



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

ANNUAL GENDER SENSITIZATION ACTION PLAN

2022-2023

INSTITUTIONAL DATA

FACULTY:

<u>Female Faculty (%)</u>	<u>Male Faculty (%)</u>
54	46

STUDENT:

<u>Female Students (%)</u>	<u>Male Student (%)</u>
35.45	64.55



Dr. Daniel Penkar

Director, SIOM



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NUMBER OF ACTIVITIES UNDERTAKEN:

<u>Sr. No.</u>	<u>Activity</u>	<u>Date</u>
1	Men's Day 2022	21 st November 2022
2	Women Empowerment- Session by Smt. Meena Kurlekar, Director Vanchit Vikas	2 nd December 2022
3	National Day of the Girl Child	23 th January 2023
4	Nirbhaya Kanya Abhyan: Womens Legal Rights, Safety and Hygiene, Gender Equality – Sessions by <ul style="list-style-type: none">• Dr.Ms. Suma Poduval (Human resource manager at IT, automobile and pharma company)• Ms. Swapna Purohit (Operational HR with 12 years of experience in health care industry)• Dr. Girish Bakshi (MA, M. Com, M.Sc. Ecology & Environments, MMS, MPM, LL.M, M. Phil, MAIMA having good interpersonal skills.)	25 th February 2023
5	Women's Day 2023	8 th March 2023

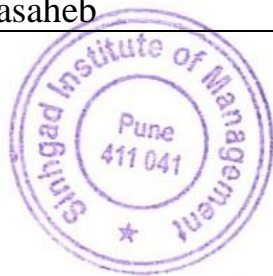


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Director, SIOM

GENDER EQUALITY COMMITTEE

At Sinhgad Institute of Management we practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Hence, for the same SIOM has prepared a committee to promote inclusiveness, tolerance, and harmony among the students and staff.

<u>Sr. No.</u>	<u>Member Name</u>	<u>Designation</u>
1	Dr. Daniel Penkar	Chairman
2	Dr. Chandrani Amarjit Singh	Coordinator
3	Dr. Manisha Badgujar	Faculty Representative (MBA)
4	Dr. Shriram Dawkhar	Faculty Representative (MBA)
5	Mrs. Kumudini Balkrishna Manwar	Faculty Representative (MCA)
6	Dr. Ankush Gajendra Kudale	Faculty Representative (MCA)
7	Shivani Ingle	Student Representative (MBA)
8	Om Chintalwar	Student Representative (MBA)
9	Joshi Tanvi Shekhar	Student Representative (MCA)
10	Gite Sudarshan Annasaheb	Student Representative (MCA)



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