



SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax: (020) 24356592 E-mail: director_siom@sinhgad.edu Website: www.sinhgad.edu

7.1.4: Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Encouraging and promoting aspects of Multiculturism at SIOM

Multiculturalism is the coexistence of diverse cultures in a society. One example of multiculturalism in India is the Jewish community. The Bene Israel community is one of the oldest Jewish communities in India, and they have been living in the Konkan region of Maharashtra for centuries.

Dr.Daniel Penkar, a member of the Bene Israel community, has been instrumental in promoting the community's culture and heritage. He has been the 16 years' president of the Succath Shelomo Synagogue in Pune and has been actively involved in preserving the community's history. In 2017, he requested the Consul General of Israel to establish community museums across India to showcase the culture and history of Jews.

Leading by example, Dr. Daniel Penkar the Director of SIOM has been instrumental in contributing towards the holistic development of students, and instilling in them values of multiculturalism and be true global citizens





Dr. Daniel Penkar is the Director at Sinhgad Institute of Management. He has a rich experience of more than 38 years, which includes 16 years and above as Director. He owns degrees of post-graduation in commerce, economics, and management, a doctorate in management, and D. Litt. In management as well. He authored 20 books, 70 International and national research papers. He is a renowned PhD. Guide guiding, 9 Ph.D. research scholars and 5 M. Phil. students. He was also awarded several times including 25 state and national level awards.



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Ref: (From L) Consul General of Israel Ya'akov Finkelstein visited the SuccathShelomo Synagogue in Rasta Peth and met the Jews community of Pune, including Dr Daniel Penkar, President of Synagogue and Yoseph Nowgaonkar, Secretary of Synagogue.

Dr. Daniel Penkar has contributed majorly for social and cultural causes and inculcates within students the aspects of social and moral responsibilities. He has also played a small part in the construction of Ram temple, a centre which will also be known as a social and education centre, that will impart education to millions of citizens.



Pune Mirror news about Dr. Daniel Penkar is the first Donor from the Jewish Community.



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Dr. Daniel Penkarphoto the occasion of RamMandirPranPratishtha



Dr. Daniel Penkar receiving the sweet on the occasion of Ram Mandir Pran Pratishtha

Sinhgad Institutes

Sinhgad Technical Education Society's

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Dr. Daniel Penkar distributing the Sweets to Ram Devotees.

1. Evidence of Harmony towards cultural, regional:

Sunday Pune Times Mirror: A Case for religious harmony-MINORITY REPORT-How member from Muslim and Jewish Communities Are Contributing to a common purse to Build the Ram Mandir temple.



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An Academician, Dr. Daniel Penkar, who lives at Wanawadi, is the education Director at Sinhgad Institute of Management, Pune "Being member of the Jewish Community", I always feel proud to part of this great nation. Jewish refugees have found safety in only one country-Inida. Contributing the Ram temple is a small return of the love this country has shown us. Recently, I heard many Muslims ae contributing to this cause and I decided to be part of this Bridge of Harmony. I handed over a cheque to Swami Govind Dev Giriji,"



Pune Times Mirror – A case for religious harmony Minority report

2. Evidence of Harmony towards cultural, regional

Dr. Daniel Penkar, a distinguished keynote speaker in Indian Association of Muslim Social Scientists (IAMSS), led a national seminar in Pune, addressing critical issues and challenges faced by minorities in India. As an expert in the Western Zone, Dr. Daniel Penkar's insights contributed to meaningful discussions, fostering awareness and understanding on minority concerns.



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Dr.Daniel Penkar- and guest member of Indian Association of Muslim Social Scientists (IAMSS)-(Western Zone, India) Pune



Dr.Daniel Penkar- has received Award from the Indian Association of Muslim Social Scientists (IAMSS) - (Western Zone, India) Pune.



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Dr. Daniel Penkar

Director, SIOM