



Sinhgad Institutes

Sinhgad Technical Education Society's

## SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE  
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041  
Telefax : (020) 24356592 E-mail : director\_siom@sinhgad.edu Website : www.sinhgad.edu

### 7.1.1 Gender Equity & Sensitization Initiatives

2018 – 2019		
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**Dr. Daniel Penkar**  
**Director, SIOM**

### Activity Report

<b>Activity Title</b>	<b>Women's Day Celebration</b>	<b>Date &amp; Time</b>	<b>8<sup>th</sup> March 2019</b>
<b>Activity Category</b>	<b>In-house Activity(MBA+MCA)</b>	<b>Activity Venue</b>	<b>G-12, Conference Hall</b>
<b>Participants</b>	<b>Students/Faculty Members</b>	<b>Numbers of Participants</b>	<b>180</b>
<b>Name of the Trainer/Guest</b>	<b>Ms. Padmini Panse</b>	<b>Faculty Coordinator</b>	<b>Prof. Ragini Indoriya</b>

#### **Description of activity in brief:**

On 8th March 2019(Friday), SIOM celebrated women's day. The theme for International Women's Day (8 March) this year, "**Think Equal, Build Smart, Innovate for Change**", puts innovation by women and girls, for women and girls, at the heart of efforts to achieve gender equality. The guest speaker for the offline session was **Ms. Padmini Panse**. She talked about gender-equality and Achieving a gender-equal world requires social innovations that work for both women and men and leave no one behind. From urban planning that focuses on community safety to e-learning platforms that take classrooms to women and girls, affordable and quality childcare centers, and technology shaped by women, innovation can take the race for gender equality.

After that all the faculty members assembled in the conference room for refreshment and celebrations. In the offline session Director- SIOM, Dr. Daniel Penkar shed a few words on the importance of International Women's Day. Director Sir facilitated every teaching and non-teaching female staff on stage. After that Fun game activities were organized for faculty members. Everyone took part in the games and won prizes.

Finally, the event ended with refreshments for everyone.

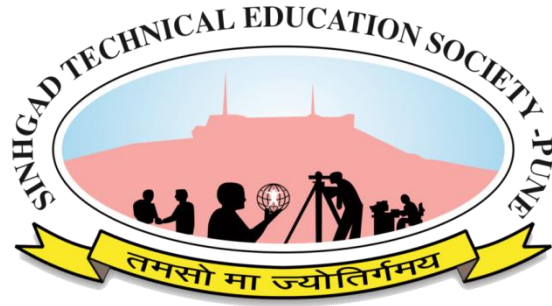
## Photographs of the Activity



**Dr. Sagar Pawar**  
Academic Head, SIOM



**Dr. Parag Kalkar**  
Director, SIOM



# Sinhgad Institutes

**STES's  
Sinhgad Institute of Management  
Vadgaon, Pune**

**A.Y. 2018 – 19**

**"Stree Shakti Event 15 October 2018"**



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10 October 2018

### **NOTICE**

All students and faculty members of SIOM are hereby informed that we have organized the "**Stree Shakti Event**" Sinhgad Institute of Management, Vadgaon, Pune on the **15 October 2018**. Hence, all the interested students and all teaching and non-teaching faculty members are instructed to be present for the same.

Dr. Parag Kalkar.

Director





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**A REPORT ON**  
**GUEST LECTURE BY MRS. NILIMA TAPASVI**

**Activity Title:** Guest Lecture by Mrs. Nilima Tapasvi  
**Coordinator:** Dr. Sagar Pawar  
**Date:** 15<sup>th</sup> October 2018  
**Day:** Wednesday  
**Participants:** MBA Faculty and students.



### **Dr. Sagar Pawar Sir Felicitated Mrs. Nirmala Tapasvi**

The lecture series organised by Sinhgad Institute of Management on woman empowerment with great speakers coming and sharing their thoughts and life experiences. One such lecture was organised on 15<sup>th</sup> October 2018 had a great guest with us. She is not only a youngest woman to start her own business but also a powerful person with strong feminist views.

Mrs. Nilima Tapasvi, founder and chairman of AHILYARANI MAHILA VIKAS & EDUCATION FOUNDATION and UDYOGLAXMI: ENTREPRENUR DEVELOPMENT & BUSINESS FOUNDATION. She shared her life experiences and incidences which made her the youngest female entrepreneur. She gave account of few incidences one of them was when just started with her spices business, when she got her first order of 3000 roti's per day morning and evening. She accepted the challenge and was able to search an innovative way to keep them fresh for upto 7 hours and not compromising with the quality of product. She believes that Presentation of your product is as important as the quality of the product.

She has also worked with government to make policies for the women in Vidarbha area, the women who were so poor that they couldn't start their own business. She asked government to spend more than Rs 52 Lac for these women.

Business tips from Nilima Tapasvi,

1. Time and knowledge is money
2. Build all your products as if they are for export, quality matters.
3. Presentation of your product is as important as the quality of the product

She believes in taking risk as it helps to become a person better and know the capacity and says that each and every woman should step into business.

She ended her lecture with message that every female in the society deserves better place. They have full right to make their own identity and live the life which they desire.

The lecture was organised by MBA first year division A and anchoring was done by Keshwi Ojha and Namrata Aslesha.



**Guest Session by Mrs. Nirmala Tapasvi Mam Attending Faculty Members & All MBA Students.**

A handwritten signature in blue ink, consisting of a stylized 'S' followed by a flourish.

Dr. Sagar Pawar  
Academic Head

A handwritten signature in black ink, appearing to be 'Parag' followed by a flourish.

Dr. Parag Kalkar  
Director







# **Sinhgad Institutes**

**STES's  
Sinhgad Institute of Management  
Vadgaon, Pune**

**A.Y. 2018 – 19**

**"Stree Shakti Event 11<sup>th</sup> October 2018"**



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10 October 2018

### NOTICE

All students and faculty members of SIOM are hereby informed that we have organized the "**Stree Shakti Event**" Sinhgad Institute of Management, Vadgaon, Pune on the **11 October 2018**. Hence, all the interested students and all teaching and non-teaching faculty members are instructed to be present for the same.

Director  
Dr. Parag Kalkar





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### Stree Shakti Program Report

<b>Name of the Speaker:</b>	Ms. Dipti Panhalkar
<b>Designation:</b>	Clinical Psychologist & Corporate Trainer
<b>Program Title:</b>	Stree Shakti Program 2018
<b>Day, Date &amp; Time:</b>	Thursday, 11/10/2018          2.00pmTo3.30pm
<b>Organizer:</b>	MBA 1 – Unicorn Cluster (Division H, I and J)
<b>Program Coordinator:</b>	Dr. Khushbu Dubey, Dr. Rijwan Shaikh and Dr. Ambrish Sharma
<b>Student Coordinator:</b>	Mr. Omkumar Yeutkar
<b>Number of Participant:</b>	157students (Division:D,E,F,H,Iand J)

On the 2<sup>nd</sup> day of the event Stree Shakti the guest of honor was Ms. Dipti Panhalkar. The event started with the felicitation of Ms. Dipti with the hands of director Dr. Parag Kalkar. She enlightened the session with her motivational self empowering words. Mainly she focused on the points like setting short-term goals, self-esteem and self-empowerment. Further, she told the difference between wishes, aspirations and goals.

Ms.Panhalkar shared 4 golden mantra to serve and utilize positive energy through:

- 1      Whatever we focus on, that will expand.
- 2      Make it simple.
- 3      Mind should be clear.
- 4      The choice should not be by chance

Ms. Panhalkar conducted a meditation session in which she asked everyone to close their eyes and imagine that they are being controlled by a remote and likewise step by step she instructed how one can focus on himself during exams. Indeed, she discuss the strategies that student should adapt to take over the stress during the exams. She even told everyone the role of the physical exercise and its contribution in maintenance of the good health. It was executed practically through the role playing by the students participated.

Stree Shakti session given by Ms. Panhalkar brought to new way of visualization towards various life changing phases, self-development and the techniques to build confidence in students. The session has given everyone participated revised and positive goals that leave behind everything that adds negativity.

Photographs:



**Dr. Pagar Kalkar sir & Dr. Devidas Golhar sir Discussion with Ms. Dipti Panhalkar.**



**Dr. Pagar Kalkar sir Felicitated to Ms. Dipti Panhalkar & All MBA Students attending Program.**

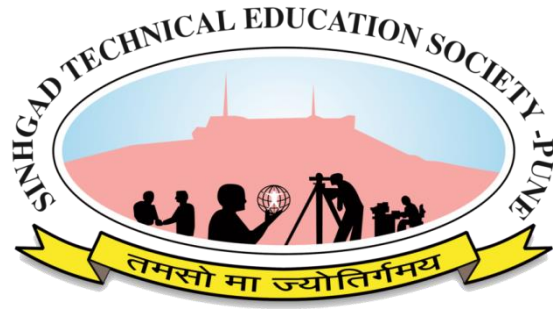


**Dr. Pagar Kalkar sir , Dr. Devidas Golhar sir , Dr. Rijwan sheikh sir Ms. Dipti Panhalkar. With MBA Students.**

**Dr. Sagar Pawar**  
**Academic Head, SIOM**

**Dr. Parag Kalkar**  
**Director, SIOM**





# **Sinhgad Institutes**

**STES's  
Sinhgad Institute of Management  
Vadgaon, Pune**

**A.Y. 2018 – 19**

**"Stree Shakti Event 12 October 2018"**



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10 October 2018

## NOTICE

All students and faculty members of SIOM are hereby informed that we have organized the "**Stree Shakti Event**" Sinhgad Institute of Management, Vadgaon, Pune on the **12<sup>th</sup> October 2018**. Hence, all the interested students and all teaching and non-teaching faculty members are instructed to be present for the same.

Dr. Parag Kalkar  
Director







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## **STREESHAKTI2K18**

**Date:** 12/10/2018

**Place:** Conference hall SIOM

**Time:** [10:20 to 11:40]

Mrs. Rupali Saikhedkar, executive director at Druv defence motivation center entered the hall at 10:20am. The event was anchored by Sonali Pawar, student of MBA.

Mam always wanted to be in defense, hence even after the success in software job and good earning left up and now works with self owned organization that serves with helping hand against cervical cancer.

She gave detailed information about the organization that basically trains students with training as section of Army and NCC. She said till today she has trained 3000 candidates.

Crowd of students in the session covered the figure of 143.

Divisions: D, E, F, H, I, J attained the session.

Dr. Sagar Pawar  
Academic Head



Dr. Parag Kalkar  
Director



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### Activity Report

<b>Activity Title</b>	<b>International Men's Day</b>	<b>Date</b>	<b>Tuesday 19<sup>th</sup> November 2019</b>
<b>Activity Category</b>	<b>In-House</b>	<b>Activity Venue</b>	<b>Auditorium</b>
<b>Participants</b>	<b>MBA faculty members</b>	<b>Numbers of Participants</b>	<b>35</b>
<b>Name of the Trainer/Guest</b>	<b>Dr. Daniel Penkar</b>	<b>Faculty Coordinator</b>	<b>Dr. Bharti Jagdale</b>

#### **Description of activity in brief:**

International Men's Day is commemorated worldwide to shine a spotlight on men who are making a positive difference and to raise awareness of issues that men face on a global scale. It is celebrated on 19 November and this year SIOM also witness the power of this event by acknowledging the contribution made by the Male fraternity. The event started with a keynote addressed by the Director- SIOM highlighting the importance of Man in the society. He mentioned man is treated to be the pillar of the family and as well as the society. He threw light on that nowadays man is trapped in issues like fake feminism and alike, which is an alarming situation. He also mentioned that a true man is one who respects woman. The program also covered viewpoints of both male and female faculties.

The event was organised under the able guidance of Director DR. Daniel Penkar and Dr. Bharti Jagdale. The program was concluded with refreshment arranged by the institute.



## Photographs of the Activity



A handwritten signature in blue ink, appearing to be 'Sagar Pawar'.

**Dr. Sagar Pawar**  
Academic Head, SIOM

A handwritten signature in blue ink, appearing to be 'Daniel Penkar'.

**Dr. Daniel Penkar**  
Director, SIOM

