



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

7.1.4 INSTITUTIONAL EFFORTS / INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT

7.1.4.5 HUMAN VALUE

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Dr. Daniel Penkar
Director, SIOM



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Activity Report

Activity Title	NSS - Workshop on Human Rights, Indian Judiciary System and The Constitution of India	Date & Time	15th and 16th June 2023
Activity Category	In-house Activity	Activity Venue	G-10, Conference Hall
Participants	MBA Students	Numbers of Participants	212
Name of the Trainer/Guest	Mr. Manoj Wagh	Faculty Coordinator	Prof. Abhishek Kottapalle

Description of activity in brief:

Freedom is considered a fundamental tool to respect guarantee for the rights of all. If any living person is not aware about his or her own individual human rights, judiciary system and the constitution of the country, it can be dangerous for the democracy. Where Laws are meant for Justice and equality for everyone and the constitution who gives power to those rights and laws, which makes it applicable to every person or citizen of the country, brings the serenity. Thus, in country like India-world biggest democratic nation with wide demographic differences, it becomes necessary to learn and understand human rights, judiciary system and the constitution of a country, to protect and secure democracy. A two day workshop on Human Rights, Indian Judiciary system and The Constitution of India was organized for the students of Master of Business Management Ist Year batch 2022-2024 on 15th and 16th of June 2023, at Sinhgad Institute of Management.

Day 1



The day 1st of the workshop began with the introduction of the resource person Mr. Manoj Wagh, Director of Tech Trainers and Testers, Pune, in association with National Service Scheme (NSS), by Miss Mahima Mangle and Miss Radhika Pawar. At the start of the workshop, printed study booklets on Human Rights, Indian Judiciary system and The Constitution of India was provided to the students by Mr. Manoj Wagh Sir.

He started the workshop in an interactive mode by asking the students about the Human Rights, What do they know about the Human Rights and What is the importance of Human Rights in India. Students were

enthusiastically giving answers of the questions asked. Mr. Wagh Sir, started speaking human rights like who is called as Human? What are rights? And what is Human Rights? Why every person has those rights and its importance in every individual's life.

The resource person discussed about different rights of every human being in the world, how differently they are provided to them by different countries and specifically in India. He discussed about the different fundamental duties and fundamental duties of a citizen; which they have to perform, what happens if they are not performed in a good manner? He also discussed about the Rights of the Students, Rights of the Employees, Women Rights, Right to Education and Right to Information, Right of the Consumers, Rights of the Companies along with its importance for the nation.

Further, Mr. Manoj Wagh Sir, discussed about the Judiciary System of India, which acts as a guardian and protects the rights of every human being in the country and how every human being can enjoy his or her own right because of the system. The working of the Indian Judiciary System, how does an aggrieved person can approach to the system for justice, raise voice against injustice in India was also discussed with the students. Along with it different mechanism to get the justice through Courts, specially Supreme Court and High Court and how the judiciary system does taking different steps to protect the rights of the human with ensuring that all people should get their rights and justice, ensuring the no violation of any right of the person. He discussed about Protection of Human Rights Act, 1993 – An act to provide for the constitution of a National Human Rights Commission, State Human Rights Commission and Human Rights Courts for better protection of human rights and for matters connected with them.



The resource person further took the session speaking about how does the Indian Judiciary System plays an important role for ensuring better public governance. There are number of laws, rules and regulations which a person has to follow while performing his duty.

At the end of the Day 1 of the workshop students received the immense and vital knowledge about the Human Rights and how does Indian Judiciary System guards them and guarantee's citizen of the country that they can enjoy their freedom of rights. Mr.Lalit Pandhare, student of MBA-I delivered the vote of thanks for the knowledgable session conducted by Mr. Manoj Wagh Sir.

Day2

OnDay 2, session started with warm welcome of the resource person and the students and brief revision of the previous day's learning on Human Rights and Judiciary system by MissMahimaMangle and Miss RadhikaPawar

Mr. ManojWaghSir, took the session further ahead by thanking to both the anchors andspoke in brief about last day'ssession. He started further speaking about the Indian Judiciary System.

The judiciary system which takes care and protects the fundamental rights of peoplealso helps in resolving disputes, carrying major political decision and importantly ensuring the Constitution at Supreme and all the decisions according to it. The resource person speaks about the crimes and penalties, consequences of not following the duties in proper manner, punishments on hating, discriminating any person by his gender-religion-cast and others etc. also for not anyone letting enjoy his rights and performing his duties.

Further, Wagh Sir, discussed about the code of conduct, core values related to human rights and how judiciary system is stand there. He also spoke about judiciary systems of different countries like, America, Britain and few from Middle East, what are the core differences between the judiciary laws, rules and regulations along with comparing to India?How does the system works in those respective countries.

Later, Mr. ManojWagh Sir started discussing about The Constitution of India. He first asked students; do they know about the India's Constitution and what exactly they know about the same. He said that just knowing the name "Constitution" or having the general idea about the constitution is not enough. People of the country must be fully aware and literate regarding the constitution. He further started explaining about



The Constitution of India by starting with what is constitution, its importance, meaning for and impact on every individual's daily life. Why everyone should be aware & possess knowledge of the same, directing on the main objective of the democratic country that is "the protection of the basic rights of the people" and also how it helps for the judiciary system.

The different Articles provided in Constitution of India, Which articles provides what kind of rights to the citizens of the country; the different circumstances in which they can utilize those articles, were discussed by Mr. Wagh Sir. The different articles like Article 14 on Equality and Equal Protection Before Law, Article 21 Right to Life and Personal Liberty, Article 21A Educational Rights, Article 23 Prohibition of Trafficking and Forced Labour, Article 19(1)(c) Right to Form Union/ Association was some examples of the articles that he discussed with the students. He also discussed on rights of the human or any person with relation to the companies.

The Indian Constitution of India protects the citizens of the country from any partial judgement and gives power to the judiciary to make decisions based on the rules of the laws, which makes the judiciary system of India an independent body and sole institution who controls and pronounces judgement in case of any disputes. Also have provisions for Rights, Laws, Rules and Regulations for every citizen,

At the end of the workshop multiple choice examination was conducted of the students, based on Human Rights, Indian Judiciary System and The Constitution of India to check their learnings of the same. Post workshop Mr. Manoj Wagh Sir presented the Certificate of Participation to the students. He also presented the Certificate to the Institute. At last Mr. Lalit Pandhare shared vote of thanks to Mr. Manoj Wagh Sir for the excellent session and total efforts for the informative and knowledgeable workshop and sharing his experience too, which gave students an important learning. Such learnings would definitely help to create a peaceful and good society.



Photographs of the Activity





National Service Scheme
Certificate
Awarded To

SINHGAD INSTITUTE OF MANAGEMENT

VADGAON (BK.), PUNE 411041

For Organizing Workshop On

HUMAN RIGHTS,

INDIAN JUDICIARY SYSTEM AND

THE CONSTITUTION OF INDIA

Held During the Academic Year 2022-23

Dr. Prabhakar Desai

Director

**NSS-National Service Scheme
Savitribai Phule Pune University,
Pune, Maharashtra**

SPPU Letter No.: NSS/307/22 of Date 06-06-2023

Date of Issue: 17/06/2023

Sr. No.: C294



Mr. Manoj R. Wagh

Director

**Tech Trainers & Testers Pune
(MAH/1774/2022 PUNE)**





National Service Scheme Certificate

Awarded To

Sakshi Pradip Marathe

For Successful Participation in
Workshop on
Human Rights
Indian Judiciary System &
The Constitution of India
Held During the Academic Year 2023

Dr. Prabhakar Desai
Director

NSS-National Service Scheme
Savitribai Phule Pune University,
Pune, Maharashtra

Date of issue: _____

Cert. Batch No.: UNV/23-24/03

Sr. No.: _____



Mr. Manoj R. Wagh
Director
Tech Trainers & Testers Pune
(Workshop Organizer)



SPPU Letter No.: NSS/107/19 of Date 06-06-2019

Dr. Sagar Pawar

Academic Head, SIOM

Dr. Daniel Penkar

Director, SIOM



1/06/2023

**NOTICE: -WORKSHOP ON HUMAN RIGHTS, INDIAN JUDICIARY
SYSTEM AND THE CONSTITUTION OF INDIA**

Notice: Session on Human Rights - Registration Open

Dear Students,

We are pleased to inform you that our institute will be organizing a thought-provoking session on "Human Rights, Judiciary System and The Constitution Of India".

This insightful event aims to raise awareness and foster understanding of the principles that underpin human rights and judiciary system and the constitution of India.

Date: 15th /June/2023 & 16th /June/2023

Venue: SIOM Auditorium

This session will cover various aspects of human rights, exploring their significance in today's global context. We invite all interested students to participate actively in this enriching experience.

To secure your spot, please submit your name to Prof. Abhishek Kottapalle by 15th /June/2022. You can reach Abhishek Kottapalle Sir at 7709812848



Dr. Daniel Penkar
Director





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REPORT ON THE CELEBRATION OF NATIONAL DAY OF THE GIRL
CHILD AT SIOM

Activity Title	Celebration of national day of the girl child at siom	Date & Time	24 th January 2023, Tuesday
Activity Category	In-house Activity	Activity Venue	G9, SIOM
Participants	Female Faculty Members / Students	Numbers of Participants	67
Name of the Trainer/Guest	-	Faculty Coordinator	Prof. Aanchal Sharma

On 24th January 2024, Sinhgad Institute of Management, Pune (SIOM) celebrated the National Day of the Girl Child with lots of excitement. The main focus was on helping everyone understand the importance of supporting and empowering girls. All the female faculty members at SIOM took part and shared valuable information about the government's efforts to empower women in India.



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Director, SIOM



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The event started with a warm welcome from all the female faculty members, emphasizing why empowering girls is crucial for our society's growth.



Later, our female students and faculty members got together for a discussion. They shared stories and insights about the challenges girls face and how important it is to overcome them. The best part was when they talked about different things the government is doing to help girls. They also discussed various initiatives such as *Swadhar Greh Scheme*, *Ujjawala Scheme*, *Beti Bachao Beti Padhao(BBBP)*, *Mahila Shakti Kendra (MSK)*, *Pradhan Mantri Matru Vandana Yojana (PMMVY)* and *Mission Shakti* which focuses on the scholarships for education, training for new skills, better healthcare, and laws to protect girls' rights.



During the event, students had the chance to ask questions and share their thoughts. It was like a friendly chat where everyone learned more about the struggles girls face and how we can all contribute to making things better.



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In the end, the National Day of the Girl Child celebration at SIOM was a great success. It taught us a lot about the challenges girls face and the positive steps the government is taking to make a difference. The event left everyone feeling inspired and motivated to create a more equal and empowering world for girls.



Dr. Daniel Penkar
Director, SIOM

15/06/2022

**NOTICE: -WORKSHOP ON HUMAN RIGHTS, INDIAN JUDICIARY
SYSTEM AND THE CONSTITUTION OF INDIA**

Notice: Session on Human Rights - Registration Open

Dear Students,

We are pleased to inform you that our institute will be organizing a thought-provoking session on "Human Rights, Judiciary System and The Constitution Of India".

This insightful event aims to raise awareness and foster understanding of the principles that underpin human rights and judiciary system and the constitution of India.

Date: 28th /June/2022

Venue: SIOM Auditorium

This session will cover various aspects of human rights, exploring their significance in today's global context. We invite all interested students to participate actively in this enriching experience.

To secure your spot, please submit your name to Prof.Abhishek Kottapalle by 28th /June/2022. You can reach Abhishek Kottapale Sir at 7709812848



Dr. Daniel Penkar
Director





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Activity Report

Activity Title	Workshop on Human Rights, Indian Judiciary System And The Constitution Of India	Date	28 June 2022
Activity Category	In-House	Activity Venue	Auditorium
Participants	MBA Students	Numbers of Participants	193
Name of the Trainer/Guest	Mr. Manoj Wagh	Faculty Coordinator	Prof Abhishek Kottapalle

Description of activity in brief:

Any person living in any country who is citizen of that country shall aware about his Own Rights, Laws, Rules and Regulations. All those provisions are made in the constitution of the country. Thus, every person of the country shall know about it. And that is too when the person is in academics, the knowledge of the same shall be very helpful for the life of the students and also helps to create a good society.

A workshop on Human Rights, Indian Judiciary system and The Constitution of India was organized for the students of Master of Business Management Ist Year batch 2021-2023 on 28th of June 2022.

Mr. Manoj Wagh, Director of Tech Trainers and Testers, Pune, in association with National Service Scheme (NSS), was the resource person for the workshop. He started the workshop by asking the students, that "What do you know about the constitution of India?". He had received the answers of who constructed it and when it was introduced to people of India. He briefed to students about, what is constitution?



Importance of its awareness & knowledge along with its meaning in every individual's life, pointing on, they should be aware about the same and the main objectives of the democratic country that is "the protection of the basic rights of the people". Mr. Manoj Wagh Sir, discussed about different Articles in Constitution of India, which articles provides what kind of rights to the citizens of the country; in what circumstances they can utilize the articles. Article 14 on Equality and equal protection before law, Article 21 Right to Life and personal liberty, Article 21A Educational Rights, Article 23 Prohibition of trafficking and forced labour, Article 19(1)(c) Right to form union/ association was some examples of the articles that he discussed with the students. He also discussed on rights of the human or any person with relation to the companies.

He also discussed about the judiciary system which acts as a guardian and protects the rights of human in the country. And because of this system, every people can enjoy his or her own right. How does the judiciary system works, how does an aggrieved person can approach to the system for justice. Article 32 states about the mechanism for the justice through Courts, specially Supreme Court and High Court. And how does, now judiciary have taken many steps to ensure the protection of rights of the human.

Photographs of the Activity





Dr. Sagar Pawar
Academic Head, SIOM

Dr. Daniel Penkar
Director, SIOM





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A REPORT
On

Activity Title	Celebration of 'Constitution Day' on 26th November 2021	Date & Time	26th November 2021, 11:30 AM.
Activity Category	In-house Activity (MBA+MCA)	Activity Venue	SIOM, PUNE
Participants	Faculty Members/Students	Numbers of Participants	130
Name of the Trainer/Guest	Dr. Daniel Penkar	Faculty Coordinator	Prof. Yogita Kadbane

Sinhgad Institute of Management (SIOM), PUNE celebrated Constitution Day on 26th November 2022, with great enthusiasm. India's Constitution was adopted on November 26, 1949, and came into force on January 26, 1950, marking the beginning of a new era in the history of India.

This event was started at 11:30 AM. In the conference hall. Reading of Preamble to the Constitution of India was held by Dr. Daniel Penkar Director SIOM with all teaching and non teaching staff members of Sinhgad Institute of Management along with students.





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CELEBRATED OF CONSTITUTION DAY DR. DENIAL PENKAR SIR AND ALL MBA STUDENTS.

Dr. Daniel Penkar
Director

