



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

ANNUAL GENDER SENSITIZATION ACTION PLAN

2021-2022

INSTITUTIONAL DATA:

FACULTY:

<u>Female Faculty (%)</u>	<u>Male Faculty (%)</u>
42.86	57.14

STUDENT:

<u>Female Students (%)</u>	<u>Male Student (%)</u>
34.2	65.8



Dr. Daniel Penkar

Director, SIOM



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2021-2022

Number of Activities undertaken:

<u>Sr. No.</u>	<u>Activity</u>	<u>Date</u>
1	Men's Day 2021	21 st November 2021
2	Nirbhay Kanya Abhiyan Event 1. Women Safety at work 2. Health and Hygiene 3. Gender Equality	26 th February 2022
3	Women's Day 2022	8 th March 2022



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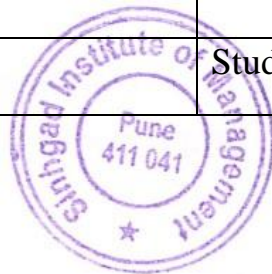
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GENDER EQUALITY COMMITTEE

At Sinhgad Institute of Management we practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Hence, for the same SIOM has prepared a committee to promote inclusiveness, tolerance, and harmony among the students and staff.

Sr. No.	Member Name	Designation
1	Dr. Daniel Penkar	Chairman
2	Dr. Chandrani Amarjit Singh	Coordinator
3	Dr. Manisha Badgujar	Faculty Representative (MBA)
4	Dr. Shriram Dawkhar	Faculty Representative (MBA)
5	Mrs. Kumudini Balkrishna Manwar	Faculty Representative (MCA)
6	Dr. Ankush Gajendra Kudale	Faculty Representative (MCA)
7	Shreem Agrawal	Student Representative (MBA)
8	Ashutosh Bhagadkar	Student Representative (MBA)
9	Indu Garg	Student Representative (MCA)
10	Gokul Bothe	Student Representative (MCA)



Dr. Daniel Penkar

Director, SIOM