

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development -administrative training programs during the last five years

2022 – 2023

Year	Name of the participant	Designation	Title of the FDP -MDP- professional development - administrative training program	Dates (from-to) (DD-MM-YYYY)
22-23	Dr. Sagar Pawar	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Shriram Dawkhar	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Khwaja Rahman	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Manisha Badgujar	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Avinash Joshi	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Pradip Thombare	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Rijwan Shaikh	Associate Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Akshata Sakhawalkar	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr. Shital Thakre	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Amol Khandagale	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Yogita Kadbane	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Aanchal Sharma	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Ragini Indoriya	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Sushama Gandal	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Priyanka Pawar	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Swapnil Devhade	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Ankush Mahajan	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022





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22-23	Piyush Aole	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Abhishek Kottapalle	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Deepali Sonawane	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Suraj Sonawane	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Pratapsinh Patil	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Prachi Deshpande	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Rucha Deshpande	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Dr.Girish Bakshi	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Omkar Lad	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Rajit Panicker	Assistant Professor	FDP on Domain Specific Current Business Trends	01-11-2022 to 4-11-2022
22-23	Aanchal Sharma	Assistant Professor	FDP on SEM using SPSS	01-05-2023 - 07-05-2023
22-23	Dr. Pradip Thombare	Assistant Professor	FDP (IIM - A)	10-04-2023 to 25-05-2023
22-23	Dr. Manisha Badgujar	Associate Professor	Refresher Course in Development of MOOC's Quadrants (Finance)	07-02-2023 to 20-02-2023

Dr. Daniel Penkar
Director, SIOM





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Prof. Aanchal Sharma

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Mr. Rajit Panicker

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University Grants Commission



UGC - Human
Resource
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This is to Certify that

*Dr. Manisha Dipak Badgajar,
Assistant Professor at Sinhgad Institute Of
Management, Vadgaon (bk) Pune, affiliated
to Savitribai Phule Pune University, Pune
has participated in the Refresher Course in
Development of MOOCs-4 Quadrants
(Finance) conducted at the Department of
Media & Communication Studies, Savitribai
Phule Pune University, Pune-411007, from
07/02/2023 to 20/02/2023 under the UGC
Scheme and has obtained grade 'B'*

COORDINATOR

DIRECTOR

REGISTRAR

Grade Scale : A+ : 85% and Above A : 70 - 84% B : 60 - 69% C : 50 - 59% F : 49%

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INDIAN INSTITUTE of MANAGEMENT AHMEDABAD

Pradip Sudam Thombare

has completed

Faculty Development Programme in Pedagogy and Research Methods

from April 11 to May 25, 2023

at the Indian Institute of Management Ahmedabad

This certificate is awarded based on the participant's satisfactory performance in the programme.

Dhiman Bhadra
Chair, Faculty Development Programme



Pradyumana Khokle
Dean (Programmes)

Certificate Ref. No.: SCOE/MBA/FDP-SEM/2023/011



Certificate of Participation

This certificate is proudly awarded to

Ms. Anchal Sharma

For successful participation in the One-Week Online Faculty Development Program on "Introduction to Structural Equation Modeling (SEM) USING SPSS/ AMOS/ ADANCO/ R-studio/ SmartPLS" organized by Department of MBA, Sanjivani College of Engineering, Kopergaon (An Autonomous Institute) from 01st May to 07th May 2023.

A handwritten signature in blue ink, appearing to read "V. R. Malkar".

DR. V. R. MALKAR

Co-convener
HOD, MBA, SCOE



A handwritten signature in blue ink, appearing to read "A. G. Thakur".

DR. A. G. THAKUR

convener
DIRECTOR, SCOE



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6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2022-23	Prof. Punam Chaudhari	Assistant Professor	Five days FDP on "Bibliometric Analysis, Systematic Literature Review and Meta Analysis"	08-05-2023 to 12-05-2023

Dr. Chandrani Singh
Director SIOM-MCA



Dr. Daniel Penkar
Director



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AMITY UNIVERSITY
HARYANA

FACULTY DEVELOPMENT PROGRAMME

on

**Bibliometric Analysis, Systematic Literature Review and Meta
Analysis**

MAY 8-12, 2023

CERTIFICATE OF PARTICIPATION

This certificate is awarded to Mr/Ms/Dr **PUNAM CHAUDHARI** of **SINHGAD INSTITUTE OF MANAGEMENT** for participating in 5 Days Faculty Development Programme organized by Amity Business School, Amity University Haryana.

Dr. Ritu Sharma
Programme Convener

Prof. (Dr.) Vikas Madhukar
Pro-Vice Chancellor, AUH
Dean, Faculty of Management Studies
Director, Amity Business School

Prof. (Dr.) P B Sharma
Vice Chancellor

Dr. Chandrani Singh
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Dr. Daniel Penkar
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TRAINING PROGRAM- NON-TEACHING

Report of Training of Accounts Staff

An internal training program was organized to update the staff of the accounts department of SIOM. All the accounts staff enthusiastically attended the said training sessions. Training session was conducted on 20/12/2022 at 10:00 am in SIOM. It was very effective in enhancing the knowledge of accounts staff.




Dr. Daniel Penkar
Director SIOM





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Dr. Daniel Penkar
Director SIOM



Report on Training to operate new payroll software

STES is in the process of implementing new payroll software Relyon's Saral Paypack. In this regard, a training of Accounts Staff and Administration/Office Staff responsible for calculating salary and maintaining employee leave records was arranged for the same. This training session was arranged at SIOM on 28th March 2022 at 11 am.



Dr. Daniel Penkar
Director SIOM



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Report of Training for operation of New Mobile based admission/fees collection module

To ease the admission and fees collection process, a new mobile based admission/fees collection module which is linked with Tally was developed. An orientation was scheduled to implement the same for carrying out Admissions for Academic Year 2021-22 which are scheduled in forthcoming weeks.

Staff, from accounts and admission departments was designated to undertake the training. The training was scheduled at 2 pm on 13/7/2021 in their office space. Training was conducted by Mrs Rupali Warokar.



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Director SIOM





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Ms. Damini Sanjay Thopte

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Accounts Department on 20th December, 2022

DR. SAGAR PAWAR

ACADEMIC HEAD

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Ms. Pradnya Rahul Hinge

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Accounts Department on 20th December, 2022

Handwritten signature of Dr. Sagar Pawar in blue ink.

DR. SAGAR PAWAR

ACADEMIC HEAD

Handwritten signature of Dr. Daniel Penkar in blue ink.

DR. DANIEL PENKAR

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Ms. Rupali Mahesh Soni

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A handwritten signature in blue ink, appearing to be 'Sagar Pawar'.

DR. SAGAR PAWAR

ACADEMIC HEAD

A handwritten signature in blue ink, appearing to be 'Daniel Penkar'.

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REPORT ON PERSONAL HEALTH AND HYGIENE

Activity Title	Personal Health and Hygiene	Date & Time	18 th October 2022 2.00 to 5.00 pm
Activity Category	General	Activity Venue	Conference Hall
Participants	Non –Teaching Staff	Numbers of Participants	80
Organization Name	SIOM	Faculty Coordinator	Mrs Rupali Warokar

On October 18, 2022, Personal Health and Hygiene Awareness Workshop, was successfully conducted for non-teaching staff at Sinhgad Institute of Management, Vadgaon Budruk. The goal of the session was to provide non-teaching personnel with useful information and advice to improve their personal hygiene and health habits. The workshop's major objective was to raise non-teaching staff members' knowledge of the value of maintaining proper personal hygiene and health in order to promote a more positive and productive work environment.

The workshop covered a diverse range of topics, ensuring a holistic approach to personal health and hygiene:

Introduction to Personal Health: An overview of the impact of personal health on overall well-being, emphasizing its role in professional and personal life.

Nutrition and Healthy Eating: Practical guidance on maintaining a balanced diet, understanding nutritional needs, and incorporating healthy food choices into daily routines.

Physical Activity: Insights into the benefits of regular exercise, along with tips for integrating physical activity into busy schedules for improved mental and physical well-being.

Hygiene Practices: Detailed discussions on proper hygiene practices, including the importance of hand washing, dental care, and maintaining overall personal cleanliness to prevent the spread of infections.

Mental Health Awareness: Addressing stress management, promoting a positive work-life balance, and providing resources for seeking support when needed.

Preventive Health Measures: Practical advice on routine health check-ups, vaccinations, and preventive measures to promote long-term health and well-being.

The workshop was conducted by Prachi Deshpande, a healthcare professional with expertise in promoting health and wellness. The session utilized a mix of presentations, interactive discussions, and practical demonstrations to engage participants actively.





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Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
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The feedback from non-teaching staff members was overwhelmingly positive. Participants expressed gratitude for the comprehensive information provided and found the practical tips applicable to their daily lives. Many attendees mentioned feeling inspired to make positive changes in their health habits.



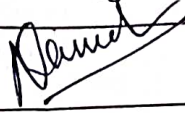

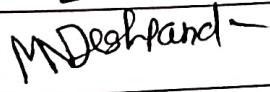


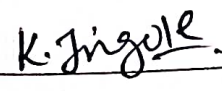
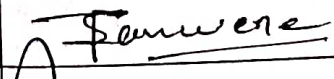

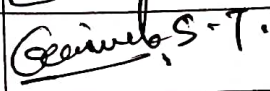
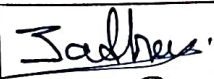
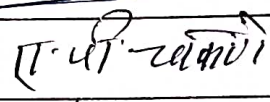
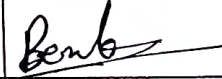
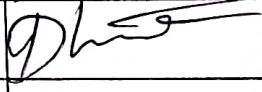

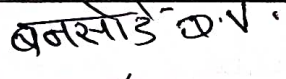
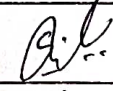
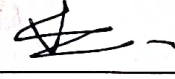
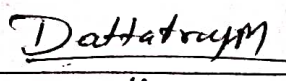
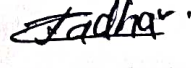
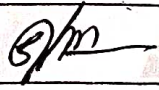

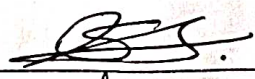
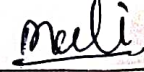
Dr. Daniel Penkar
Director, SIOM




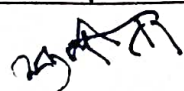

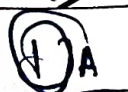
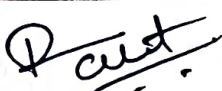

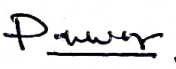
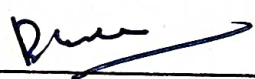
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VADGAON (BK), PUNE – 411041
NON-TEACHING STAFF

October 2022

Sr. No.	Employee Name	Designation	Sign
1	Mrs. Warokar Rupali A.	Registrar	
2	Mr. Sandipan D. Tadage	Librarian	
3	Mr. Joshi Abhay N.	Administrative Officer	
4	Mr. Ganesh G. Shinde	PA to Director	
5	Mr. Tushar C. Nivangune	DTP Operator	
6	Mrs. Chitra S. Bhosale	Admn. Officer	
7	Ms. Kakade Pragati P.	Instructor (MCA)	
8	Mrs. Pragati P. Limhan	Accountant	
9	Ms. Rupali M. Soni	Sr. Accountant	
10	Mr. Anil T. Jadhav	Head Clerk	
11	Mr. Ganpati N. Bansode	Accountant	
12	Mrs. Madhumalti R. Shitole	Accountant	
13	Mrs. Jyoti S. Mali	Accounts Clerk	
14	Mr. Shrinivas S. Kulkarni	Accountant	
15	Mrs. Geetanjali R. Jagtap	Placement Assistant	
16	Mr. Ramchandra S. Khopade	Gunman	
17	Mr. Laxman G. Tathe	Gunman	
18	Mr. Vishnukant D. Gadewar	Asst. Librarian	
19	Mrs. Pise Kalpana B.	Asst. Librarian	
20	Mr. Kharade Arjun B.	Jr. Clerk	
21	Ms. Raut Sharda S.	Jr. Clerk (SGH)	

Sr. No.	Employee Name	Designation	Sign
22	Ms. Nanda N. Yadav	Jr. Clerk (SGH)	
23	Mr. Makarand A. Purandare	Library Clerk	
24	Mr. Gharge Anil T.	Accountant	Anil T. Gharge
25	Mrs. Manisha N. Deshpande	Asst. Librarian	
26	Ms. Damini S. Thopte	Accounts Clerk	
27	Mr. Daltrao R. Pise	Jr. Clerk (Estate Office)	
28	Mr. K. M. Ingole	Jr. Clerk (Security Department)	
29	Mr. Tukaram J. Sonawane	Hamal/Peon	
30	Mr. Krishnath B. Shinde	Driver	
31	Mr. Somnath T. Gaikwad	Peon/Driver	
32	Mr. Umesh V. Jadhav	Driver/Hamal	
33	Mr. A. P. Chakane	Wet-Sweeper	
34	Mr. Ramchandra D. Bansode	Peon	
35	Mr. Dinkar U. Lokhande	Peon	
36	Mr. Sitaram A. Ingole	Unskill Peon	
37	Mr. Dattatraya V. Bansode	Hamal/Driver	
38	Mr. Nanabhau K. Shinde	Hamal / Peon	
39	Mr. Vishal S. Shendkar	Driver / Hamal	
40	Mr. Dattatray N. Mali	Chowkidar/Watchman	
41	Mr. Santosh T. Jadhav	Peon/Hamal	
42	Mr. Sanjay S. Katbane	Peon/Hamal	
43	Mr. Kabir Prashant D.	Peon/MPW (M)	
44	Mr. Shinde Somnath S.	Hamal / Peon	
45	Mr. Rajesh M. Mali	Hamal/Chowkidar	

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46	Mr. Gorakhnath B. Pise	Hamal/Chowkidar	<u>Pise G</u>
47	Mr. S. D. Ingole	Hamal/Watchman	<u>Sid Ingole.</u>
48	Mr. Bansode Arvind S.	Peon	<u>ASB</u>
49	Mr. Jorwar Nandkumar S.	Security Guard	<u>NSJ</u>
50	Mr. Ghode Dnyaneshwar D.	CCTV Technician / Operator	<u>Ghade</u>
51	Mr. Lathe Machindra M.	Wet Sweeper/Hamal	<u>mm/lathe</u>
52	Mr. Bhise Dada N.	Wet Sweeper/Hamal	<u>भई</u>
53	Mr. Bansode Sachin B.	Peon / Hamal	<u>S. B.</u>
54	Mr. Potdar Avdhut G.	Peon/ Hamal	<u>ABD</u>
55	Mr. Sitaram M. Ingole	Hamal / Peon	<u>smi</u>
56	Mr. Pirjade Salim A.	Security Guard	<u>PSA</u>
57	Mr. Sutar Sagar V.	Security Guard	<u>Sutar</u>
58	Mr. Godase Sunil D.	Hamal / Peon	<u>Godase</u>
59	Mr. Javeer Abasaheb B.	Sweeper	<u>JAB</u>
60	Mr. Lonare Sagar Vilas	Hamal / Sweeper	<u>SU</u>
61	Mr. Randive Anil V.	Sweeper	<u>A.R.</u>
62	Mr. Bagul Suhas C.	Sweeper	<u>Bagul</u>
63	Mr. Dnyaneshwar G. Kale	Security Guard	<u>DGK</u>
64	Mr. Nitin J.Aadsul	Driver/Hamal	<u>Nitin</u>
65	Mr. Tawade Rajendra P.	Sweeper(Sinhgad Boys Hostel)	<u>R.T.</u>
66	Smt. Thorat Lata G.	Maid / Sweeper	<u>TL</u>
67	Mrs. Asha R.Shinde	Maid / Sweeper	<u>AS</u>
68	Ms.Shobha B. Nagalgave	Maid / Sweeper (SGH)	<u>शोभा</u>
69	Mrs. Sujata G. Shinde	Maid / Sweeper	<u>S.G.S.</u>

Sr. No.	Employee Name	Designation	Sign
70	Mrs. Madale V.i Shrawan	Maid / Sweeper	
71	Mrs. Meenabai S.Patil	Maid / Sweeper	MSP
72	Ms. Sunita M. Sakharkar	Maid / Sweeper (SGH)	
73	Ms. Sunita B. Chharge	Helper (Vadgaon Campus Clinic)	
74	Mr. Ankush A. Doltade	Security Guard/MPW (Male)	
75	Mr. Avinash L. Salunke	Wireman	Avinash
76	Mr. Nathaji S. Raut	Security Guard/MPW (Male)	
77	Mr. Anand R. Shingare	Security Guard/MPW (Male)	
78	Mr. Vilas R. Godase	Security Guard/MPW (Male)	Godase V.
79	Mr. Nandkumar S.Pawar	Security Guard/ MPW (M)	
80	Mr. Shrishail P. Bhise	Security Guard/MPW (Male)	
81	Mr. Bishnu B. Shahi	House Keeping Cleaner/ MPW	B. Sahi
82	Mr. Laxman M. Bandagar	Tr. Electrician (Campus)	LMB

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OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Mrs. Rupali Anil Warokar

FOR ATTENDING THE TRAINING ON PERSONAL HEALTH
AND HYGIENE ON 18TH OCTOBER 2022.



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MRS. RUPALI WAROKAR
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CERTIFICATE

OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

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FOR ATTENDING THE TRAINING ON PERSONAL HEALTH
AND HYGIENE ON 18TH OCTOBER 2022.



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