

Sinhgad Technical Educational Society's SINHGAD INSTITUTE OF MANAGEMENT (Affiliated to Savitribai Phule Pune University, Approved by AICTE& Accredited by NAAC) S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041 Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

Sinhgad Institutes MBA INDUCTION PROGRAMME 2022-24 (Batch - 29)

21st , 22nd & 23rd November 2022 – Day -1

DAY /	CONF	VENUE 1 ERENCE HALL (SECOND FLOOR)		VENUE 2 GROUND FLOOR - G 10			
DATE	TIME	ACTIVITY DETAILS	TIME	ACTIVITY DETAILS			
	9.30am to 10.15am	Registration and Kit Distribution	9.50am to 10.20am	Registration and Kit Distribution			
	10:15am to 10:45am	Students Refreshment	10.20am to 10:50am	Students Refreshment			
	11.00am	Reporting at Venue -1	11.00am	Reporting at Venue -1			
	11:00am to 11.15am	Lightning of	lamp and Felicitation	np and Felicitation of Chief Guest			
	11:15am to 11.25am	Welco	ctor SIOM: ar				
day	11:25am to 12.15pm	M	ddress by Chief Gues r. Sandeep Karnik (IP ommissioner of Polic	PS),			
1: , Monday	12:15pm to 12.20pm	Vote of thanks					
Day 1 -2022,	12:20pm to 1.00pm	S-Card Online Registration					
1-11-	01:00pm to 02.00pm	Lunch Break					
5	CONF	VENUE 1 ERENCE HALL (SECOND FLOOR)	VENUE 2 GROUND FLOOR - G 10				
	TIME	ACTIVITY DETAILS	TIME	ACTIVITY DETAILS			
	02:00pm to 3.00pm	Mr. Yogesh Thite, Founder: <u>MBP</u> & <u>Entie</u>	02:00pm to 3.00pm	Dr. Bension Jacob Master Facilitator			
	03:00pm to 3.20pm	Break	03:00pm to 3.20pm	Break			
	03:20pm to 3.30pm	Fillers	03:20pm to 3.30pm	Fillers			
	03:30pm to 4.30pm	Dr. Bension Jacob Master Facilitator	03:30pm to 4.30pm	Mr. Yogesh Thite, Founder: <u>MBP</u> & <u>Entie</u>			



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Sinhgad Institutes MBA INDUCTION PROGRAMME 2022-24 (Batch - 29)

21th, 22nd & 23rd November 2022 – Day - 2

	CONF	VENUE 1 ERENCE HALL (SECOND FLOOR)		VENUE 2 GROUND FLOOR - G 10
DAY / DATE	TIME	ACTIVITY DETAILS	TIME	ACTIVITY DETAILS
	9.30am to 9.50am	Venue Reporting	10.15am to 10.40am	Venue Reporting
	10:00am to 10:45am	Director Address By Dr. Daniel Penkar Director, SIOM	10.45am to 11:00am	Faculty Introduction
:: Tuesday	10:45am to 11:00am	Faculty Introduction	11.00am to 11.45am	Director Address By Dr. Daniel Penkar Director, SIOM
	11:00am to 11:20am	Break	11:45am to 12:00 noon	Break
Day 2 22-11-2022,	11:20am to 12:30pm	Guest/Alumni Session	12:00 noon to 01.00pm	Guest/Alumni Session
22-1	12:30pm to 02:00pm	Lunch Break	01:00pm to 02:00pm	Lunch Break
	02:00pm to 03:30pm	Alumni Panel Discussion & Q & A	02:00pm to 03:30pm	Alumni Panel Discussion & Q & A
Γ	03:30pm to 03:45pm	Break	03:30pm to 03:45pm	Break
	03:45pm to 05:00pm	Management Games/ Ice Breaking Activity	03:45pm to 05:00pm	Management Games/ Ice Breaking Activity



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MBA INDUCTION PROGRAMME 2022-24 (Batch - 29)

21th, 22nd & 23rd November 2022 - Day - 3

DAY /	CONFI	VENUE 1 ERENCE HALL (SECOND FLOOR)	G	VENUE 2 ROUND FLOOR - G 10	
DATE	TIME	ACTIVITY DETAILS	TIME	ACTIVITY DETAILS	
	9.00am to 9.10am	Reporting to Venue	09.00am to 09.10am	Reporting to Venue	
	9.15am to	Dr. Jayesh Minase	09.15am to	Dr. Sagar Pawar	
	09.45am	Dean, CPC	09.45am	Academic Head	
	09.45am to	Dr. Sagar Pawar	09.45am to	Dr. Jayesh Minase	
	11.15am	Academic Head	11.15am	Dean, CPC	
	11.15am to 11.30am	Break	11.15am to 11.30am	Break	
sday	11.30am to	Dr. Rehman	11.30am to	Prof. Yogita Kadbane	
	12.00noon	Value Added Courses	12.00noon	Neon Karandak	
Day 3:	12.00 noon to	Prof. Yogita Kadbane	12.00 noon to	Prof. Pradip Thombare	
22, Wednesday	12.30pm	Neon Karandak	12.30pm	Neon Sports	
1-20	12:30pm to	Prof. Pradip Thombare	12:30pm to	Dr. Rehman	
	01:00pm	Neon Sports	01:00pm	Value Added Courses	
23-1	01.00pm to 02:00pm	Lunch Break	01:00pm to 02:00pm	Lunch Break	
	02.00pm to	Prof. Amol Khandagale	02.00pm to	Dr. Rizwan Shaikh	
	02:30pm	Spectrum	02:30pm	SPPU Exam	
	02.30pm to	Dr. Rizwan Shaikh	02.30pm to	Dr. Avinash Joshi	
	03:00pm	SPPU Exam	03:00pm	ED Cell	
	03.00pm to 03:15pm	Break	03.00pm to 03:15pm	Break	
	03.15pm to	Dr. Avinash Joshi	03.15pm to	Dr. Shriram Dawkhar	
	03:45pm	ED Cell	03:45pm	SIOM Cells & IV	
	03.45pm to	Dr. Shriram Dawkhar	03.45pm to	Prof. Amol Khandagale	
	04:30pm	SIOM Cells & IV	04:30pm	Spectrum	

MBA Induction Program (Batch 2022 – 24) Day 1



Activity Title:	"Induction Program 2022-2024"	
Guest Speaker:	IPS Sandeep Karnik, Joint Commissioner of	of Police, Pune
Welcome Address: Dr. Daniel Penkar, Director SIOM		
Anchors:	Adarsh Anil Surag Shivani Bhuhibar	
Report Writer:	Dr. Akshata Sakhawalkar Roshni Tharwani	
Date: 21/11/2022	Day: Monday	Time: 11:00 AM to 12:30 PM

Venue: Conference Hall (Second Floor)

Induction Program was hosted on 21st November 2022 by Sinhgad Institute Of Management Vadgaon, Pune. The program started with the lighting of a lamp by IPS Sandeep Karnik Sir, Joint Commissioner of Police, Pune, and Dr. Daniel Penkar Sir, Director SIOM.

Dr. Daniel Penkar Sir felicitated IPS Sandeep Karnik Sir, Senior PI Shailesh Sankhe Sir, PSI Lohar Sir, API Dipak Khatbani Sir and Mr Pandre Sir. A brief introduction was given by Shivani Bhuhibar for IPS Sandeep Karnik Sir, who served the Police department in various cities like Mumbai, Nanded, Jalna, Thane, and Nagpur & Pune rural. After completing his MBA, he worked in an MNC. Sir left the job and started preparing for UPSC. Sir got his first tier in railway and second one in IPS. Karnik Sir is very passionate about maintaining good health & is very fond of various workouts such as swimming, jogging, and trekking.

- Session was interactive where students and faculties asked questions about his career, struggles faced by him, and what motivates Sir to which Sir answered, hard work and discipline is the key to success.
- One should work hard and play hard.
- Moreover, he emphasized having a reading habit in the evening.
- In addition to books, reading newspapers is unavoidable so that one can be aware of what is up-to-the-minute around and the opportunities that one can grab.

- He precisely focused to be strong within to be successful in life.
- He intensely believed that the only enemy who can block one's success is laziness.
- Moreover, everywhere one has to give results in any of the jobs taken but it is vital to get satisfied with the work one does.

Some other questions were also asked like, who is his role model? What message does he want to give to students aspiring to join civil services?

- With whole gratitude he answered, his role model is none other than his father, who is a banker by profession.
- He beautifully said, that according to him, major success is not what one becomes, but how one shapes the next generation.
- When one starts on any path, just work very hard, and put in the maximum possible efforts and dedication certainly one will be successful.

This was a very inspirational and thought-provoking session. We got a chance to interact with such a high profile yet down-to-earth personality, who wholeheartedly careered his goals in his life with persistent hard work and lust.

While concluding the session sir said "FOR BEING SUCCESSFUL YOU HAVE TO WORK HARD AND PLAY HARD AS WELL.







W r Dr. Daniel Penkar **Director SIOM**



Activity Title: "Induction Program 2022-2024"

Speaker: Mr. Yogesh Thite, Founder of MBP & Entie

Anchor: Adarsh Anil Surag

Report Writer: Dr. Akshata Sakhawalkar Roshni Tharwani

Date: 21/11/2022 **Day**: Monday **Time:** 2:00 PM to 3:00 PM

Venue: Conference Hall (Second Floor)

The session started with the introduction of the guest, Mr. Yogesh Thite Sir. Sir is the Founder of MBP & Entie – a business dating platform for start-ups, investors, wannabe co-founders, and manufacturing businesses. Sir has expertise in Start-up Consultation, RRe–engineering– Potential MSME, and Re-structuring – Family Business.

Sagar Sir, Academic Head SIOM, felicitated him.

With the intent to intermingle with freshers, Sir Started the session with an Opening question WHY MBA? Followed by the answer of a few freshers, he gave some finest examples of industry people, and business. He explained to students that

- Along with starting one's journey, the efforts one makes in this journey matter.
- Moreover, instead of just focusing on results, focus on the process.
- 'Make business easy and create value for society.
- Management is thinking out of the box and implementing the knowledge that we have.

Sir also shared some **key points** to remember on this 2-year MBA journey which was:

- Knowledge is the first thing one needs to procure.
- Industry needs skills and skills can be learned.
- Acquire expertise in any domain.
- A right network is a key to business network.
- With the right people you will always be ahead of the average people around you.
- Make mind set very clear.

Sir shared about the start-up ecosystem which has the potential to earn more than business with the help of investors, angel investors, incubation centers, and entrepreneurship cells.

The session concluded with some advice given by him

- 'Don't waste your time in controlling the uncontrollable, focus on what is controllable.
- 'Make friends, spend time, build good relations, and enjoy two years of journey.
- •

The session was followed by Questions and Answers asked by students.











Activity Title: "Induction Program 2022-2024"

Speaker: Dr Bension Jacob, Master Facilitator

Anchor: Shivani Bhuhibar

Topic: Striving for Excellence

Report Writer: Dr. Akshata Sakhawalkar Roshni Tharwani

Date: 21/11/2022 **Day**: Monday **Time:** 3:30 PM to 4:30 PM

Venue: Conference Hall (Second Floor)

Session started with the introduction of guest Dr Bension Jacob Sir. Sir has more than 35 years of industry experience. He has worked with TATA Honeywell & Honeywell automation India LTD for 18 years.

He also counsels students and make students all set for the corporate world. He conducts different kinds of training modules.

One such kind of small session was conducted by him in the course of induction program.

- Activity was given by him to draw flying horses. Main objective of carrying out this activity was to make every individual realize that we all have stopped using our imaginations.
- We don't know our real strengths.
- One has to understand how one think & behave
- One should work with passion which will benefit in superior decision making
- He carried out some clapping and breathing exercises in between the sessions
- Another activity was Demonstration of friendship some volunteers from the MBA 1ST Year and Jacob sir himself performed a small skit to demonstrate that everybody is a transmitter and everybody is a receiver
- To conclude this activity it was done to understand that we don't do friendship unless and until we don't get good vibes from the other person.
- Talking about excellence is achieving greatness in whatever we do and how to achieve excellence is by developing personal skills, exploring leadership roles, dealing with conflicts, time management, effective stress management

Session was concluded with a song "Kitne baju kitne sar jeetenge jee jaan se " followed by Q &A

It was fun and interactive session and gave everybody a chance to open up.





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Dr. Daniel Penkar Director SIOM

MBA Induction Program (Batch 2022 – 24) Day 2



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Activity Title:	"Induction Program 2022-2024"
Speaker:	Dr Daniel Penkar, Director SIOM
Anchors:	Shivani Bhuhibar Adarsh Anil Surag
Report Writer:	Dr. Akshata Sakhawalkar Roshni Tharwani
Date: 22/11/202	2 Day : Tuesday Time: 10:30 PM to 1:00 PM

Venue: Conference Hall (Second Floor)

Dr. Shriram Dawkhar Sir felicitated Dr. Daniel Penkar Sir. Penkar Sir's, Academic Journey has a rich experience of 37 years .Session started with sentence 'There are no failures it's only learning. If something doesn't happen as per one's expectation, believe that it's only learning.

He emphasized that students are here for transformation and this is joint process. He gave a beautiful example of research during second world war, which was done by psychologist Victor Frankle where he saw in torture camp out of 100 people only 5 survived . He focused his research on those 5 people and concluded that mental framework of these 5 was very strong which the only cause for their continued existence. He was also one of them to survive the torture camp. Later Victor Frankle gave the phenomena that if one's mind is strong one can overcome any odds.

Further he highlighted few basic discipline, having an agenda to do something daily is important and whatever one does give 100 percent to that work.

Sir also explained the principle of FLASH, proposed by Anand Kulkarni

F - Friends L - Learning A - Art S - Spiritual H - Help Sir explained the each and every concept of FLASH with different examples. He also told students that when we fail as a team or individual we have to take the ownership but when we succeed as team credit should be given to the rest of members which was accompanied by some real life examples of APJ Abdul kalam , Lal Bahadur Shastri , Mushe Dayal , Taj Hotels 26/11 they all have taken ownership was they failed

To explain Victory has many fathers and failure is orphan sir took a very recent example of Rishi Sunak How every country is claiming him as his son or son-in –law after he became Prime minister of UK

Sir gave a mantra to apply in our life is wherever we work be value to organisation not cost to organisation updating your things can be an assest for you Working with old information does not work with dynamic environment

Sir explained about VUCA concept which basically is Volatile, Uncertain, Complex, Adversity but this changing time sir changed the meaning and it became Vision, Understanding, Clarity, Agility

Sir gave a beautiful example of bumble bee to explain the concept of ignorance is bliss . A Bumble bee is not aware that her feather is to small to fly when compared to her weight but because she can not see that she can fly .

Session concluded with advice given by him we should be in the process of making good citizen we should know how to respect elders, teachers directly or indirectly we should contribute to our country things we get we owe something to country in whatever way possible

Think positive Be positive Think logically have a clear vision Keep your parents in front while taking any decision .







hu ለሶ Dr. Daniel Penkar **Director SIOM**



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Activity Title: "Induction Program 2022-2024"

Speaker: Professor Amol B. Khandagale

Anchors : Shivani Vikas Ingale

Report Writer: Roshni Tharwani

Date: 24/11/2022 **Day**: Thursday

Venue: Conference Hall (Second Floor)

Session started with introduction of Professor Amol Khandagale sir .He has done B.sc (Chem .) Mba (Marketing) ,DIPM , ICDL and currently pursuing Ph.d .

Sir has 9 years of industry experience and 13 years of teaching experience . He has published 10+ research in journals conference and seminars.

Sir gave brief about Specturm and all other activities which will took place in Sinhgad institute of management some of them Wall Street Titans, Punk d junk where you have to make a business plan and a product will be given to you, Kingpin – to find the solution of a situation given activity is done to find the CEO, Mad Ad – funny advertisement to be made, Adzila, Brilliant Brigrade – financial aspect of business is analysed, Mr / Miss Specturm, chill zone and box cricket.

Session ended with Q&A session .



Dr. Daniel Penkar Director SIOM

Time: 1:00 PM to 1:30 PM



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Activity Title:	" Induction Program 20	022-2024 "	
Speaker:	Professor Pradip S Tl	hombare	
Anchors :	Yash Tayade		
Report Writer:	Roshni Tharwani		
Date: 24/11/2022	2 Day : 7	Thursday	Time: 11:30 PM to 12:30 PM

Venue: Conference Hall (Second Floor)

Session started with introduction of Professor Pradip sir . Sir has completed B.sc and M.sc in Mathematics than MMS in finanace PGDORM and currently pursuing his Ph.D .

Sir has one year of industry and 8 years of industry experience . Sir has published 15 research papers and journals.

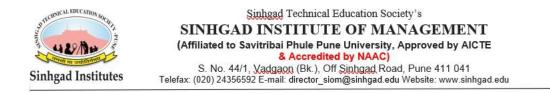
Sir briefed students about all the activites of sports which is organised by sinhgad institute of management Sir told how Physical Fitness can enhace your skills and decision making ability it also improves concentration and social communication skills.

Sports which are provided by sinhgad institute are Cricket (Boys), Football (Boys & Girls) Volleyball (Boys & Girls) Table Tennis (Boys & Girls) Chess (Boys & Girls).

Session concluded with QnA session .



Dr. Daniel Penkar **Director SIOM**



Activity Title:	" Induction Program	2022-2024 "	
Speaker:	Dr Shriram Dawke	r	
Anchors :	Chatali Ingole		
Report Writer:	Roshni Tharwani		
Date: 24/11/2022	Day:	Thursday	Time: 2:30 PM to 3:00 PM

Venue: Conference Hall (Second Floor)

Session started with introduction of Dr Shriram Dawker sir . Sir has done M.sc (B.1) MBA (Marketing) M.Com (Business administration), Ph.d (Marketing) FDPM (IIM Ahemdabad). He has 7 months of experience in NCL Pune 15 years of teaching experience.

Sir has Published 17 research papers (5 National and 12 International) Papers were presented in IIMs, IIT Delhi , IIT Roorke & SIU research conference.

Sir explained about four cells of college and industrial visit. Arth Cell which is created to do social activities like helping underprivileged people, collection for cancer treatment, Blood donation camp, Donated water purifier for Mother Teresa home.

Green Cell which is created to promote green business and socio environmental connect. Entrepreneur cell which is helping young entrepreneur to grow their business and expand under this cell different people from industries come and interact with students to give them exposure of industry Social media cell is made to connect with students through social media.

Industry visits is done on two levels local and other state which is done by Punekar Educational Tours Pvt Ltd . On local level we have visited Hyundai , Mahindra , TATA , Whirlpool , Parle – G and many more.

Session concluded with Q& A session.



Dr. Daniel Penkar Director SIOM



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Activity Title:	" Induction Program	2022-2024 "	
Speaker:	Professor Yogita H	Khandbane mam	
Anchors :	Shewta kasar		
Report Writer:	Roshni Tharwani		
Date: 24/11/2022	2 Day:	Thursday	Time: 10:30 PM to 11:30 PM

Venue: Conference Hall (Second Floor)

Session started with introduction of yogita mam she has completed her masters in computer science and MBA in information technology. Currently she is teaching faculty to business analytics for MBA programme . Mam also has 11 years of experience in teaching.

Yogita mam started briefing session of cultural activities of sinhgad institute which includes sinhgad karandak, Ras Dandiya, Sinhgad Carnival.

Mam explained about neon where 1000 + international students participate 70000+ from sinhgad institute and 10000+ faculty participate in all different functions organised in Neon.

We saw some of the clips of from last karandak, neon and ras dandiya.

There are four main function organise in neon MR. / MISS Sinhgad , Singhad Idol , Group Dance and carnival.

Session concluded with QnA Session where students cleared their doubt of events.



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Activity Title: "Induction Program 2022-2024 "

Speaker: Mr Furia Mr Ruvik Shrimad

Anchors : Shivani Ingale

Report Writer: Roshni Tharwani

Date: 24/11/2022 **Day**: Thursday

Time: 1:30 PM to 2:00 PM

Venue: Conference Hall (Second Floor)

Session started with introduction of guest Mr furia Director Nirali publications and Mr. Ruvik Shrimad Rajchandra . Sir gave insights of Global Youth Festival which will be organised from $21^{st} - 24^{th}$ December.

3000+ Youth from 15 countries will participate in different – different competitions this is the third edition.

There will be five parameters Meet your Peace through art of kinsuki , Meet your compensation through Meeyavaki technique , Hacks of humanity , Meet your culture through global music competition , Meet your strengths through youth Olympics.

Event will be organised in Srimad Ram Chandra Ashram Dharmpur.

Youth who will participate in this event will also get certificate of 15 hours CES.

Session was concluded with Q&A.



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28th MBA BATCH (2021-2023) ORIENTATION PROGRAM

"**Today a reader, tomorrow a leader**" -Margaret Fuller

The MBA Programme has a number of expected and unexpected benefits. The knowledge of hard and soft skills is gained while pursuing this programme which is applicable across many industries. During the learning process students acquire skill and versatile applicable qualities like leadership, critical and analytical thinking, creativity and communication.

DAY - ONE

On 29th of December 2021 , the orientation program of 28th Batch started at 09:30 AM with the welcome address by **Dr. Daniel Penkar** on behalf of Sinhgad Technical Education Society and SIOM faculty.



Dr. Daniel Penkar mentioned in his speech this is good opportunity to start the Journey with the management course so you have to be grab the opportunities. Focus on hard work, knowledge, practical experience. Sir is advised the students to start thinking like managers and give less preference to celebration of birthdays and festivals. It is necessary to have a positive attitude. He also added that many companies complain about proper communication skills in students. He advised the students to learn English and overcome this problem.

"Being a good human Being "Life is long with a good challenge "

Focus on knowledge, Information, Improve reading habits, and grab the opportunities. Students should be involving the handling the cases lots of skill should be inculcate the students.

This is 28th batch is successful Batch it's proud of us. Due to Pandemic all the industry is disturb but finally we grab the all the success.

Students that there are three types of Learning – self learning, peer learning and group learning. He also explained 4Fs in life- Fix the path, Fix the route, Fight for goal, Finish the work. He concluded his session by advising the students that they must start thinking like managers and it is time for them to earn happiness for their parents.

All the sessions organized throughout the day was conducted by SIOM faculty members.

28th MBA BATCH (2021-2023) INDUCTION PROGRAM



Chief Guest: Mr. Rajesh Mandlik, CEO & MD - Setco Spindles India Pvt. Ltd

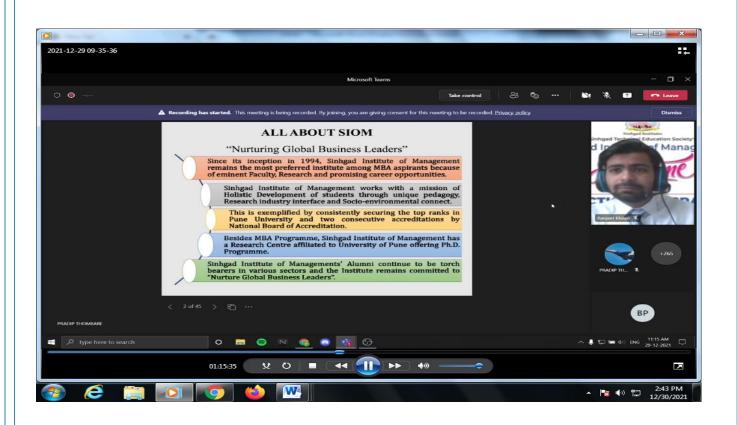
Rajesh Mandlik sir mentioned his speech on the basis of only own experience and not a fancy – when we enter into the industry keep in mind sit down , write down and sort out kind of value on brief your carrier , you want to build your life and find out value.

Try to sink your value with the company value as well as sharing 3 Idiots instance Rule of Life, The time may come that to chess something else that the roll passion " Love the work. Also synchronizing with the your value system in to company value system maintain "Have Absolute learning and adaptable attitude " maintained innovative approach, focusing on building of your carrier or you land up your organization don't give up your attitude working on yourself **"If you are not better today than the yesterday so it is very difficult for tomorrow"** "Don't deter from your attitude have been proactive not reactive and response to the situation "

"Derive your own value system try to match you with the company value system " Explain which are the smart challenges in current scenario, understand the formal communication and implement focusing on improving communication.

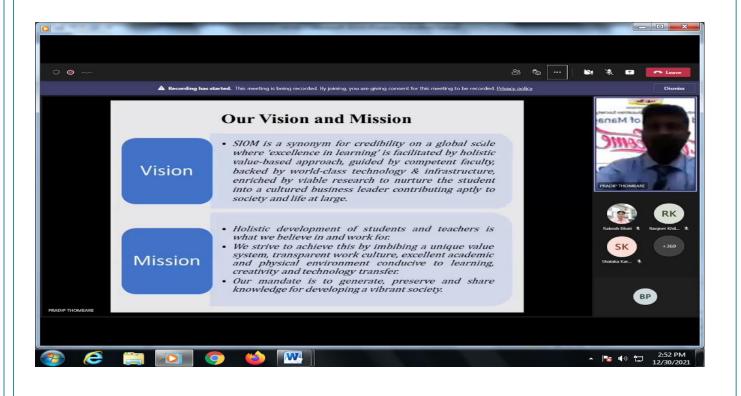


Short video of Sinhgad Institute of Technical Education Destination of Academic Excellence





Faculty Introduction and code of conduct by **Prof. Pradip Thombare**





Guest Session: Miss, Snehal Paigude, Founder - Snehsaaj

Miss.Snehal Paigude share what the Next two year express the related terms Like as Curriculum activities, extra curriculum activities, Certification courses, Competitions, academic some experimentation under SIOM. so expose to your knowledge and grab the opportunities, Students should taking care of perception and right, positive attitude whatever consuming as part of an alumni Ms.Snehal want to share that always initiated in every program so many competition, projection, and discussion as well as faculty members also very supportive and learn better strong and grab the opportunities. Fulfilled the responsible as a Best Student from the SIOM..



Guest Session : Ashwin Vatekar - Assistant manager (HRM) Alfa Laval ,

We are entering in to the economy world its impact of Indian economy like as demand and supply. He explains how to impact on GDP growth rate and inflation Rate and how to tackle the economic variances. As students how we should be ready in to the market along with knowledge of transformations to be competitive Agile transformation, Digital transformation, Workforce transformation

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Organisation Transformations to be Cor	npetitive	
 <u>Agile Transformation:</u> Delayering or simplification of structures, Right Sizing, High Level Empowerment, Agile Teams 	MINDSET SHIFTS for organization transformation	
 <u>Digital Transformation:</u> Robotics, IOT, Data Science, Analytics to improve business decisions. 	HIERARCHIES	
 <u>Workforce Transformation:</u> Reskilling and Upskilling the Workforce, Talent Management (Built, Borrow & Buy), Gig workers, Outsourcing, Consulting, Fixed Term Contracts, Free Lancing 		Sirvana Pra 1. Rjevan Shakh 1.
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Employee Talent availability in to the market it is challengeable to every one

Organization approach of Managing talent:

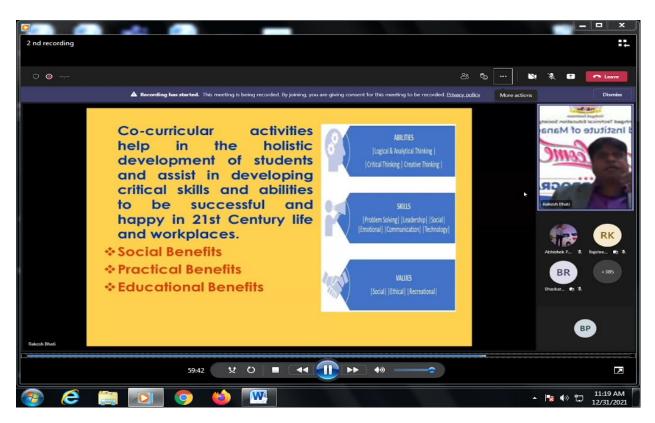
Talent Strategy maintained on the basis of Built, Borrow, Buy

Explained how to Build up the required skill Self-belief, self-awareness, reading and discussion, practicing and application of theory, explore – awareness about the surrounding environment



On the basis of top 10 skill you need to thrive in the fourth industrial revolution how we judgment analysis and taken decision for future perspective with respect

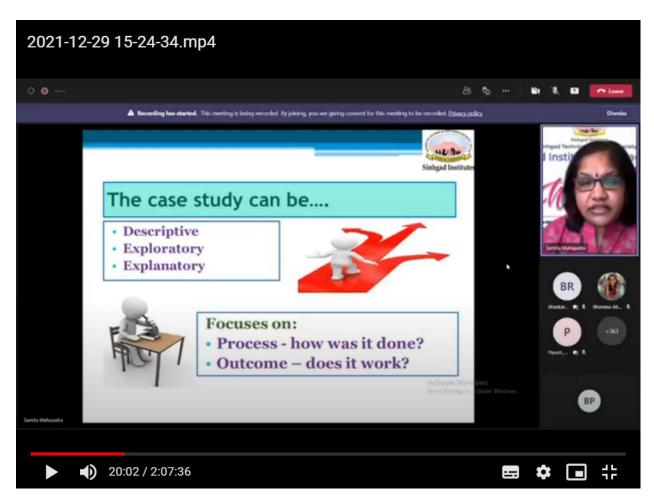
Analysis on Service orientation, Analysis on negotiation.



Extra-Curricular activities By Dr. Rakesh Bhati

Dr. Rakesh Bhati mention in his speech focus on academic, curriculum activities, and co- curriculum activities and competition is going on and gives the importance of Extra co-curriculum activities. Co-curricular activities help in the holistic development of students and assist in developing critical skill and abilities to be successful and happy in 21st century life and workplaces. The effect of Social benefit Practical Benefit, Educational Benefit given the importance of abilities, skills and value .expressed information about Sinhgad sports, Karandak,

"A champion who someone's who gets up, even when he can't".



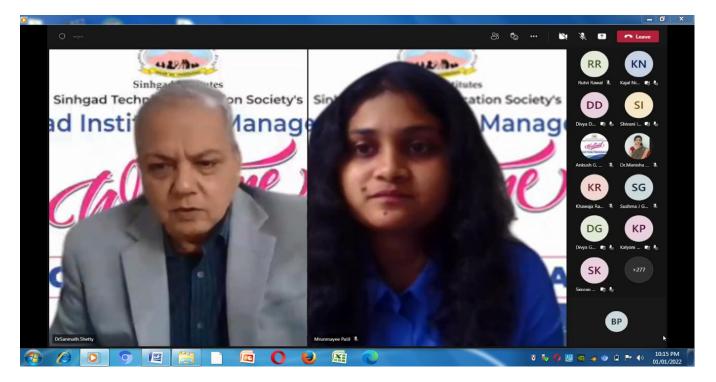
Dr. Samita Mahapatra - Case Studies and certifications

Dr. Samita Mahapatra is presented case studies explain how to solve the practical and logical circumstances in the situation on the basis on Management concern subject knowledge ,HRM, Finance taken one example related case studies and solve it. Subject mapped with case studies with basics of marketing, financial management, Organization behaviour, HRM , Marketing Management, discuss about dabawala case studies and give the Importance of case studies

- Test/quiz/questions
- Overview of case by students
- Presentation by group
- Discussion /review/ insight by faculty.

Finally conducted ice breaking session.

DAY – TWO



Sir addressed the students, they are suppose to do in good future in two year we attached to your academic and co curricular and so many other thing. this is right time to think big dream big it doesn't means that you sleep and dream but dream is does not allow you to sleep something you want to achieve may be very big we are not pay price for that. You are do hard work for it.

When you want to achieve your dream there is something there is lots of transformation through the SWOT analysis or INTROSPECTION that means you have to keep a record what exactly done. Transformation through open various door of the industry , various skill and you have select anywhere and select as per your thinking as per your interest .

Intellectual quotient is important ,only IQ is not help you , you are not going to work with isolation ,IQ is must every person but its not very important because you deals with superior .colouge ,people , there are lots of emotions involve .

Emotional quotient also important with intelligent quotient as well as social quotient, All the decision, plan made on the basis of the IQ, EQ and social quotient sometimes its fall due to social quotient . Corporate sector or any other company bother about value to company you create your value in company this person value for organization so ultimately you are the assets for organization

"Don't take as a comfort zone; you create your own value"



Guest: Dr. Jayesh Minase - Training & Placement

He has been one of the pillar of this programme for several year and he is currently with us as Deputy dean central Placement cell.

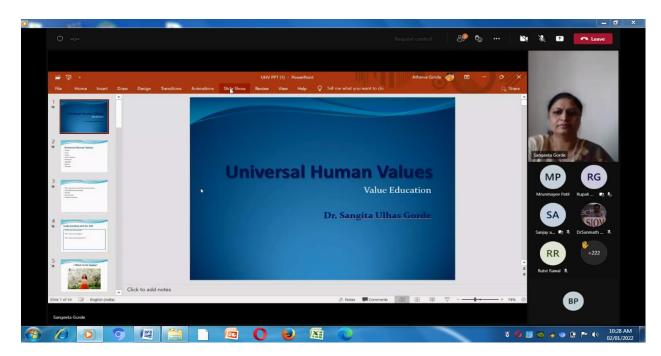
He also Heads the Sinhgad international Students centre.

Sir express view regarding central placement cell, CPC is not just make sure that we bring you talk much profile and recruitment option but you also prepare for tomorrow we also provide training , we took all the activity with the support of institute and given all the details regarding placement cell .

SIOM is realize your dream and place with MNCs & students get platform. Placement concern with eligibility and interest, TPO is regularly touched with you.

Sir discuss the what is eligibility criteria and discuss about placement preparation Building the profile, express profile, knowledge applied, use a subject knowledge you not mention monopoly... you build up your confidence .concentrate on SIP choose as per your area of interest you get many platform like as desk research, co-curricular activities and so on you work on that . Placement drive stated from September so almost you have eight month so improve for eligibility and English and other language is added because as per globalize Marker so its demand in to corporate area

"Your Dream your pain is to be realize ,don't do that the pain is not offering in hands your ."



Guest : Dr. Sangita Gorade - Universal Human Value

Currently working as an Associate professor in SKN Sinhgad School of Business Management and her area of expertise are Economics and Human Recourse Management she has been certified with the Universal Human Value by (AICTE)

True value , peace , Non violence , freedom , Equality , justice , Honesty

What is the need of human value in our life it's a necessary important in education now a days help to understand and prosperity of human being . there are different levels – The expand of our living is at your level – Individual Human Being , Family , Society , society , and nature existence understand UHV for self .

---When you ask Yourself :

---Do I want to be happy

--- do I want to be Prosperous.

--- I want to be happy so we need understand own self .

So do I want the continuity of happiness and prosperity

Al human being aspire for a happy, fulfilling life

- What is really valuable for human being
- What are my aspirations?
- How do fulfill my aspiration?

Value and kill for your aspiration

MBA Aspirations: Leadership quality, Communications, Interpersonal skill critical thinking and analysis skill.

Happiness is the aspirations in the life .but there is a gap between our basic aspiration –

Basic Aspiration -----→ State of being

So basic problem: our assumption we have assume that 'Happiness and prosperity will automatically comes when we have enough physical facility 'what is the reality ?

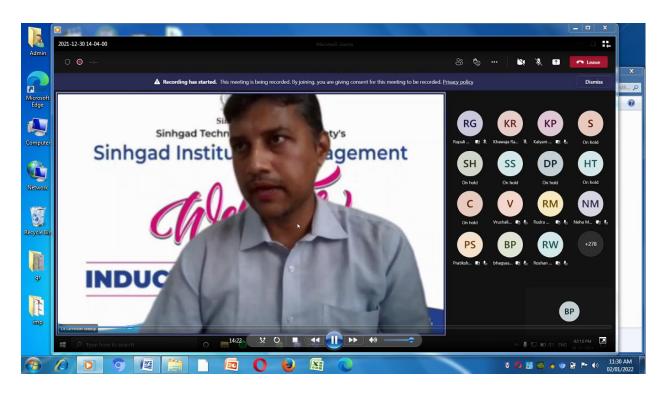
If continuity of happiness and prosperity is not achived by jst accumulating physical facility then what else is essential to do?

Lets try to find out by asking the question to ourselves.

Is the unhappiness in my family more due to lack of physical facility or more due to lack of fulfillments in relationship and finally explain understanding harmony in the family . relationship already exist we don't have co-create it rather we only have to recognize and fulfill it .

There are nine feelings (value) in relationship:

Trust (Foundation Value) Respect, Affection, Care, Guidance, Glory, gratitude, love complete value there is harmony in the family mutual happiness in the family when we understand the feelings and ensure in our Living.

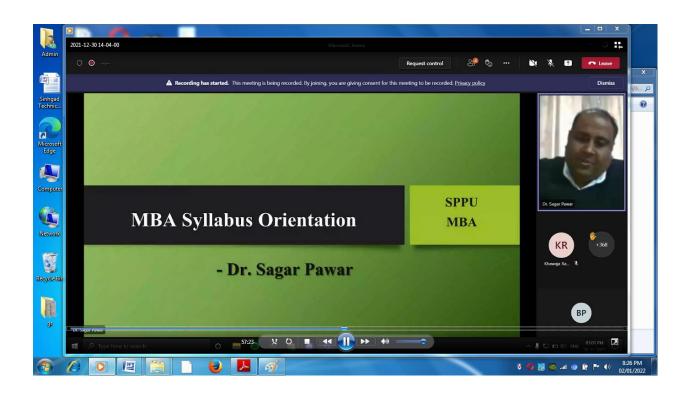


Guest: Santosh Velapure

It's always amazing listening to stories from seniors and especially alumni's. he have basically experience in sales professional with 11+ yrs. Experience with expertise in channel Sales and Product Management . Sir has Successfully handled top brands like Blackberry mobile phones , sony mobiles , Transcend , Kensington, Microsoft to name a few . He is having National as well international exposure where he has worked at various capacities.

Santosh velapure mentioned in his speech this is two year program, entrepreneur is a basically to learn new thing . you able to connect and perform a better way because you know better what exactly better expect from you . having a clear understanding is very important life ,so all understanding , positive attitude , open mind, rather than that good attitude do not have keep ego . always focus on something on excellence you get no of challenges and you need to have good collaboration , proper understanding and students are able to adapt the technology . world is booming in corporate sector make planning for long task just they evaluating .way of living , every day u deals with daily transaction that means basically way of living . all guise are entrepreneur stay connected ,keep a open mind you need to have tackle things much better way and handle the situation .Industry you get

"Lets it be as an entrepreneur Faster you will grow in life "



Syllabus and examination orientation by Dr. Sagar Pawar

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Sr.N	lo. Course Type	Credits	Nature	Comprehensive	End	Total		
				Concurrent	Semester	Marks	Change of the	-
				Evaluation (CCE)	Evaluation (ESE) Marks		Dr. Sagar Pawar	
			BASIC COURSE TYPES	(CCE)				
1	Generic Core (GC)	3	Compulsory	50	50	100		4
2	Subject Core (SC)	3	Compulsory (Specialization specific)	50	50	100	KR	+378
3	Generic Elective (GE - UL)	2	Elective	0	50	50	Khawaja Ra 🕷	
4	Generic Elective (GE - IL)	2	Elective	50	0	50		
5	Subject Elective (SE - IL)	2	Elective (Specialization specific)	50	0	50		_
6	Summer Internship	6	Project (Compulsory)	50	50	100	В	BP
Sagar Pawar	Project (SIP)							
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Student Training program orientation by prof .Anjit Jha

Prof. Anjit Jha mentioned his speech Important of STP – how to developed personality , communication , what a business world wants , you have good authentic communication authentic talk , authentic speaker , al the training provided by STP. focus on reading skill, developed fluency



"Arts of communication is a language of leadership "

Vote of thanks delivered by the Dr. Sanmath Shetty



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Activity Title: E waste collection drive

Speaker: Mr. Prasanna Joshi

Founder and Director of Sorting Swans Eco social Pvt. Ltd.

Coordinator: Dr. Sagar Pawar, Prof. Prachi Deshpande

Date: 12th January 2023Day: ThursdayTime: 3.30 pm

Venue: Seminar Hall

Class: MBA students

"E waste collection Drive" was conducted on 12th January 2023 by Green Cell of Sinhgad Institute of Management Vadgaon, Pune. The session started with the welcome note and a brief introduction of the guest of the session Mr. Prasanna Joshi, Founder and Directors of Sorting Swans Eco social Pvt. Ltd.

With about 400 students and faculty members the speaker started the session with some general ideas and introduction about his company Sorting Swans Eco social Pvt. Ltd. Later he gave some idea about social entrepreneurship. Sir then discuss about some important points such as adverse effects of disposing dry cell batteries in the garbage. Wrong method of disposing dry cell batteries increases the level of soil pollution and water pollution. The Session ended with Question-and-Answer session.

Green cell of Sinhgad Institute of Management conducted drive for Dry cell batteries collection with the help of Mr. Prasanna Joshi. Empty boxes were kept in the college in different area for the collection of dry cell batteries.





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SIOM



Dr. Sagar Pawar Activity Co-ordinator





Dr. Daniel Penkar Director-SIOM

SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE

Eye Checkup Camp Organized By Green Cell

JUNE 20, 2023

Eye Check-up Camp

20th JUNE 2023

"Eye is the jewel of the body." It is the lamp of the body. If your eyes are healthy, your whole body will be full of light,"

Sinhgad Institute of Management and ASG Eye Hospital jointly organized Eye Checkup Camp on 20th June, 2023. SIOM took the initiative to motivate others and create awareness about the protection and importance of eyes. Students, teaching and non-teaching staff was informed about the eye check-up camp and they turned up in good numbers for the camp.

This event was started in the morning at 09:30 AM in presence of Dr. Daniel Penkar Director, SIOM. It was held in G12 Hall of SIOM campus. All SIOM faculty members and staff along with the students were present for the inauguration.

Participants: Faculty members, staff members and students

Date: 20th June 2023

Time: 09:30 AM – 03:30 PM

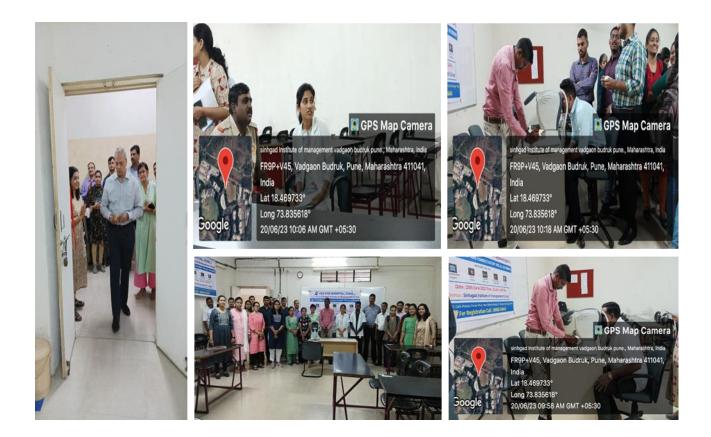
Venue: G12 hall.

Activity Coordinator: Prof. Prachi Deshpande and Prof. Monalisa Bhinge

The Event was started with cutting the inaugural ribbon by the honourable Director Dr. Daniel Penkar sir. The ground was ideally sanitized before the camp providing the ultimate hygiene to the whole visiting gathering. Also, the used medical equipment and other gears were also of high grades ensuring the accurate results of check-ups. The interior of the eye was examined using an ophthalmoscope, a special torch which shines a light through the pupil allowing a detailed study of the internal structures. After the eye examination, the optometrist gave detailed knowledge of the health of the eyes, the standard of the vision and any special requirements that anyone may have. Participants asked questions of their interest.

Total 185 students and 55 teaching and non-teaching staff of MBA and MCA participated in Eye Check-up camp.







hur Dr. Daniel Penkar Director SIOM



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<u>Green Cell</u> <u>Activity Report</u>

Activity Title: Tree Plantation

Coordinator: Dr. Sagar Pawar, Prof. Prachi Deshpande

Date: 30th June 2023 Day: Friday

Class: MBA Faculty

Tree Plantation:

Trees represent life, growth, peace and nature. They produce oxygen, clean soil, prevent drought, control flood related disasters, prevent soil erosion, improve physiological, mental and spiritual health, and also reduce carbon footprints. Keeping this in mind the tree plantation was initiated by **Green Cell** of **Sinhgad Institute of Management** on 30th June 2023.

Tree plantation is an essential aspect of sustainable environmental practices. It is a process of planting trees, which is vital for mitigating the impact of climate change, improving air quality, and increasing green cover.

The tree plantation was done by Respected Dr Daniel Penkar sir, Director SIOM, Mr. Mukund Jagirdar, Head HR, IR, & Admin Nippon Steel India Ltd., Mr. Piyush Srivastava, Divisional Manager(IR& Legal)Bajaj Auto Ltd., Mr. Dattatraya Ambulkar, Director InVolve2resolve, Mr. Suhas Garde, Head IR Thermax Ltd, Mr. Samir Kukade, Director Navigate HR consultant. All MBA faculty members participated in the activity.











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Dr. Daniel Penkar Director SIOM

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Report on Bollywood Day

SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE

June 23 , 2023

Bollywood Day

23rd June 2023

On 23rd June 2023 **BOLLYWOOD DAY** was organised by SINHGAD INSTITUTE OF MANAGEMENT (SIOM), PUNE. SIOM celebrated **BOLLYWOOD DAY** in a grand manner by organising various competitions.

The event was started in the morning at 10:00 AM in presence of **Dr. Daniel Penkar** Director, SIOM, **Dr. Sagar Pawar** Academic Head, SIOM. It was held in auditorium hall of SIOM campus. All MBA Faculties were present for the program.

Chief Guest: Dr. Daniel Penkar

Participants: All MBA Students and Faculty members from MBA department, placement, and non-teaching staff members.

Date: 23rd June 2023

Time: 10:00 AM to 5:00PM

Venue: Auditorium hall.

Activity Coordinator: Prof. Yogita Kadbane, Prof. Priyanka Pawar, Prof. Ankush Mahajan

On the occasion of **Bollywood Day** all the students were dressed up on the Bollywood Theme. There were many competitions held by Organizers such as ' **Dancing Pirates Of SIOM'**, '**SIOM Ki Awaaz'**, '**SIOM Chi Hasya Jatra'**, '**Mr And Ms SIOM**' and '**Bollywood Couple'**. There were many Participants for all the competitions. The Judges for evaluation of competitions were **Dr. Daniel Penkar** Director, SIOM And **Dr. Sagar Pawar** Academic Head, SIOM.

After all the performances, Dr. Daniel Penkar Sir addressed to the students. Then judges announced the winners for all the competitions. From 'Dancing Pirates Of SIOM', 'SIOM Ki Awaaz', 'SIOM Chi Hasya Jatra', Winner was Ms Mrunal Nikam for Guitar and Singing, First Runner up was Ms Maithili Jadhav for solo dance and Second runner up was Ms Divya Kasar for Solo dance. Best Bollywood Couple was Mr Mayuresh Mahale and Ms Ashwini Mahajan, Mr SIOM was Mr Aniket Bhapkar and Ms SIOM was Ms Sasha Chavhan. Few glimpse of the event:-







hur Dr. Daniel Penkar **Director SIOM**

SINHGAD INSTITUTE OF MANAGEMENT, PUNE

"Shivswarajya Din" 6th June 2022

REPORT

"Shivswarajya Din" Chatrapati Shivaji Maharaj coronation (Shivrajyabhishek Sohala) is being celebrated today on June 6, 2022 in Sinhgad Institute of Management Vadgoan, Pune. This important day is observed to commemorate the great Maratha King – Chhatrapati Shivaji Maharaj. On 6 June, 1674, he became the king of Maratha Empire.

This event was started in the afternoon at 12:00 PM with lighting of lamp by Adv. Dr. Girish Bakshi. It was held in Conference Hall of SIOM campus.

The Event was addressed by **Dr. Sagar Pawar**, The speech on "**Shivaji the Management Guru**" was given by **Dr. Girish Bakshi**. He has explained the qualities of Shivaji maharaj that can directly apply to the corporate world in the 21st century.







Adv.Dr. Girish Bakshi

Adv. Dr. Girish Bakshi, Dr.Sagar Pawar and Mrs. Yogita Kadbane on deice



Lighting of Lamp By Adv. Dr. Girish Bakshi

Speech By Adv. Dr. Girish Bakshi



With Faculty Members of Sinhgad Institute of Management.



With Students of Sinhgad Institute of Management.



Dr. Daniel Penkar **Director SIOM**

SINHGAD INSTITUTE OF MANAGEMENT, PUNE

"International Yoga Day" 21stJune 2022

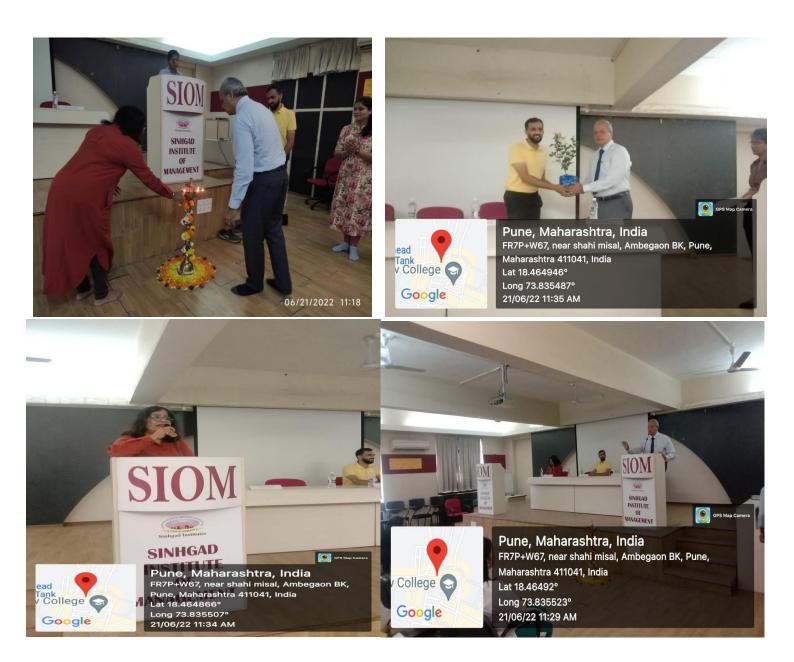
REPORT :

"International Yoga Day" is being celebrated today on June 21st, 2022 in Sinhgad Institute of Management Vadgoan, Pune. International Yoga Day celebrates the physical and spiritual prowess that yoga has brought to the world stage. While it is an important source of exercise and healthy activity millions join in and practice on a daily basis. For many, these routines are a way to connect the body, mind and soul in a way that has existed for centuries.

This event was started in the morning at 11:00 AM with lighting of lamp by Mr. Vishal Joshi International Yoga Teacher, Dr. Daniel Penkar and Dr. Chandrani Singh. It was held in Conference Hall of SIOM campus.

The Event was coordinated by Prof. Yogini Kadbane, Prof. Dipali Patil, & Prof. Anjali Landge. The speech on **"International Yoga Day"** was given by **Mr. Vishal Joshi** who is internationally certified yoga teacher certified from world yoga alliance (USA) studied yoga from Sri Sri Ravishankar ji and many others apart from this he is mechanical engineer, financial analyst. He has explained the concentration and relaxation techniques through yoga to students and teachers.













With Faculty Members of Sinhgad Institute of Management.



With Students of Sinhgad Institute of Management.



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Report on one day Faculty Development Programme As on 28th June 2023 "Human Values and multi intelligence "

Activity Title: Faculty Development Programme

Speaker: Padmini Panse – Entrepreneur Business Consultant, Management Trainer Founder Partner MIRA Multiple Intelligence

- Title: "Human Values and multi-Intelligence
- Anchor: Prof. Anchal Sharma

Report Writer: Dr. Shital Thakre

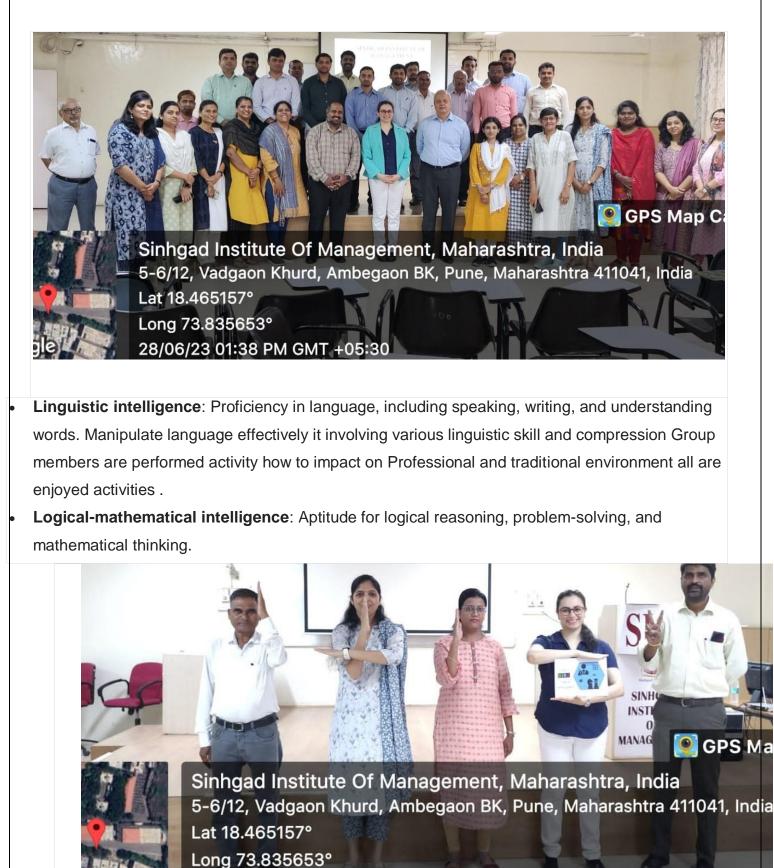
Activity Coordinator Dr. Sagar Pawar



As a part of Faculty enrichment programme SIOM organised One Day Faculty Development programme hosted on 28th June 2023, On "Human Values and multi intelligence" The Session Started by Welcoming the Guest Padmini Panse, Prof. Anchal Sharma introducing the Guest is a Young and Dynamic Entrepreneur, Business Consultant and Management Trainer, Honoured recipient of the prestigious 'successful Woman in Management 2017 Award .as well currently her most popular workshop is on Multiple Intelligence with a reach of 10000+ participants. It is based on her in-depth research at MIRA – MULTIPLE INTELLIGENCE ACADEMY where is the founder partner with business branches spread across in Thane and Nanded . Dr. Daniel Penkar (Director MBA, SIOM) Felicitated the Guest and and Appreciated the Work she has done, as well give the Motivations and inspiring words to the faculty members . Sharing the live example relevant with Human Value How to most Impact in our valuable life. as well inspiring to the faculty members be prepare future perspective, given the guideline for human value and multi intelligence. give the Motivations and inspiring words to the faculty The Guest Started the Session by introducing her and taking us to her inspiring members journey in the word of Human Values and Multi Intelligences, is part of Life .and to examine the relationship between human values and multiple intelligences She give the guideline Regarding Human Values and Importance under Human values encompass principles, beliefs, and qualities that individuals and societies deem important and desirable.

 Values provide a framework for ethical reasoning, shape behavior, and guide individuals in making meaningful choices.Common human values include compassion, integrity, respect, responsibility, fairness, cooperation, freedom, and wisdom.as well give the importance of Life in Cultural and Individual Variations Human values exhibit cultural variations, reflecting the diverse norms and beliefs across societies.Individuals may prioritize certain values over others based on personal experiences, upbringing, and cultural influences.

Multiple Intelligences: There are various challenges the traditional notion of intelligence as a single, general ability measured by IQ tests. human intelligence consists of multiple distinct forms or "intelligences," each representing a different cognitive capacity or talent.



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Spatial intelligence: Ability to visualize and manipulate objects and spaces in the mind.

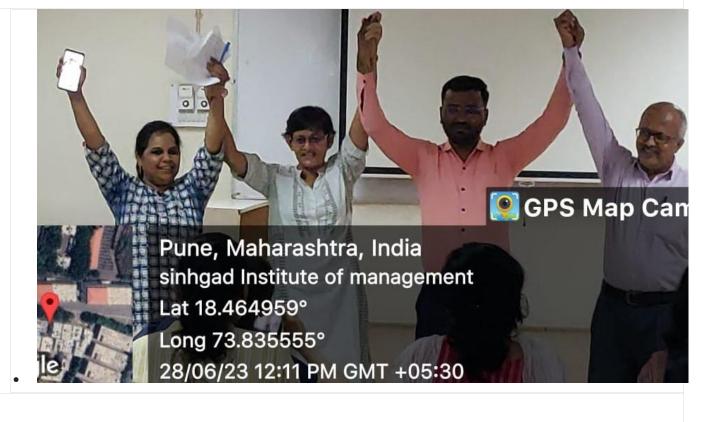


Bodily-kinaesthetic intelligence: Skill in using the body and physical movements for coordination and expression. In activity as per kinaesthetic intelligence show the capacity to manipulate objects and use a variety of physical skills. this intelligence also involve a sense of timing and the perfection of skill through mind – body union , athletes , dancers ,....exhibit well developed bodily kinaesthetic intelligence .



Interpersonal intelligence: Understanding and interacting effectively with others, showing empathy and social skills.as well ability to understand and interact effectively with other. It means the ability to understand and interact effectively with others ., sensitively to the mood and temperament of others and perform the ability to entertain multiple perspective.

Intrapersonal intelligence: Self-awareness, self-reflection, and insight into one's own thoughts and emotions as a good at being aware of their own emotional states ,feelings and Motivations .in a activity everyone tend to enjoy self reflection ans analysis and assessing their personal strength



Naturalistic Intelligence : some characteristics are perform by activity , how to motivated to understand how think work Enjoy being in touch with nature and care about the environment

How to make better at identifying fauna and flora than their peers, and explain how to find exploring and discovering new something entertaining Enjoy being in touch with nature and care about the environment How to make better at identifying fauna and flora than their peers, and explain how to find exploring and discovering new something entertaining.



- Later additions to the theory include naturalistic and existential intelligences.
- Each intelligence represents a distinct cognitive capacity or talent.
- Implications for Education and Personal Development:
- The theory of multiple intelligences emphasizes the importance of recognizing and nurturing diverse talents and cognitive abilities.

Education systems incorporating this theory offer varied learning opportunities and teaching methods to accommodate different intelligences.

 Individuals benefit from developing and harnessing their unique intelligences, leading to holistic personal growth and fulfilment. As well she described Interconnection between Human Values and Multiple Intelligences:

Overall, human values guide our actions and decision-making, while multiple intelligences recognize the diverse cognitive abilities that individuals possess, highlighting the importance of a well-rounded and holistic understanding of human potential.

As well organised activities related with Toal 8 th Group and do the creativity, every faculty enjoy the activity and the interesting session

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Conclusion: Human values and multiple intelligences are integral aspects of human psychology and development. Human values serve as guiding principles, shaping behavior and ethical decision-making, while multiple intelligences recognize the diverse cognitive capacities individuals possess.. Recognizing the importance of both human values and multiple intelligences can contribute to a more holistic understanding of individuals and the complex factors that shape their thoughts, actions, and interactions.

The Session was Concluded and Prof .Aanchal Sharma proposed vote of Thanks on behalf of Sinhgad Institute Of Management , Vadgaon , Pune and Concluded The Session .

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Dr. Daniel Penkar Director-SIOM



Report of Workshop On Human Rights, Indian Judiciary System And The Constitution of India

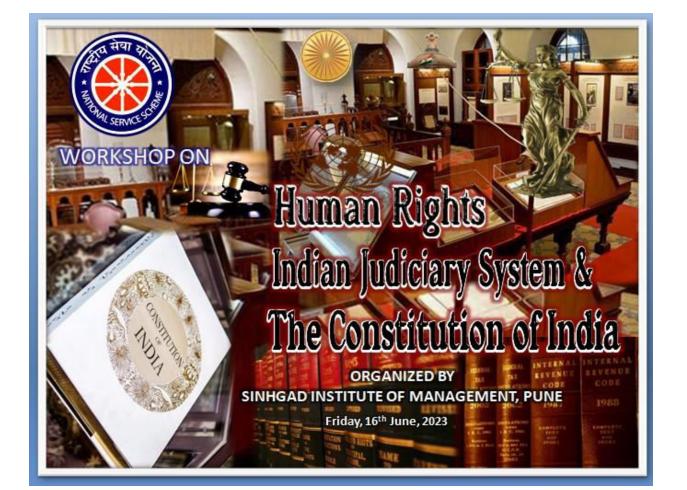


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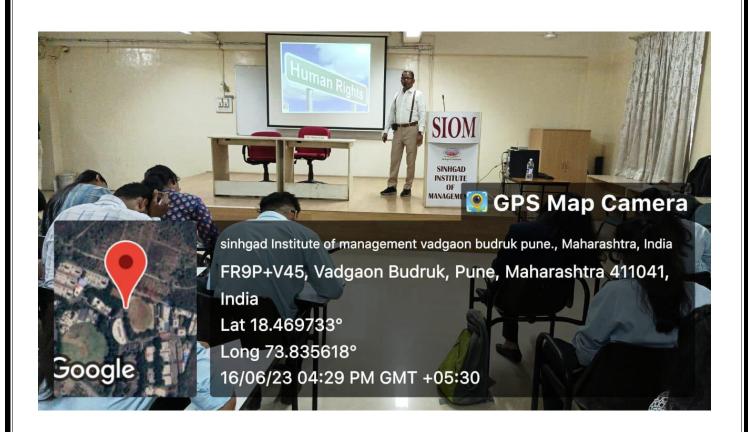
SINHGAD INSTITUTE OF MANAGEMENT S. NO. 44/1, VADGAON (BK.), PUNE

Date of Workshop	Friday, 16 th June, 2023 Human Rights, Indian Judiciary System and the Constitution of India		
Workshop Topic			
Name of Workshop	Mr. Sagar Pawr Sir (Mob. 98500 86767)		
Coordinator	Mr. Abhishek Kottapalle Sir (Mob. 7709 812848)		
Beneficiary/Participants	Students of Master of Business Administration of Sinhgad Institute of Business Management, Pune		
Workshop Description (Mode)	 Printed study booklet on Human Rights, Indian Judiciary System and the Constitution of India provided to all the students; Seminar sessions on Human Rights, Indian Judiciary System and the Constitution of India delivered by Mr Manoj Wagh; Paper based exam on Human Rights, Indian Judiciary System and the Constitution of India was conducted. Exam consists of 50 Multiple Choice Questions of total 100 marks based on study booklet; On behalf of NSS –SPPU Certificate of Participation awarded to each student (Hard Copy); 		
Workshop Outcome	 Students are aware about Human Rights and its importance; Students are aware about Fundamental Duties Fundamental Rights, Women Rights and Judiciary System; Students are able to perform comparative analysis of Rights and Duties; Workshop helps to develop legal literacy among the students; This workshop also develops awareness about Professional code of conduct, Ethics and Values; 		

Workshop Photos







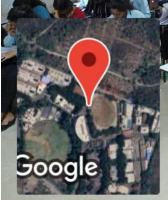




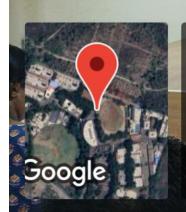




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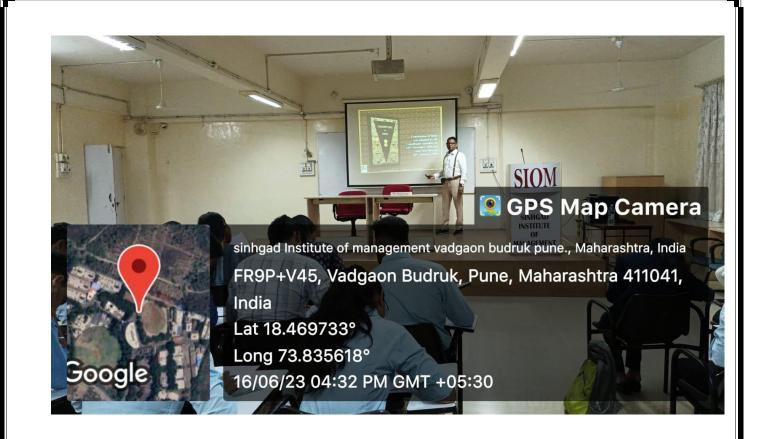
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expectation. 1) True2) False 26) The right to equality and the prohibition of discrimination are Rights. (Fill in the blank) 1) code2) Social	 35) In case Responsible Police official denies registering F.I.R., One can make a complaint to a higher-ranking officer such as	 Development without harming Environment: Development of Industrialization for better economy Development with only Human centric objectives: Development to become superpower A police officer has the power to arrest any person without an order from a Magistrate or warrant of arrest. For Cognizable offence For Non-bail able offence For Non-Cognizable offence For any offence
4)-Discrimination based on religion; 30) The amendments of the Constitution of India which "take away or abridge" the Fundamental Rights of	a)30 days 4) 40 days 37) A legal document issued by the court directed to a person to appear before a judge or Magistrate is	A woman accuse cannot be anested
31) Fundamental rights are absolute or unlimited rights. The government cannot put reasonable restrictions on the exercise of our fundamental rights during the time of emergency. 1) True 2 -False 32) How many types of Fundamental Rights are available in our Constitution for Indian citizens? 1) 4 275 3) 6 4) 7 33) If, Industries allowing child labor at		 2) To remove poverty: 3) To develop friendly relations; 4) To make UN a policy maker; 48) What does the meaning of ability to reason has a fundamental impact on one's ability to learn from new information and experiences? 1) Reasoning -2) Tearning 3) Intelligence 4) Evaluating
their work place. This is a violation of Constitution of India's Article No	42) Lok Adalat is not having reorganization as a form of Judiciary in India	goals in life? 2) False 1) True 2) False 50 Rights and duties are closely related and cannot be separated from one another, the rights and duties are two

1) Rate usefulness of Seminar: Low/ Medium/ High 3) Rate usefulness of Booklet: Low/ Medium/ High 2) Rate usefulness of Exam: Low/ Medium/ High 4) Rate overall Workshop on scale of 1 to 10: 8

3) Release 4) Summons	Goals (SDGs). What is sustainable Development?	sides of the same coin; but for every right, there isn't corresponding duty.				
Kindly share your brief experience of participation in this workshop. Share your Learning Outcome Opinion, Suggestions etc. The SERMON HOUS very nucle and procurative. Z got knowledge about the public human right which will be benchicial for points						
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Activity Report

Activity Title	"COVID-19 Awareness Quiz"	Date & Time	20 th June 2020
Activity Category	ICT: Online Quiz	Activity Venue	Online
Participants	Students, Faculty & Corporate	Numbers of Participants	2550
Name of the Organizing Institute	Sinhgad Institute of Management	Faculty Coordinator	Prof. Monalisa Bhinge

Purpose:

- Create awareness among students, faculty, all stakeholders and the society about COVID-19 Pandemic.
- 2. To ensure correct information about this disease and to wipe out any misunderstandings.

We, the faculties of Sinhgad Institute of Management, Vadgaon (Bk.), Pune, India have conducted an online "COVID-19 Awareness Quiz" to create awareness among students, faculty, all stakeholders and the society about COVID-19 Pandemic to ensure correct information about this disease and to wipe out any misunderstandings. This quiz is attended by faculty, alumni student and current currents. There are of total 2550 participants are attended this quiz.

Coronavirus are a large family of viruses which may cause illness in humans. Covid-19 is the infection disease caused by the most recently discovered coronavirus. This new virus and disease were unknown before the outbreak began in Wuhan, China, in December 2019.



Dr. Chandrani Singh DIRECTOR, SIOM-MCA



Sinhgad Technical Education Society's SINHGAD INSTITUTE OF MANAGEMENT (Affiliated to Savitribai Phule Pune University, Approved by AICTE & Accredited by NAAC) S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041 Telefax : (020) 24356592 E-mail : director_siom@sinhgad.edu Website : www.sinhgad.edu

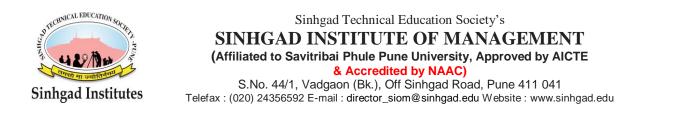
Covid-19 is now has been declared a pandemic by the World Health Organization (WHO) that has badly affected and continue to affect to almost all the countries in the world.

The questions and the response in the quiz are based on the information available on World Health Organization (WHO) and Government of India's (GOI) official website.

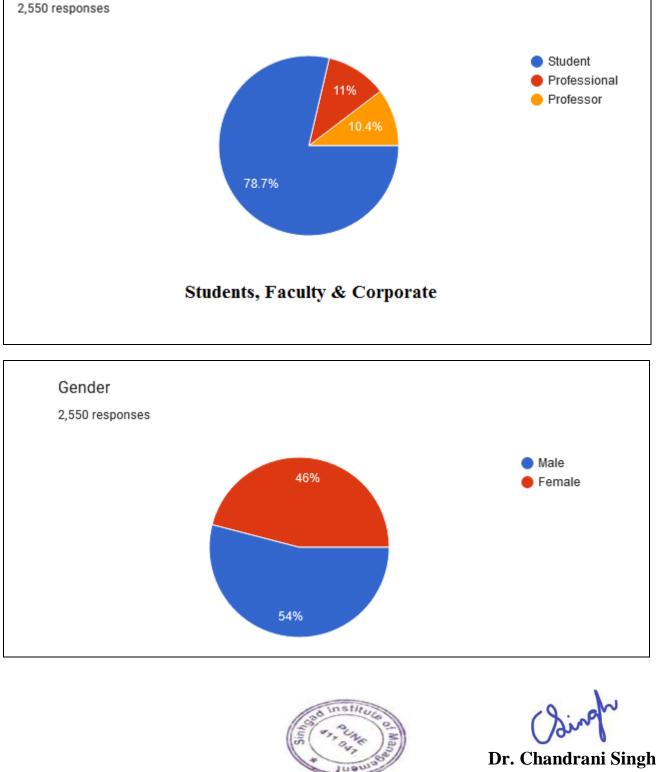
Following question are used in the online COVID-19 Awareness Quiz:

Sr. No.	Question		
1	COVID-19 stands for		
2	How long does the novel coronavirus survive outside the body?		
3	What's more important for preventing infection?		
4	has declared COVID-19 as Pandemic.		
5	Cough, fever and shortness of breath are the symptoms of Corona Virus.		
6	What's a safe distance to stay apart from someone who's sick?		
7	Can my dog give me Covid-19?		
8	Can the Covid-19 virus spread in hot and humid climates?		
9	What is the name of App developed by government as an initiative to develop digital bridge to fight against COVID-19		
10	What is the incubation period for the corona Virus?		



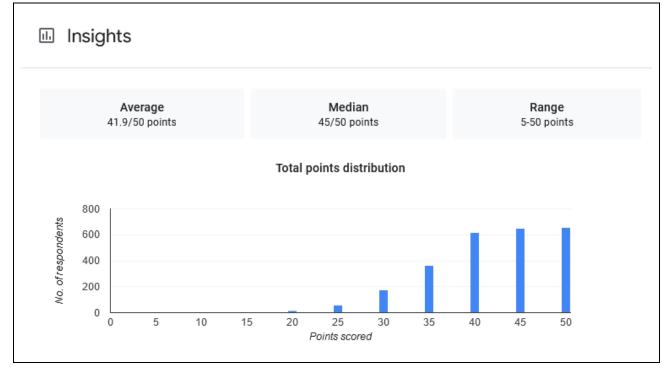


Glimpses of the Quiz.....



DIRECTOR, SIOM-MCA









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Activity Report

Activity Title	"Wellness and Wellbeing"	Date & Time	23 rd July 2020, 11:30am to 1:30pm
Activity Category	Life Skills: Webinar	Activity Venue	Online
Participants	MCA I, II & III Students	Numbers of Participants	132
Name of the Organizing Institute	Sinhgad Institute of Management	Faculty Coordinator	Prof. Ankush Kudale

Speaker:

- Mr. Saurabh R. Sahay, Business Consultant, Executive & Life Coach & Mentor Topic: Staying away from Covid Both Mentally and Physically
- 2. Dr. Pallavi Shailesh Kasande Founder, MindGym Consulting Topic: Overcoming fear of the Future:

Sinhgad Institute of Management have organized an online webinar on "Wellness and Wellbeing" on Thursday, 23rd July 2020 from 11:30am to 1:30pm. The webinar is commenced with the welcome speech by our Director-MCA, Dr. Chandrani Singh.

Points Discussed:

Mr. Saurabh R. Sahay emphasized on "Staying away from Covid Both Mentally and Physically".





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Key points from presentations:

- 1. In Human life Calamities have been happening in the past. Humans have great quality of adaption and moving ahead.
- 2. There are things in Life that have not been chosen by us.
- 3. Problem is a sign of Life only Dead men have no problem.
- 4. Problems / Crisis are Opportunity also.
- 5. Many environmental changes are going on at all the time Political, Economic, Social or Environmental.
- 6. Every problem has at least one unique solution and if we do not have any solution, by definition, it is not a problem rather a statement of facts American Saying.
- 7. Don't be Fearful rather be alert.
- 8. Effects of not accepting.
- 9. Fear and Anxiety
- 10. There are two factors within and beyond our control They need to be accepted.
- Factors that we accept become our reference point. When we accept things, we become relaxed. When we accept the things, we go to the solution phase and start working on the solution to handle the things.
- 12. We find that we are not alone. There are others also who are faced with same or similar problem or situation.
- 13. Steps to building the immunity.

Dr. Pallavi Shailesh Kasande emphasized on "Overcoming fear of the Future".

Key points from presentations:

- 1. Meaning of Well being
- 2. Fear: Something is threating to ure existence

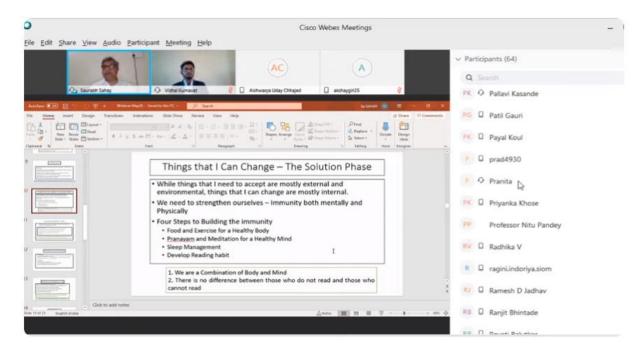




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- 3. Fear of Future
- 4. Mind Where we can find it?
- 5. Everything: Is dependent upon our Mind.
- 6. Tips: To manage or overcome fear.

Glimpses of the Webinar.....

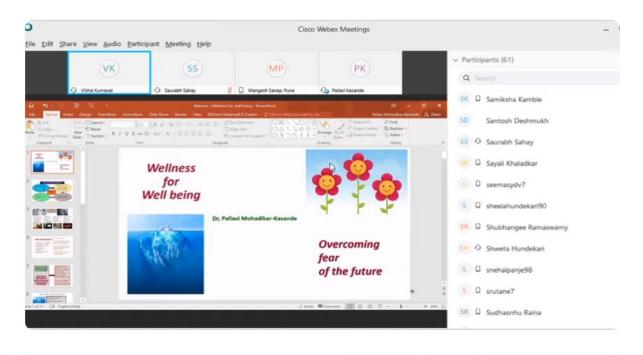


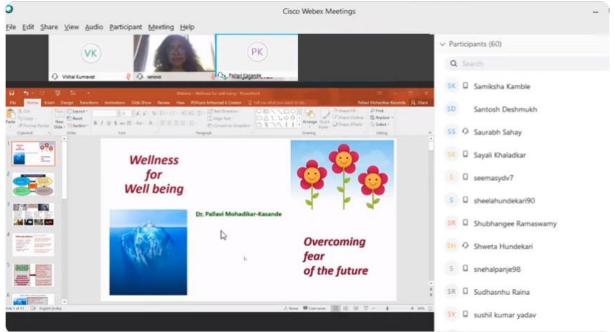




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