



# SQUARE

Monthly Newsletter

**SINHGAD INSTITUTE OF MANAGEMENT**

**JUNE 2023**



**Sinhgad Institutes**



## OUR PATRONS:

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**MRS. RACHANA NAVALE ASHTEKAR,  
VICE PRESIDENT (ADMIN), STES**

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**DR. DANIEL PENKAR  
DIRECTOR  
SINHGAD INSTITUTE OF MANAGEMENT  
(SIOM)**

## EDITORIAL MESSAGE

"It is the month of June, the month of leaves and roses, when pleasant sights salute the eyes and pleasant scents the noses." With this famous quote by Nathaniel Parker Willis we celebrated World Environment day .

Industrial Visit to Hitachi Plant and FDP on Universal human values and multi intelligence for faculty members was organized.

Campus was filled with graduate students for admission enquiry. Various activities like Human rights workshop, C2C session on start up and entrepreneurial development skills, Six Sigma certification course, HR Conclave were carried out for overall development of students. By sharing some of the experiences, the invited industry experts motivate the students to set their goal and strive to achieve them.

Eye checkup as well as Yoga day for faculty members and students were organised for making them understand importance of being fit and healthy.

Editor - Priyanka Pawar - Mandhana,  
Asst. Professor, SIOM

**SINHGAD INSTITUTE OF MANAGEMENT, JUNE 2023**

## VISION STATEMENT OF INSTITUTE

SIOM is a synonym for credibility on a global scale where 'excellence in learning' is:

- Facilitated by holistic value-based approach,
- Guided by competent faculty,
- Backed by world-class technology & infrastructure,
- Enriched by viable research to nurture the student into a cultured business leader contributing to society and life at large.

## MISSION STATEMENT OF INSTITUTE

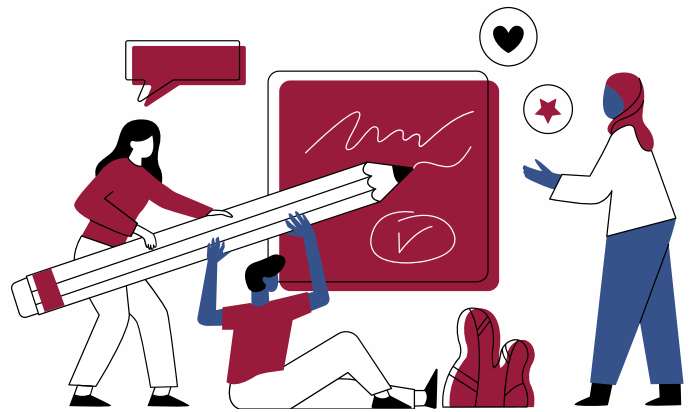
Holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture, excellent academic and physical environment conducive to learning, creativity and technology transfer. Our mandate is to generate, preserve and share knowledge for developing a vibrant society.



## SIOM VALUES

- TEAM – One Team One Dream
- INTEGRITY – Do what you say
- SELF-BELIEF – If you think you CAN, you can
- PASSION – Energy in action
- EXCELLENCE – Be the Best
- INNOVATION – Effectively different

# TABLE OF CONTENTS



Industrial Visit to Hitachi Plant, Chakan	01
World environment day	02
Start up and entrepreneurial development skills	03
Six Sigma Green Belt Certification Course	04
Workshop On Human Rights	05
Eye Check up camp	06
World yoga day	07
Yoga for manager - improving performance and recovery	08
Bollywood day	09
FDP on universal human value and multi intelligence	10
HR Conclave	11
Tree Plantation	12
Our Achievements	13
Contact Details	15

## INDUSTRIAL VISIT TO HITACHI PLANT, CHAKAN – 3RD JUNE 2023

An Industrial Visit was organized on 3rd June 2023 by Indian Society for Training and Development (ISTD) to Hitachi Astemo Plant at Chakan. Four faculty members visited this plant to understand the



manufacturing process, daily operations and industry practice. This visit helped faculty members to learn about management practices and manufacturing process of Hitachi.

## WORLD ENVIRONMENT DAY - 5TH JUNE 2023

World Environment Day is celebrated annually on 5 June and encourages awareness and action for the conservation of the environment.

On the occasion of World Environment Day SIOM prepared flier and circulated among the faculty members and all the students.

Through this we tried to raise awareness on environmental issues like marine pollution, overpopulation, global warming, sustainable development and wildlife crime. World Environment Day is a global platform for public outreach, with participation from over 143 countries annually.



## C2C – START UP AND ENTREPRENEURIAL DEVELOPMENT SKILLS – 9TH JUNE 2023

Mr. Raghavan Iyenger was the chief guest for C2C activity. The topic of the session was "Start Up and Entrepreneurial Development Skills". This activity was conducted for MBA 1st year students on 9th June 2023 at SIOM.

Mr. Iyenger explained the importance of entrepreneurs, skill sets required to become a successful entrepreneur and the entire process of setting start-up businesses. He mentioned that the new area of works is changing, basics of all the business practices remain same but its applications are changing.

Also he shared information about different business plans to the aspiring budding managers.

During the session he explained different concepts of Entrepreneurship Development with real life examples. Sir also shared the case studies of Ratan Tata 'Nano' how Nano failed to enter into the market and also the case study of 'JIO-Reliance'. The session was very interactive and informative. Students learned different aspects of Entrepreneurship Development.



## SIX SIGMA GREEN BELT CERTIFICATION COURSE – 15TH JUNE 2023

As a part of Value Added Courses, every year SIOM conducts a Lean Six Sigma Green Belt Certification Course for 1st year and 2nd year students. Six Sigma is a methodology that helps improve business process by using statistical analysis. It is data driven and highly disciplined methodology and approach that ensure elimination of defects in any type of business or organizational process.



The keynote speaker was Mr. Shreeniwas Bhagwat, Trainer, Asian Institute of Quality Management. During all the three days, there was good interaction among the students and the trainer related to the queries of students. MCQ test was conducted on 24th June 2023 regarding assessment, evaluation and grading of students.



## WORKSHOP ON HUMAN RIGHTS, INDIAN JUDICIARY SYSTEM AND THE CONSTITUTION OF INDIA - 16TH JUNE 2023

A workshop on "Human Rights, Indian Judiciary System and the Constitution of India" was organized on 16th June 2023. The guest speaker of the session was Mr. Manoj Wagh, Director, Tech Trainers and Testers Pune.



Printed study booklet on Human Rights, Indian Judiciary System and the Constitution of India was provided to all the students. Paper-based exam was conducted which consisted of 50 Multiple Choice Questions of total 100 marks based on study booklet.

On behalf of NSS -SPPU Certificate of Participation was awarded to each student.



He started the session by briefing the students about Human Rights and its importance, Fundamental duties, Fundamental Rights, women rights, Professional code of conduct, ethics and values.





## CSR ACTIVITY - EYE CHECK UP CAMP - 20TH JUNE 2023

“Eye is the jewel of the body.” It is the lamp of the body. If your eyes are healthy, your whole body will be full of light.



Sinhgad Institute of Management and ASG Eye Hospital jointly organized Eye Checkup Camp on 20th June, 2023. SIOM took the initiative to motivate others and create awareness about the protection and importance of eyes.

Students, teaching and non-teaching staff were informed about the eye check-up camp and they turned up in good numbers for the camp.

After the eye examination, the optometrist gave detailed knowledge of the health of the eyes, the standard of the vision and any special requirements that anyone may have. Participants asked questions of their interest.



# WORLD YOGA DAY - 21ST JUNE 2023



Yoga is for everyone, for all ethnicities, for all faiths and cultures. Yoga is truly universal. Yoga helps to feel physically fit, mentally calm and emotionally content.

On the occasion of World Yoga Day SIOM carried out a session on Yoga. The chief guest for celebrating World Yoga Day was Mrs. Anita Thopte, Yoga trainer. She delivered lecture on importance of Yoga and its benefits. She also demonstrated Yog asanas. Faculty members and students of the institute performed the asanas to be fit and healthy.



Yoga is a way of life. It is holistic approach to health and well-being. A way to mindfulness in thoughts and actions. A way to live in harmony with self, others and with nature.



# WORLD YOGA DAY – YOGA FOR MANAGER – IMPROVING PERFORMANCE AND RECOVERY – 21ST JUNE 2023



Sir also pointed that practicing yoga, can improve concentration and help students focus on their studies effectively. He enlightened the upcoming managers about the importance, need and outcome of yoga in their professional career and well-being.

The afternoon session of Yoga Day was conducted by our Director Dr. Daniel Penkar Sir. Sir started the session by briefing the aspiring managers on how yoga is important to improve our performance and maintain health and work stability.



## BOLLYWOOD DAY – 23RD JUNE 2023



SIOM organized Bollywood Day for 1st year students. Students were asked to dress up in the Bollywood attire. There were various competitions like 'Dancing Pirates Of SIOM', 'SIOM Ki Awaaz', 'SIOM Chi Hasya Jatra', 'Mr And Ms SIOM and 'Bollywood Couple'.

Students participated with full enthusiasm and energy. The session was concluded with prize distribution ceremony where the winners were handed over the trophies. Dr. Daniel Penkar and Dr. Sagar Pawar were the judges of the event.



# FACULTY DEVELOPMENT PROGRAM ON UNIVERSAL HUMAN VALUE AND MULTI INTELLIGENCE – 28TH JUNE 2023

A Faculty Development Program (FDP) was a wonderful interactive session by Ms. Padmini Panse. She pointed about different quotients like Intelligence Quotient, Emotional Quotient, Creativity Quotient and Adversity Quotient. Further she carried out a group activity wherein the faculty members had to gather and present information about



one of the intelligences (Linguistic, Logical, Interpersonal, Intrapersonal, Spatial, Musical, Naturalistic, Kinesthetic) according to the allocated placard and at the end give a pose according to the assigned intelligence type. It was a refreshing session where faculty members learnt about multi-intelligence.

## HR CONCLAVE - 30TH JUNE 2023

To empower the students about HR field, HR Conclave was organised by the institute where eminent speakers Mr. Samir Kukade, Director Navigate HR Consultants, Mr. Mukund Jagirdar, HR, IR and admin, Arcelor Mittal Nippon Steel India Ltd., Mr. Piyush Srivastava, Divisional Manager, Bajaj Auto Ltd., Mr. Suhas Garde, Head IR, Thermax Ltd. and Mr. Dattatray Ambulkar, Director Involve2resolve shared their career journey and experiences. The invited industry experts motivated the students to set their goal and strive to achieve them.



They also emphasized on the requirement of industry in the present times. The questions discussed were as follows:

- How HR looks at the CVs while dealing in recruitment?
- Can you tell us the role of HRIS in today's world?
- POSH Act & role of HR
- How Communication & Presentation skills are important for the Managers in Industry?
- Is remote and flexible work culture as efficient as work from office?
- What is your point of view on Moonlighting?
- What are the expectations of employees from HR?

## TREE PLANTATION - 30TH JUNE 2023

Trees represent life, growth, peace and nature. The tree plantation was initiated in college campus by Green Cell of Sinhgad Institute of Management on 30th June 2023.

The tree plantation was done by Respected Dr Daniel Penkar, Director SIOM, Mr. Mukund Jagirdar,



Head HR, IR, & Admin Nippon Steel India Ltd., Mr. Piyush Srivastava, Divisional Manager(IR& Legal )Bajaj Auto Ltd., Mr. Dattatraya Ambulkar, Director InVolve2resolve, Mr. Suhas Garde, Head IR Thermax Ltd, Mr. Samir Kukade, Director Navigate HR consultant.





## OUR ACHIEVEMENTS



### **Congratulations to the Faculty members for their SPPU guideship**

- 1) Dr. Manisha Badgujar ( Finance)
- 2) Dr. Sagar Pawar (Marketing)
- 3) Dr. Khwaja Rahman (Marketing)



### **Congratulations to the Students**



**Winner and 1st Runner Up  
in Windows of World  
Competition  
(Presentation, Debate,  
Quiz) Organised by SCOE**



**2nd Runner Up  
in 'Battle Intellect',  
Presentation Competition,  
Organized by SBS,  
Erandwane**





## **OUR ACHIEVEMENTS**



**Congratulations to the Students**



**Winner and 2nd Runner Up  
in Brand Quiz Organized by  
SBS, Erandwane**



**Winner  
in Cricket Championship,  
Organized by SIOM, Wadgaon**

## CONTACT DETAILS

Sinhgad Technical Education Society's  
SINHGAD INSTITUTE OF MANAGEMENT  
(Affiliated to Savitribai Phule Pune University,  
Approved by AICTE & Accredited by NAAC)

### Address:

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041  
Telefax:(020)24356592  
E-mail : director\_siom@sinhgad.edu  
Website : www.sinhgad.edu

### Facebook:

[https://www.facebook.com/Sinhgad Institute of management -  
SIOM,Vadgaon,Pune](https://www.facebook.com/Sinhgad%20Institute%20of%20management%20-%20SIOM,Vadgaon,Pune)

### Instagram:

[https://instagram.com/siom\\_2022](https://instagram.com/siom_2022)

### LinkedIn:

<https://www.linkedin.com/in/director-siom-2a8775a9>



# SQUARE

### STUDENTS

- Achievements
- Publications
- Alumni  
(Siomites)

### INDUSTRY

- C2C
- Placement
- Internship
- MOU

### OCCURENCES

- Activities
- CSR
- Promotion

### MENTORS

- Faculty  
Achievements
- Participation
- Research