



Sinhgad Institutes

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)
S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

ANNUAL GENDER SENSITIZATION ACTION PLAN

2022-2023

INSTITUTIONAL DATA

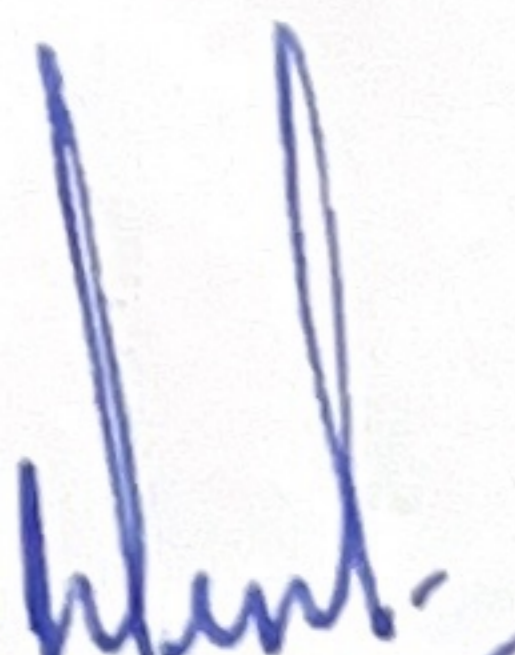
FACULTY:

<u>Female Faculty (%)</u>	<u>Male Faculty (%)</u>
54	46

STUDENT:

<u>Female Students (%)</u>	<u>Male Student (%)</u>
35.45	64.55




Director

Dr. Daniel Penkar



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NUMBER OF ACTIVITIES UNDERTAKEN:

<u>Sr. No.</u>	<u>Activity</u>	<u>Date</u>
1	Men's Day 2021	21 st November 2022
2	Women Empowerment- Session by Smt. Meena Kurlekar, Director Vanchit Vikas	2 nd December 2022
3	National Day of the Girl Child	24 th January 2023
4	Nirbhaya Kanya Abhyan: Womens Legal Rights, Safety and Hygiene, Gender Equality – Sessions by <ul style="list-style-type: none">• Dr.Ms. Suma Poduval (Human resource manager at IT, automobile and pharma company)• Ms. Swapna Purohit (Operational HR with 12 year of experience in health care industry)• Dr. Girish Bakshi (MA, M.Com, M.Sc. Ecology & Environments, MMS, MPM, LLM, M. Phil, MAIMA having good interpersonal skills.)	25 th February 2023
5	Women's Day 2023	8 th March 2023



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GENDER EQUALITY COMMITTEE

At Sinhgad Institute of Management we practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Hence, for the same SIOM has prepared a committee to promote inclusiveness, tolerance, and harmony among the students and staff.

<u>Sr. No.</u>	<u>Member Name</u>	<u>Designation</u>
1	Dr. Daniel Penkar	Chairman
2	Dr. Chandrani Amarjit Singh	Coordinator
3	Dr. Manisha Badgujar	Faculty Representative (MBA)
4	Dr. Shriram Dawkhar	Faculty Representative (MBA)
5	Mrs. Kumudini Balkrishna Manwar	Faculty Representative (MCA)
6	Dr. Ankush Gajendra Kudale	Faculty Representative (MCA)
7	Shivani Ingle	Student Representative (MBA)
8	Om Chintalwar	Student Representative (MBA)
9	Joshi Tanvi Shekhar	Student Representative (MCA)
10	Gite Sudarshan Annasaheb	Student Representative (MCA)



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Activity Report

Activity Title	Women's Day Celebration	Date & Time	8 th march 2022, 12 pm - 1 pm
Activity Category	In-house Activity(MBA+MCA)	Activity Venue	S-12, Conference Hall
Participants	Faculty Members/Students	Numbers of Participants	35
Name of the Trainer/Guest	-	Faculty Coordinator	Prof. Sushma Gandal

Description of activity in brief:


On 8th March 2022, **WOMEN'S DAY** was organized by SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE.

SIOM celebrated **WOMEN'S DAY** in a grand manner by organizing various speech. This event was started in the afternoon at 12:00 PM with lighting of lamp by Dr. Chandrani Singh, Director SIOM_MCA and Prof. Rajashree Shinde. It was held in Conference Hall of SIOM campus. All MCA and MBA Faculties and some of the students were present for the program.

The Event was addressed by Dr. Chandrani Singh, Director SIOM_MCA. The speech on "Women Empowerment" was given by Prof. Rajashree Shinde. Dr. Chandrani Singh shed a few words on the importance of International Women's Day. She facilitated every teaching and non-teaching female staff on stage.

Finally the event ended with refreshments for everyone.




Dr. Daniel Penkar
DIRECTOR, SIOM

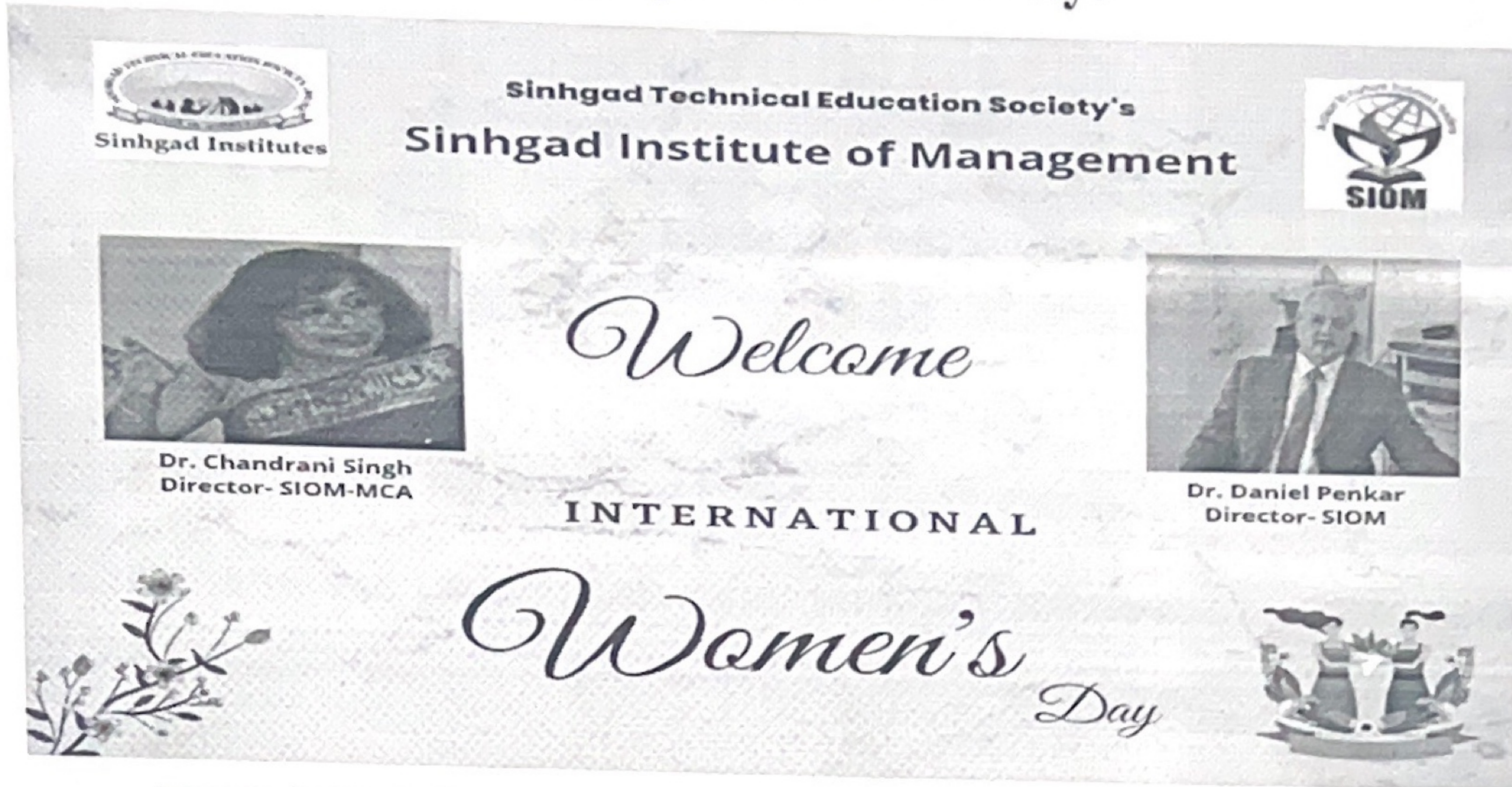


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Photographs of the Activity:



Dr. Chandrani Singh
Director- SIOM-MCA

Dr. Daniel Penkar
Director- SIOM



Dr. Daniel Penkar
DIRECTOR, SIOM



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WOMEN'S DAY AT SINHGAD INSTITUTE OF MANAGEMENT, PUNE

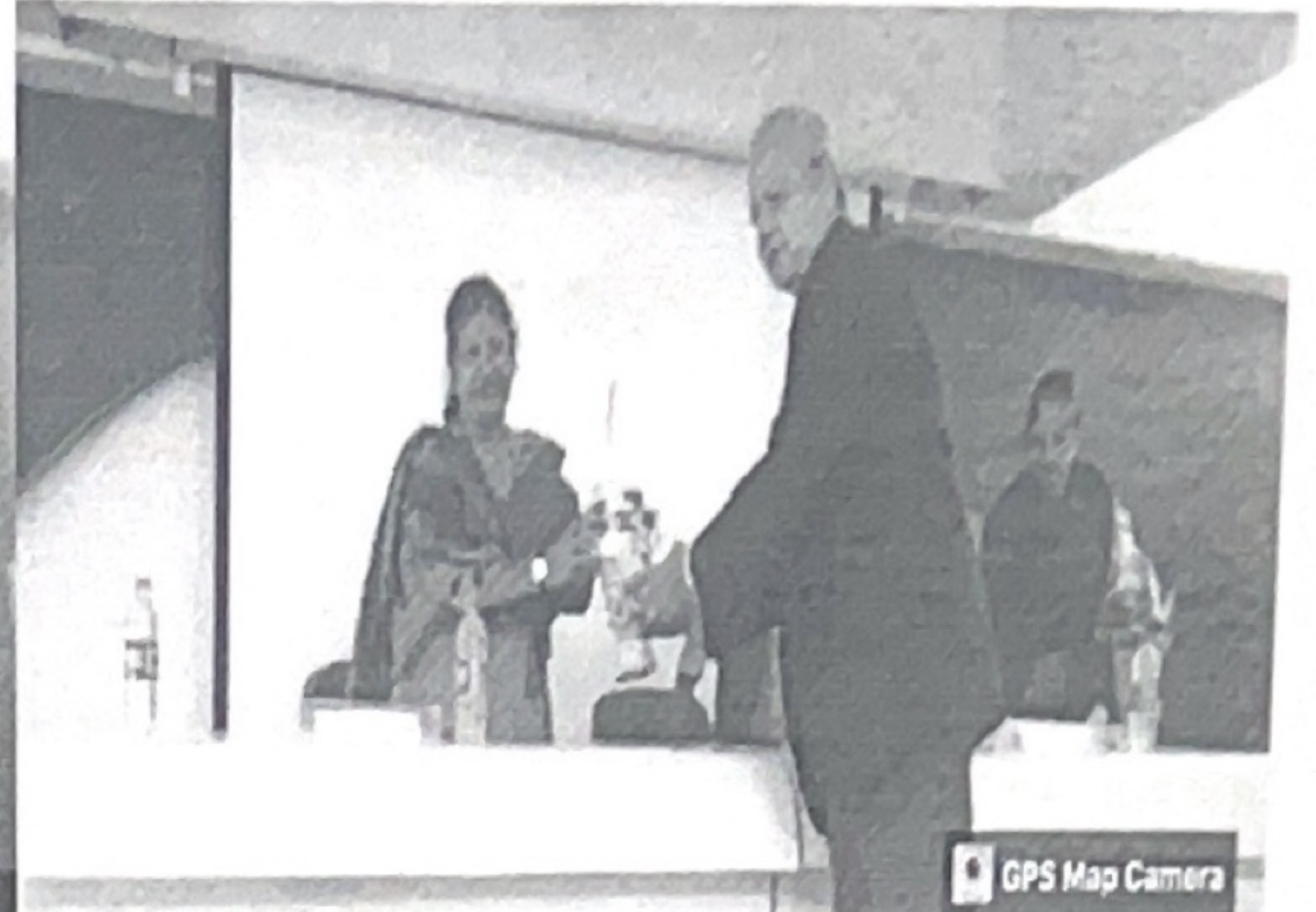
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WOMEN ENTREPRENURE – VANCHIT VIKAS SESSION AT SINHGAD INSTITUTE OF MANAGEMENT, PUNE

Director

Dr. Daniel Penkar