

“BY THREE METHODS WE MAY LEARN WISDOM:
FIRST, BY REFLECTION, WHICH IS NOBLEST;
SECOND, BY IMITATION, WHICH IS EASIEST; AND
THIRD BY EXPERIENCE, WHICH IS THE BITTEREST.”
– CONFUCIOUS

STUDENTS

- Achievements
- Publications
- Alumni
(Siomites)

INDUSTRY

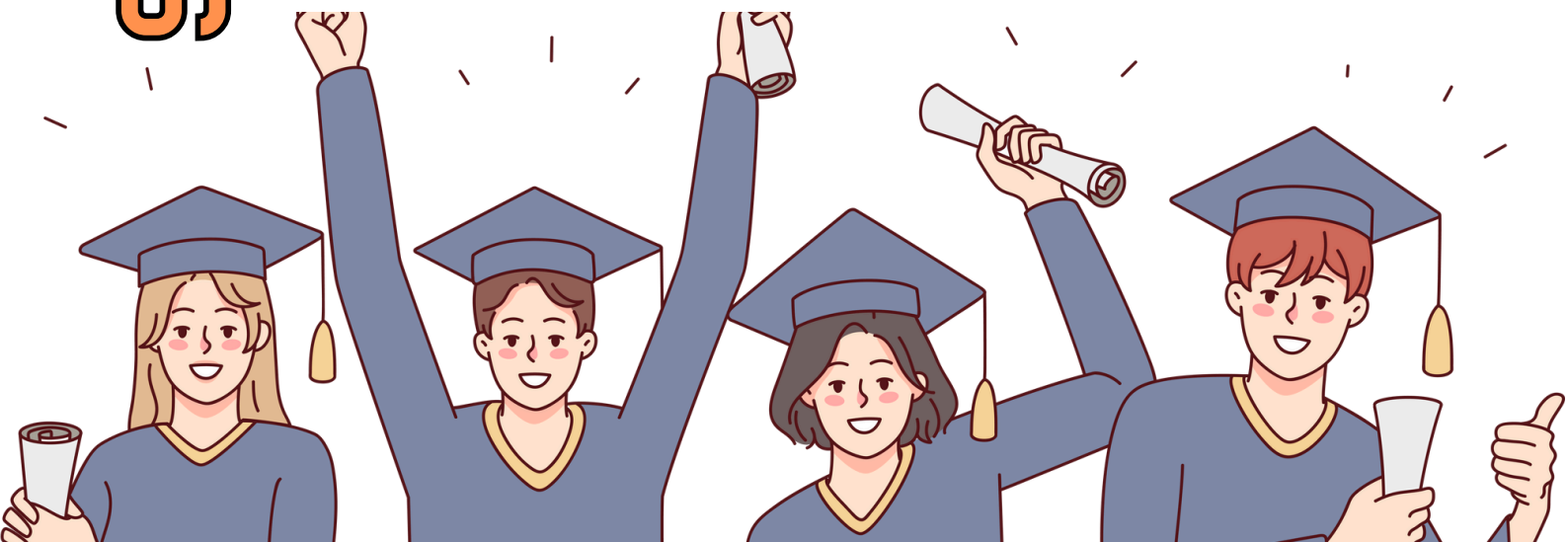
- C2C
- Placement
- Internship
- MOU

OCCURENCES

- Activities
- CSR
- Promotion

MENTORS

- Faculty
Achievements
- Participation
- Research





SQUARE

Monthly Newsletter

SINHGAD INSTITUTE OF MANAGEMENT

DECEMBER 2023



Sinhgad Institutes



OUR PATRONS

**PROF. M. N. NAVALE,
FOUNDER PRESIDENT, STES**

**DR.(MRS.) SUNANDA. M. NAVALE,
FOUNDER SECRETARY, STES**

**DR. ROHIT. M. NAVALE,
VICE PRESIDENT (HR), STES**

**MRS. RACHANA NAVALE ASHTEKAR,
VICE PRESIDENT (ADMIN), STES**

**DR. DANIEL PENKAR
DIRECTOR
SINHGAD INSTITUTE OF MANAGEMENT
(SIOM)**

EDITORIAL MESSAGE

December is the month of planning. People plan their successes for the next year. As the new year is right around the corner, everyone is preparing. December gives us all an opportunity to look over the past year and plan out our next year. The new year often presents a new beginning for many.

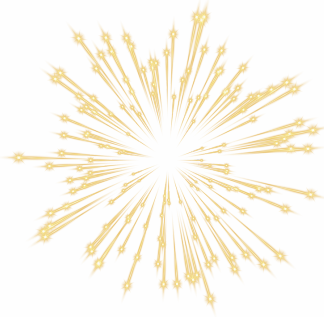
The new batch of MBA aspirants were about to give their first semester exams. Students were preparing for their examinations. Exams test memory and understanding of a particular concept, not intelligence. They'll show what you are capable of during one particular hour of one particular day in one particular subject. It might be a subject that lights up your potential, or it might not.

Fit India week was continued in the month of December.

Internal Viva of third semester students for their summer internship project was conducted. Students also shared their experience of overall summer internship project.

Editor - Priyanka Pawar - Mandhana,
Asst. Professor, SIOM

SINHGAD INSTITUTE OF MANAGEMENT, DECEMBER 2023



HAPPY
Birthday

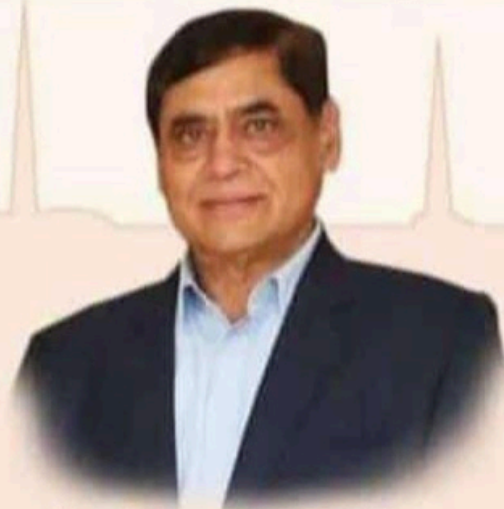


Sinhgad Institutes

'Spreading the Light of Education in the
lives of millions'

Happy Birthday

A Great Source of Inspiration



Prof. M. N. Navale

Founder President, Sinhgad Institutes

Team Sinhgad Institutes feels blessed with your
guidance and visionary leadership.

30
DECEMBER

VISION STATEMENT OF INSTITUTE

SIOM is a synonym for credibility on a global scale where 'excellence in learning' is:

- Facilitated by holistic value-based approach,
- Guided by competent faculty,
- Backed by world-class technology & infrastructure,
- Enriched by viable research to nurture the student into a cultured business leader contributing to society and life at large.

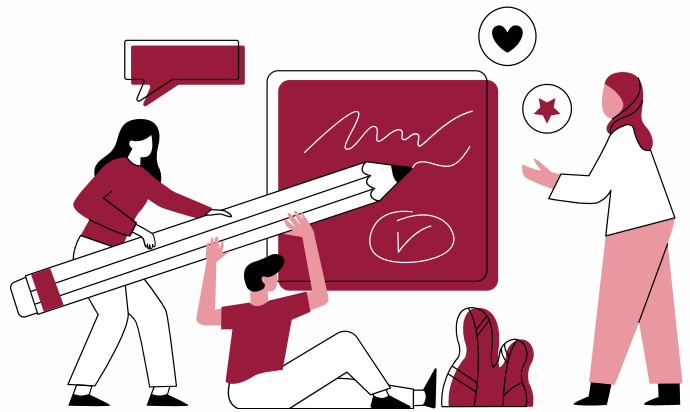
SIOM VALUES

- **TEAM** - One Team One Dream
- **INTEGRITY** - Do what you say
- **SELF-BELIEF** - If you think you CAN, you can
- **PASSION** - Energy in action
- **EXCELLENCE** - Be the Best
- **INNOVATION** - Effectively different

MISSION STATEMENT OF INSTITUTE

Holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture, excellent academic and physical environment conducive to learning, creativity and technology transfer. Our mandate is to generate, preserve and share knowledge for developing a vibrant society.

TABLE OF CONTENTS



Fit India Week

01

PwC Placement Orientation

02

Navigating Summer Internships: Pearls of Wisdom from director for SIP Guidance - Manisha Gacche

03

Nurturing Future Leaders: A reflection on summer internship guidance - Rohan Borkar

05

Summer Internship Feedback - Dakshata Agalawe

06

Summer Internship Feedback - Siddhi Dhanure

07

Summer Internship Feedback - Suvarna Khandekar

08

Summer Internship Feedback - Anjali Kamble

09

Our achievements

10

Contact Details

12

FIT INDIA WEEK - NOVEMBER-DECEMBER

Activity 3. Pune Half Marathon by Bajaj Allianz 10th December 2023



Dr. Pradip Thombare along with students participated in Pune half Marathon to celebrate Fit India week.



Activity 4. Sports Quiz 11th December 2023



Sports quiz was held on 11th December 2023. A set of multiple choice questions on various sports were asked to the participants through presentation. The motto behind quiz was to create awareness about different sports and need and benefits of incorporating sports and physical activities into our day-to-day lives.



PWC PLACEMENT ORIENTATION - 11TH DECEMBER 2023



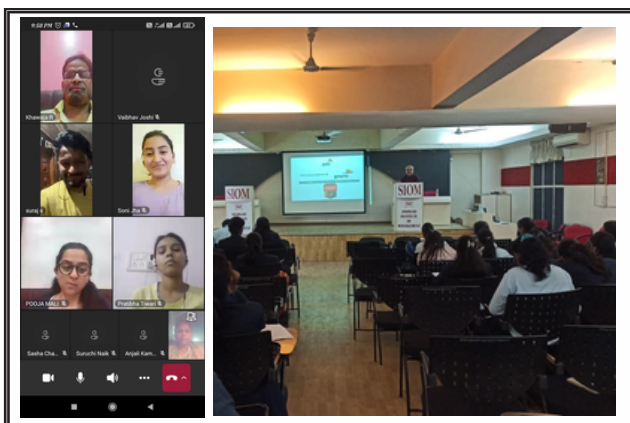
SIOM Director Dr. Daniel Penkar Sir guided the students and gave them a brief about the interview w.r.t PwC. Sir gave students some tips to crack the interview. He focused on preparing the CV inline with the JD shared by PwC .

Dr. Girish Bakshi Sir briefed the students and gave them the entire background of PwC and also gave them an insight into how PwC shortlists the candidate and that the students should have detailed knowledge about the company.

Prof. Mrunalini Velankar trained the students on the interview etiquette to be followed. They were made aware of the way they speak in the interview and what preparation is required before the interview. General etiquette that should be followed in order to make a great impression. Then, the students were called for a mock interview and given feedback individually so that they are well prepared before the Interview.



Conference call with alumni students working in PwC was arranged so that students who had registered understood about the aptitude test and its preparation. Dr. Rahman also joined the call and guided the students about the aptitude test.



SUMMER INTERNSHIP PROJECT FEEDBACK



Navigating Summer Internships: Pearls of Wisdom from Dr. Daniel Penkar Sir's Sip Guidance Lecture at SIOM

MANISHA GACCHE

Recently, Dr. Daniel Penkar sir graced us with his insights at the Sip Guidance Lecture. His words were a treasure trove of practical advice, guiding us through the labyrinth of summer internships, and I'm here to share the key takeaways given by our honourable Director Dr. Daniel Penkar sir. Key takeaways that resonated with me:

- **Project Selection:** Dive Deep, Don't Dribble: The first hurdle is choosing the right project. It's not about snagging the fanciest name; align your interests and career aspirations with the project's objectives. Remember, it's a two-way street – you contribute to the company, and they contribute to your learning.
- **Be the Sponge, Not the Scrub:** Approach your internship with a thirst for knowledge. Ask questions, actively participate in meetings, and don't shy away from challenges. Remember, every experience, good or bad, is a learning opportunity.
- **Deliver, Don't Dither:** Deadlines are sacrosanct. Meet them consistently and impress your supervisors with your work ethic. Remember, professionalism goes a long way in creating a positive lasting impression.

SIOM's Practical Playbook for Internship Success by Dr. Daniel Penkar sir:

- **Utilize the Career Development Centre :** SIOM's CDC is your one-stop shop for internship guidance. Attend workshops, mock interviews, and resume-building sessions to polish your skills and stand out from the crowd.
- **Leverage the Alumni Network:** SIOM's alumni network is vast and vibrant. Reach out to alumni working in your desired field for mentorship and internship leads. Their first hand experience can be invaluable.
- **Don't Be Afraid to Experiment:** Step outside your comfort zone and explore diverse internship opportunities. This exposure will broaden your horizons and help you discover hidden talents.
- **Document Your Journey:** Keep a detailed record of your internship experiences, learnings, and challenges. This will not only be helpful for future applications but also serve as a personal memory of your professional growth.
- **Align with Your Aspirations:** Choose an internship that aligns with your career goals and interests. Don't just settle for any opportunity that comes your way. Research well and identify an internship that will provide you with valuable skills and exposure relevant to your desired field.

- **Proactive Participation:** Don't be a passive observer. Take initiative, ask questions, and actively participate in projects. Show your willingness to learn and contribute. Remember, your enthusiasm and dedication will make a lasting impression.

- **Networking is Key:** Build relationships with your colleagues, mentors, and supervisors. Networking can open doors to future opportunities and provide valuable insights into the industry.

- **Delivering Value, Not Just Tasks:** Don't be a mere cog in the machine. Take initiative, seek out challenges, and strive to add value to your project. Think critically, propose solutions, and don't be afraid to ask questions. Remember, your proactive approach will set you apart and leave a lasting impression.

- **The Art of "No" and the Power of Delegation:** Don't be afraid to say "no" to tasks that fall outside your scope or expertise. Learn to delegate effectively, leveraging the strengths of your colleagues. Remember, your time is valuable, so prioritize tasks that align with your learning objectives and career aspiration.

- **Leverage the SIOM Advantage:** Utilize the college's resources and support systems. Career guidance workshops, alumni mentorship programs, and faculty consultations can provide invaluable guidance.

- **Communication is Crucial:** Hone your communication skills, both written and verbal. Effective communication will help you build relationships, present your ideas, and navigate challenging situations.

- **Time Management is Essential:** Juggling academics and internships can be demanding. Develop effective time management skills to prioritize tasks and meet deadlines without compromising on either.

- **Don't Be Afraid to Ask for Help:** Don't hesitate to seek help from your mentors or supervisors if you're facing any challenges. Remember, they are there to guide you and support your learning journey.

These were the main points Sir has instilled in us while conducting the SIP Guidance session of practical wisdom, leaving us well-equipped to tackle the summer internships. Remember, we students are not just observers; they are active participants in the professional world. So, embrace the challenges, seize the opportunities, and make the most of this valuable learning experience. Dive into the internship waters with confidence, and remember, SIOM is always here to support us every step of the way! Thank you sir , and all our professors of SIOM for conducting such a valuable session for us.

SUMMER INTERNSHIP PROJECT FEEDBACK



ROHAN BORKAR

Nurturing Future Leaders: A Reflection on the Summer Internship Project Guidance at Sinhgad Institute of Management

The journey of pursuing a MBA is incomplete without the practical exposure gained through internships. The summer internship serves as a bridge between academic learning and real-world business challenges, providing students with a platform to apply theoretical knowledge to practical scenarios.

At SIOM, guidance provided by the faculty during the summer internship project plays a pivotal role in shaping the overall experience for students. SIOM adopts a comprehensive and structured approach to guide students through their summer internship projects. The guidance begins with a thorough orientation session, where Hon. Director, Dr. Daniel Penkar shared the expectations, deliverables, and evaluation criteria for the internships. This ensured that students have a clear understanding of what is expected of them during the course of their internship.

One of the standout features of the summer internship guidance at SIOM is the individualized support provided to each student. The Institute assigned a set of Students to a dedicated project guide who makes a concerted effort to

understand the specific industry, company, and project each student is engaged in. This personalized approach allows for tailored guidance, ensuring that students receive relevant insights and assistance. This includes scheduled check-ins, where students have the opportunity to discuss their progress, seek guidance on challenges faced, and receive feedback on their work. The continuous feedback loop ensures that students are on the right track and have the necessary support to overcome any obstacles they may encounter.

As the summer internship period concludes, students are required to present their findings and experiences to assigned Project Guide faculty member. Being From Human Resource Management Specialization, I Carried out my Summer Internship Project "A Study on Student Perspective of Training & Development Process at Felix IT Systems" Under the guidance of Prof. Priyanka Pawar Mam. Mam gave many actionable insights to improve my project as well as shaped my perspective in the different areas of the study, I learnt to identify right areas of focus in the project to elevate the learnings derived from the My Internship Experience. The overall experience of summer internship project guidance at Sinhgad Institute of Management is a testament to the institution's commitment to nurturing future business leaders.

SUMMER INTERNSHIP PROJECT FEEDBACK



DAKSHATA AGALAWE

Starting a summer internship is an important step for a student in their academic career. My experience with the guidance received from college during this period has been instrumental in shaping the direction of my internship project. One of the highlights of my college's guidance program was the one-on-one counselling sessions with mentors. From day one, my mentor provided guidance that helped in the formation of the project.

College Director Dr. Daniel Penkar Sir hosted counselling session for the students in which he mentioned about the importance of doing the internship in corporate sector which can give us the hands-on experience of the workings.

Also, how this period is going to shape us for the upcoming events of our lives. He shared his experiences which provided the gist of how actually we are going to do work in the real life. Each and every mentor allotted to students were very helpful as their timely guidance helped us draft the summer internship project by identifying areas for improvement and providing constructive feedback.

The three-phase viva procedure was really helpful to me in building my project because it allowed me to present my mentor with my progress and get advice on how to continue with it. In addition to my guide serving as my mentor, I also received assistance from other faculty members whose advice significantly influenced my project.

Looking back, I believe that my summer internship project changed from being just a job assignment to a life-changing educational opportunity because of the guidance I received.

SUMMER INTERNSHIP PROJECT FEEDBACK



SIDDHI DHANURE

An internship offered by my college (Sinhgad Institute of Management) was an invaluable opportunity that not only expanded my practical knowledge but also shaped my professional journey in immeasurable ways. The guidance extended by our director Dr. Daniel Penkar Sir and my mentor Prof. Priyanka Pawar Ma'am and the college itself throughout the internship was nothing short of exceptional. From the outset, the college demonstrated unwavering support, providing a platform where theoretical concepts seamlessly merged with real-world applications. The structured framework laid out by the institution paved the way for a comprehensive understanding of the industry and the project's objectives.

The mentorship I received during this internship was truly enlightening. My mentor epitomizes wisdom and experience in the field, offering profound guidance throughout the project. She adeptly balanced challenges with encouragement, consistently pushing me to stretch my capabilities while providing the necessary scaffolding. My mentor understood my strengths and areas for improvement, tailoring tasks to amplify my learning curve.

Weekly meetings were a platform to discuss progress, address challenges, and fine-tune strategies, fostering an environment of continuous growth. One of the most enriching aspects was the encouragement to explore beyond the project's scope. My mentor fostered a culture of curiosity, urging me to delve deeper into related topics, thus broadening my perspective.

Moreover, the college's unwavering assistance, be it through resources, workshops, or access to specialized tools, greatly facilitated the completion of my SIP (Summer Internship Project). Their commitment to fostering a conducive learning environment empowered me to push boundaries, innovate, and deliver impactful results. I am immensely grateful to both my mentor and the college for nurturing an environment that fostered growth, encouraged exploration, and honed my skills. This internship experience has enriched my academic pursuits and equipped me with the requisite skills and confidence to embark on my professional journey.

In retrospect, the internship experience has been a pivotal milestone, and I extend my heartfelt appreciation to my mentor Prof. Priyanka Pawar ma'am and the college Sinhgad Institute of Management for their unwavering support, guidance, and belief in my abilities. Their contributions have been invaluable in shaping my aspirations and preparing me for the challenges and opportunities that lie ahead in my career.

SUMMER INTERNSHIP PROJECT FEEDBACK



KANDEKAR SUVARNA

I'm Suvarna Kandekar student of Sinhgad institute of management Pune, had work in Milesoft software technology Private Limited, as a Power BI developer Intern for two-months.

During my internship, I experienced significant personal growth and development in the following areas:

1. Technical Skills: - I gained proficiency in Power Bi & SQL.
2. Problem-Solving: - I honed my problem-solving skills through projects and real time situation.
3. Analytical Skills:- I gained knowledge about analytical skills using visualisation by using Power BI.

I appreciate the support and guidance I received during my internship. Based on my experience, I thank-

1. Deepak sir, helps me a lot and suggest areas for improvement in the department's processes or workflows. He guided me and taught new things which is trending in market and also guides me to do my internship in proper way.
2. Prof. Deepali Sonawane Mam, she provides all the required information, guidance to me. It was a privileged to me to have guide like her. She always encouraged me for better opportunities and my overall academic growth.

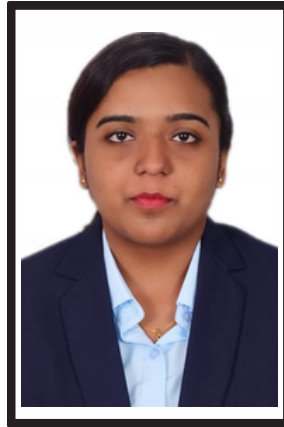
She always provide a proper guidance while learning new things. Her ideas to learn new things always push me to Excell my knowledge. Her continuous guidance helps a lot for learning concepts regarding business analytics.

3. Prof. Yogita Kadbane Mam, I express all my gratitude to yogita mam for always being there to guide me in a proper way for my SIP. Her valuable guidance and continuous support helps me a lot in internship project. While forming SIP report she provides a great guidance regarding the various concepts like what should we do to make our project more valuable and appropriate. Under her guidance I learn so many things which will definitely helps me in future.

I want to express my gratitude to my college and teachers for their valuable time and guidance during my internship.

I am grateful for the opportunity to intern at Earthly Joy Global private limited. The experiences, skills, and knowledge gained during this period have been invaluable. When I look backward of my career path I think I've learned lots of thing which will be very beneficial in my further career. Thank you for the opportunity and support given by the Sinhgad institute of management.

SUMMER INTERNSHIP PROJECT FEEDBACK



ANJALI KAMBLE

I am Anjali Ramkrushna Kamble, MBA-II (OSCM) from Sinhgad Institute of Management, Pune. I have done my 2 months summer internship as an Inventory Management Intern in Sehgal Autoriders Pvt. Ltd. Pune from 1st Aug 2023 to 30th Sep 2023. I got real-world experience of the inventory management techniques and how all the processes takes place to maintain optimum inventory and fulfilling customer demands.

Throughout all the process of internship and SIP report formation I got so much support from my SIP Guide Prof. Sushma Gandal. As and when any question arises I got all the required guidance from her. I am so much grateful to my college and the faculty who guided us in the SIP Report.



OUR ACHIEVEMENTS



Congratulations to the Students for getting Placed

Aarti Kawadkar
ICICI Securities Limited

Mayuresh Arun Mahale
Kunal Vitthal Bhalerao
Aryaman Sushil Shah
NoBroker Technologies Solutions Pvt. Ltd.

Sameer Girish Awhad
Astral Limited

Mihir Rajesh Raghuwanshi
Godrej & Boyce Mfg. Co. Ltd.



OUR ACHIEVEMENTS



Congratulations to the Students for getting Placed

**Sadik Rashid Pathan
Amisha Ashok Wanole
Svatantra Micro Housing Finance Corporation
Ltd.**

**Pratiksha Subhash Pawase
Moneyworks4u**

**Shradha Sharadrao Deshmukh
METRO Global Solution Center Private Limited**

**SANKET MILIND GODAM
Santosh Mahadev Gawade
Ashvini Sahebarao Mahajan
Tejas Dhananjay Ghore
HDFC Life**

CONTACT DETAILS

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF MANAGEMENT
(Affiliated to Savitribai Phule Pune University,
Approved by AICTE & Accredited by NAAC)

Address:

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041
Telefax:(020)24356592
E-mail : director_siom@sinhgad.edu
Website : www.sinhgad.edu

Facebook:

[https://www.facebook.com/Sinhgad Institute of management -
SIOM,Vadgaon,Pune](https://www.facebook.com/Sinhgad%20Institute%20of%20management%20-%20SIOM,Vadgaon,Pune)

Instagram:

https://instagram.com/siom_2022

LinkedIn:

<https://www.linkedin.com/in/director-siom-2a8775a9>