



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

7.1.4 INSTITUTIONAL EFFORTS / INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT

7.1.4.4 SOCIOECONOMIC

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Dr. Daniel Penkar
Director, SIOM



Sinhgad Institutes

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Activity Report

Activity Title	NSS - Workshop on Human Rights, Indian Judiciary System and The Constitution of India	Date & Time	15th and 16th June 2023
Activity Category	In-house Activity	Activity Venue	G-10, Conference Hall
Participants	MBA Students	Numbers of Participants	212
Name of the Trainer/Guest	Mr. Manoj Wagh	Faculty Coordinator	Prof. Abhishek Kottapalle

Description of activity in brief:

Freedom is considered a fundamental tool to respect guarantee for the rights of all. If any living person is not aware about his or her own individual human rights, judiciary system and the constitution of the country, it can be dangerous for the democracy. Where Laws are meant for Justice and equality for everyone and the constitution who gives power to those rights and laws, which makes it applicable to every person or citizen of the country, brings the serenity. Thus, in country like India-world biggest democratic nation with wide demographic differences, it becomes necessary to learn and understand human rights, judiciary system and the constitution of a country, to protect and secure democracy. A two day workshop on Human Rights, Indian Judiciary system and The Constitution of India was organized for the students of Master of Business Management Ist Year batch 2022-2024 on 15th and 16th of June 2023, at Sinhgad Institute of Management.

Day 1



The day 1st of the workshop began with the introduction of the resource person Mr. Manoj Wagh, Director of Tech Trainers and Testers, Pune, in association with National Service Scheme (NSS), by Miss Mahima Mangle and Miss Radhika Pawar. At the start of the workshop, printed study booklets on Human Rights, Indian Judiciary system and The Constitution of India was provided to the students by Mr. Manoj Wagh Sir.

He started the workshop in an interactive mode by asking the students about the Human Rights, What do they know about the Human Rights and What is the importance of Human Rights in India. Students were

enthusiastically giving answers of the questions asked. Mr. Wagh Sir, started speaking human rights like who is called as Human? What are rights? And what is Human Rights? Why every person has those rights and its importance in every individual's life.

The resource person discussed about different rights of every human being in the world, how differently they are provided to them by different countries and specifically in India. He discussed about the different fundamental duties and fundamental duties of a citizen; which they have to perform, what happens if they are not performed in a good manner? He also discussed about the Rights of the Students, Rights of the Employees, Women Rights, Right to Education and Right to Information, Right of the Consumers, Rights of the Companies along with its importance for the nation.

Further, Mr. Manoj Wagh Sir, discussed about the Judiciary System of India, which acts as a guardian and protects the rights of every human being in the country and how every human being can enjoy his or her own right because of the system. The working of the Indian Judiciary System, how does an aggrieved person can approach to the system for justice, raise voice against injustice in India was also discussed with the students. Along with it different mechanism to get the justice through Courts, specially Supreme Court and High Court and how the judiciary system does taking different steps to protect the rights of the human with ensuring that all people should get their rights and justice, ensuring the no violation of any right of the person. He discussed about Protection of Human Rights Act, 1993 – An act to provide for the constitution of a National Human Rights Commission, State Human Rights Commission and Human Rights Courts for better protection of human rights and for matters connected with them.



The resource person further took the session speaking about how does the Indian Judiciary System plays an important role for ensuring better public governance. There are number of laws, rules and regulations which a person has to follow while performing his duty.

At the end of the Day 1 of the workshop students received the immense and vital knowledge about the Human Rights and how does Indian Judiciary System guards them and guarantee's citizen of the country that they can enjoy their freedom of rights. Mr.Lalit Pandhare, student of MBA-I delivered the vote of thanks for the knowledgable session conducted by Mr. Manoj Wagh Sir.

Day2

OnDay 2, session started with warm welcome of the resource person and the students and brief revision of the previous day's learning on Human Rights and Judiciary system by MissMahimaMangle and Miss RadhikaPawar

Mr. ManojWaghSir, took the session further ahead by thanking to both the anchors andspoke in brief about last day'ssession. He started further speaking about the Indian Judiciary System.

The judiciary system which takes care and protects the fundamental rights of peoplealso helps in resolving disputes, carrying major political decision and importantly ensuring the Constitution at Supreme and all the decisions according to it. The resource person speaks about the crimes and penalties, consequences of not following the duties in proper manner, punishments on hating, discriminating any person by his gender-religion-cast and others etc. also for not anyone letting enjoy his rights and performing his duties.

Further, Wagh Sir, discussed about the code of conduct, core values related to human rights and how judiciary system is stand there. He also spoke about judiciary systems of different countries like, America, Britain and few from Middle East, what are the core differences between the judiciary laws, rules and regulations along with comparing to India?How does the system works in those respective countries.

Later, Mr. ManojWagh Sir started discussing about The Constitution of India. He first asked students; do they know about the India's Constitution and what exactly they know about the same. He said that just knowing the name "Constitution" or having the general idea about the constitution is not enough. People of the country must be fully aware and literate regarding the constitution. He further started explaining about



The Constitution of India by starting with what is constitution, its importance, meaning for and impact on every individual's daily life. Why everyone should be aware & possess knowledge of the same, directing on the main objective of the democratic country that is "the protection of the basic rights of the people" and also how it helps for the judiciary system.

The different Articles provided in Constitution of India, Which articles provides what kind of rights to the citizens of the country; the different circumstances in which they can utilize those articles, were discussed by Mr. Wagh Sir. The different articles like Article 14 on Equality and Equal Protection Before Law, Article 21 Right to Life and Personal Liberty, Article 21A Educational Rights, Article 23 Prohibition of Trafficking and Forced Labour, Article 19(1)(c) Right to Form Union/ Association was some examples of the articles that he discussed with the students. He also discussed on rights of the human or any person with relation to the companies.

The Indian Constitution of India protects the citizens of the country from any partial judgement and gives power to the judiciary to make decisions based on the rules of the laws, which makes the judiciary system of India an independent body and sole institution who controls and pronounces judgement in case of any disputes. Also have provisions for Rights, Laws, Rules and Regulations for every citizen,

At the end of the workshop multiple choice examination was conducted of the students, based on Human Rights, Indian Judiciary System and The Constitution of India to check their learnings of the same. Post workshop Mr. Manoj Wagh Sir presented the Certificate of Participation to the students. He also presented the Certificate to the Institute. At last Mr. Lalit Pandhare shared vote of thanks to Mr. Manoj Wagh Sir for the excellent session and total efforts for the informative and knowledgeable workshop and sharing his experience too, which gave students an important learning. Such learnings would definitely help to create a peaceful and good society.



Photographs of the Activity





National Service Scheme
Certificate
Awarded To

SINHGAD INSTITUTE OF MANAGEMENT

VADGAON (BK.), PUNE 411041

For Organizing Workshop On

HUMAN RIGHTS,

INDIAN JUDICIARY SYSTEM AND

THE CONSTITUTION OF INDIA

Held During the Academic Year 2022-23

Dr. Prabhakar Desai

Director

**NSS-National Service Scheme
Savitribai Phule Pune University,
Pune, Maharashtra**

SPPU Letter No.: NSS/307/22 of Date 06-06-2023

Date of Issue: 17/06/2023

Sr. No.: C294



Mr. Manoj R. Wagh

Director

**Tech Trainers & Testers Pune
(MAH/1774/2022 PUNE)**



1/06/2023

**NOTICE: -WORKSHOP ON HUMAN RIGHTS, INDIAN JUDICIARY
SYSTEM AND THE CONSTITUTION OF INDIA**

Notice: Session on Human Rights - Registration Open

Dear Students,

We are pleased to inform you that our institute will be organizing a thought-provoking session on "Human Rights, Judiciary System and The Constitution Of India".

This insightful event aims to raise awareness and foster understanding of the principles that underpin human rights and judiciary system and the constitution of India.

Date: 15th /June/2023 & 16th /June/2023

Venue: SIOM Auditorium

This session will cover various aspects of human rights, exploring their significance in today's global context. We invite all interested students to participate actively in this enriching experience.

To secure your spot, please submit your name to Prof. Abhishek Kottapalle by 15th /June/2022. You can reach Abhishek Kottapalle Sir at 7709812848



Dr. Daniel Penkar
Director





National Service Scheme Certificate

Awarded To

Sakshi Pradip Marathe

For Successful Participation in
Workshop on
Human Rights
Indian Judiciary System &
The Constitution of India
Held During the Academic Year 2023

Dr. Prabhakar Desai
Director

NSS-National Service Scheme
Savitribai Phule Pune University,
Pune, Maharashtra

Date of issue: _____

Cert. Batch No.: UNV/23-24/03

Sr. No.: _____



Mr. Manoj R. Wagh
Director
Tech Trainers & Testers Pune
(Workshop Organizer)



SPPU Letter No.: NSS/107/19 of Date 06-06-2019

Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM





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Activity Title	"Blood Donation Camp 2022-2023"	Date & Time	17 th January 2023, 10am Onwards
Activity Category	Blood Donation Camp	Activity Venue	G10
Participants	Faculty Members/Students /Parents	Numbers of Participants	90
Name of the Organizing Institute	Indian Serological Institute Blood Bank	Faculty Coordinator	Mr. Omkar Lad



Inauguration by Director SIOM Dr.Daniel Penkar

Sinhgad Institute of Management in collaboration with Indian Serological Institute Blood Bank, Pune; have organized Blood Donation Camp on Tuesday, 17th January 2023 from 10am onwards at G10 (Ground Floor). It saw a huge response from blood donors and witnessed response of 90 blood donations.

Blood donation camp was inaugurated with the hands of Dr. Daniel Penkar, Director SIOM in presence of, Dr. Chandrani Singh (Director MCA), Dr. Sagar Pawar, Academic Head, Dr. Rijwan M. Shaikh & Dr. Shriram Dawkar, faculties, SIOM.



Students of SIOM donating their blood for Social Cause





Faculty Members donated their blood for social cause

The team of Indian Serological Institute Blood bank took care of all the arrangements as to conduct blood donation drive efficiently and successfully.

All the donors were felicitated with the certificates and blood bank coupons for them and their family members. Blood donors were offered certificate of participation, blood group card and there freshments.



Certificate awarded by blood bank



All the donors were felicitated with certificate with the hands of Hon Director, SIOM, Dr. Daniel Penkar and the other dignitaries. Blood donors were offered certificate of participation, blood group card and the refreshments.



Certificate awarded by blood bank






Participation Trophy Awarded by Blood Bank


Dr. Sagar Pawar
Academic Head




Dr. Daniel Penkar
Director, SIOM



Sinhgad Institutes

**STES's
Sinhgad Institute of Management
Vadgaon, Pune**

A.Y. 2021 – 22

“Blood Donation Camp 2022 on 26th May 2022”





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NOTICE

Date: 20 May 2022

All students and faculty members of SIOM are hereby informed that we have organized the "**Blood Donation Camp 2022**" Sinhgad Institute of Management, Vadgaon, Pune on the **26th May 2022**. Hence, all the interested students and all teaching and non-teaching faculty members are instructed to be present for the same.

Dr. Daniel Penkar
Director





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Activity Title: "Blood Donation Camp 2022"

Coordinator: Dr. Rijwan M. Shaikh (MBA Dept.)
Prof. Dushyant Bodkhey, (MCA Dept.)

Report Writer: Dr. Rijwan M. Shaikh

Date: 26th May 2022

Day: Thursday

Time: 09:00 AM onwards

Venue: G-10, Ground Floor, SIOM

Participants: Blood Donors.



Blood donation camp inaugurated with the hands of Dr. Daniel Penkar Sir & Dr. Rijwan Shaikh

Sinhgad Institute of Management in collaboration with SKN Hospital Blood Bank, Narhe, Pune; organized Blood Donation Camp on Thursday, 26th May 2022 from 9am onwards at G10 (Ground Floor). It saw huge response from blood donors and witnessed highest ever record response of 101 blood donations.



SINHGAD INSTITUTE OF MANAGEMENT (SIOM)

in association with

Smt. Kashibai Navale General Hospital Blood Bank

Organized

BLOOD DONATION CAMP

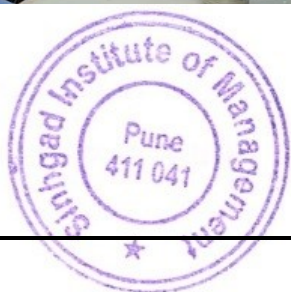


Record Participation

101 Units of blood collected

www.sinhgad.edu

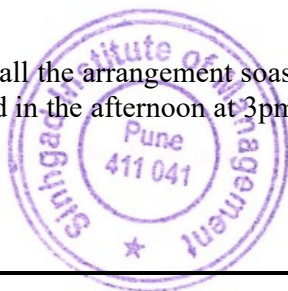
Blood donation camp was inaugurated with the hands of Dr. Daniel Penkar, Director SIOM in presence of Dr. Bhatarkar, SKN Hospital, Narhe, Dr. Chandrani Singh (Director MCA), Mr. Pandhare (Security Incharge, STES), Dr. Sagar Pawar, Academic Head, Dr. Sanmath Shetty & Ms. Monalisa Bhinge, faculties, SIOM.





Dr. Chandrani Singh (Director MCA), with Dr. Rijwan shaikh sir

The team of SKN Hospital took care of all the arrangements so as to conduct blood donation drives smoothly. The blood donation drive was concluded in the afternoon at 3pm till when 101 blood donors had donated the blood to the cause.





Blood Donation done by Students

पूजाला
आयुष्यभर
दर १५
दिवसांनी रक्त
ध्यावे लागते.
ती थॅलसिमिया
मेजर आहे.

आपल्या
देशात
तिच्यासारखी
एक लाख मुलं
आहेत.

Venue: Sinhgad Institute of Management (SIOM),
Vadgaon Bk., Pune. (G-10)
Day & Date: Thursday, 26th May 2022
Time: 9:30 am Onwards

तुम्ही
तिच्या
वेहऱ्यावर
आनंद
आणू
शकता.

**रक्तदान करा
जीवन वाचवा**

श्रीमती काशीबाई नवले सार्वजनिक रुग्णालय रक्तपेढी
स.नं. ५०/१५, विल्डिंग नं. ५, दुसरा मजला, नन्हे, पुणे-४११०४१ तुरभाष नं.: ०२०-२४१०६१०९/२२९/१४०

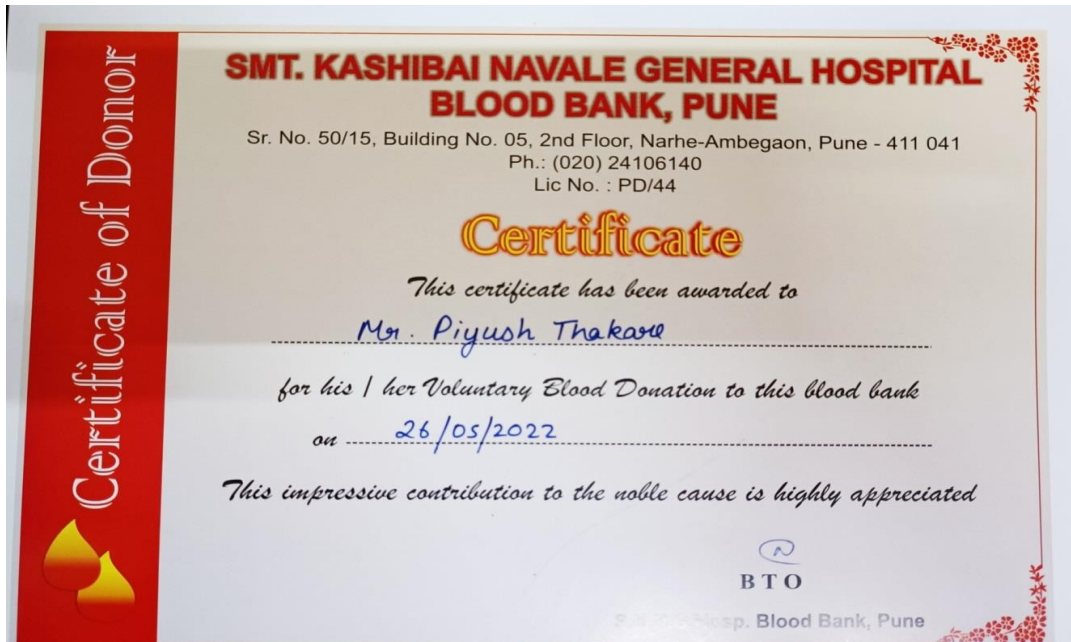


All the donors were felicitated with certificates with the hands of Hon. Director, SIOM, Dr. Daniel Penkar and the other dignitaries. Blood donors were offered certificate of participation, blood group card and the refreshments.





Blood Donation Certificate distribution to donor student from Dr. Daniel Penkar & Dr. S. Pawar



**Dr. Daniel Penkar
Director**



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15/06/2022

**NOTICE: -WORKSHOP ON HUMAN RIGHTS, INDIAN JUDICIARY
SYSTEM AND THE CONSTITUTION OF INDIA**

Notice: Session on Human Rights - Registration Open

Dear Students,

We are pleased to inform you that our institute will be organizing a thought-provoking session on "Human Rights, Judiciary System and The Constitution Of India".

This insightful event aims to raise awareness and foster understanding of the principles that underpin human rights and judiciary system and the constitution of India.

Date: 28th /June/2022

Venue: SIOM Auditorium

This session will cover various aspects of human rights, exploring their significance in today's global context. We invite all interested students to participate actively in this enriching experience.

To secure your spot, please submit your name to Prof. Abhishek Kottapalle by 28th /June/2022. You can reach Abhishek Kottapale Sir at 7709812848

Dr. Daniel Penkar
Director





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Activity Report

Activity Title	Workshop on Human Rights, Indian Judiciary System And The Constitution Of India	Date	28 June 2022
Activity Category	In-House	Activity Venue	Auditorium
Participants	MBA Students	Numbers of Participants	193
Name of the Trainer/Guest	Mr. Manoj Wagh	Faculty Coordinator	Prof Abhishek Kottapalle

Description of activity in brief:

Any person living in any country who is citizen of that country shall aware about his Own Rights, Laws, Rules and Regulations. All those provisions are made in the constitution of the country. Thus, every person of the country shall know about it. And that is too when the person is in academics, the knowledge of the same shall be very helpful for the life of the students and also helps to create a good society.

A workshop on Human Rights, Indian Judiciary system and The Constitution of India was organized for the students of Master of Business Management Ist Year batch 2021-2023 on 28th of June 2022.

Mr. Manoj Wagh, Director of Tech Trainers and Testers, Pune, in association with National Service Scheme (NSS), was the resource person for the workshop. He started the workshop by asking the students, that "What do you know about the constitution of India?". He had received the answers of who constructed it and when it was introduced to people of India. He briefed to students about, what is constitution?



Importance of its awareness & knowledge along with its meaning in every individual's life, pointing on, they should be aware about the same and the main objectives of the democratic country that is "the protection of the basic rights of the people". Mr. Manoj Wagh Sir, discussed about different Articles in Constitution of India, which articles provides what kind of rights to the citizens of the country; in what circumstances they can utilize the articles. Article 14 on Equality and equal protection before law, Article 21 Right to Life and personal liberty, Article 21A Educational Rights, Article 23 Prohibition of trafficking and forced labour, Article 19(1)(c) Right to form union/ association was some examples of the articles that he discussed with the students. He also discussed on rights of the human or any person with relation to the companies.

He also discussed about the judiciary system which acts as a guardian and protects the rights of human in the country. And because of this system, every people can enjoy his or her own right. How does the judiciary system works, how does an aggrieved person can approach to the system for justice. Article 32 states about the mechanism for the justice through Courts, specially Supreme Court and High Court. And how does, now judiciary have taken many steps to ensure the protection of rights of the human.

Photographs of the Activity





Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM





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20/06/2021

NOTICE FOR INTERNATIONAL YOGA DAY

Dear Faculty Members and Students, we are pleased to announce a special assembly in observance of International Yoga Day. The online assembly will take place on 21/06/2021, via zoom meeting link/google meet

Yoga is a profound practice that promotes physical, mental, and emotional well-being. This assembly allows us to come together, acknowledge the significance of yoga, and engage in a collective session led by an experienced instructor.

Please dress in comfortable clothing suitable for yoga, and arrange mats for a refreshing and invigorating experience.

Your presence will contribute to the success of this online assembly, as we collectively celebrate the importance of health and mindfulness.

Date: 21/06/2021

Time: 9.00 AM

Dr. Daniel Penkar

Director



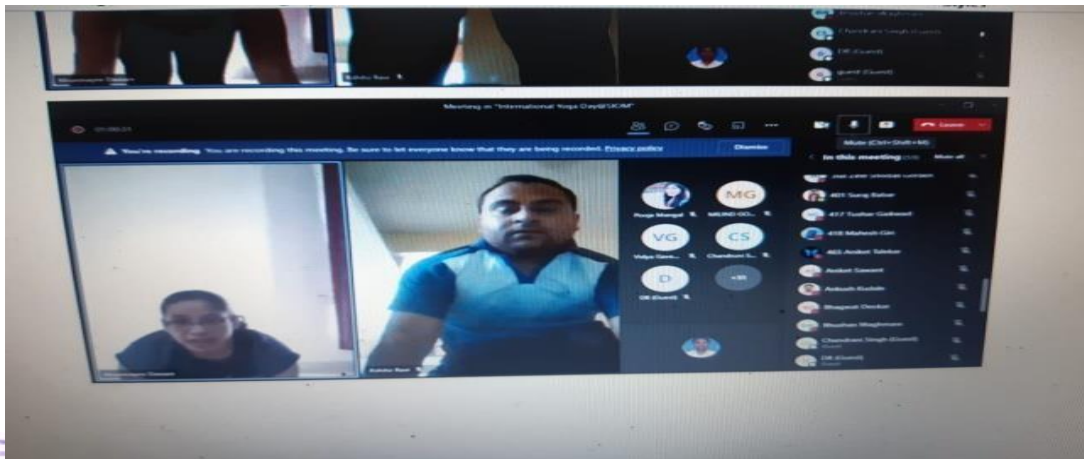
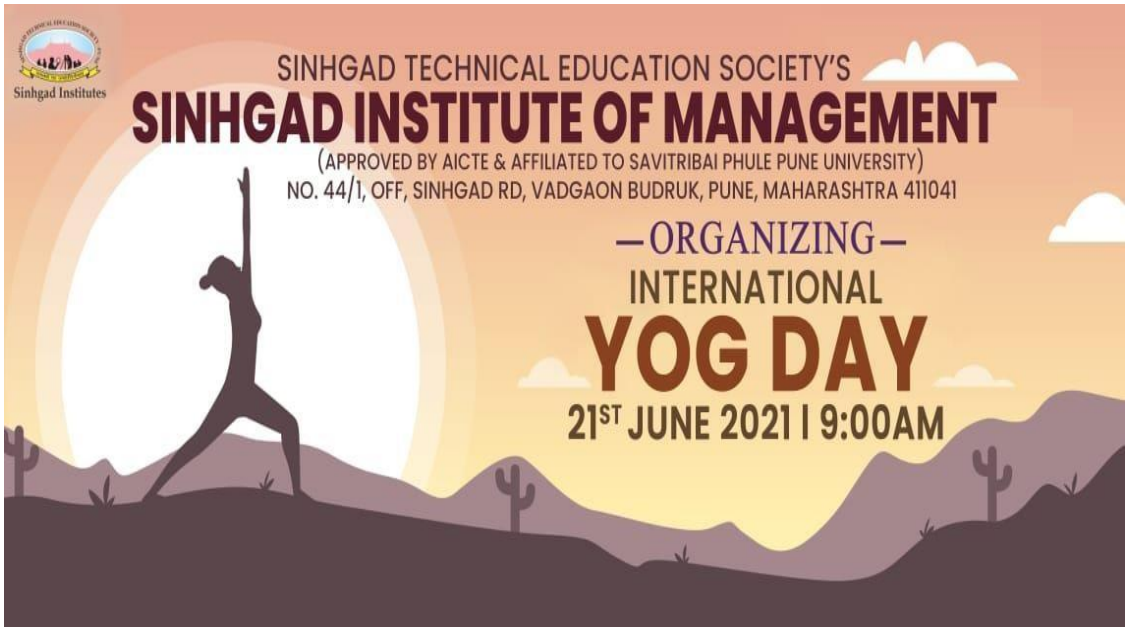
Activity Report

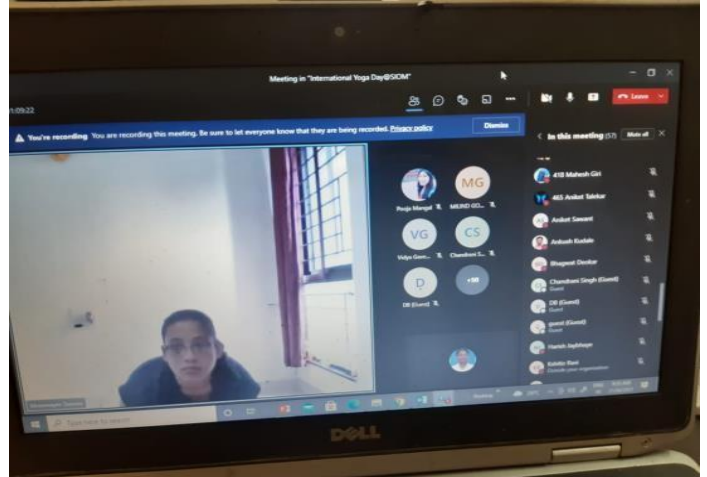
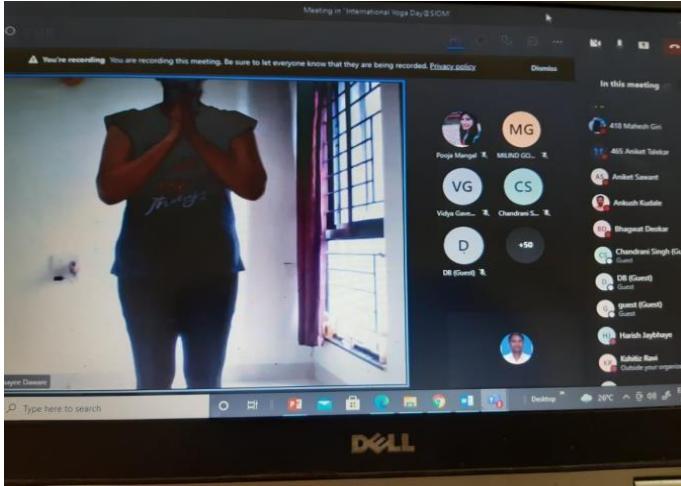
Activity Title	International Yoga Day	Date & Time	21/06/2021
Activity Category	Online	Activity Venue	Online
Participants	Faculty Members + Students	Numbers of Participants	57
Name of the Trainer/Guest	Ms.Sushma Daware	Faculty Coordinator	-----

Description of activity in brief:

Yoga is an invaluable gift of ancient Indian tradition. It embodies unity of mind and body; thought and action; restraint and fulfillment; harmony between man and nature and a holistic approach to health and wellbeing. Yoga is not about exercise but to discover the sense of oneness with ourselves, the world and Nature. By changing our lifestyle and creating consciousness, it can help us to deal with climate change. 21st June 2021 was declared as an International Yoga Day. Our Institute also celebrated Yoda day by organizing a “online Yoga Shibir”. Yoga day celebration was conducted by “Fit4life” Club.The trainer were Ms.Sushma Daware, Yoga trainer. Around 57 people including the Director, faculty members along with students participated. Dr. Chandrani Singh emphasized the need of yoga practice for a healthy and a holistic lifestyle. This was followed by practicing yoga and pranayam under the guidance of Yoga Expert.**Photographs of the Activity:**







Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM





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Activity Report

Activity Title	Health Awareness Program for Girls students	Date	30/08/2019
Activity Category	In-House	Activity Venue	G09, SIOM
Participants	MBA Students	Numbers of Participants	65
Name of the Trainer/Guest	Ms. Simran Naik	Faculty Coordinator	---

Description of activity in brief:

Under the initiative of NIRBHAY KANYA YOJANA, SIOM has organized a women's health awareness program for girls' students. The aim was to enlighten their students regarding the women's health aspects and how they should take care of their physical and mental health during normal physiological growth. How should they tackle and face the changes happening in their physical and mental health and this was explained to students by guest Ms. Simran Naik, Divya Health & hygiene.

Also, she has explained about disposable period panties. In the last few decades, the same products are serving consumers though the demand is for the best comfort & protection. She explained that these sanitary napkins are very comfortable. It is easily depositable. These pants have very soft elastic, so it is easy to wear for long periods.

Free samples were distributed to the students. These are easily available near medical stores. Students enjoyed the whole session thoroughly as it was a two-way discussion. Students had lots of questions and various examples were quoted by our presenters and the session was made more interactive and interesting.

Photographs of the Activity



Health Awareness Programme



Ms. Simran Naik addressing the girls in workshop organized under Nirbhaya Kanya Abhiyan.



Sample distribution of Sanitary Napkins

A handwritten signature in blue ink.

Dr. Sagar Pawar
Academic Head, SIOM



A handwritten signature in blue ink.

Dr. Daniel Penkar
Director, SIOM



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Activity Title	Entrepreneur's Conclave	Date & Time	21 st June 2022
Activity Category	---	Activity Venue	2 nd floor Seminar Hall, SIOM
Participants	MBA Ist Year	Numbers of Participants	210
Name of the Trainer/Guest	Dr. Prashant Pawar, Head – Market Development and Training – India, Kan Biosys Pvt. Ltd.	Faculty Coordinator	Dr. Avinash Joshi

On 21st June 2022, 'Entrepreneur's Conclave' event was organized by Sinhgad Institute of Management Vadgaon (Bk), Pune. The event conducted in two ways. First – In morning, Kan Biosys Company arranged their products in stalls on ground floor. Second – In Afternoon, Dr. Prashant Pawar Sir's speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products were beneficial for agriculture field. The product's name is Taba and Shubharambh Dose.





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In afternoon, the session started with a welcome note and inauguration of event by lighting the diya. Then a brief introduction of the guest Dr. Prashant Pawar Sir who is Head – Market Development and Training – India, Kan Biosys Pvt. Ltd. was given.

The session started with the speech of Dr. Daniel Penkar Sir (Director). He gave some important information related to entrepreneurs with examples. Then he over the session to Dr. Prashant Pawar Sir.





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Dr. Prashant Pawar Sir started the session by giving introduction of Kan Biosys Company. He gave the information of Kan Biosys company's history, vision, problems, certifications and awards. He told the successful journey of his company.

Company Strategy – 1. Waste to Wealth

2. Rural Technology

He said 'It is a dynamic and innovative platform to harness the wonderful the properties of microbes in the best possible manner encompassing microbes for soil health (SHM), nutrition (INM), pest and disease management(IPM).

Microbes = Kan Biosys

Dr. Prashant Pawar Sir guided the students and motivated them to become an entrepreneur. At the end students really enjoyed the session and also they got the useful information related to what type of entrepreneurs process are there in the market and after that students Q & A session.





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Activity Title	Entrepreneur's Conclave (Day 2)	Date & Time	22 nd June 2022
Activity Category	---	Activity Venue	2 nd floor Seminar Hall, SIOM
Participants	MBA Ist Year	Numbers of Participants	157
Name of the Trainer/Guest	Mr. Mahesh Londhe, Founder – Agrozee Organics Pvt Ltd.	Faculty Coordinator	Dr. Avinash Joshi

On 22nd June 2022, 'Entrepreneur's Conclave' event was organized by Sinhgad Institute of Management Vadgaon (Bk), Pune. The event conducted in two ways. First – In morning, Agrozee Organics Pvt Ltd arranged their products in stalls on ground floor. Second – In Afternoon, Mr. Mahesh Londhe Sir's speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products are beneficial for all, because they all are organic. The products are made from Millets such as Multi-Millet Laddoo, Millet Noodles, Millet Flour, Ragi Cookies, Millet Flakes, etc.





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In afternoon, the session started with a welcome note and a brief introduction of the guest Mr. Mahesh Londhe Sir who is founder of Agrozee Organics Pvt Ltd. The session started with the polite remark about Mr. Mahesh Londhe by Dr. Daniel Penkar Sir (Director). Then he over the session to Mr. Mahesh Londhe Sir.



Mr. Mahesh Londhe Sir started the session by giving an introduction of their company and himself by showing video. Then he described company's mission which is "International Year of Millet 2023." Then he gave information about their products, life cycle of Millets, types of Millets, benefits, awards, grant & journey of success.

He showed some new technologies developed for Millet based products, some trends of consumer need and social needs. They differ their product according to the need of consumer, also for the people with different lifestyles which is healthy for their life. His main motive is to produce an organic product by making profit of his company as well as for farmers.

He winds up the session by sharing their marketing strategy. Then some students cleared their doubts by asking questions.

Mr. Mahesh Londhe Sir guided the students and motivated them. At the end students really enjoyed the session and also they got the useful information about organic product which is need of today's era.





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Activity Title	Entrepreneur's Conclave (Day 3)	Date & Time	23 rd June 2022
Activity Category	---	Activity Venue	2 nd floor Seminar Hall, SIOM
Participants	MBA Ist Year	Numbers of Participants	134
Name of the Trainer/Guest	Ms. Dhanashree Pathak, Founder – Dhana's Paithani	Faculty Coordinator	Dr. Avinash Joshi

On 23rd June 2022, 'Entrepreneur's Conclave' event was organized by Sinhgad Institute of Management Vadgaon(Bk), Pune. The event conducted in two ways. First – In morning, Dhana's Paithani Company arranged their products in stalls on ground floor. Second – In Afternoon, Ms. Dhanashri Pathak's mam speech was arranged in seminar hall on second floor.

In morning, they arranged their products in stalls. The products attract Paithani lovers. The products are made from Silk & Semi-silk which are pouch frame, purse, diary, dress, footwear, sarees, batwa, children wear, handbags, mask(paithani), premium mask for groom & bride, etc.





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In afternoon, the session started with a welcome note and a brief introduction of the guest Ms Dhanashri Pathak mam who is founder of Dhana's Paithani. Then Dr. Daniel Penkar Sir's (Director)small speech after this, he over the session to Dr. Avinash Joshi sir for further plenary.

Firstly Dr. Joshi Sir showed a video to us for connecting more to today's session. The format for today's session was Questions and Answers type. Dr. Avinash Joshi sir was asking questions and according to that Ms. Dhanashri Pathak mam was answering that questions. Mam shared their origin of idea for business, the market they targeted, financial plans and along with that she motivated the students. Mam got support from her family members and her team members.

They uses digital platform like Facebook, Instagram and physical platform like exhibitions for promotions. With digital marketing they expand their business in foreign countries like England, America, Canada, New Jersey and other European countries. They maintain the product's quality by checking the quality of raw material i.e. silk, foam, semi-silk. They also maintain a good relation with customers by providing services like personal home delivery and in due time. They made product for all age people and gender. Things which led to business growth are quality of products, idea of paithani mask due to corona, confidence. Now their future plan is to build market globally and resellers. The session ended with opening of opportunity to work with their firm for marketing student. After that Q & A forum was opened for student

Ms. Dhanashri Pathak mam guided the students and motivated them. At the end students really enjoyed the session and also they got aware about new products in market.





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Activity Title	Entrepreneur's Conclave (Day 4)	Date & Time	23 rd June 2022
Activity Category	---	Activity Venue	2 nd floor Seminar Hall, SIOM
Participants	MBA Ist Year	Numbers of Participants	98
Name of the Trainer/Guest	Mr. Rishabh Budhani, Director – Budhani Brothers	Faculty Coordinator	Dr. Avinash Joshi

On 24th June 2022, ‘Entrepreneur’s Conclave’ event was organized by Sinhgad Institute of Management Vadgaon(Bk), Pune. Mr. Rishabh Budhani sir’s speech was arranged in seminar hall on second floor.

The session started with a welcome note and a brief introduction of the guest Mr. Rishabh Budhani sir who is director of Budhani Brothers. Then Dr. Daniel Penkar sir felicitated Mr. Rishabh Budhani. After that Mr. Rishabh Budhani sir felicitated Dr. Daniel Penkar sir, Professors of MCA department and students of SIOM. Then Dr. Daniel Penkar Sir (Director) shared few words. After that Dr.





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Avinash Joshi sir carried forward the session. The format for today's session was Questions and Answers type. Dr. Avinash Joshi Sir was asking questions and according to that Mr. Rishabh Budhani Sir was answering that questions. Sir shared their history of business. The business was started by Mr. Rishabh Budhani's grandfather in 10/10 room. In 2016, they build their factory. They produces 7.5 to 10 tons of chips in a day.

They produce Potato Wafers, Potato Mixtures, Farali Chiwda, Namkeens, Bobby, etc. To maintain quality of product they do deep study of raw material and machines. They consider customers to be gods.

Mr. Rishabh Budhani sir said there should be healthy competition in the market. He takes reviews from retailers without revealing his own identity. He created the accounts on different social Medias after the factory was build. They uses social Medias to do marketing of their products.

They believe in zero waste emissions plant. They send potato peels to cattle field, water waste to farm and watering plants, plastic to NGOs from which they produces different products and now the emission of carbon dioxide of their factory is 0.02%.

Their future plan is to expand their business to Kashmir, Kachh, US, UK, America, Singapore, Nagaland, Katar, Ausralia, Dubai, etc. They want to make their products from local to global.

After that Q & A forum was opened for students. Mr. Rishabh Budhani sir guided the students and motivated them. He said to the students to follow their passion. At the end students really enjoyed the session and also they got information about new products in market.





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Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM



A REPORT FOR PROGRAM CONDUCTED ON THE OCCASION
OF "GANDHI JAYANTI"

Activity Title	Street Play on Gandhian Thoughts	Date & Time	1 st October 2019 at 12:30 pm
Activity Category	In-house Activity (MBA+MCA)	Activity Venue	SIOM, PUNE
Participants	Faculty Members/Students	Numbers of Participants	35
Name of the Trainer/Guest	Mr. Chandrakant Nivangune, Mr. Jayanwantrao Matkar and Mr. G.K Sahani	Faculty Coordinator	Dr. Shubhangi Ramaswamy & Dr. Dnyanesh Bandgar

On the occasion of 150TH Birth anniversary of Mahatma Gandhi an outreach program of teachings of Mahatma Gandhi was organized on 1st OCTOBER 2019. Chief guests for the program were Mr. Chandrakant Nivangune, Mr. Jayanwantrao Matkar and Mr. G.K Sahani. The program started by lighting of lamp by the guest followed by which our chief guests enlighten students about Gandhian thoughts and beliefs. So as a dedication towards Mahatma Gandhi Street play by students of SIOM was organized. Program started with crowd gathering on the street and energetic street play was performed by the students. The act gave the messages given by Mahatma Gandhi like PEACE, SWACH BHARAT, NON-VIOLENCE, Gender equality. The program ended with full awareness among the crowd and cheering the SIOM environment.





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INAUGURATION OF FUNCTION GUESTS SHARING GANDHIAN THOUGHTS AND BELIEFS





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Dr. Daniel Penkar
Director





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18/11/2019

NOTICE FOR INTERNATIONAL MEN'S DAY

All the Faculty Members are hereby informed that International Men's Day will be celebrated on 19th November 2019 in SIOM Auditorium from 3.40 pm to 4.40 pm.

All faculty members are requested to attend the event and celebrate with enthusiasm.

Faculty members can showcase their talent through singing, dialogues, poems, shayaris, and posters and make this event successful.

Dr. Daniel Penkar
Director





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Activity Report

Activity Title	International Men's Day	Date	Tuesday 19th November 2019
Activity Category	In-House	Activity Venue	Auditorium
Participants	MBA faculty members	Numbers of Participants	35
Name of the Trainer/Guest	Dr. Daniel Penkar	Faculty Coordinator	Dr. Bharti Jagdale

Description of activity in brief:

International Men's Day is commemorated worldwide to shine a spotlight on men who are making a positive difference and to raise awareness of issues that men face on a global scale. It is celebrated on 19 November and this year SIOM also witness the power of this event by acknowledging the contribution made by the Male fraternity. The event started with a keynote addressed by the Director- SIOM highlighting the importance of Man in the society. He mentioned man is treated to be the pillar of the family and as well as the society. He threw light on that nowadays man is trapped in issues like fake feminism and alike, which is an alarming situation. He also mentioned that a true man is one who respects woman. The program also covered viewpoints of both male and female faculties.

The event was organised under the able guidance of Director DR. Daniel Penkar and Dr. Bharti Jagdale. The program was concluded with refreshment arranged by the institute.



Photographs of the Activity



A handwritten signature in blue ink, appearing to be 'Sagar Pawar'.

Dr. Sagar Pawar
Academic Head, SIOM

A handwritten signature in blue ink, appearing to be 'Daniel Penkar'.

Dr. Daniel Penkar
Director, SIOM





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TREE PLANTATION ACTIVITY REPORT

Activity Title	Tree Plantation Program	Date	28th August, 2019
Activity Category	Out-House	Activity Venue	Mauje Davje
Participants	MBA faculty Members + Students	Numbers of Participants	30
Name of the Trainer/Guest	----	Faculty Coordinator	Prof. Gopa Das Prof. Ramdas Kendre

DESCRIPTION OF ACTIVITY IN BRIEF:

On 28th August, 2019, Sinhgad Institute of Management, Pune successfully completed the event of Tree Plantation under the Hon'ble HRD Minister Dr. Ramesh Pokhriyal's Campaign "Nishank - One Student, One Tree" at Mauje, Davje, Dist. Pune. This initiative was under the purview of Institute's Arth cell headed by Prof. Gopa Das and member Prof. Ramdas Kendre. To make this drive successful a team of 23 students and 7 faculty members had actively participated. The students and Faculty members selected the empty places and the roadsides to plant 23 saplings in a well-organized way. The saplings were bought by the local municipality corporation.

Every step of the drive was appreciated by the Local representatives of the administration. The drive created a great stir among the general public too. At the end of this Tree plantation drive faculty members and students also distributed snacks among the primary school students in Zilla Parishad School, Mauje, Davje. All were happy and proud after the tree plantation drive because it really feels great to do positive for the nature. To conclude the drive, appropriate photographs were uploaded on the link provided by the AICTE's web portal



Dr. Daniel Penkar

Director, SIOM



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PHOTOGRAPHS OF THE ACTIVITY



Dr. Daniel Penkar
Director, SIOM



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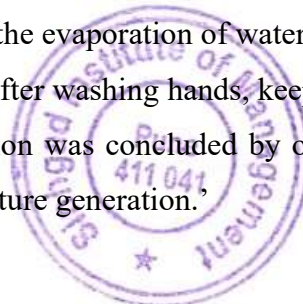
SWACCHATA PAKHWADA, 2019 REPORT

Activity Title	Swacchata Pakhwada, 2019	Date & Time	9 TH September 2019
Activity Category	In-house Activity	Activity Venue	Srujan Cell
Participants	Faculty Members/Students	Numbers of Participants	12 - 15
Name of the Trainer/Guest	-	Faculty Coordinator	Prof. Ragini Indoriya & Prof. Gopa Das

“Swacchata Pakhwada, 2019”

A discussion on water conservation in college campus
Under 'Jal Shakti Abhiyan'
Arth Cell, SIOM
Vadgaon (Bk), Pune -411041

The Sinhgad Institute of Management has conducted a group discussion on “Water Conservation in college campus under ‘Jal Shakti Abhiyan’.” This program was held on 9th September 2019 at Srujan Cell. The students discussed about various aspects related to water conservation. One of the students put forward the point of need for conservation of our natural resources and also the ways which can be implemented inside the college campus for the same. The students also discussed about the issues of stagnant water and disposal of that water with proper care. One of the important pieces of information related to watering the garden was given by some students that we should water the garden in the morning time or late in the evening so as to minimize the evaporation of water. The points such as recycling of water for watering plants in campus after washing hands, keeping floors clean as much as you can, were also covered. The discussion was concluded by one of the students on important note that ‘Let us save water for the future generation.’



Dr. Daniel Penkar

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VISIT TO MAMATA BAAL
SADAAN

A visit to an orphanage is a life-changing experience as it is filled with emotions and sentiment. As a part of social activity, Sinhgad Institute of Management had organized a visit to Mamata Bal Sadan, an orphanage in Purandhar district, Pune on the 16th of October 2019. Mamata Bal Sadan, an institution for the destitute orphans, was founded by the famous philanthropic lady Smt. Sindhutai Sapkal. The orphanage is now a home for around 50 young girls with 6 care-takers women in charge of the orphanage. A team of 25 students from the MBA Operations and IT department along with two faculty members had visited the place. The team donated some goodies including sweets, biscuits and cereals to the orphanage. Students even distributed snacks to the girls to create a bond with them. Later few girls from the orphanage recited poems and their talent was displayed. Faculty members persuaded the girls to study hard and achieve their dreams. The Goodbyes were hard and left the Orphanage with a mixture of good feelings and sad emotions. The visit encouraged us to do more for the needy and help them. The experience was very memorable. It was an unforgettable trip.



Dr. Daniel Penkar
Director, SIOM