positive. Participants expressed gratitude for the comprehensive information provided and found the practical tips applicable to their daily lives. Many attendees mentioned feeling inspired to make positive changes in their health habits.



Dr. Daniel Penkar
Director, SIOM




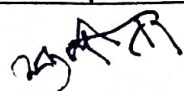

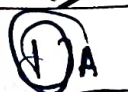
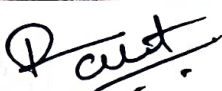

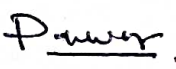
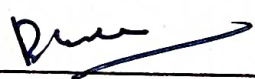
SINHGAD INSTITUTE OF MANAGEMENT
VADGAON (BK), PUNE – 411041
NON-TEACHING STAFF

October 2021

Sr. No.	Employee Name	Designation	Sign
1	Mrs. Warokar Rupali A.	Registrar	
2	Mr. Sandipan D. Tadage	Librarian	
3	Mr. Joshi Abhay N.	Administrative Officer	
4	Mr. Ganesh G. Shinde	PA to Director	
5	Mr. Tushar C. Nivangune	DTP Operator	
6	Mrs. Chitra S. Bhosale	Admn. Officer	
7	Ms. Kakade Pragati P.	Instructor (MCA)	
8	Mrs. Pragati P. Limhan	Accountant	
9	Ms. Rupali M. Soni	Sr. Accountant	
10	Mr. Anil T. Jadhav	Head Clerk	
11	Mr. Ganpati N. Bansode	Accountant	
12	Mrs. Madhumalti R. Shitole	Accountant	
13	Mrs. Jyoti S. Mali	Accounts Clerk	
14	Mr. Shrinivas S. Kulkarni	Accountant	
15	Mrs. Geetanjali R. Jagtap	Placement Assistant	
16	Mr. Ramchandra S. Khopade	Gunman	
17	Mr. Laxman G. Tathe	Gunman	
18	Mr. Vishnukant D. Gadewar	Asst. Librarian	
19	Mrs. Pise Kalpana B.	Asst. Librarian	
20	Mr. Kharade Arjun B.	Jr. Clerk	
21	Ms. Raut Sharda S.	Jr. Clerk (SGH)	

Sr. No.	Employee Name	Designation	Sign
22	Ms. Nanda N. Yadav	Jr. Clerk (SGH)	
23	Mr. Makarand A. Purandare	Library Clerk	
24	Mr. Gharge Anil T.	Accountant	Anil T. Gharge
25	Mrs. Manisha N. Deshpande	Asst. Librarian	M. Deshpande
26	Ms. Damini S. Thopte	Accounts Clerk	Dhopte
27	Mr. Daltrao R. Pise	Jr. Clerk (Estate Office)	
28	Mr. K. M. Ingole	Jr. Clerk (Security Department)	K. Ingole
29	Mr. Tukaram J. Sonawane	Hamal/Peon	Tukaram J. Sonawane
30	Mr. Krishnath B. Shinde	Driver	
31	Mr. Somnath T. Gaikwad	Peon/Driver	Somnath T. Gaikwad
32	Mr. Umesh V. Jadhav	Driver/Hamal	Umesh V. Jadhav
33	Mr. A. P. Chakane	Wet-Sweeper	A. P. Chakane
34	Mr. Ramchandra D. Bansode	Peon	Ramchandra D. Bansode
35	Mr. Dinkar U. Lokhande	Peon	Dinkar U. Lokhande
36	Mr. Sitaram A. Ingole	Unskill Peon	Sitaram A. Ingole
37	Mr. Dattatraya V. Bansode	Hamal/Driver	Dattatraya V. Bansode
38	Mr. Nanabhau K. Shinde	Hamal / Peon	Nanabhau K. Shinde
39	Mr. Vishal S. Shendkar	Driver / Hamal	Vishal S. Shendkar
40	Mr. Dattatray N. Mali	Chowkidar/Watchman	Dattatray N. Mali
41	Mr. Santosh T. Jadhav	Peon/Hamal	Santosh T. Jadhav
42	Mr. Sanjay S. Katbane	Peon/Hamal	Sanjay S. Katbane
43	Mr. Kabir Prashant D.	Peon/MPW (M)	Kabir Prashant D.
44	Mr. Shinde Somnath S.	Hamal / Peon	Somnath S. Shinde
45	Mr. Rajesh M. Mali	Hamal/Chowkidar	Rajesh M. Mali

Sr. No.	Employee Name	Designation	Sign
46	Mr. Gorakhnath B. Pise	Hamal/Chowkidar	Pise G
47	Mr. S. D. Ingole	Hamal/Watchman	Sid Ingole.
48	Mr. Bansode Arvind S.	Peon	ASB
49	Mr. Jorwar Nandkumar S.	Security Guard	NSJ
50	Mr. Ghode Dnyaneshwar D.	CCTV Technician / Operator	Ghosh
51	Mr. Lathe Machindra M.	Wet Sweeper/Hamal	mm/lathe
52	Mr. Bhise Dada N.	Wet Sweeper/Hamal	भई
53	Mr. Bansode Sachin B.	Peon / Hamal	S. B.
54	Mr. Potdar Avdhut G.	Peon/ Hamal	ABD
55	Mr. Sitaram M. Ingole	Hamal / Peon	smi
56	Mr. Pirjade Salim A.	Security Guard	PSA
57	Mr. Sutar Sagar V.	Security Guard	Sutar
58	Mr. Godase Sunil D.	Hamal / Peon	Godase
59	Mr. Javeer Abasaheb B.	Sweeper	JAB
60	Mr. Lonare Sagar Vilas	Hamal / Sweeper	SU
61	Mr. Randive Anil V.	Sweeper	A.R.
62	Mr. Bagul Suhas C.	Sweeper	Bagul
63	Mr. Dnyaneshwar G. Kale	Security Guard	DGK
64	Mr. Nitin J.Aadsul	Driver/Hamal	Nitin
65	Mr. Tawade Rajendra P.	Sweeper(Sinhgad Boys Hostel)	R.T.
66	Smt. Thorat Lata G.	Maid / Sweeper	TL
67	Mrs. Asha R.Shinde	Maid / Sweeper	AS
68	Ms.Shobha B. Nagalgave	Maid / Sweeper (SGH)	शोभा
69	Mrs. Sujata G. Shinde	Maid / Sweeper	S.G.S.

Sr. No.	Employee Name	Designation	Sign
70	Mrs. Madale V.i Shrawan	Maid / Sweeper	
71	Mrs. Meenabai S.Patil	Maid / Sweeper	MSP
72	Ms. Sunita M. Sakharkar	Maid / Sweeper (SGH)	
73	Ms. Sunita B. Chharge	Helper (Vadgaon Campus Clinic)	
74	Mr. Ankush A. Doltade	Security Guard/MPW (Male)	
75	Mr. Avinash L. Salunke	Wireman	Avinash
76	Mr. Nathaji S. Raut	Security Guard/MPW (Male)	
77	Mr. Anand R. Shingare	Security Guard/MPW (Male)	
78	Mr. Vilas R. Godase	Security Guard/MPW (Male)	Godase V.
79	Mr. Nandkumar S.Pawar	Security Guard/ MPW (M)	
80	Mr. Shrishail P. Bhise	Security Guard/MPW (Male)	
81	Mr. Bishnu B. Shahi	House Keeping Cleaner/ MPW	B. Sahi
82	Mr. Laxman M. Bandagar	Tr. Electrician (Campus)	LMB

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Rupali Anil Warokar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Sandipan D. Tadage

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Abhay Narayan Joshi

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Ganesh Gopabrao Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Chitra Sudhir Bhosale

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Tushar Chandrakant Nivangune

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Pragati Pravinchandra Kakade

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Pragati Prakash Limhan

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Rupali Mahesh Poni

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Ganapati Narsu Bansode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Madhumalti Rajesh Phitole

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Jyoti Ponnath Mali

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Damini S. Thopte

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Anil T. Garge

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Shrinivas S. Kulkarni

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Anil Tansen Jadhav

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Arjun Bhagwan Kharade

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Geetanjali Rahul Jagtap

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Vishnukant Dinkar Gadewar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Kalpana Bharat Pise

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Manisha N. Deshpande

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Makarand Ashok Purandare

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Arun Pandurang Chakane

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dinkar Uttam Lokhande

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Pitaram Ananda Ingole

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Nanabhau Kishan Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Santosh Tukaram Jadhav

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Sanjay Puresh Katbane

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Sunil Damodar Godase

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Avdhut Gajanan Potdar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Kabir Prashant Dattatray

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Machindra Magan Lathe

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dada Nivrutti Bhise

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Vishal Shankar Phendkar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Pitaram Murlidhar Ingole

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Somnath Sukhdev Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Smt. Lata Godaji Thorat

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Asha Ramdas Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Meenabai Sanjay Patil

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Vaishali Shrawan Madale

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Sujata Gautam Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Sharda Puresh Raut

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Nanda Navnath Yadav

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Avinsh L. Palunke

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Ramchandra Dattatray Bansode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Arvind Sukhdev Bansode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Tukaram Jijaba Sonawane

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Krishnath Bhiku Shinde

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Somnath Tukaram Gaikwad

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dattatraya Vishnu Bansode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Jadhav Umesh Vitthal

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Nitin J. Aadsul

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Laxman M. Bandagar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dnyaneshwar Dhanappa Ghode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Laxman Gulab Tathe

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Ramchandra Padhu Khopade

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Daltrao Rajabhau Pise

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Gorakhnath Babu Pise

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Sachin Babu Bansode

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Rajesh Mahadeo Mali

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dattatray Namdev Mali

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Kumar Macchindra Ingole

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Siddheshwar Dashrath Ingole

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Nandkumar Shivram Jorwar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Pagar Vilas Putar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Dnyaneshwar Govind Kale

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Ankush A. Doltade

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Vilas R. Godase

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Nandkumar S. Pawar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Nathaji S. Raut

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Anand R. Shingare

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Shrishail P. Bhise

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Punita B. Chharge

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Shobha Balaji Nagalgave

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Anil Vajinath Bandive

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Abasaheb Bhagwat Javeer

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Ms. Punita Madan Sakharkar

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Rajendra Pundlik Tawade

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Suhas Chandrasen Bagul

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Jagar V. Lonare

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF MANAGEMENT

CERTIFICATE
OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mr. Bishnu B. Shahi

FOR ATTENDING THE TRAINING PROGRAM ON
PERSONAL HEALTH & HYGIENE ON 13TH OCTOBER 2021.



DR. DANIEL PENKAR
Director, SIOM