



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

7.1.1 Gender Equity & Sensitization Initiatives

<u>2019 – 2020</u>		
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Dr. Daniel Penkar
Director, SIOM



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Activity Report

Activity Title	Women's Day Celebration	Date & Time	6 th march 2020
Activity Category	In-house Activity(MBA+MCA)	Activity Venue	S-12, Conference Hall
Participants	Faculty Members/Students	Numbers of Participants	220
Name of the Trainer/Guest	Snehal Paigude Maam	Faculty Coordinator	Prof.Gopa Das

Description of activity in brief:

On 6th March 2020, **WOMEN'S DAY** was organized by SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE. The theme for International Women's Day (8 March) 2020 is, I am Generation Equality ("Each for Equal") Realizing Women's Rights. The theme is aligned with UN Women's new multigenerational campaign, Generation Equality. "**Each for Equal**" the Programme was marked by intensive discussion on crucial issues of role of women leaders in Politics, discourse on Property rights of tribal women and girl child, indigeneity, Uniform Civil Code and dissent.

On 6th March 2020, SIOM celebrated women's day. The event started off with students gifting Tulsi saplings which is a symbol of purity and greeting cards to all the female teaching and non-teaching staff.

Later on Director- SIOM, Dr. Daniel Penkar shed a few words on the importance of International Women's Day.

Finally, the event ended with a show of movie – "Saand Ki Aankh"- An important biopic showing the lives of the Tomar lady champions. The event was organised by the students of SIOM, namely-Shivam Indani, Sushil Girase and Vinayak Damkondwar under the guidance of Prof.Gopa Das.

Photographs of the Activity:





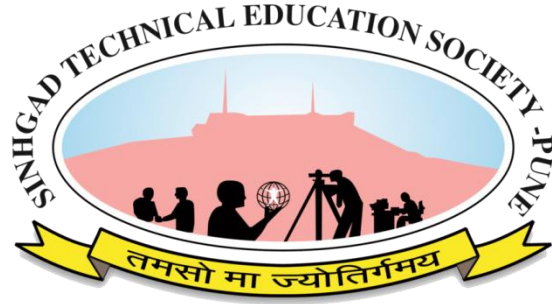
A handwritten signature in blue ink, appearing to be "Sagar Pawar".

Dr. Sagar Pawar
Academic Head, SIOM



A handwritten signature in blue ink, appearing to be "Daniel Penkar".

Dr. Daniel Penkar
Director, SIOM



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**STES's
Sinhgad Institute of Management
Vadgaon, Pune**

A.Y. 2019 – 20

"Stree Shakti Event 30 September 2019"



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27th September 2019

NOTICE

All students and faculty members of SIOM are hereby informed that we have organized the "**Stree Shakti Event**" Sinhgad Institute of Management, Vadgaon, Pune on the **30 September 2019**. Hence, all the interested students and all teaching and non-teaching faculty members are instructed to be present for the same.

Dr. Parag Kalkar.

Director





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A REPORT ON

GUEST LECTURE

by

Ms Abeda Inamdar and Ms Manisha Bhati

- Activity Title:** Guest Lecture by Ms Abeda Inamdar and Ms Manisha Bhati
- Coordinator:** Dr. Sagar Pawar
- Date:** 30th September 2019
- Participants:** MBA Faculty and students.



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Stree Shakti Lecture Series 2019

Sinhgad Institute of Management arranged a series of lectures on the occasion of Navratri. The Stree Shakti program was initiated 5 years ago to empower the girl students and spread awareness of the ongoing in the industry. The event was organised on 30th September by female faculty and students. Successful female entrepreneurs to share their experiences with students. On 1st day, two successful women, Ms Abeda Inamdar and Ms Manisha Bhati shared their experiences of how they started with their career and why it is important for all to know that each and every woman should be given an equal opportunity for achieving their dreams and goals.

Mrs Abeda Inamdar shared the experience of how she started Abeda Inamdar Jr College and Abeda Inamdar Sr College. After this start, she has already opened more than 30 colleges. The journey in her eyes is inspiring and also something to learn from. In her eyes giving equal opportunities for girls in education is not just important for those girls, but for society itself. Quoting her words, "Education empowers people, it empowers society and it empowers the economy. If the girl is educated, the family is educated, society is educated and hence the nation is educated.". As she also stated that the talent in our society and nation does exist but it is always been unrecognised. Educations give us the power to recognise this potential and talent.

Mrs Manisha Bhati started her speech by sharing some of the thinking patterns of society related to education and career of girls. She stated that she is also from one of these orthodox families where educating girls is considered as not useful and unimportant. Coming from such a background of family restricted her earlier in her education. She got married at age 18 due to family pressure, but she left that home as they were not letting her complete her education. After that, she took an educational loan and completed her education and found herself a job as a financial analyst. She had the craze for banking and finance from earlier so she always wanted to pursue her career in Banking and Finance. This craze and passion is the single most reason for her success. She advised students stating, "To prove yourself you have to improve yourself". Coming to the management point, she said, management is not a one-time thing, it is a continuous process. You have to work on it daily to be better at it. She ended her speech with the life advice for the students. You should never give your life's control any anyone else's hands.



On day two, Mrs Shodha Kulkarni-Shukla enlightened the students about marketing and business field. She gave 7 aspects as the pillars of business, which were R and D, Marketing, Finance, HR, operations, Legal, Systems. According to Mrs Shobha, if you want to be successful business person, then you should know all these concepts. You should carefully study those concepts. Along with this, she also gave knowledge about the digital marketing. Upon asked by one of the students she also gave insightful thoughts on Adsense from Google. Mrs Sneha Goud, who is the HR professional in Mumbai based reputed company, gave information about the HR field. How an employee should be? It was the basic theme of this session. She also planned some games for students which were basically to let them know the importance of team work and helping each other.



On Day three of this lecture series, Ms Rajvi Mehta, Professional Garba Dance Teacher and the owner of dance academy in Pune, shared her journey in Pune and how she completed her education with pursuing her dream as a professional dancer. She started her dance classes when she was studying and along with studying she used to manage her classes on weekends. She is having dance classes at 4 different locations in Pune. She has also launched her new brand under the name Design Fables, where customers can get their shoes designed according to the experiences they had with that particular shoe as the reminder.



Mrs Pallavi Kasande, who is the professional psychologist, shared with the students the knowledge about mind and brain. There is the difference between brain and mind, mind can be trained as we want it to be trained so we can achieve whatever we need to achieve. She also shared the thought that, empowerment is needed for the weaker section of the society and women are not weak at all. They are just not given the responsibilities which they deserve by the society. She also said that each person is unique, there is the difference between same, similar and equal. We need to understand the meaning and difference between these terms.

Dr Babita Gangwani, who is the Physio-Therapist shared the different view about the society and the education system. When she was studying the Course regarding health and diet, she observed that the syllabus is more towards cooking healthy and diet food, instead of teaching students what

the diet is for and how does it work. S decided to become the Physio Therapist. She also introduced students with the ROA concept of humanity introduced by Swami Vivekanand.

The lecture series was concluded on 7th of October 2019 with the sessions of Mrs Diksha Dinde and Yoga Teacher Ms Iryna. Ms Iryna gave the important speech regarding health Yoga. Staying fit is solving half of the problems. So we can at least stay healthy before actually trying to pursue our dreams.



Dr. Sagar Pawar

Academic Head, SIOM



Dr. Parag Kalkar

Director, SIOM



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Activity Report

Activity Title	Men's Day Celebration	Date & Time	19th Nov 2020
Activity Category	In-house Activity	Activity Venue	SIOM Auditorium
Participants	Faculty Members	Numbers of Participants	30
Name of the Trainer/Guest	Dr. Daniel Penkar	Faculty Coordinator	Prof. Omkar Lad

Description of activity in brief:

International Men's Day is celebrated globally to draw attention to men's positive contributions and promote awareness of issues that impact them worldwide. SIOM observed this day on November 19, 2020, with the topic "The Importance of Man in Society." The conversation focused on men's roles as pillars in the home and in society, emphasising that a true man respects women.

Faculty members participated in this event. Dr Daniel Penkar, the Director of SIOM, remarked on the significance of International Men's Day . The event was organised under the guidance of Director DR. Daniel Penkar. sir. and Prof. Omkar lad sir. The program was concluded with refreshments arranged by the institute.



Photographs of the Activity:



Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM





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Activity Report

Activity Title	Health Awareness Program for Girls students	Date	30/08/2019
Activity Category	In-House	Activity Venue	G09, SIOM
Participants	MBA Students	Numbers of Participants	65
Name of the Trainer/Guest	Ms. Simran Naik	Faculty Coordinator	---

Description of activity in brief:

Under the initiative of NIRBHAY KANYA YOJANA, SIOM has organized a women's health awareness program for girls' students. The aim was to enlighten their students regarding the women's health aspects and how they should take care of their physical and mental health during normal physiological growth. How should they tackle and face the changes happening in their physical and mental health and this was explained to students by guest Ms. Simran Naik, Divya Health & hygiene.

Also, she has explained about disposable period panties. In the last few decades, the same products are serving consumers though the demand is for the best comfort & protection. She explained that these sanitary napkins are very comfortable. It is easily depositable. These pants have very soft elastic, so it is easy to wear for long periods.

Free samples were distributed to the students. These are easily available near medical stores. Students enjoyed the whole session thoroughly as it was a two-way discussion. Students had lots of questions and various examples were quoted by our presenters and the session was made more interactive and interesting.

Photographs of the Activity



Health Awareness Programme



Ms. Simran Naik addressing the girls in workshop organized under Nirbhaya Kanya Abhiyan.



Sample distribution of Sanitary Napkins

Dr. Sagar Pawar
Academic Head, SIOM



Dr. Daniel Penkar
Director, SIOM

Date: 17th Jan 2020

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Sinhgad Karandak sports 2019-20

Report - Table Tennis

Table tennis Individuals Girls

Venue: SIOP-N

Match between SIOM-V and SIT- L held on Monday 13th Jan 2020

SIOM Participants: Bhagyashree Khandelwal

Team Manager: Dr. Milind Godase

Result: SIOM lost against SIT-L

Score details: 1st set 03-12 & 2nd set 02-11



Table tennis Doubles Mixed

Venue: SIMCA-N

Match between SIOM-V and SITS-N held on Friday 17th Jan 2020

SIOM Participants: Udit Gandhi, Bhagyashree Khandelwal

Team Manager: Dr. Milind Godase

Result: SIOM-V won against SITS-N

Score details: 1st set 11-05 & 2nd set 11-09

Quarter finals between SIOM-V and SCOE-V held on Friday 17th Jan 2020

Result: SIOM-V lost against SCOE-V

Score Details: 1st set 04-11 & 2nd set 05-11



Dr. Sagar Pawar

Academic Head, SIOM



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Director, SIOM