



SQUARE

Monthly Newsletter

SINHGAD INSTITUTE OF MANAGEMENT

AUGUST 2023



Sinhgad Institutes



OUR PATRONS

**PROF. M. N. NAVALE,
FOUNDER PRESIDENT, STES**

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VICE PRESIDENT (HR), STES**

**MRS. RACHANA NAVALE ASHTEKAR,
VICE PRESIDENT (ADMIN), STES**

**DR. DANIEL PENKAR
DIRECTOR
SINHGAD INSTITUTE OF MANAGEMENT
(SIOM)**

EDITORIAL MESSAGE

As August arrives the wave of Independence start all around. Patriotic songs and heroic tunes are played with pride.

On one hand, the MBA first year students, after their second semester examinations, were busy with their internship project, while on the other hand, fresh graduates aspire for masters and get into the process of admission.

With the fresh drops of the breath-taking monsoon, the new academic session is ready to gear up, sprinkled with the freshness of new faces.

Parallel to this new beginning, the seniors were in the hustle of settling with their internship companies. They were experiencing actual work responsibilities through their internship which is the most important part of their progress as future managers. During internship the students develop insights, critical thinking and obtain practical knowledge. They get busy for two months learning the insights of the actual business world.

Editor - Priyanka Pawar - Mandhana,
Asst. Professor, SIOM

SINHGAD INSTITUTE OF MANAGEMENT, AUGUST 2023

VISION STATEMENT OF INSTITUTE

SIOM is a synonym for credibility on a global scale where 'excellence in learning' is:

- Facilitated by holistic value-based approach,
- Guided by competent faculty,
- Backed by world-class technology & infrastructure,
- Enriched by viable research to nurture the student into a cultured business leader contributing to society and life at large.

MISSION STATEMENT OF INSTITUTE

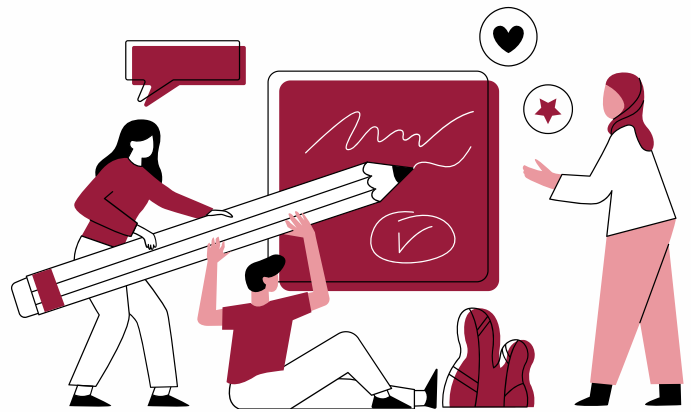
Holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture, excellent academic and physical environment conducive to learning, creativity and technology transfer. Our mandate is to generate, preserve and share knowledge for developing a vibrant society.



SIOM VALUES

- TEAM – One Team One Dream
- INTEGRITY – Do what you say
- SELF-BELIEF – If you think you CAN, you can
- PASSION – Energy in action
- EXCELLENCE – Be the Best
- INNOVATION – Effectively different

TABLE OF CONTENTS



CAP Admissions

01

Independence Day

02

Official release of SIOM SQUARE

03

Guidance by director for 2nd year students

04

Induction Day 1

05

Induction Day 2

06

Induction Day 3

07

Summer Internship Experiences

08

Our achievements

11

Contact Details

13

CENTRALISED ADMISSION PROCESS (CAP ROUNDS)

Admissions were in their onset stage wherein the institute focused on to attracting students – the future branches of this knowledge tree, that will help college in reaching new heights and sprouting more budding managers. This new start will certainly bring zillion new ideas and hopes.

The first CAP round was on 3rd, 4th and 5th August 2023.

The second CAP round was on 11th, 12th and 13th August 2023.

The third CAP round was on 22nd, 23rd and 24th August 2023.



INDEPENDENCE DAY – 15TH AUGUST 2023

77th Independence Day was celebrated on 15th August 2023. Our national flag was hoisted by chief guest Honorable Dr. (Mrs.) Sunanda M. Navale in the Campus. Mam then delivered a speech where she highlighted on how our government is building a Better Future: The Vision for Our Better India.

It was a momentous occasion filled with patriotic fervor, flag hoisting and cultural events. Students, Teaching and non-teaching staff came together to remember the sacrifices of



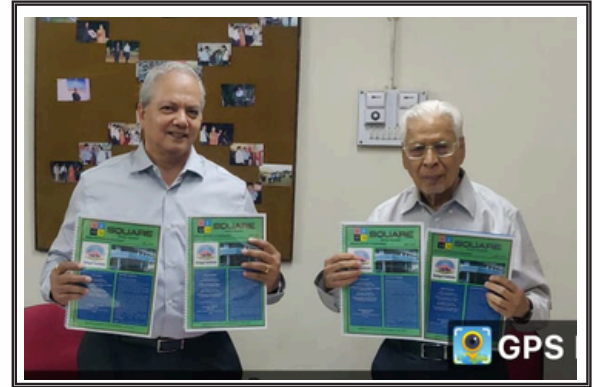
freedom fighters and reaffirm their commitment to a united, progressive, and inclusive India.

We all celebrated our freedom on this Independence Day, and we should always keep in mind our obligations and responsibilities to India's future.



OFFICIAL RELEASE OF SIOM SQUARE – 21ST AUGUST 2023

Mr. G. K. Shahani was the chief guest for releasing the monthly newsletter "SIOM SQUARE". Chief guest Mr. Shahani sir shared the success story of SIOM. He stated that the first MBA batch of SIOM started on August 1994 with intake of 60 students only and today after successful completion of 29 years the intake is of 600+ students. Director Dr. Daniel Penkar sir addressed all the faculty members to actively participate and contribute to SIOM Square.



As the name says it covers four important aspects

- ❖ Students (Achievements, Publications, Siomites)
- ❖ Industry (C2C, Placement, Internship, MOU)
- ❖ Occurrences (Activities, CSR, Promotion)
- ❖ Mentors (Faculty members Achievements, Participation and Research)



GUIDANCE BY DIRECTOR FOR 2ND YEAR OPERATION STUDENTS – 23RD AUGUST 2023

On 23rd August 2023 SIOM Director Dr. Daniel Penkar Sir interacted and guided the students of Operation Specialization. 19 students were short listed for final selection process with TATA's Trent for the Trainee Stores Manager position. Sir congratulated all the students for their new innings. Sir guided students to visit and study a few of the malls before the interview round.

Sir asked them to maintain a diary and track their own performance for effectively managing their performances and also instructed them to help each other and maintain healthy team environment. Sir stated that they all are ambassadors of SIOM. SIOM's Placement head Adv. Dr. Girish Bakshi sir also encouraged and guided the students and wished them best luck for their future endeavors.



INDUCTION – 28TH, 29TH AND 30TH AUGUST 2023

Sinhgad Institute of Management focuses on the holistic development of each student enrolled. Induction equips the students with the tools to unlock the opportunities on the path of success. The students of 29th MBA batch were exhilarated and enthusiastic about the start of the academic journey. This new start will bring zillion new ideas and hopes for new imprints in the golden chapters of SIOM.

Sinhgad Institute of Management welcomed its 29th MBA Batch (2023-2025) students with three days induction program spanning on 28th, 29th and 30th of August 2023. The main objective of this programme was to lay the foundation for the new students and acclimatize them with the systems and structures of the institute.



INDUCTION DAY 2- 29TH AUGUST 2023

The first session was conducted by Mr. Subhash Talekar, the famous Mumbai Dabbawala. Sir discussed about the success story of dabbawalas. Sir gave an insight on how to face challenges and convert them into opportunities.



**DIRECTOR FELICITATING
MR. SUBHASH TALEKAR,
MUMBAI DABAAWALA**

The chief guest for second session was Ms. Awantika Bharadwaj, SHRM SCP.



**MS. AWANTIKA BHARADWAJ,
MR. JEJO THOMAS ,
DR. DANIEL PENKAR**

She mentioned that the new area of works is changing, basics of all the business practices remain same but its applications are changing. We are now observing that the functions like marketing and human resource are getting transformed due to leverage of technologies.



**DIRECTOR FELICITATING
MR. NED MODY**

The chief guest for last session was Mr. Ned Mody, Executive Managing Director Country Head Newmark CRE Services. Sir started his session with the functioning of corporate world. He pointed out the guidelines to work and sustain in corporate world.

INDUCTION DAY 3- 30TH AUGUST 2023

The 3rd day induction program was inhouse orientation wherein a few of the faculty members gave students insight about:

Syllabus Orientation by Dr. Sagar Pawar

Spectrum by Dr. Shriram Dawkhar

SPPU Exam Structure by Dr. Rijwan Shaikh

Value added courses by Prof. Amol Khandagale

Cultural events by Prof. Yogita Kadbane.

The session was then followed by ice breaking sessions.



VALUE ADDED COURSES



SPECTRUM



CULTURAL EVENTS



SPPU EXAMINATION



ICE BREAKING ACTIVITIES

SUMMER INTERNSHIP EXPERIENCE

"In my internship at Tech Mahindra, I've been actively involved in various HR tasks. I'm responsible for job posting, screening resumes, conducting interviews, and facilitating assessment tests like P-Maps. Additionally, I'm engaged in the onboarding process, which includes organizing candidate data and ensuring a smooth integration into the company. These experiences have provided me with a hands-on understanding of HR processes and the practical application of the skills I've learned."

I'm really enjoying my internship. Internship at Tech Mahindra is an enriching experience.

I'm gaining practical insights into HR tasks and how to conduct myself in a professional setting. Seniors are guiding me well, and what I learned in college is proving really useful. This internship is helping me connect what I learned in class to real-life situations, which is helping me grow personally and professionally."



SASHA CHAVAN
HR Specialization

SUMMER INTERNSHIP EXPERIENCE

My overall experience at Cottonking is good.

The environment at Cottonking is vibrant and collaborative, and there is wide scope of study in the fabric industry.

As i am studying the whole supply chain of cottonking, I am getting a great exposure to different departments in organisation, like fabric department, cutting department, production department,etc.

In terms of latest technology they have incorporated advanced fabric spreading machines, like the Eastman brand, these machines are Designed to increase efficiency & accuracy in fabric production.

My college and my guide helped me a lot during the process of getting internship. They provided me with valuable advice and guidance. I want to express my gratitude towards my college and project guide, your advice made a positive impact. I'm really enjoying my internship.



SHRUTIKA KHADKIKAR
OSCM Specialization

SUMMER INTERNSHIP EXPERIENCE

I'm Abhinay Naik working in Earthly Joy global Private Limited as a Business Analyst Intern. I had the opportunity to gain hands-on experience in company real time working scenario and business strategy, concepts and culture. During my internship, I experienced significant personal growth and development in the following areas:

1. Technical Skills- I gained proficiency in Advance excel, power Bi & Python.
2. Problem-Solving- I honed my problem-solving skills through projects and real time situation.
3. Analytical Skills- I gained knowledge about analytical skills using visualisation and Daily, weekly, Monthly Task.

I appreciate the support and guidance I received during my internship from my guide. I am grateful for the opportunity to intern at Earthly Joy Global private limited. The experiences, skills, and knowledge gained during this period have been invaluable. Thank you for the opportunity and support given by the Sinhgad institute of management.



ABHINAY NAIK
BA Specialization



OUR ACHIEVEMENTS



Congratulations to the Director

Dr. Daniel Penkar

for the copy right of

**STUDENT SKILLS TRAINING AND
TRANSFORMATION PROGRAM (STP)
for Sinhgad Management Institutes**

Congratulations to the Faculty member

Dr. Akshata Sakhawalkar

for participating in one-week national online FDP
on DEVELOPING AND WRITING CASES: A NEW
OUTLOOK AND BREAKTHROUGH IN EDUCATION
SECTOR organized by Kala's Research and Skill
Training Organization



OUR ACHIEVEMENTS



Congratulations to the Students

MBA II SEM IV (OSCM Specialization) for getting placed at TATA TRENT



Rahul Endait



Vishvaraj Karande



Mahesh Deshmukh



Anup Harle



Sanskriti Kasture



Suyog Koche



Certificates of appreciation was given to MBA 2nd year students who coordinated in Institute's placement activities.

CONTACT DETAILS

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SQUARE

STUDENTS

- Achievements
- Publications
- Alumni
(Siomites)

INDUSTRY

- C2C
- Placement
- Internship
- MOU

OCCURENCES

- Activities
- CSR
- Promotion

MENTORS

- Faculty
Achievements
- Participation
- Research