

**Prof. M. N. Navale**  
M.E.(ELECT.), MIE, MBA  
**FOUNDER PRESIDENT**

**Dr. (Mrs.) Sunanda M. Navale**  
B.A. MPM, Ph.D  
**FOUNDER SECRETARY**

**Dr. (Mrs.) Prachi Pargaonkar**  
M.Com, Ph.D, FCA  
**Director**


**Internal Complaint Committee (ICC) – Academic Year 2024-25**  
**Constituted as per APH 2024**

Sr. No.	Name of the Member	Designation	Mobile Number	Email Id
1	Dr. Sagar Pawar	Chairperson	9850086767	sagarpawar.siom@sinhgad.edu
2	Dr. Pradip Thombre	Faculty Representative	9833079377	pradip.thombare@sinhgad.edu
3	Dr. Manisha Badgujar	Faculty Representative	9823160634	manishabadgujar.siom@sinhgad.edu
4	Mrs. Rupali Warokar	Registrar & Admin Representative	9860088496	registrar.siom@sinhgad.edu
5	Mrs. Geetanjali Jagtap	Admin Representative	8805729684	grjagtap@sinhgad.edu
6	Ms. Hirkani Wable	NGO Representative - Hirkani Foundation	9767797775	hirkani.foundation@gmail.com
7	Mr. Harsh Vitkar	Student Representative	9604973960	harshvirkar1415@gmail.com
8	Ms. Shreya Murumkar	Student Representative	7774008974	shreya.murumkar@gmail.com
9	Ms. Komal Dhole	Student Representative	8888804898	KomalDholevia95@gmail.com

**Functions:**

1. Internal Compliance committee is formed to maintain a healthy atmosphere among the Students, Faculty, Parents, and Management.
2. To keep the college dignified by ensuring a conflict-free atmosphere.
3. To ensure effective solutions for both the students and staff grievances with an impartial and fair approach.
4. Women complaints of Harassment if any will be handled confidentially to safeguard the individuals name and fame.
5. Caste based discrimination if any appealed to the committee members will be previewed as per the norms of the government.



  
**Dr. Prachi Pargaonkar**  
**Director, SIOM**